

# A Øb WÅ Yb. '² DB J !H]W\_Yhg'gc`hYi Yf`k ]Y b]f[ YbXg`]b`9i fcdU°

A ØbWÅYb`ZØ\fh`]b`9i fcdU`X]Y`DfY]g`]ghY`ZØf`² DB J !  
9]bnY`ZU\fhYb`Ub" `5\_hi Y`Yf`DfY]g. `( ž%\$`9i fc" `9fZU\ fYb`G]Y  
a Y\ f`ØVYf`HUf]ZY`i bX`J Yf[ `Y]WÅY"



A ØbWÅYbž`8 Yi hgWÅ`UbX`!`A ØbWÅYbž`X]Y`di`g]YfYbXY`A Yhfcd`c`Y  
]a`< YfnYb`6UmYfbgž`\ Uh`b]WÅ`h`bi`f`Y]bY`J ]Y`nU\`Ub`\_i`hi`fY`Yb  
<][ \`][ \hg`ni`V]YhYbž`gc`bXYfb`Ui`WÅ`Y]bYb`[ i`h`Ui`g[ YVUi`hYb  
ÖZYb`h]WÅYb`B U\j Yf`\_Y\ž`XYf`ZØf`j ]Y`Y`6Øf[ Yf`Y]b  
i`bj`Yfn]WÅ`hVUfYg`:`cfhVYk`Y[ i`b[ ga`]hY`"gh" `8cWÅ`5`Ufa`ghi`ZY`F`ch  
8]Y`DfY]gY`ZØf`9]bnY`ZU\fh`!H]W\_Yhg`g]bX`\ ]Yf`X]Y`\ÖW`ghYb`]b`[ Ub`n  
9i`fcdU`°K ]Y`X]Y`**5VYbXnY]hi b [** `VYf]WÅ`hYhž`nU\`Yb`A ØbWÅ`bYf`ZØf  
Y]bY`9]bnY`ZU\fh`]a`² DB J `gUhY` ( ž%\$`9i fc" `Ni`a`J Yf[ `Y]WÅ. `⊕  
GhcW\_\`c`a`k`YfXYb`ZØf`X]Y`[ `Y]WÅY`GhfYW\_Y`" ž` ( `9i`fc`ZÄ`" ][ `i`bX`]b  
<Ua`Vi`f[ " ž` \$`9i`fc"

6Y]`[ YbUi`YfYa`< ]bgY\`Yb`nY][`hig]WÅ`ž`XUgg`bYi`b`XYf`nY\`b  
hYi`YfghYb`Gh`X`hY`ZØf`² DB J !H]W\_Yhg`]b`8 Yi hgWÅ`UbX`"Y]Y[ Yb`"5i`WÅ

@cbXcbžX]Y`VY\_UbbhYghY`Bcb!8Yi hgW`UbX!GhUXh`a`FUb\_]b[ ž`Uh  
a`jh` ž( )`9i fc`ZØf`X]Y`9]bnY`ZU\fh`b]W`h`X]Y`VYghYb`?UfhYb`" `b  
GUW`Yb`A`cbUhgUVcg`]gh`X]Y`Vf]h]gW`Y`<Ui`dghUXh`U`YfX]b[ g`a`]h  
Y]bYa`DfY]g`j`cb`ØVYf`&\$`\$`9i`fc`i`bUb[ YZcW`hYb`Ub`XYf`Gd]hnY`  
A`ØbW`Yb`\_Ubb`]b`X]YgYa`6YfY]W`a`]h`\*, ž(\$`9i`fc`ZØf`Y]b  
A`cbUhgUVc`fY`Uh]j`[`Øbgh][`UVgW`bY]XYbžVY`Y[ h`YXcW`bi`f`D`Uhn  
%+`]b`Y]bYa`Yi`fcd`À]gW`Yb`J`Yf[ `Y]W`"

## DfY]gY`]a`J`Yf[ `Y]W`

8]Y`Zc`[ YbXY`HUVY`Y`nY][ h`X]Y`U`\_hi`Y`Yb`DfY]gY`ZØf`  
9]bnY`ZU\fh`\_UfhYb`i`bX`A`cbUhgUVcg`]b`j`YfgW`]YXYbYb`Gh`X`hYb`.

GhUXh	9]bnY`ZU\fh	A`cbUhgUVc
A`ØbW`Yb`f`A`J`J`Ł	(`ž`%`\$`´	*, ž(\$`´
GhcW`_`c`a`f`G`@`Ł	`ž`(`´	-`+`ž`-`+`´
<`Ua`Vi`f[`f`k`<`J`Ł	`ž`-\$`´	+, ž\$`\$`´
6Yf`]b`f`b`J`;`Ł	`ž`\$`´	%`\$`*`ž`)\$`´
:`f`Ub`_`Zi`fh`Ua`A`U]b` f]j`;`:#`H`f`U`Z]e`#`F`A`J`Ł	`ž`\$`´	%`%`\$`ž`\$`´
?`Ö`b`f`P`J`6`Ł	`ž`+`\$`´	%`\$`&`ž`%`\$`´

8`cW`b]W`h`bi`f`X]Y`DfY]gY`ZØf`9]bnY`ZU\fhYb`g]bX`[`YfUXY`]a`  
;`Ygd`f`ÀW`ž`Ui`W`X`Ug`8Yi`hgW`UbXh]W`\_Y`h`ghY`h`a`:`c`\_i`g`8]Y`  
?`cghYb`g]bX`j`cb`(-`9i`fc`Ui`Z),`9i`fc`[`Ygh]Y[`Yb`8]YgY`9f\`Ò`i`b[  
gcf[`h`ZØf`i`ba`i`hž`X`U`j`]Y`Y`6Øf[`Yfž`]bgVYgcbXYfY`Ui`g`gcn]U`  
gW`k`ÀW`YfYb`G`W`]W`hYbž`X]Y`DfY]gY`U`g`i`bhfU[`V`Uf`Ya`d`Z]bXYb`8`Ug`  
:`f`Ui`b`c`ZYf!`b`gh]hi`h`U`h`X]Y`DfY]gYf\`Ò`i`b[`i`bhYf`gi`W`h`i`b`X`  
Z`Y`gh[`Y`ghY`hž`X`U`gg`)`&ž`(`9i`fc`VYfY]hg`U`g`i`c`W`i`[`]`hž`k`À`f`Y`b`X`  
+(`ž`-`&`9i`fc`U`g`i`ni`c`W`i`Y]b[`Y`ghi`Z`h`k`Y`f`X`Y`b`8]Y`Gh]Zhi`b[`GhYfb`  
[`Y]W`hY`X`Ug`8Yi`hgW`UbXh]W`\_Y`h`a`]h`UbXYfYb`Yi`fcd`À]gW`Yb`  
5b[`YV`chYb`k`]Y`XYa`?`]a`Uh]W`\_Y`h]b`2`ghYffY]W`c`XYf`XYa`  
\_`cghYb`cgYb`2`DBJ`]b`@`I`Ya`Vi`f[`UV`"

## DfY]gYf\`Ò`i`b[`Yb`i`bX`B`i`hnYb`

K`]Y`X]Y`A`J`J`]a`]hnY]`hž[`UV`Yg`ni`Y`hnh`Ua`%`" `]b`i`Uf`&\$`&)`Y]bY`  
DfY]gYf\`Ò`i`b[`i`a`(`ž`-`i`8]YgY`Y`bXYfi`b[`k`i`fXY`Ui`Z[`Ygh]Y[`YbY`

@c\b\_cghYb'i bX'A UhYf]U`dfY]gY'ni fØW\_[ YZØ\fh"8 ]Y' ðZUh]cbgfUH  
j cb'&ž&i ' ]a ' ð\ f' &\$&( ' \Uh'YVYbZU`g']\fYb'HY]'VY][ YhfU[ Yb"

8 Ug'6]'Xž'XUg'g]W\`nY]W\ bYhž' ]gh'XYi h]W\ . 'K `À\ fYbX'A ØbW\Yb'Y]bYb  
\Yfj cffU[ YbXYb'BU\j Yf\_Y\ f'ni 'V]YhYb'\Uhž'g]bX'X]Y'DfY]gY'Y]b  
Yfbgh\UZhYg'H\Ya Už'XUg'j ]Y'Y'6Øf[ Yf'VYgW\ÀZh][ h"9]b' [ i hYg  
<ÀbXW\Yb'VY]a 'H]W\_Yh\_Ui Z\_ØbbhY'U`gc'XYa bÀW\gh'a Y\ f'XYbb'Y  
[ YZfU[ h'gY]b°

8YhU]`g	
C fh	A ØbW\Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "UVYbXnY]hi b[ ! a i YbW\Yb"XY</li><li>• k k k "a j j !a i YbW\Yb"XY</li><li>• k k k "ghYfb"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY