

? i bgh[ YgWx ]Wx hY ' ]a ' < Ui g 'XYf ' ? i bgh.  
5 fWx ]j !5i gghY ``i b[ 'V]g ' ħ ` ] ' &\$& ) °

9bhXYW\_Yb 'G]Y 'X]Y ' ; YgWx ]Wx hY ' i bX '6YXYi hi b[ 'XYg ' < Ui gYg  
XYf ' ? i bgh ] b ' A ØbWx Yb ž ' j ca ' 9fVY 'XYf ' B Uh]cbU ` gcn]U ' ]ghYb 'V]g  
ni 'U\_hi Y ``Yb '5i gghY ``i b[ Yb "



A ØbWx Yb ž '8 Yi hgWx `Ub X ' ! ' a ' < YfnYb ' A ØbWx Ybg ' ghY \ h ' XUg ' < Ui g  
XYf ' ? i bgh ž ' Y ] b ' VYY ] b X fi W\_YbXYg ' NYi [ b ] g ' XYf ' ? i bgh [ YgWx ]Wx hY ž  
XUg '%- ' + 'Ui Z6YhfY]VYb ' j cb '5Xc `Z < ] h ' Yf ' U ` g ' < Ui g ' XYf ' 8 Yi hgWx Yb  
? i bgh ' YfVUi h ' k i fXY " ' ð hYfYggUbhYfk Y ] gY ' ØVYfghUbX ' XUg  
; YVÀi XY ' X ] Y ' YI hYbg ] j Y ' 6ca VUFX ] Y fi b [ ' k À \ fYbX ' XYg ' Nk Y ] hYb  
K Y ` h\_f ] Y [ g ' i bVYgWx UXYhi bX ' k Uf ' ni ' X ] YgYf ' NY ] h ' VYfY ] hg ' a cXYfb  
Ui g [ YghUhhYh "

9]b ' YWx hYf ' K YbXYdi b\_h'\_Ua ' ] a ' ħ \ f '%- ( , ž ' U ` g ' ? ØbghYf ' a ] h ' XYf  
; YbY \ a ] [ i b [ ' XYf ' Ua Yf ] \_Ub ] gWx Yb ' 6YgUhnYf ' X ] Y

5i gghY ``i b [ g ' Y ] hi b [ ' A ØbWx Yb ' Y " J " ' [ fØbXYhYb " Bi f ' Y ] b ' ħ \ f  
gdÀhYf ' ZUbX ' X ] Y ' YfghY ' ; fc » Y ' A ØbWx bYf ' ? i bghUi gghY ``i b [ ' ghUhh "  
K ] Wx h ] [ ' ni ' Yfk À \ bYb ' ] gh ' X ] Y ' 5i gghY ``i b [ ' 8Yf ' 6 `Ui Y ' F Y ] hYf ž ' X ] Y

%- ( - j cb @i Xk ][ ; fch\Y`cf[ Ub]g]Yfh'k i fXY`i bX`?Øbgh`Yf`nY][ hYž  
X]Y`k Å\fybX`XYg`B Uh]cbU`gcn]U`]ga i g`j YfZYa`h`k UfYb``8]YgY`i bX  
j ]Y`Y`k Y]hYfY`5i gghY``i b[ Yb`V]g`&\$%%`nc[ Yb`b]W`h`bi f`c\Y  
6Ygi W`YfnU\`Yb`Ubž`gcbXYfb`ZUbXYb`Ui W` ]bhYfbUh]cbU`  
F YgcbUbn"

## 9]bV`]W\_Y`]b`XUg`5fW`j]

8 Ug`5fW`j ]XYg`?Øbgh`Yfj YfVi bX`]a`i <Ui g`XYf`?i bghž`XUg  
8c\_i a YbhY`j cb`%- ( , `V]g`\Yi hY`VY]b\U`hYhž`V`Y]Vh`V]g\Yf`XYf  
² ZYbh`]W\_Y]h]j YfgW`cggYb`i bX`k i fXY`bcW`b]W`h  
k ]ggYbgW`UZh`]W`VYUfVY]hYh``9]bY`bYi`YfÖZZbYhY`5i gghY``i b[ `]a  
NYbhFU`]bgh]hi h`ZØf`?i bgh[ YgW`]W`hYž`X]Y`V]g`ni a`i &) ``ž` ]`&\$&)  
`Ài Zhž`V]YhYh`Yhnh`X]Y`A Ö[ `]W\_Y]hž`Y]bYb`6`]W\_`]b`X]YgY  
GW`Uhhfi \Y`ni`k YfZYb``i bhYf`XYa`H]hY`` 8]Y`i bhYf`U[ Yb  
VYZ]bXYb`g]W`]a`Ni ghUbX`XYf`5V`U[ Y``DcYg]Y`i bX`J Yfk U`hi b[ `Ui g  
XYa`5fW`j ]XYg`?Øbgh`Yfj YfVi bX`]a`i <Ui g`XYf`?i bgh`Y`J`"  
k YfXYb`b]W`h`bi f`Cf][ ]bU`Xc\_i a YbhYž`gcbXYfb`Ui W`U`\_hi Y`Y  
\_Øbgh`Yf]gW`Y`5fVY]hYb`dfÀgYbh]Yfh"

6YgcbXYfg`]bhYfYggUb`h`k ]fX`X]Y`i: Ø\fi b[ `Ua`i &("`ž` b]`&\$&) `gY]bž  
X]Y`ni gÅhn`]W`Y`9]bV`]W\_Y`]b`X]Y`<]ghcf]Y`i bX`X]Y`?Øbgh`Yf``]YZfthž  
XYfYb`5fVY]hYb`i bX`XYfYb`GW`]W\_gU`Y`Yb[ `a`]h`XYa`i <Ui g  
j YfVi bXYb`g]bX"

## B UW`\_f]Y[ gnY]h`i bX`]\fY`?i bgh

8]Y`5i gghY``i b[ `]a`i <Ui g`XYf`?i bgh`]gh`b]W`h`X]Y`Y]bn][ Yž`X]Y  
]bhYfYggUb`hY`5gdY`\_hY`XYf`?i bgh`nk ]gW`Yb`%- ( )`i bX`%- \*)  
VY`Yi W`hYh``8]Yg`[ YgW`]Y`h`Ui W` ]b`Y]bYf`k Y]hYfYb`VYXYi hYbXYb  
5i gghY``i b[ ž`X]Y`X]Y`**B UW`\_f]Y[ gnY]h`U`g`[ `cVU`Yg`D\`Åbca`Yb**  
i bhYfgi W`h``5W`h`?Ud]hY``XYW\_Yb`j YfgW`]YXYbY`i: UW`hhYb`X]YgYf  
VYk Y[ hYb`ž\fy`UV``8]Y`F YU`\_h]cbYb`XYf`?i bghgW`UZZYbXYb`Ui Z  
X]Y`HfUi a UhU`j cb`<c`cW]i gh`gck ]Y`<]fcg\]a`U`i bX`B U[ UgU`\_]  
ghY`Yb`\]Yf`]a`A ]hY`di b`\_h``5i W`X]Y`žghfi a YbhU`]g]Yfi b[ `XYf  
?i bgh`Xi fW`X]Y`dc`]h]gW`Yb`6`ÖW\_Y`k Å\fybX`XYg`?U`hYb`?f]Y[ Yg  
k ]fX`h`Ya`Uh]g]Yfh"

J cb`XYa` ; Y[ YbgUhn`nk ]gW`Yb`gcn]U`]gh]gW`Ya` F`YU`]ga` i`g`i` bX`  
 5VghfU`\_h]cb`V]g`\]b`ni` XYb`A` ][ fUh]cbg!`i` bX`:`i` W`hVYk`Y[ i` b[ Ybž`  
 X]Y`X]YgY`NY]h`df`A[ hYbž`k` ]fX`Y]b`i` a` ZUggYbXYg`6]`X`Yb`hk`cfZYb`  
 5f]ncbU`i` bX`6Øf[ YffYW`hgVYk`Y[ i` b[ Yb`]b`XYb`I` G5`g]bX`k`Y]hYfY`  
 gdUbbYbXY` : UW`hYbž`X]Y`X]Y`5i` ZVfi` W`ggh]a` a` i` b[ `X]YgYf`NY]h`  
 k`X]Yfgd]Y[ Y`b`"8]YgY`8mbUa` ]\_`a` Ub]ZYgh]YfhY`g]W`]b`" )` \$`K`Yf`\_Yb`  
 j`cb`&%` `?Øbgh`Yfb`Ui`g`\*)` `@AbXYfbž`XUfi` bhYf`A` U`YfY]ž`  
 ðghU`U`h]cbYb`i` bX`DYfZcfa` UbW`g`"8]YgY`5i` gghY``i` b[ `k` ]fX`i` bhYf`  
 XYa` G`W`]fa` j`cb`:` fUb`!K` U`hYf`GhY]ba` Y]Yfž`XYa` `5i` »`Yba` ]b]ghYf`  
 XYf`6i` bXYgfydi`V`]\_`8Yi` hgW`UbXž`df`AgYbh]Yfh`i` bX`ghY`h`i` bhYf`  
 XYa` G`W`]fa` XYf`?i` `hi` fgh]Zhi` b[ `XYg`6i` bXYg`"

8]Y`B`UW`\_f]Y[ gnY]h`k` Uf`Y]bY`NY]h`XYg`I` a` Vfi` W`g`]b`8Yi` hgW`UbXž`  
 XYfYb`5i` gk` ]f`\_i` b[ Yb`Ui` W`X]Y`?i` bgh`a` U»[ YV`]W`VYY]bZi` gghYb`  
 8]Y`5V`\_Y`f`j`cb`XYf`B`Un]\_i` bgh`\]b`ni` `Y]bYa` `j` ]Y`Z`h`[ Yb`  
 GdY`\_hf]a` `j`cb`5i` gXfi` W`gZcfa` Yb`a` Uf`\_YfhY`Y]bY`\_i` bgh`]ghcf]gW`Y`  
 K`YbXY`"K` Å`fYbX`X]Y`?Øbgh`Yf`]b`XYf`8`8F`]b`]`fYf`:`fY`\Y]h`ghUf`\_`  
 Y]b[ YgW`f`Åb`\_h`k` UfYbž`Yf`YVhY`X]Y`6F`8`Y]bYb`\_fYU]j` Yb`  
 5i` ZgW`k`i` b[ ž`XYf`Xi` fW`X]Y`C`ZYb`Y]h`i` bX`Hc`YfUb`n`XYf`  
 8Ya` c`fU]Y[ Ydf`Å[ h`k` Uf`"8]Y`J`cf`]YVYb`XYf`k` YghXYi` hgW`Yb`  
 ?i` bghgnYbY`k` UbXhYb`g]W`XYf`UVghfU`\_hYb`?i` bgh`ni` ž`k` Å`fYbX`X]Y`  
 FY[ ]Yfi` b[ `]b`XYf`8`8F`Ui` Z`gcn]U`]gh]gW`Y`6c`hgW`UZhYb`gYh`hY`" ð`  
 X]YgYa` `dc`]h]gW`Yb`GdUbbi` b[ gZY`X`j` YfghUbX`Yg`X]Y`?i` bgh`ž`gck`c`\`  
 ni` \_f]h]g]YfYb`U`g`Ui` W`ni` `a` ch]j` ]YfYb`"

5i` ZU`Y`:` Å`Y`c`\bh`Yg`g]W`ž`X]Y`U`\_hi` Y`Yb`5i` gghY``i` b[ Yb`]a` `<`Ui` g`  
**XYf`?i` bgh`i`** bX`X]Y`Xcfh`VY`UbXY`hYb`H`Ya` Yb`ni` `Yf`\_i` bXYb`"9g`  
 ]ghY]bY`Y]ba` U`][ Y` ;` Y`Y[ Yb`Y]hž`b]W`h`bi` f`X]Y`?i` bgh`]ghcf]Y`b`Å`Yf`  
 \_YbbYbni` `YfbYbž`gcbXYfb`Ui` W`Y`]bYb`9]bV`]W`\_]b`XUg`5fW`]j` `ni`  
 Yf`Ub[ Ybž`XUg`ZØf`X]Y`²` ZYb`h]W`\_Y]h`V]g`Ub[ `Y]b`j` YfVcf[ YbYg`  
 ?Ud]hY`V`Y]Vh`"

8YhU]`g	
C fh	A ØbW`Ybž`8Yi` hgW`UbX`
E i`Y`Y`Yb`	<ul style="list-style-type: none"> <li>• k k k "gi`YXXYi` hgW`Y`XY`</li> <li>• k k k "\`Ui`gXYf`_i` bgh`XY`</li> <li>• k k k "d`UbYh!k` ]ggYb`XY`</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY