

55!F ØW_Y\ f' bUW : fUb_Zi fh3' GhUXh _Àa dZh'i a 'X]Y'A cV]'hÀhga YggY°

A ØbWYb'_ÒbbhY'X]Y' 55'ni fØW_[YVYbž'XU': fUb_Zi fh'g]W'ZØf
X]Y'FØW_Y\ f'U'g'A cV]'hÀhga YggY'ghUf_'a UW'h"6Ygi WYb
G]Y'X]Y'bYi YghYb'9bhk]W_'i b[Yb"



: fUb_Zi fh'Ua 'A U]bž'8Yi hgW'UbX'!'8]Y': fU[Yž'X]Y'j]Y'Y']b'XYf
5i hca cV]'VfUbWY'VYgW'ÀZh][h'?ca a h'X]Y' 55'ni fØW'_bUW
: fUb_Zi fh3'B UWXXYa 'X]Y'k]W'h][Y'A cV]'hÀhga YggY'&\$%- 'j cb'XYf
A U]ba Yhfc dc'Y'bUW'A ØbWYb'nc[ž[]VhYg'bi b'5bnY]WYb'ZØf
Y]bYb'a Ò[]WYb'BYi UbZUb[]b': fUb_Zi fh''9g'gWY]bhž'U'g'cV]g]W
X]Y'GhUXh'U'g'< chgdch'XYf'A cV]'hÀhg'UbXgW UZh'dcg]h]cb]YfYb
a ÒW'hYž[Ubn'ja 'G]bbY'XYf'Dc'h]_'i bX'K]fhgW UZh'X]Y'g]W'Y]b][
g]bX. : fUb_Zi fh]gh'XYf'jXYU'Y'GhUbXc fh'ZØf'Y]bY'5i hca cV]'!i bX
A cV]'hÀhga YggY"

8]Y' 55ž'X]Y'U'g'Y]bY'XYf'[fØ» hYb'5i hca cV]'!: UW'a YggYb
k Y'hk Y]h[]hž'ZUbX'j'b]\fYf'ØVYf'%&) !À\ f][Yb'; YgW]W'hY'X]Y
a Y]ghYb']\fYf'jYfUbghU'hi b[Yb'j'b': fUb_Zi fh''J cb'%' - ' - V]g'&\$%-

k Uf`X]Y`GhUXh`XYf`8fY\!`i bX`5b[Y`di b_h`Z0f
5i hca`cV]`Ybh\i`g]UghYb`i bX` : UW\VYgi`W\Yf``5i`W`k`Ybb`X]Y`-55`]b
A`0bW\Yb`VY]`XYb`6Ygi`W\YfnU\`Yb`V]g\Yf`\]bhYf`XYb` : fUb_Zi`fhYf`
NU\`Yb`ni`f0W_]Y[`h`i`(`\$\$\$`\$`\$`\$`ja`i`-`U\`f`&`\$`&`%`i`bX`Yhk`U`i`)\$`\$`\$`\$`\$`ja`
-`U\`f`&`\$`&`'`i`k`]fX`XYf`Fi`Z`bUW\`Y]bYf`F`0W_]Y\`f`Ui`hYf``8]Y` : 5N
VYf]W\hYh`z`XUgg`XYf`F`0W_]`Ub[`XYf`6Ygi`W\YfnU\`Yb`]b` : fUb_Zi`fh
j`cb`-`'\$`\$\$\$`\$`\$`ja`i`-`U\`f`&`\$`%)`i`Ui`Z`bi`f`i`)*`\$\$\$`\$`\$`ja`i`-`U\`f`&`\$`%-`Y]b
K`Ufbg][`bU`k`Uf``

A`cV]`h`hgd`c`fhZc`c`]b` : fUb_Zi`fh

8cW` : fUb_Zi`fh`\Uh]b`XYf`Nk`]gW\YbnY]h`b]W\hg`i`bj`Yfgi`W\h
[`Y`UggYb`z`i`a`i`g]W\`U`g`Z0\`fYbXYf`GhUbXc`fh`Z0f`X]Y
5i hca`cV]`]bXi`ghf]Y`ni`Y`hUV`]YfYb``8]Y`GhUXh`V]YhYh`b]W\h`bi`f`Y]b
i`a`ZUggYbXYg`A`cV]`]h`hgd`c`fhZc`c`]a`]h`A`YggYb`k`]Y`XYf`
5i hca`Y`W\Ub_]`U`i`bX`9i`fcV]`_Y`z`gcbXYfb`\`Uh`Ui`W\`Y]bYb`\`c\`Yb
5b`hY]`]b`hYfb`Uh]cb`U`Yf`<`YfghY``Yf`i`bX`Ni`i`]Y`ZYfYf``8]Y`[`fc`»`Yb
5i hcj`Yf`_Ai`ZY`i`bX`_`cbghUb`hYb`-`b]`Ygh]h]cb`Yb`]b`G\`ck`fcc`a`g
a`UW\Yb`XYi`h]W\`z`XUgg`X]Y`GhUXh`\`cW\`ja`i`?`i`fg`ghY`\`h`Ni`XYa`k`]fX
: fUb_Zi`fh`U`g`VYgh`W`c`b`b`Y`W`h`Y`X`W]h`m`VYgW`f]YVYb`z`k`Ug`d`Yf`ZY`_`h`ni
XYb`D`Ab`Yb`Z0f`XUg`b`Yi`Y`-55!`?`c`bnY`d`h`d`Uggh`z`XUg`b`YVYb`XYa
A`YggY[`Y`Ab`XY`Ui`W\`5i`gghY``i`b[`Yb`]b`XYf`-`b`Yb`ghUXh`i`a`ZUggYb
gc````

9]b`6`]W_]`ni`f0W_]`nY][`h`z`XUgg`X]Y`-55`]b`XYf`J`Yf[`Ub[`Yb`\Y]h`b]W\h
]a`a`Yf`bi`f`dcg]h]Y`G`W\`U[`nY]`Yb`a`UW\hY``8Yf`5V[`Ugg_]`Ub`XU`i`bX
Df`chYghY`k`A`\`fYbX`XYf`A`YggY`gc`f[`hYb`Z0f`Y]b`Ub[`YgW\`U[`Yb`Yg
-`a`U[`Y`z`XUg`Ui`W\`X]Y`XUa`U`][`Y`GhUXh`Z0\`fi`b[`i`bhYf`
C`VYfV`0f[`Yfa`Y]ghYf`DYhYf` : Y`Xa`Ub`b`ni`gd`0fYb`VY_]`Ua`"i`?`f]h]gW\Y
?`ca`a`Yb`hUfY`ni`f`5i`hca`cV]`V`fUbW\Y`_`0b`bhYb` : fUb_Zi`fhg`7\`Ub`W`b
VY]`XYf`5i`ggW\`fY]Vi`b[`Z0f`X]Y`-55`YVYb`ZU`g`[`YgW\`UXYh`\`UVYb``
8cW`\`Uh`g]W\`X]Y`G]hi`Uh]cb`[`Y`Ab`XYfh3` : Ygd`f`A`W`gfi`b`XYb
nk`]gW\`Yb`XYa`J`8`5`i`bX` : fUb_Zi`fhYf`J`Yf`hYhYfb`VY`Y[`Yb`z`XUgg
a`Ub`k`]Y`XYf`Yfb`gh\`U`Z`h`0`VYf`Y]bY`F`0W_]Y\`f`b`UW\`XYb`_`h`

8`Ug`-`b`hYfY`ggY`XYf`Dc`]h]_

A`]b]ghYfd`f`Ag]XYbh`6`c`f]g`F`\Y]b`i`bX`C`VYfV`0f[`Yfa`Y]ghYf`A`]Y`-`e`gYZ

g]bX'ØVYfnYi [h'9]bY'F ØW_Y\ f'XYf'55'bUW : fUb_Zi fh'k ØfXY
 b]W h'bi f'XYf'GhUXh[i hhi bž'gcbXYfb'Ui W'XYf'[YgUa hYb'6fUbWY
 bYi Yg'@VYb'Y]b\Ui WYb"8]Y ; YgdfÅWY'ØVYf'a Ò[`]WY
 GhUbXcfhY'k]Y'XYb'CdYfbd`Uhnž'Fc» a Uf_h'cXYf'X]Y
 A U]bi ZYfghfU» Yb'nY][Ybž'XUgg'X]Y'GhUXh'hUh_fÅZh][`Ub'Y]bYa
 7ca YVUW_UfVY]hYh"

æg[YgUa h'nY][Yb'X]Y'9bhk]W_i b[Yb']b': fUb_Zi fhž'XUgg'X]Y'GhUXh
 VYfY]h]ghž'g]W' bYi 'ni 'YfZ]bXYb'i bX'Y]b'ghUf_Yg'G][bU'ZØf'X]Y
 Ni _i bZi'XYf'5i hca cV]`k Y'h'ni 'gYhnYb"8]Y'55'_ØbbhY'X]Y'7\UbW
 V]YhYbž'X]Y'j]Y'Yb': UW'hYb'a cXYfbYf'A cV]`hÅh'`j cb'FUXZU\ fYfbž
 Fc`Yfb'V]g'\]b'ni ']bbcj Uh]j Yb': U\fnYi [_cbnYdhYb'`]b'XYb
 JcfXYf[fi bX'ni 'fØW_Yb'i bX'XUa]h'XUg'6]`X'XYf'5i hca cV]`a YggY
 ni 'j YfÅbXYfb"

æa a Yf\]b.'F ØW_V]W_YbX'Yf'YVhY'X]Y'55'gW'cb'j]Y'Y'gdUbbYbXY
 K YbXi b[Ybž'i bX'X]Y ; YgW]W'hY'XYf'A YggY']gh'bcW'`Ub[Y'b]W'h
 ni '9bXY"K Yf'k Y]» ` `j]Y`Y]W'h_ØbbYb'k]f']b'Ni _i bZi'Y]bY
 F ØW_Y\ f'XYf'55]b'X]Y'YVYbX][Y'?'i `]ggY': fUb_Zi fhg'ZY]Yfb"
**K]_]dYX]U`V]YhYh'bcW'j]Y'Y']bhYfYggUbhY'8YhU]`g'ni f' ; YgW]W'hY
 XYf'55"**

8YhU]`g	
C fh	: fUb_Zi fh'Ua 'A U]bž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZUn"bYh • XY"k]_]dYX]U"cf[

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY