

; i bg`B/ ı \$' - /F cgYg`]b`A ØbWYb.
H]W_Yhg`[Øbgh][` `? cbnYfh`Xfc`h
Ui gj Yf_Ui Z`ni `gWY]hYfb`

; i bg`B/ ı \$' - /F cgYg`hfYhYb`Ua `&\$"'& b]`&\$&) `]b`XYf`5``]Ubn!
5fYbU`]b`A ØbWYb`Ui Z`H]W_Yhg`g]bX`bcW`Yf`À`h]W`"



A ØbWYb!: fÒhha Ub]b[ž`8Yi hgW`UbX`!`5a`_ca`a`YbXYb
: fY]hU[žXYa`&\$"'& b]`&\$&) ž`k`]fX`X]Y`5``]Ubn!5fYbU`]b`A ØbWYb
ni`a`GW`Ui`d`Uhn`Y]bYg`a`]h`Gd`Ubbi`b[`Yfk`UfhYhYb`?`cbnYfhg`XYf
FcW`Y[YbXYb`; i bg`B`F cgYg`"8cW`hfcm`XYf`c`c`Yb`9fk`Ufhi`b[Yb
]gh`XUg`9j`Ybh`V]g`Ub[`b]W`h`Ui`gj`Yf`_Ui`Zh`"8]Yg`k`]fZi: fU[Yb`Ui`Zž
gW`]Y»`]W`hfYhYb`X]Y`A`i`g]_Yf`a`]h`]\fYa`gd`UbbYbXYb`A`chc`XYf
Hci`fbYY`Ui`Z`6YW`Ui`gY`K`Uhm`ci`K`Ubh`/`K`Uhm`ci`; Yh`5fY`Hk`c
7ca`d`YhY`m`8]ZYfYbh`H\]b[g`VYf]W`hYh`X]Y`6]`X`"

8]Y`5``]Ubn!5fYbU`V]YhYh`D`Uhn`ZØf`V]g`ni`+`\$`\$\$\$`: Ubgž`i`bX
XYbbcW`g]bX`j`]Y`Y`H]W_Yhg`Yf`À`h]W`ž`hY]`k`Y]gY`gc[Uf`i`bhYf`XYa
Cf][]bU`d`fY]g`"6Y]`9j`Ybh]a`Z]bXYb`g]W`ØVYf`&\$`\$`5b[YV`chYž`X]Y`ZØf

Y]b][Y'GW\ bÅddW\ Yb Å[Yf']bhYfYggUbh'gY]b`XØfZhYb" `8]Y
H]W_Yhd fY]gY`j Uf]]YfYbž`k cVY]`X]Y`G]md`Uhn! ? UhY [cf]Y`&`VY]`%) - ž) \$
9i fc`i bX`X]Y`? UhY [cf]Y` (`VY]`%` * ž) \$`9i fc`]Y [h`]bZcfa]Yfh
9j Ybh]a " `5i W\`X]Y`i i i f]ÒgYfYb`C dh]cbYb`VYY]bXfi W_hYb`a]h
DfY]gYbž`X]Y`V]g`ni`%%+ž) \$`9i fc`ZØf`Y]b` I`h]a UhY`J`Ð
9i dYf]YbW` !H]W_YhfY]W\Ybž`XUg`YXcW`_Y]b` AYYh`/` ; fYYh
VY]b`U`hYh"

H]W_Yhg`i bX`5bfY]gY

: Øf`XYb`A`ÅXW\Yb!HU[ž`XYf`Ua` : fY]hU[`ghUfhYhž`ÒZbYh`X]Y`5`]]Ubn!
5fYbU`i a` %*`I` \f`]\fY`DZcfhYb" : Øf` : Ub gž`X]Y`a]h`XYb`ÒZYb`h]W\Yb
JYf`_Y`fga]hY`b`Ub fY]gYb`a` ÒW\hYbž`Ya` dZ]Y`h`g]W\`X]Y`I`!6U`b!
@]b]Y`I` *`]b`F`]W\hi`b [; UfW\]b [!: cfgW\i`b [gnYbhfi`a` `a]h`XYf
<U`hYghY`Y` : fÒh`a` Ub]b]b [" `5i hcZU`fYf`Z]bXYb`fY]W\`]W\`D`Uhn`]b`XYb
DUf`_`Ài`gYfb`fi`bX`i`a` `X]Y`5fYbU"

6YgcbXYfYg`5i [Yba`Yf`_`]Y [h`Ui`ZXYf`J`cfVUbXž`XYb`F`]j`U`Gcbg
Ui`g`@cb [`6YUW\ž`?U`]Zc]b]Ybž`X]Y`XUg`Di`V`_i`a` `k`Ufa`gd]Y`Yb
k`YfXYb" `8]Y`dfca`]bYbhYb`6UbXa`]h [`]YXYfž`XUfi`bhYf`5i` `F`cgY`Ua
; YgUb [`i`bX`G`Ug` \`Ub`XYf`@YUX []hUffYž`j`YfgdfYW\Ybž`XUgg`XUg
?cbnYfh`Y]b`YW\hYg`9f`YVb]g`k`]fX" `b`hYfYggUbhYfk`Y]gY` \`UbXY`h`Yg
g]W\`i`a` `X]Y`DfYa`]YfY`Y]bYf`6UbXž`X]Y`]b`XYf`5`]]Ubn!5fYbU`Y]b
_ca`d`YhhYg`?cbnYfh`[]Vh`gc`X]Y`6`]X"

H]W_Yhd fY]gY`i bX`A`Uf`_hYb`hk`]W`_`i`b [

þhYfYggUbhYfk`Y]gY`g]bX`X]Y`H]W_Yhd fY]gY`b]W\h`bi`f`Y]b`H\Ya`U`ZØf
X]Y` : Ub gž`gcbXYfb`Ui`W\`ZØf`X]Y` : UW\YI`dYfhYb" `@Ui`h`Y]bYa` `6Yf]W\h
j`cb`K`8F`g]bX`k`Uf`X]Y`J`YfhY]`i`b [`j`cb`H]W_Yhd fY]gYb`i`bX`X]Y
A`Uf [Yb`]a` `H]W_Yh [YgW\`ÅZh`bUW\`XYf`DUbXYa`]Y`fØW`_`Ài`Z] [" `8]Y
:]bUbng]hi`Uh]cb`j`cb`@j`Y`B`Uh]cbž`XYa` `i`G]J`YfUbghU`hYfž`]gh
XYbbcW\`ghUV]`ž`a`]h`Y]bYa` ` [YgW\`ÀhnhYb`I`a`gUhn`j`cb`&ž\$`*
A`j`]]UfXYb`9i`fc`]a` `XYi`hgW\Yb`A`Uf`_h`ZØf`@j`Y`!H]W_Yhj`Yf`_`Ài`ZY`]a
>\f`&\$&) `Y [h`K`8F`XUf"

8]Y`ghY][YbXYb`9fk`Ufhi`b [Yb`XYg`Di`V`_i`a`g`VY][fc»Yb
?cbnYfhYbž`X]Y`ØVYf`X]Y`A`i`g]_` \]bUi`g [Y`Yb`i`bX`Y]b

; YgUa hYf`YVb]g'gW UZZYb`k c``Ybžj Yf`AbXYfb`X]Y`8 mbUa]_`XYf
H]W_YhdFY]gY`Yf\YV`]W`"?f]h_]Yf`VYa`Àb[Y`bž`XUgg`c\Y`DfY]gY`cZh
U`g` 5VncW_Y`Ya`dZi`bXYb`k YfXYbž`k Ug`X]Y`5hfhU_hj]]h`h`j`cb
?cbnYfhYb`a`]bXYfb`_ÒbbhYž[YfUXY`k Ybb`gc`j`]Y`Y`H]W_Yhg`b]W`h
j`Yf_Ui`Zh`k`YfXYb`"

⊕g[YgUa h`V`Y]Vh`X]Y`: fU[Yž`cV`; i`bg`B`F`cgYg`Ua` : fY]hU[`Y]bY
j`c``Y`5``]Ubn!5fYbU`Yf`YVYb`k YfXYb`cXYf`cV`X]Y`?UfhYbdfY]gY
k`Y]hYf\]b`X]Y`Gh]a`a`i`b[`X`Aa`dZYb``8U`V`Y]Vh`bi`f`ni`c`ZYbž`XUgg
g]W`bcW`Y]b`dUUF`H]W_Yh_`Ai`ZYf`Z]bXYbž`X]Y`g]W`X]Y`; Y`Y[Yb`Y]h
b]W`h`Ybh[Y`Yb`UggYb`k c``Ybž`HY]`X]YgYg`VYgcbXYfYb`9j`Ybhg`ni
gY]b`"

8YhU]`g	
C`fh	A`ØbW`Yb!: f`Òhha`Ub]b[ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"V]`X"XY • k`k`k`"Yj`Ybh]a`"XY • k`k`k`%"k`Xf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY