

: 7 ' 6UmYfb 'XYa c`]Yfh'5i W_`UbX'7]hm '%\$!\$
]a ' ? `i V!K A ! < U`VZ]bU`Y °

9fZU\fyb 'G]Y`U`Yg'ØVYf'X]Y`?'i V!K A ' & \$ &) `]b`XYb`l G5ž`k c
6UmYfb`A ØbWXYb`5i W_`UbX'7]hm'%. \$`VYg]Y[hY`i bX`bYi Y
FY_cfXY`Ui ZghY`h"



A ØbWXYbž`8Yi hgW`UbX`!`5a`[Yghf][Yb`HU[`Uh`XYf': 7`6UmYfb
A ØbWXYb`]b`Y]bYa`VYY]bXfi W_YbXYb`5i ZhU_hgd]Y`ni f': = 5!?'i V!
K Y`ha Y]ghYfgWUZh`&\$&) `[Y[Yb`5i W_`UbX'7]hm`XYb`D`Uhn`[YfcW_h
i bX`XUVY]Y]b`Y]bXfi W_gj c`Yg`9f[YVb]g]j cb`%\$!\$`Yfn]Y`h`K]Y`
**Gd]Y[Y`"XY`VYf]W`hYhž`k Uf`X]Y`J`cfghY`i b[`XYg`XYi hgWXYb
FY_cfXa Y]ghYfg`a Y`f`U`g`ØVYfnYi [YbXž`k Ug`X]Y`6UmYfb`Ui Z`XYa
K Y[`ni f`H]hY`j YfhY]X][i b[`c`ZYb`"Äggh" `9g`k Uf`Y]b`GW`Ui `Ui ZYb
XYf`9i hfU`_UggYž`XUg`X]Y`Ni gW`Ui Yf`]b`Gh`Ui bYb`j YfgYhnhY"**

8]Y`?'i V!K A ž`X]Y`Yfgha U`g`]b`X]YgYa`bYi Yb': cfa Uh`Ui g[YhfU[Yb
k]fXž`V]YhYh`[fc» Yb`J`YfY]bYb`X]Y`A`Ö[`]W`_Y]hž`g]W`]b`Y]bYa
]bhYfbUh]cbU`Yb`K`YhVYk YfV`ni`a`YggYb`"l bX`]a` ; Y[YbgUhn`ni
XYb`j`cf`Yf][Yb`5i`g[UVYbž`X]Y`Y`Yf`Ui`ZYi`fcd`Ä]gW`Y`HY]`bY`a`Yf`

Zc_i gg]Yfh'k UfYbž'b]a a h'X]Y'fYZcfa]YfhY'J Yfg]cb'UV'&\$&)'[`Y]W
 ' &'A UbbgW UZhYb'Ui Z''8]Y'5i g[UVY']b'XYb'i G5'j Yfgdf]W h
 Ui Z[fi bX']\fYf'Z]bUbn]Y''Yb'5bfY]nYž']bgVYgcbXYfY'Y]bYg
 GhUfh[Y'XYg'j cb' () 'A]''cbYb'9i fc'ZØf'X]Y'HY]'bY\ a Yfž'Y]b'bcW
 UhfU_hj YfYg'9j Ybh'ni 'k YfXYbž'gc 'Ya &\$&("cf["

B Yi Yg': cfa Uhi bX'j]Y''? f]h]_Yf

8]Y'bYi Y': cfa Uh]Yfi b['XYf'? 'i V!K A 'k]fX']b'9i fcdU'_cbhfcj Yfg
 X]g_i h]Yfh''J]Y'Y'gY\Yb'XUf]b'j cf'U''Ya 'Y]bY'A U» bU\ a Yž' i a
 \Ò\YfY'9]bbU\ a Yb'ZØf'Yi fcdÀ]gWY'J YfY]bY'ni '[YbYf]YfYbž
 k À\YfYbX'UbXYfY'X]YgY'9bhk]W_ 'i b['U'g'dfcV'Ya Uh]gW'YfUW'hYb"
 8]Y'' &'HY]'bY\ a Yf'k YfXYb'g]W'Ui g'j YfgW]YXYbYb
 ?cbh]bYbhU'j YfVÀbXYb'ni gUa a YbgYhnYb''J cb'9i fcdU'ghY\Yb
 VY]gd]Y'gk Y]gY'%&'GhUfhd`ÀhnY'ni f'J YfZØ[i b[ž'X]Y'Ui W'X]Y
 7\Ua d]cbg!@YU[i Y!G]Y[Yf'XYf'ž\Yf'&\$&\$#&%'V]g'&\$&' #&(
 i a ZUggYb"

8]Y'; fi ddYbd\UgY'XYf'? 'i V'K A ' &\$&)'Z]bXYh']b'j YfY]bhYb'GhUX]Yb
 j ca ' %("V]g'&*" 'ž b]ghUhhž'[YZc`[hj cb'XYb'? "c"!Fi bXYb'": Øf'X]Y
 [Ubn'[fc» Yb'Gd]Y'Yf'i bX'? 'i Vg'k]fX'Yg'Y]bY'ni gÀhn'W
 gdUbbYbXY'< YfUi gZcfXYfi b[ž'g]W' [Y[Yb'X]Y'VYghYb
 A UbbgW UZhYb'XYf'K Y'h'ni 'VY\Ui dhYb''8]Y'; fi ddYb'ZØ[Yb'g]W
 gc'ni gUa a Yb.

; fi ddY

HYUa g

5	≠hYf'A]Ua]ž'U''5\`m'G7ž': 7 Dc fhc ž'DU`a Y]fUg
6	DUf]g'GU]bh!; Yfa U]bž'5h`Åh]Wc A UXf]Xž'6chUZc [cž'GYUhh'Y Gci bXYfg
7	: 7'6UmYfb'A ØbWYbž'5i W_`UbX 7]hmž'6cWU'ž b]c'fgž'6YbZ]WU @]ggUVcb
8	: `Ua Yb[cž'9gdYfUbW'Hi b]gž': 7 7\Y'gYUž'7'i V'@Ycb
9	F]j Yf'D`UhYž'I fUk U'F'YX 8]Ua cbXgž'7: 'A cbhYffYmž'≠hYf

	A U]`UbX
:	: `i a]bYbgYž'6c fi gg]U 8 cfha i bXž' l `gUb' < 8 ž'A Ua Y`cX] Gi bXck bg
;	A UbWYghYf'7]hmž'K mXUX 7 UgUV`UbWUž'U`5]bž'ž j Ybhi g Hi f]b
<	F YU`A UXf]Xž'U!<]`U`ž'7: DUW i WUž'F 6`GU`nVi f[

9]b`6`]W_`]b`X]Y`Ni`_i`bZh

8]Y` , VYfhfU[i b[gfYWXhY`]b`8Yi hgWX`UbX``]Y[Yb`ØVf][Ybg`VY]
85NBž'k Ug`XUg`9j Ybh`ZØf`j]Y`Y` : i » VU``! : Ubg`ni [Åb[`]WX Yf`a UWX`h"
8]Y`?`i V!K A`&\$&) `]gh`nk Y]ZY`gc`bY`Y]b`Ui ZfY[YbXYg`?Ud]hY`ZØf
XYb` : i » VU``ž`XUg`X]Y`Ni`gWX`Ui Yf`b]WX`h`bi`f`]b`6UmYfbž`gc`bXYfb
Ui WX`k Y`hk Y]h`]b`gY]bYb`6Ubb`n]Y`Yb`k]fX" `ž`XYb`_ca`a`YbXYb
K`cWX`Yb`XØfZYb`k]f`[YgdUbb`h`gY]bž`k]Y`g]WX`X]Y`k Y]hYfYb`Gd]Y`Y
[YghU`hYb`i bX`cV`XYf` : 7`6UmYfb`X]Y`ghUf`_Y` : cfa`VYgh`Åh][Yb
_Ubb"

8]Y`Y`i hY`VY[]bbYbXY`K A`a`Uf`_Yfh`XYb`HfUi`a`ghUfh`ZØf`X]Y
6UmYfb`i bX``Åggh`X]Y`<YfnYb`XYf` : Ubg``Ø`YfgWX`U[Yb`"9g`V`Y]Vh
UVni`k`UfhYbž`cV`g]Y`]`fYb`H]hY`j`YfhY]X][Yb`_ØbbYb``Y]b
K`Yhh`_Ua`dž`XYf`[Yk]gg`c`Y`K`Y`Yb`gWX`U[Yb`k]fX"

8YhU]`g	
Cfh	A ØbWX`Ybž'8Yi hgWX`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y`"XY • fUb_]b[gi dfYa Y"WŁa • Ya &\$&("cf[

6Ygi WX`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY