

# 9l d`cg]j Y`9]ZYfgi W\h. `8 fUa U`]a GW\ fYVYf[ UfhYb `YfgW\ ØhhYfh`A ØbW\ Yb

9bh\Ø`i b[ Yb`ni `Y]bYa `A cfXZU``]b`A ØbW\ Yb. `9]ZYfgi W\hž  
A Ub]di `Uh]cb`i bX`Y]bY` ; UgYl d`cg]cb`gcf[ Yb`ZØf`5i ZgY\Yb  
]a `GW\ fYVYf[ UfhYb"



A ØbW\ Yb [ `UXVUW\ ž`8 Yi hgW\ `UbX`!`5a `%"'†`]'&\$&) `g]bX`X]Y  
9fY][ b]ggY`fi bX`i a `Y]bY`hfU[ ]gW\ Y` ; UgYl d`cg]cb`]b`Y]bYa  
GW\ fYVYf[ UfhYb`]b`A ØbW\ Yb`ZØf`5i ZfY[ i b[ ] Ygcf[ h`B UW\ `YfghYb  
9fa ]h`i b[ Yb`ghY`h`ZYgh.`8]Y`9l d`cg]cb`k Uf`\_Y]b`l bZU``"K ]Y`N8:  
VYf]W\hYhž`k i fXY`X]Y` ; Ug`Y]hi b[ `a Ub]di `]Yfh`8 Ug`?ca a ]ggUf!  
Hf]cž`VYghY`YbX`Ui g`<UfU`X`BYi `Ui gYfž`@`Xk ][ `GW\U`Yf`i bX  
5b[ Y`\_U`:`]Yf`ž`Yb`hXYW`h`Y]b`\_ca d`Yl Yg`@]YVYg!`i bX  
: Ua ]`]YbXfUa U`]\]bhYf`XYa `J cfZU``"

7Y`]bY`DUdghž`X]Y`gW\k Ub[ Yf`]ghž`nY][ h`g]W\ `VYgcf[ h`Ua `HUhc fhž  
XYbb`XUg`VYhfc`ZYbY` ; fi bXghØW`\_[ Y\Øfh`\fYa `J UhYf`C`]j Yf  
DUdgh`" `X`Yb`9fa ]h`i b[ Yb`Ybh\Ø`Yb`g]W\`X]Y`gW\ fYW`\_]W\ Yb  
?cbgYei YbnYb`Y]bYg[ YZÄfvhYb` ; YZØ`g` `9]ZYfgi W\h`8 Yf`9l !

: fYi bX j cb 7Y`bYž DUhf]W\_ž'g]Y\h]b`?Uf]a`Y]bYb`F]j U`Yb"  
K Ä\fybX`7Y`bY`a`h]Y]bYa`BYi UbZUb[ `d`Ubhž`k`]`DUhf]W\_`X]Y  
6Yn]Y\i b[ `Ui ZFYW hYf\U`hYbž`k Ug`a`h]gY]bYb`]bhYbg]j Yb  
9]ZYfgi W h g[ YZØ\`Yb`Y]b\Yf[ Y\h`8]Yg[ ]dZY`h`gW`Y]Y»`]W`]b`Y]bYf  
9bhZØ\fi b[ `j cb`?Uf]a`Xi fW`DUhf]W\_`"

## 8 ]Y`GW UhhYb`XYf`9]ZYfgi W h

9]ZYfgi W hž`c`Zi`U`g`XUg` [ fØbY`A`cbghYf`VYnY]W`bYhž`]gh`Y]b`h]YZ  
j Yfk`i`fnY`hYg`a`YbgW`]W`Yg`; YZØ\`ž`XUg`ghUf\_]b`6Yn]Y\i b[ Yb  
k ]f`\_Yb`\_Ubb"@Ui`h`8 Ug`K ]ggYb`\_Ubb`9]ZYfgi W`h`Ui`g  
l bg]W`Yf\Y]hYb`i`bX`Y]bYa`gW`k`UW`Yb`GY`Vghk`Yfh[ YZØ\  
fYgi`h]YfYb`/?ca`a`i`b]\_Uh]cbgdfcV`Ya`Y]b`XYf`6Yn]Y\i b[ `cXYf  
i`bfYU`]gh]gW`Y`9fk`Ufhi`b[ Yb`g]bX`\Äi`Z[ `k`Y]hYfY`l`fgUW`Yb`"8 Ug  
FYgi`hUh`]gh`\Äi`Z[ `Ya`ch]cbU`Yf`GhfYgg`i`bX`J`YfhfUi`YbgdfcV`Ya`Yž  
X]Y`X]Y`6Yn]Y\i b[ `Yfbgh`UZh[ YZÄ\`fXYb`\_ÖbbYb"

8 ]Y`G]hi`Uh]cb`i`a`7Y`bY`i`bX`DUhf]W\_`nY][ hž`k`]Y`gW`bY`Ui`g  
j`Yf`YmhYb`; YZØ\`Yb`VYXfc`\]W`Y`HUhYb`k`YfXYb`\_ÖbbYb`"C`Zi]g]bX  
Yg[ YfUXY`X]Y`gh]`Yb`i`bX`ni`fØW\_\`U`hYbXYb`DYfgc`bYbž`X]Y`]b`]fYf  
9]ZYfgi W`h`i`bVYfYW`YbVUf`k`YfXYbž`k`]Y`X]Y`HfU[ ÖX]Yb`]b  
A`ÖbW`Yb[ `UXVUW`nY][ Yb`"8`cfh`k`i`fXY`\_Øfn`]W`GUgW`U`<`"f&&Ł  
VYgW`i`X][ hž`bUW`Y]bYf`HfYbbi`b[ `Y]bY`; UgYl`d`cg]cb`j`Yfi`fgUW`h  
ni`UVYbž`i`a`gY]bY`9l`!`fYi`bX]b`š]ga`]b`; "f%+Ł`Ui`g`9]ZYfgi W`h`ni  
VYghfUZyb`"8]Yg`a`UW`h`\_Ufž`XUgg`9]ZYfgi W`h`g]W`ZUhU`Ui`gk`]f`\_Yb  
\_Ubbž`k`]Y`FD`Cb`]bY`VYf]W`hYh"

## 9]b`:`i`W`ž`XYf`X]Y`6Yn]Y\i`b[`Yb`VY`UghYh

8 ]Y`j`cb`9]ZYfgi W`h`[ Yhf]YVYbYb`<UbX`i`b[ Yb`g]bX`b]W`h`]gc`]Yfh`"č  
XYb`YmhYb`UbXYfh`U`V`š]fYb`[ UV`Yg]b`A`ÖbW`Yb[ `UXVUW  
VYfY]hg`XfY]`k`Y]hYfY`:`Ä`Yž`]b`XYbYb`9]ZYfgi W`h`ni`j`Yfgi W`h`Ya  
cXYf`j`c`nc[ YbYa`A`cfX`ZØ\`fhY`"8]Y`9f`\_Äfi`b[ Yb`XUZØf`g]bX  
j`]Y`ZÄ`h][ ž`fY]W`Yb`j`cb`Y]bYa`[ Yf]b[ Yb`GY`Vghk`Yfh[ YZØ\`V]g`\]b  
ni`Y]bYa`ghUf`\_Yb`6YXØfZb]g`bUW`?`cbhfc`Y]b`6Yn]Y\i b[ Yb`"8]Yg  
k`]fX`j`cb`8]d`ca`!DgmW`c`c[ ]b`FYbUhY`6U]Yf`gck`]Y`DfcZYggc`f`8`f"  
: fUbn!7\]f]gh]Ub`GW`i`VYfh`VY`fÄZh][ hž`X]Y`Ui`ZX]Y`gcn]U`Y  
J`YfY]bgUa`i`b[ `i`bX`C`f]Ybh]Yfi`b[ `g`cg][ \_Y]h`U`g`B`Ä\`fVcXYb`ZØf

gc`WXY; Yk U`hhUhYb`\" ]bk Y]gYb"

8]Y`GWX ]W\_gU`Y`j`cb`7Y`bYž`DUhf]W\_`i`bX`?`Uf]a`g]bX`hfU[ ]gWž`UVYf  
g]Y`X]YbYb`Ui`W`U`g`5`Ufa`nY]WXYb`ZØf`U`Yž`X]Y`]b`6Yn]Y\`i`b[`Yb  
5b[`ghj`cf`J`Yf`i`ghc`XYf`a`Ub[`Y`b`XYa`J`YfhfUi`Yb`Ya`dZ]bXYb"  
9]ZYfgi`W`h`gc`h`Y`b]W`h`X`Ug`i`b`X`Ua`Y`b`h`Y]b`Yf`[`Y`gi`b`X`Y`b  
DUf`h`b`Y`f`g`W`U`Z`h`g`Y]b`"C`ZY`b`Y`?`ca`a`i`b[\_`Uh]cbž`GY`V`ghf`Y`Z`Y`I`]cb`i`b`X  
[`Y[`Y`V`Y`b`Y`b`Z`U`g`d`f`c`Z`Y`g`g]cb`Y`Y`<`Z`Y`g]b`X`k`]W`h][`Y`G`h`f`U`h`Y[ ]Ybž`i`a  
\_`c`b`g`h`f`i`\_`h`j`i`a`]h`X]Y`g`Y`b`c`Z`h`g`W`a`Y`f`n`\`U`Z`h`Y`b`9`a`c`h]cb`Y`b  
i`a`n`i`[`Y`\`Y`b"

8YhU]`g	
Cfh	A`Ò`b`W`X`Y`b[`U`X`V`U`W`X`Z`8`Y`i`h`g`W`X`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"><li>• k`k`k`"n`X`Z`"X`Y</li><li>• fd`!`c`b`b`]b`Y`"X`Y</li><li>• X`U`g`!`k`]g`g`Y`b`"X`Y</li></ul>

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`U[`!`V`U`m`Y`f`b`"X`Y