

# 7 \ Ucg 'Ui Z'XYf' =gUf. 'GWX `Ui WX Vcch \_YbhYfhY ' 'I bX 'X]Y 'Dc `]nY] ' ]gh'XU°

9fZU\ fYb 'G]Y 'U\_hi Y`Y '9fY][ b]ggY ' ]b 'A ØbWX Ybž'XUfi bhYf  
I bZÄ`Yž'Y]b'6fUbX'i bX'5`\_c\c`!F Unn]Yb 'Ui Z'XYf' =gUf'j ca ' '\* "  
† ' ] & \$ & ) "



=gUfž'A ØbWX Ybž'8Yi hgWX `UbX '!'9]b ` \Y]» Yg'K cWX YbYbXY'gcf[ hY  
]b 'A ØbWX Yb'ZØf'Y]b][ Yg'Ub 'Hfi VY'ž'b]WX h'bi f'Ui Z[ fi bX'XYg  
gcbb][ Yb'K YhhYfgž'gcbXYfb'Ui WX 'Xi fWX 'Y]b][ Y'i bYfZfYi `]WX Y  
J cfZÄ`Y" '5a 'GcbbhU[ ž'XYa ' '\* " ' † ' ] & \$ & ) ž'ghUbXYb' [ `Y]WX 'a Y\ fYfY  
9fY][ b]ggY ' ]b 'XYf'GhUXhi bX'XYf'I a [ YVi b[ ' ]a 'A ]hhY'di b\_h'XYf  
6Yf]WX hY fghUhi b[ "

9]bY'; fi ddY'j cb'ZØbZ': fYi bXYb'Ui g'A ØbWX Yb' \UhhY'g]WX 'Ui Z'XYf  
=gUf'j Yf[ bØ[ hž'XcWX `]\f'GWX `Ui WX Vcch'\_YbhYfhY '[ Y[ Yb '%\* . \$) 'I \f  
Ub'XYf'; fc» \YggY'c\Yf'6fØW\_Y"; 'ØW\_]WX Yfk Y]gY'\_cbbhYb'g]WX  
U`Y'6YhY] ][ hYb'gY'Vgh]b'G]WX Yf\Y]h'Vf]b[ Ybž'bUWX XYa 'g]Y'X]Y  
K UfbgWX ]XYf'ni f'6YZU\fi b[ 'XYf'K Y\ fUb'U[ Y'ØVYfgY\Yb' \UhhYb"  
6Y]`XYa 'J cfZU`V' ]YV'Yg' [ 'ØW\_]WX Yfk Y]gY'c\ bY'J Yf'YhhYž'XUg

[ YgWÅX][ hY`GW`Ui W Vcch`k i fXY`[ YVcf[ Yb" 5`YfX]b[ g`k ]fX  
[ Y[ Yb`XfY]`XYf`DYfgcbYb`Ui Z[ fi bX`]\fYg`5`\_c`c`dY[ Y`g`5bnY][ Y  
[ Ya`À»`XYf`6cchgZU`fj YfcfXbi b[ `YfghUhhYh"8]YgY`]gh`b]W`h`[ Ubn  
i bVY`\_Ubbh`ž`k ]Y`**Dc`nY`6UmYfb`**VYf]W`hYh`6YgcbXYfY`J`c`f`g]W`h  
]gh[ YVchYb`ž`i`a` `X]Y`G]W`Yf`Y]h`Ui ZXYa` `K`UggYf`ni  
[ Yk`À`f`Y]ghYb"

## 5`\_c`c`\_c`b`h`f`c``Y`b`U`i`Z`X`Y`f`=g`U`f`

8]Y`Dc`nY]`Z`Ø`f`h`f`Y[ Y`a`À»][ `?`c`b`h`f`c``Y`b`X`i`f`W`ž`i`a` `Z`Ø`f`G]W`Y`f`Y]h  
Ui ZXYf`=g`U`f`ni`g`c`f[ Yb" `Gc`[ UV`Yg`Ua` `GUa`ghU[ `Y]bY`[ f`Ø»`YfY  
5`\_c`c`c`!`F`U`nn]U]b`6U]YfVfi`bb`ž`k`c`fi`b`X`, `\$`GW`U`i`W`V`c`c`h`Y`i`b`X  
?`U`U`\_`g`\_`c`b`h`f`c``Y`f`h`k`i`f`X`Y`b" `=g[ YgUa`h`k`i`f`X`Y`b`&)`\$`DYfgcbYb  
ØVYfd`f`Ø`Z`h"8`UVY]`nY][ hY`g]W`ž`X`U`g`g`%` `j`c`b`]\`b`Y`b`a`Y`f`U`g`\$`ž)  
Dfca` ]`Y`ja` `6`i`h`U`h`Y`b"8`Y`f`Gd]h`n`Y`b`f`Y]h`Y`f`ž`Y]b`&`\*`!`À`f][ Yf  
A`Ø`b`W`b`Y`f`ž`U`h`h`Y`f`g`h`U`i`b`]W`Y`%`ž` `Dfca` ]`Y`ja` `6`i`h`"8]Y`g`U`h`b]W`h  
bi`f`?`c`b`g`Y`ei`Y`bn`Y`b`Z`Ø`f`]\`b`ž`g`c`b`X`Y`f`b`U`i`W` `Z`Ø`f`X]Y  
: `Ø`f`Y`f`g`W`Y]b`g`h`Y``Y`ž`X]Y`Ø`V`Y`f`X`Y`b`a` `Ø[ `]W`Y`b`9`b`h`ni` [ `]b`Z`c`f`a` ]Y`f`h  
k`]f`X"8]Y`**5VYbXnY]hi`b[ `A`Ø`b`W`Y`b`**VYf]W`h`Y`h`ž`X`U`g`g`X]Y  
6cchgZU`fj`Y`f`c`f`X`bi`b[ `Ui`g`X`Y`a` `X`U`f`&`\$`\$`\_`U`f`Y`F`Y[ Y`b`Z`Ø`f`X`U`g  
J`Y`f`U`h`Y`b`U`i`Z`X`Y`f`=g`U`f`j`c`f[ ]V`h" `Gc`g]b`X`V`Y]g`d]Y`g`k`Y]g`Y  
; `U`g`Z`U`g`W`Y`b`g`c`k`]Y`X`U`g`5`b`À`b[ Y`b`j`c`b`6Y]V`c`c`h`Y`b`j`Y`f`V`c`h`Y`b`ž`i`b`X  
Y`g`[ ]V`h`i`g`h`f`Y`b[ Y`J`c`f[ UVYb`ni`f`a`U]ja`U`Y`b`5`\_c`c`c`a`Y`b[ Y`Z`Ø`f`  
6cchg]b`g`U`g`Y`b"

## J`Y`f`\_`Y`f`g`W`U`c`g`]b`A`Ø`b`W`Y`b`

8cW`b]W`h`bi`f`Ui`Z`X`Y`a` `K`UggYf`\_`Ua` `Y`g`ni` `Hi`f`Vi` `Y`bn`Y`b"5`b`@`Ub`X  
gh`Ub`X`Y`b`[ `Y]W` `a`Y`f`Y`f`Y`J`Y`f`\_`Y`f`g`i`b`Z`À`Y`Ui`Z`X`Y`f`HU[ Y`g`c`f`X`bi`b[ "  
=b`6`c[ Y`b`U`i`g`Y`b`\_`Ua` `Y`g`i`a` `%%`&`\$`i`f`ni` `Y]b`Y`a` `Ni`g`U`a` `a`Y`b`g`h`c`»  
nk`]g`W`Y`b`Y]b`Y`a` `\*`(!`À`f][ Y`b`J`K`!`:`U`f`Y`f`i`b`X`Y]b`Y`a` `\*`%`!`À`f][ Y`b  
: `U`f`Y`f`Y]b`Y`g`A`Y`f`W`X`Y`g!`?`Y]b`h`f`U`b`g`d`c`f`h`Y`f`g" `@`Y`h`h`Y`f`Y`f`\_]`d`d`h`Y`i`a  
i`b`X`V`Y`g`W`Å`X][ hY`Y]b`Y`b`d`U`f`\_`Y`b`X`Y`b`D`\_`k`"6Y]X`Y`:`U`f`Y`f`k`i`f`X`Y`b  
j`Y`f`Y`h`h`]b`Y]b`?`f`U`b`\_`Y`b`U`i`g`[ Y`V`f`U`W`h`ž`k`À`f`Y`b`X`X`Y`f`G`U`W`g`W`U`X`Y`b  
Ø`V`Y`f`%)`"\$`\$`\$`9`i`f`c`V`Y`h`f`À[ `h"

9]b`k`Y]h`Y`f`Y`f`i`b`Z`U``Y`f`Y][ b`Y`h`Y`g]W` `]b`F`Ua`Y`f`g`X`c`f`Z]D`Y`f`U`W`ž`k`c`Y]b  
&`-`!`À`f][ Y`f`a` ]h`i`g`Y]b`Y`a` `Gi`ni`\_]Y]b`Y`b`(`-`!`À`f][ Y`b`F`Y`b`U`i` `h`!`:`U`f`Y`f`

VY]Y]bYa : U\ fghfY]ZYbk YW\ gY`ØVYfgU\ "8Yf'Gi ni \_] 'dfU`hY  
[ Y[ Yb`XYb`?`Y]bhfUbgdcfhYf'i bX`\_c`]X]YfhY`UbgW`]Y» YbX`a ]h  
Y]bYa `6Ui a " < ]YfVY]`k i fXYb`j ]Yf` ðgUggYb`XYg`Gi ni \_]g`j Yf`Yhnh"  
8Yf`GW\ UXYbgZU`VY`Ài Zh]g]W\`YVYbZU`g`Ui Z`Yhk U`%) "\$\$\$`9i fc"

5a `gdÀhYb`5VYbX`\_Ua`Yg`bcW`ni`Y]bYa`k Y]hYfYb`J`cfZU`]b  
: cfghYbf]YXž`U`g`Y]bY`%- !À\ f][ Y`a`]h]\fYa`5i`X]`VY]`F`ch]W`h`]b  
Y]bY`?fYi`ni`b[ `Z` \f`i`bX`nk`Y]`UbXYfY` : U\fnYi [ Y`fUa`a`hY`5i`W\`  
g]Y`i`bX`Y]b][ Y` ðgUggYb`k`i`fXYb`j`Yf`Yhnh`8Yf` ; YgUa`hgW\`UXYb`  
VYghY\h\]Yf`Ui`g`Yhk`U`%, "\$\$\$`9i`fc`i`bX`X]Y`↑`b[ Y` : U\`fYf]b`g]Y\`h  
g]W\`bi`b`YVYbZU`g`a`]h`Y]bYf`5bnY][ Y`k`Y[ Yb`ZU\`f`Àgg][ Yf`  
?ØfdYfj`Yf`Yhni`b[ `\_cbZfcbh]Yfh"

## 6Y]`B`UW\`VUfb`]gh`b]W\`h`U`Yg`]b`C`fXbi`b[

ð`C`VYf[ ]Yg]b[ `k`Uf`X]Y` : Yi`Yfk`Y\`f`Ua` : fY]hU[ `]a`9]bgUhnž`U`g`]b  
Y]bYf`K`c\`bi`b[ `Y]b`6fUbX`]a`GW\`U`Zn]a`a`Yf`Ui`gVfUW\`"Nk`Y]  
DYfgcbYb`Yf`]hYb`Y]W\`hY`J`Yf`Yhni`b[ Yb`i`bX`a`i`gghYb`]bg  
?fUb`\_Yb\`Ui`g`[ YVfUW\`h`k`YfXYb`"8]Y`@ØgW\`UfVY]hYb`ZØ\`fhYb`ni  
l`a`Y]hi`b[ Yb`]a`GhfU»Ybj`Yf`\_Y\`fž`k`cVY]`XYf`GUW\`gW\`UXYb`]b  
ZØbZghY`][ Yf`<`Ø\`Y`]Y[ `h`9fa`]hhi`b[ Yb`Ui`Z`b`\]Yf`Xi`fW\`XUg  
ni`ghÀbX][ Y`?`ca`a`]ggUf]UH"

5i`W\`Y]b`?`ØfdYfj`Yf`Yhni`b[ gXY`\_h]b`XYf`5`hghUXh`Ua`8`cbbYfghU[  
gcf[ h`ZØf`5i`ZfY[ i`b[ "9]b`GhfY]h`nk`]gW\`Yb`nk`Y]`U`\_c\`c`]g]YfhYb  
A`ÀbbYfb`ZØ\`fhY`ni`k`YW\`gY`gY]h][ Yb`J`Yf`Yhni`b[ Yb`8Yf`() !À\ f][ Y  
Z]Y`XUVY]`Xi`fW\`XUg`HfU[ Yb`Y]bYg`j`YfZUggi`b[ gk`]Xf][ Yb  
?Yb`bnY]W\`Ybg`Ui`Zi`bX`k`i`fXY`]b` ; Yk`U\`fgUa` [ Yb`ca`a`Yb`8]Y  
Dc`]nY]`Y]hYh`X]Y`b`Øh][ Yb`9fa`]hhi`b[ Yb`Y]b"

ðg[ YgUa`h`nY][ h]g]W\`ž`XUgg`hf`ch`n`g`ca`a`Yf`]W\`Yb`HYa`dYfUhi`fYb  
i`bX`XYa`8fUb[ `bUW\`9f\`c`i`b[ `Ui`Z`XYa`K`UggYf`i`bX`XYf`GhfU»Y  
]a`a`Yf`bcW\`J`cfg]W\`h[ YVchYb`]ghž`i`a`l`bZÀ`Y`i`bX`UbXYfY  
GhØfi`b[ Yb`ni`j`Yfa`Y]XYb`"8]Y`9fa`U\`bi`b[ `ni`f`9]b\`U`hi`b[ `XYf`  
F`Y[ Y`b`V`Y]Vhi`bgW\`Y]bVUfž`UVYf`Yb`hgW\`Y]XYbX"

8YhU]`g	
C fh	=gUfž`A ØbWYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dc`nY]"VUmYfb"XY</li> <li>• k k k "UVYbXnY]hi b[ ! a i YbWYb"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY