

5i [ gVi f[ 'Ui Z'D`Uhn'( . 'Gc '[ `ØW\_` ]Wk `g]bX  
k ]f` ]a `J Yf[ `Y]Wk `ni `A ØbWk Yb` °

A ØbWk Yb`ZÄ`h`ja `; `ØW\_gUh`Ug`&\$&) `Ui Z'D`Uhn`&+"`5i [ gVi f[  
VY`Y[ h`XYb`j ]YfhYb`D`Uhn`U`g[ `ØW\_` ]Wk ghY`GhUXh`]b`6UmYfb`"



A ØbWk Yb`ž`8`Yi hgWk `UbX`!`†`6UmYfb`[ ]Vh`Yg`U`hi`Y`j` ]Y`"; fi bX  
ni f` : fYi XYž`XYbb`"Ui h`XYa`b`Yi YghYb` `; `ØW\_gUh`Ug` `XYf  
GØXXYi hgWk Yb`?`UggYb`c`hhYf]Y`fG?`@`Ł`g]bX`X]Y`6`Yk`c`b`Yf  
5i [ gVi f[ g`X]Y[ `ØW\_` ]Wk ghYb`]b`XYf`F`Y[ ]cb`"5i [ gVi f[ `U`h`g]Wk `]a  
Gh`X`h`Y`f`U`b`\_]b[ `&\$&) `Ui Z`XYb`Y`f`j`c`ff`U[ Yb`XYb`j ]YfhYb`D`Uhn`i`bhYf  
XYb`(`\$`[ f`Ö`»`h`Yb`Gh`X`h`Yb`8`Yi hgWk `UbX`g[ Y`g`W`c`V`Y`b`i`b`X`Ø`V`Y`f`h`f]Z`h  
X`U`a` ]h`Ui`W`k`g`Y]b`Y`Y[ Y`b`Y`J`c`f`U`f`Y`g`d`U`h`n]Y`fi`b[ "`A`Ø`b`W`k`Y`b  
` ]b[ Y[ Y`b`U`h`a` ]h`D`U`h`n`&+`c`f`X`Y`b`h`]W`k`j`Y`f`c`f`Y`b`ž`k`Ä`f`Y`b`X  
B`Ø`f`b`V`Y`f[ `bi`f`bc`W`k`Ui`Z`D`U`h`n`" \*`f`U`b[ ]Y`fh`"8`U`g`U`h`X]Y`A`Y`f`\_`i`f  
Z`Y`gh[ Y`U`h`Y`b`"

K ]Y[ Y`h`Y`g`a` ]h`XYb`NU`U`Y`b`k`Y]h`Y`f`3`5i [ gVi f[ `Y`fn]Y`h`Y]b`Y`b  
; `ØW\_g]b`XYI`j`cb`+`ž`"Di`b`\_`h`Y`b`"b]W`k`h`g`W`k`Y`W`k`h`ž`k`Y`bb`a`Ub`

VYXYb\_hžXUgg'bi f? UggY`fłž( ( Łi bX'fYZY`X`flž - Ł'X]Y`B UgY  
j cfbY`UVYb"9g'nY][ h'g]WŁ`U`gcžXUgg`XYf`GØX\_i fj Y`Y]b][ Yg`Ub  
@VYVbgni Zf]YXYb\Y]h'ni`j YfXUb\_Yb`Uh"ā`J Yf[ `Y]WŁ`XUni  
ghU[ b]Yfh'A ØbWŁYb'a ]h\*ž ( `Di b\_hYb'i bX`Uhgca ]h%&ž) `DfcnYbh  
i bni Zf]YXYbY`6Øf[ Yfž'k Ug[ Ubn'cfXYbh]WŁ`]bg'; Yk ]WŁh`ZÀ`h"

; `ØW\_]b`XYf`Dfcj ]bn

K Ug'a UWŁh'5i [ gVi f[ `gc`VYgcbXYfg3'8]Y`GhUXh[ `Åbnh'b]WŁh'bi f  
Xi fWŁ`Y]bY`c\Y`@VYVbgni Zf]YXYb\Y]hž'gcbXYfb`Ui WŁ`Xi fWŁ`Y]bY  
[ Yf]b[ Y`?f]a ]bU`]hÅhgfUHY" `@YX][ `]WŁ`A U]bnj YfnY]WŁbYh'bcWŁ  
k Yb][ Yf`K c\bi b[ gY]bVfØWŁY"8]Y; Ygi bX\Y]hgj Yfgcf[ i b[ `]gh  
[ i hž'i bX`X]Y`K Y[ Y`ni`YfnhYb'i bX`9]b\_Ui Zga Õ[ `]WŁ`\_Y]hYb`g]bX  
\_i fn" `Hfchn`Y]b][ Yf`<YfUi gZcfXYfi b[ Ybž'k ]Y`Y]bY`g]b\_YbXY  
6Ui hÅh][ `\_Y]h'i bX`U]b[ Y`DYbXY`ghfYW\_Yb`ni f`5fVY]hž`V`Y]Vh`XYf  
5bhY]`XYf`i bni Zf]YXYbYb'a ]h'bi f`ž` `DfcnYbh`XYf`b]YXf][ ghY`]b  
8Yi hgWŁ`UbX"8 Ug`VUi `]WŁY`i a ZY`X`\_ØbbhY`YXcWŁ`ZØf`\_ØbZh][ Y  
9bhk ]W\_]i b[ Yb`cdh]a ]Yfh'k YfXYbž`XU`Yg`Ub`9f`c`i b[ gZÅWŁYb  
a Ub[ Y`hž'k ]Y`X]Y`5i [ gVi f[ Yf`5`[ Ya Y]bY`VYf]WŁhYh"

I a`XUg; `ØW\_]b]WŁh'bi f]b`NU`\Yb`Ui gni XfØW\_Ybž'k YfZYb`k ]f  
Y]bYb`6`]W\_]Ui ZX]Y`@VYVbgi a ghÅbXY`XYf`A YbgWŁYb`]b`5i [ gVi f[ "  
8Yf`c\Y`5bhY]`Ub`9]bdYfgcbYb\Ui g\U`hYb`f) +ž) `DfcnYbh`\_ØbbhY  
nk Uf`Y]bYb`Ni gUa`a Yb\Ub[ `a ]h'gcn]U`Yf`gc`Uh]cb`a ]h'g]WŁ  
Vf]b[ Ybž`XYbb`cWŁ`XYb\_Yb`X]Y`5i [ gVi f[ Yf`ØVYfk ]Y[ YbX`dcg]hj  
ØVYf`]fY`@VYVb]gg]hi Uh]cb"i bYfZfYi `]WŁY`NU`\Yb`nY][ Yb`g]WŁ`bi f  
a ]h`XYb`DYbXY`ghfYW\_Ybž`X]Y`ZØf`j ]Y`Y`ni`Y]bYf`6Y`Ughi b[ `k YfXYb"

8 ]Y` [ fc» Yb`GhÅXhY`]a`J Yf[ `Y]WŁ

8Yf`FØW\_] Ub[ `XYf`@VYVbgni Zf]YXYb\Y]h]b` [ fc» Yb`GhÅXhYb`]gh  
\_Y]b`9]bnY`ZU`"5i WŁ`]b`A ØbWŁYbž': fUb\_Zi fh'cXYf`6Yf`]b`]gh`X]Y  
@VYVbgei U`]hÅh`]b`XYb`YhnhYb`š\`fYb`b]WŁh[ Ygh]Y[ Yb`C`Zh'g]bX`Yg  
\_Y]bYfY`GhÅXhYž`X]Y`X]Y`B UgY`j cfb`\UVYb"8 Ug'nY][ Yb`X]Y  
U\_hi Y`Yb`9f\YVi b[ Ybž`VY]`XYbYb`X]Y`@VYVbgni Zf]YXYb\Y]h'i bhYf  
XYb` [ fc» Yb`GhÅXhYb`hYbXYbn]Y`[ Yf]b[ Yf`]gh": Øf`XUg  
GhÅXhYfUb\_]b[ `UVYb`nk ]gWŁYb`š\`bi Uf`&&&&i bX`5df`]`&&)  
]bg[ YgUa`h`&' "( \* , `A YbgWŁYb`]a`5`hYf`j cb`%\*`V]g`+, `š\`fYb`]fY

9]bghY`i b[ `ni f`@YVYbgei U`]hÅhi bX`Ni Zf]YXYb\Y]h`Ai » Yfb`XØfZYbž  
k ]Y`XUg`bgh]hi h`ZØf`8Ya cg\_cd]Y`5``YbgVUW`j Yfa Yf\_h`\Uh`6YfbX  
FUZZY`\ØgWYb`j cb`XYf`l b]j Yfg]hÅh`i: fY]Vi f[ `i bhYfghfY]W`hž`XUgg`]b  
[ fc» Yb`GhÅXhYb`X]Y`J YfhY`]i b[ `XYf`Ni Zf]YXYb\Y]h`Yb`hgWY]XYbX  
ZØf`XUg`@YVYbg[ `ØW`]gh"

8 Ug`9f[ YVb]g3`K Å\fybX`GhÅXhY`k ]Y`? UggY`fl+ž( ( Łž`8ØggY`XcfZ  
fl+ž \*Łi bX`5i [ gVi f[ `fl+ž `Ł]b`XYf`Ni Zf]YXYb\Y]h`\cW`]a `?i fg  
ghY\Ybž`ghfi [ [ `Y`[ fc» Y`GhÅXh`k ]Y`A ØbWYb`fD`Uhm`&+ž`\*ž ( ŁcXYf  
BØfbVYf[ `fD`Uhm` \*ž`\*ž`&Łj cf`Y]bYf`VYUW`h]W`Yb  
< YfUi gZcfXYfi b[ `8Yf`5Vgdfi b[ `ni`XYb`[ `ØW`]W`YfYb`GhÅXhYb  
\_ØbbhY`h]YZ[ fY]ZYbXY`J YfÅbXYfi b[ Yb`]b`XYf`GhUXhYb`hk ]W`i b[  
YfZcfXYfbž`i a`Y]bY`VYggYfY`@YVYbgei U`]hÅhini`ZØfXYfb"

Ni gUa`a`Yb[ YZUggh`nY][ h`XYf`i; `ØW`gUh`Ug`XYf`G? @ž`XUgg`X]Y  
\_`Y]bYb`A`i`h][ Yb`i`bhYf`XYb`i; fc» ghÅXhYb`]a`i; c`\_i`g`ghY\Yb`i`bX`X]Y  
i`bVYgW`c`hYbYb`i; fc» ghÅXhYf`k ]Y`A ØbWYb`i`bX`BØfbVYf[ `]a  
J Yf[ `Y]W`Ub`6cXYb`j Yf`]YfYb`"9]b`HfYbXž`XYf`ZØf`X]Y`VUmYf]gW`Yb  
@YVYbgk`Y`hYb`j cb`Yb`hgWY]XYbXYf`6YXYi`hi b[ `gY]b`\_ØbbhY`"K`Yf  
]b`Ni`\_i`bZi; Ybi`gg`i`bX`K`c`\VYZ]bXYb`UbghfYVhž`gc`hY`g]W`  
j ]Y`Y]W`h`b`UW`5i [ gVi f[ `i`a`gW`Ui`Yb`i`Xcfh`\Uh`XUg`; `ØW`\_Y]b  
Ni`Ui`gY`[ YZ`bXYbž`k`Å\fybX`X]Y`[ fc» Yb`GhÅXhY`bcW`Ui`ZXYf  
Gi`W`Y`g]bX"

8YhU]`g	
Cfh	A ØbWYbž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf`_i`f"XY</li> <li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li> <li>• k k k "g`_`! [ `i YW`gUh`Ug"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY