

5`\_c\c`Ua`GhYi Yf. `6Yhfi b\_YbYf  
: Ua `]Ybj UhYf`]b`6c[ Yb\Ui gYb  
ZYgh[ Ybca a Yb`

5\_hi Y`Y`Dc`nY]a Y`Xi b[ Yb`Ui g`A ØbWYb. `J Yf\_Y\fgi bZ`Yž  
9]bVfØWY`i bX`6Yhfi [ gZ`Y`Ua`%%" ħ b] &\$&) ` `k ]W h][ Y  
`bZcfa Uh]cbYb`ZØf`X]Y`6Yj Ò`\_Yfi b[ "



A ØbWYbž`8Yi hgW`UbX`!`5a`ZfØ\Yb`A cf[ Yb`XYg`-`" ħ b] &\$&)  
k i fXY`X]Y`Dc`nY]`a`GhUXhhY]`6c[ Yb\Ui gYb`Ui ZY]bYb`i bg]WYf  
ZU\fybXYb`5i X]`Ui Za Yf\_gUa`" `8]Y`6YUa`hYb`VYcVUW`hYhYbž`k ]Y  
XYf: U\fyf`i bj Yfa`]hY`h`XYb: U\fghfY]ZYb`k YW`gY`hY`i bX`XUVY]  
VY]bU\Y`a`]h`XYa`Dc`nY]ZU\fnYi [ `\_c`X]YfhY`" `5bghUhh`Ubni` \U`hYbž  
ZØW`hYhY`XYf`" `!`Å\ f][ Y: U\fyf`Ui g`6UXYb`!K`ØfhYa`VYf[ `a`]h  
ØVYf\`Ø`hYf: YgW`k ]bX][ `\_Y]hž`a`]ggUW`hYhY`XUVY]`XfY]a`U`Y]b  
F`ch]W`h`i bX`][`bcf]YfhY`X]Y`5b\U`hYg][`bU`Y`XYf`Dc`nY]ghfY]ZY`  
GW`Y]»`]W`k i fXY`XYf`A`Ubb`j`cf`Åi`Z][`ZYgh[ Ybca`a`Ybž`gYhnhY`g]W  
YXcW`\_ØfdYf`]W`ni`f`K`Y\`f`i bX`fcW`ghUf`\_`bUW`5`\_c\c`"  
8`UfUi`Z`]b`cfXbYhY`X]Y`Dc`nY]Y]bY`6`i`hYbhbU\`a`Y`Ub`i`bX`

VYgW\U[ bU\ a hY`gY]bYb : Ø\ fYfgWY]b"8Yf`gYWg\Å\][ Y`Gc\ b  
XYg : U\ fYfg`gU» `Ui ZXYa `6Y]ZU\ fYfg]hn`i bX`k i fXY`ni f  
Dc`nY]]bgdY`h]cb`[ YVfUW\hž`k c`Yf`gdÅhYf`j cb`J Yfk UbXhYb  
UV[ Y\c`h`k i fXY"8]YgY`[ YZÅ\`f]WXY`G]hi Uh]cb`nY][ h`YfbYi hž`k ]Y  
5`\_c\c`Ua`GhYi Yf`XUg`@YVYb`j ]Y`Yf`A YbgWYb`Ui Zg`Gd]Y`gYhnh"  
@Ui h`5857`]gh5`\_c\c`Ua`GhYi Yf`b]W\h`bi f`Y]bY`6YXfc\i b[ `ZØf  
UbXYfY`J Yf`\_Y\ fghY]`bY\ a Yfž`gcbXYfb`\_Ubb`Ui W`gW`k Yfk ]Y[ YbXY  
fYW\h]WY` : c`[ Yb`ZØf`X]Y` : U\ fYf`\_U VYb"

8]Y`Dfca ]`Y[ fYbnYb`]b`8Yi hgW`UbX`g]bX`\_`Uf`XYZ]b]Yfh" Gc`[ ]`h`ZØf  
: U\ fUbZÅb[ Yf`i bX`DYfgcbYb`i bhYf`&%`J\ fYb`Y]b`ghf`\_hYg  
\$ž\$!Dfca ]`Y!J YfVch"5V`\$ž`Dfca ]`Y`\_Ubb`X]Y`fY`Uh]j Y  
: U\ fi bhØW\h][`\_Y]h]j Yfa`i hYh`k YfXYbž`i bX`UV`\$ž)`Dfca ]`Y`[ ]`h`Yg  
U`g`CfXbi b[ gk ]Xf][`\_Y]h"5V`Y]bYa`K Yfh]j cb`%ž%Dfca ]`Y`]gh`X]Y  
: U\ fh`ghfUZVUfž`k Ug]b`X]YgYa` : U`ZØf`XYb`5i X]!: U\ fYf`gY\ f  
Yfbgh\UžhY`?cbgYei YbnYb`\UVYb`\_ØbbhY"Ni XYa`]gh`ni`VYUW\hYbž  
XUgg`X]Y`?Zn!<UZhdZ]W\h]j Yfg]WYfi b[ `ZØf`GW\ÅXYb`8f]hYf`nU\`hž  
UVYf`VY]5`\_c\c`a`]ggVfUi W`V]g`ni`) \$\$\$\$9i fc`ni fØW`Zc fXYfb`\_Ubb  
`Y]bY`HUhgUWYž`X]Y`[ YfUXY`]b`XYf`U`hi Y`Yb`G]hi Uh]cb`j`cb  
6YXYi hi b[ `]gh"

## K Y]hYfY`J Yf`\_Y\ fgi bZÅ`Y`i bX`8Y`\_]\_hY

⊖`XYb`YhnhYb`HU[ Yb`\_Ua`Yg]b`A ØbWYb`ni`k Y]hYfYb  
5i ZÅ`][`\_Y]hYb`]a`GhfU»Ybj Yf`\_Y\ f"5a` , "ž`b]`k i fXY`Y]b  
%-`!Å\][ Yf` : U\ fYfž`XYf`i bhYf`XYa`9]bZi gg`j cb`7UbbUV]g`ghUbXž  
VY]`Y]bYf`J Yf`\_Y\ fg`cbhfc`Y`YfhUddh"5i W`Yf`k i fXY`ni f  
6`i hYbhbU\ a Y`[ YVYhYbž`i bX`gY]b : U\ fnYi [ gW`ØggY`  
g]WYf[ YghY`h"⊖hYfYggUbhYfk Y]gY`gYhnhY`Yf`gY]bY : U\ fh`Ua``%\$"  
ž`b]`Zc fhž`YfbYi hi bhYf`9]bZi gg`j cb`8fc[ Ybž`VYj cf`Yf`UVYfa U`g  
[ Yghcddh`k i fXY"

9]b`k Y]hYfYf`J cfZU`YfY][`bYhY`g]W`Ua``%\$"ž`b]ž`U`g`Y]b`F UXZU\ fYf  
]b`GYbX`]b[ `ghØfnhY`i bX`g]W`gW`k Yf`j Yf`YhnhYž`k Å\ fYbX`Yf`c\ bY  
GW`i hn\Y`a`i bhYfk Y[ g`k Uf"8]Y`Dc`nY]`Ya`dZ]Y\`h`XU\Yfž]a`a`Yf  
Y]bYb : U\ ffUX\Y`a`ni`hfU[ Ybž`i a`XUg`F]g]\_c`gW`k YfYf  
J Yf`Yhni b[ Yb`ni`a`]b]a`]YfYb"

# 9]bVfØWY'i bX'6Yhfi [ gXY`]\_hY

5VYf'Ui W'UVgY]hg'XYg'GhfU»Ybj Yf\_Y\fg'V`Y]Vh'X]Y'?'f]a ]bU`]hÅh]b  
 A ØbWYb'b]W'h'ghY\Yb" 'a 'GhUXh[ YV]Yh\_Ua 'Yg'gY]h': fØ'U\ f'&\$&(  
 ni 'nU\`fY]WYb'9]bVfØWYb'b'; UghghÅhYbž'k cVY]Y]b'(! Å\ f][ Yf  
 A Ubb'U'g'hUhj YfXÅW h][ ' [ ]h'i bX'VYfY]hg']b'< UZh'g]hnh"8]Y'HUhYb  
 gW]YbYb'cZh'k Å\ fYbX'XYf'2 Zzi b[ gnY]hYb'VY[ Ub[ Yb'k cfXYb'ni  
 gY]bž'a Ô[ `]WYfk Y]gY'Y]b'a i h][ Yfž'YXcW'f]g\_UbhYf'5bgUhn"

≠'DUg]b[ 'k i fXY'Y]b'\*, !Å\ f][ Yf'CdZYf'Y]bYg'7U`W'bhYfVYhfi [ gž  
 VY]'XYa 'g]W'Y]b'6YhfØ[ Yf'U'g'Dc`nY]VYUa hYf'Ui g[ UV'i bX'Y]bY  
 \c\Y?'Ui h]cb'j Yf'Ub[ hY"6Y]'XYf'5V\c'i b[ 'X]YgYf'?'Ui h]cb'k i fXY  
 Y]bY'%'!Å\ f][ Y'ZYgh[ Ybca a Yb" '≠'F Ua YfgXcfZYf\]Y'h'Y]bY'ØVYf  
 , \$!Å\ f][ Y'Y]bYb'Å\ b`]WYb'5bfi Zj cb'Ya UbXYa žXYf'g]W'U'g  
 ?fUb\_Yb\Ui ga ]hUfVY]hYf'Ui g[ UV"K Å\ fYbX'g]Y'; Y'X'Ub'Y]bYb  
 i bVY\_UbbhYb'HÅhYf'ØVYf[ UVž'YfghUhhYh'g]Y'gdÅhYf'5bnY][ Y"  
 Gc`WY'6YhfØ[ YfY]Yb'g]bX'Y]XYf'Y]b'\Åi Z][ Yg'D\Åbca Yb']b'XYf  
 FY[ ]cb"

8]YgY'J cfZÅ`Y'Yf]bbYfb'i bg'XUfUbž'k ]Y'k ]W h][ 'Yg']ghž'j cfg]W h][  
 ni 'gY]b'i bX'gck c\`X]Y'G]WYf\Y]h]a 'GhfU»Ybj Yf\_Y\ f'U'g'Ui W  
 XYb'GW'i hn'j cf'?'f]a ]bU`]hÅh'Yfbgh'ni 'bY\ a Yb"K ]Y'cZh'a i gg'bcW  
 Ub[ Ygd'fcWYb'k YfXYbž'XUgg'5`\_c\c`i bX'8fc[ Yb']a  
 GhfU»Ybj Yf\_Y\ f'b]W h]g'ni 'gi WYb'\UVYb3'G]WYf\Y]hga U» bU\ a Yb  
 \_ØbbYb '@YVYb'fYhYb'i bX'g]bX'XU\Yf'i bUVX]b[ VUf"

8YhU]`g	
C fh	A ØbWYbž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dc`nY]"VUmYfb"XY</li> <li>• k k k "UXUWXY</li> <li>• k k k "Ui hc!a chc f!i bX!gd c fh"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY