

E F ! 7 c X Y g ' Z Ø f ' B G ! J Y f [U b [Y b \ Y] h .
A Ø \ ` X c f Z ' X] g _ i h] Y f h ' G h f U » Y b f Y b U a] b [°

A Ø \ ` X c f Z ' U a ' † b b ` X] g _ i h] Y f h ` X] Y ` B G ! J Y f [U b [Y b \ Y] h ` X Y f ' < U b g !
; c ` k] h n Y f ! G h f U » Y ' i b X ` g Y h n h ` E F ! 7 c X Y g ' n i f
9 f] b b Y f i b [g _ i ` h i f ` Y] b "



A Ø \ ` X c f Z ' U a ' † b b ž ' 8 Y i h g W \ ` U b X ! ' † b ` A Ø \ ` X c f Z ' U a ' † b b [] V h ` Y g
X Y f n Y] h ` \] h n] [Y ' 8] g _ i g g] c b Y b ' Ø V Y f ` X] Y ` G h f U » Y b V Y b Y b b i b [` X Y f
< U b g ! ; c ` k] h n Y f ! G h f U » Y " ' 8] Y g Y '] g h ` a] h ` Y] b Y a ` X i b _ ` Y b ` ? U d] h Y ` ` X Y f
X Y i h g W Y b ; Y g W] W h Y ` j Y f V i b X Y b ž i b X ` X U g ` G h U X h d U f ` U a Y b h ` \ U h
b i b ` Y b h g W] Y X Y b ž ` U i Z ` E F ! 7 c X Y ! G h] W _ Y f ` n i f Ø W _ n i [f Y] Z Y b ž ` X] Y ` U b
X Y b ` G h f U » Y b g W] ` X Y f b ` U b [Y V f U W h ` k Y f X Y b " ' 8] Y g Y ` 7 c X Y g ` j Y f `] b _ Y b
U i Z Y] b Y ` K Y V g] h Y ` a] h ` † Z c f a U h] c b Y b ` n i f ` B G ! J Y f [U b [Y b \ Y] h j c b
; c ` k] h n Y f " @ U i h ` 6 F " X Y ` Y f \ c Z h ` a U b ` g] W ` X i f W ` X] Y g Y ` †] h] U h] j Y
Y] b Y : c f a ` X Y f ` 9 f] b b Y f i b [g _ i ` h i f ž ` X] Y ` ` Y] W h n i [Å b [`] W `] g h ` 9 X k] b
< U a V Y f [Y f ž ` G h U X h U f W] j U f ` j c b ` A Ø \ ` X c f Z ` \ U h ` X] Y ` H Y i h Y ` Y f g h Y ` ` h
i b X ` V Y _ Y b b h g] W ` n i f ` X Y Y ž ` X] Y ` 6 Ø f [Y f ` Ø V Y f ` X] Y ` j Y f [U b [Y b \ Y] h n i
] b Z c f a] Y f Y b ž ` c \ b Y ` X U V Y] ` g c Z c f h] b ` V Ø f c _ f U h] g W Y ` D f c n Y g g Y ` n i f
l a V Y b Y b b i b [` j Y f k] W _ Y ` h n i ` k Y f X Y b "

K Ug'k]ggYb'k]f'ØVYf' < Ubg'; c`k]hnYf3'8Yf'Y\Ya U'] [Y
6Øf [Yfa Y]ghYf'k i fXY' %- ' , ' j ca 'BG! ? fY]g'Y]hYf'Y]b [YgYhni bX
k Uf'j YfUbhk cfh]W\ZØf'X]Y'J YfZc` [i b ['j cb'ž XYb' i bX
5bXYfgXYb_YbXYb"BUW\XYa ' ?f]Y ['UbXYhY'Yf']b'Y]bYa
≠hYfb]Yfi b [g'U [Yf'ni f'9bhbUn]Z]n]Yfi b [ž'V'YV'YXcW\ 'b]W'h'Ub [Y
]a ' <]bhYf [fi bX" %-) & 'k i fXY' ; c`k]hnYf'YfbYi hni a
6Øf [Yfa Y]ghYf' [Yk Å\ 'h' i bX\]Y'h'X]YgYg'5a h'V]g' %- * * " 9]bY
GhfU» YbVYbYbbi b ['bUW\ ' \a 'ZUbX' %- , ' ' ghUhhž' i bX'XUg'H\Ya U
I a VYbYbbi b ['ZØ\fhY'j cf'g]YVYb'ž\ \fYb'VYfY]hg'ni '5V'Y\bi b ['ja
GhUXhfUhž'k]Y' ≠b b g U`n U W & (" X Y ' V Y f] W h Y h "

žXcW\ []Vh'Yg'Xi fW\ 'bYi Y'E i Y`Yb' i bX' ≠Zcfa Uh]cbYb'Y]bY
j YfÅbXYfhY'G]W'h'Ui Z; c`k]hnYfg'J Yf [Ub [Yb\Y]h"K Å\ fYbX
a UbW\Y'gY]bY'J Yfghf]W_i b [Yb'U'g' "ØVYfgW\Ui VUf" 'Y]bgW\ÅhnYbž
[]Vh'Yg'6Y'Y [Yž'XUgg'Yf'k Y]hUi g'a Y\ f'k i gghY' i bX\ UbXY'hYž'U'g
Yf'Y'ni [UV" ' ?f]h]_Yfž'k]Y'XYf' ; fØbY'GhUXhfUh'A Uhh\]Ug' ? fUZhž
gY\Yb'X]Y'Gh]W_Yf!@Øgi b ['U'g' i bni fY]W\YbX" 'G]Y'k ØbgW\Yb'g]W\
Y]b' _UfYfYg'NY]W\Yb' i bX'Y]bY'h]YZfY'5i gY]bUbXYfgYhni b ['a]h
; c`k]hnYfg' ; YgW\W\hY"5bk c\ bYfž'X]Y'j cb'XYf'Gh]W_Yf!≠]h]Uh]j Y
YfZ\ \fYbž'Åi » Yfb'g]W\ \]b [Y [Yb'dcg]h]j ž'XU'X]Y'@Øgi b ['gck c\`
_cgYb [Øbgh] ['U'g'Ui W\ 'gW\ bY`' i a gYhnVUf']gh"8]Y'5i g [UVYb'ZØf
X]Y'Gh]W_Yf'VYk Y [Yb'g]W\ 'ja 'b]YXf] [Yb'nk Y]ghY`' [Yb'6YfY]W\ "

K]Y'ghY\hYg'i a 'Å\ b`]W\Y'8]g_i gg]cbYb']b'UbXYfYb'GhÅXhYb3'≠
6Yf']b'VY]gd]Y'gk Y]gY [UV'Yg']b'XYb'YhnhYb'gYW\g'ž\ \fYb
a]bXYghYbg' %* 'I a VYbYbbi b [Ybž'X]Y'g]W\ 'Ui Z_c`cb]U'Y'cXYf
bUh]cbU'Y'J Yfghf]W_i b [Yb'VYn]Y\Yhbž'k]Y' h! c b`]b Y " X Y ' V Y f] W h Y h "
8]Y'A Ø [`]W\ _Y]h'ni f'I a VYbYbbi b [']gh'YXcW\ 'bi f']b
5i gbU\ a YZÅ`Yb' [Y [YVYb' i bX'Vf]b [h'cZhi bbØh] [Yb'5i Zk UbX'ZØf
X]Y'5bk c\ bYf'a]h'g]W\ "

8]Y'8YVUhY']b'A Ø\ `XcfZ'_ØbbhY'U'gc'Xi fW\Ui g'K Y [k Y]gYbXYg'ZØf
Å\ b`]W\Y'8]g_i gg]cbYb']b'UbXYfYb'GhÅXhYb'gY]b"CV'X]Y'E F!7cXY!
@Øgi b ['Ub [Zf]gh] ['Ui gfY]W\hž' i a 'a]h'XYf'Xi b'_Yb'J Yf [Ub [Yb\Y]h
XYg'BUa Ybg [YVYfg'Ui Zni fÅi a Ybž'V'Y]Vh'UVni k UfhYb" : U_h']gh'9g
[]Vh'j]Y` ; Ygd fÅW\gVYXUfZ' i bX'X]Y'GhUXh] Yfk U'hi b [ž'gck]Y'X]Y
6Øf [Yfž'a ØggYb'g]W\ 'XYf'8]g_i gg]cb'ghY`Yb"

8YhU]`g	
C fh	A Ø\`XcfZ'Ua ` ðbž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "]bbgU`nUW\ &("XY • k k k "h!c b`]bY"XY

6Ygi W\ Yb `G]Y `i bg`Ui Z. `bU[!VUmYfb"XY