

A Ø\`XcfZYf`5`hghUXhZYgh[ `Àb nh. `` \$"\$\$\$  
6Ygi W\Yf`ZY]Yfb`Zf]YX`]W\` °

8 Ug`5`hghUXhZYgh]b`A Ø\`XcfZ`Ua ` †b`Ua `` \$" ' † b] '&\$&) `nc[  
fi bX`` \$"\$\$\$`6Ygi W\Yf`Ub`i bX`j`Yf`]YZ`Ui`g`Dc`]nY]g]W\`h  
Zf]YX`]W\` "



A Ø\`XcfZ`Ua ` †bž`8Yi hgW\`UbX`!`5a `j`Yf[ Ub[ YbYb  
K cW\YbYbXY`j`Yfk UbXY`hig]W\`X]Y`A Ø\`XcfZYf` †bYbghUXh`k ]YXYf  
]b`Y]b`ei ]f`][ Yb`: Yghd`Uhn` `XUg`5`hghUXhZYgh`c`W`h`Y`fi bX`` \$"\$\$\$  
6Ygi W\Yf`Ub`i bX`gcf[ hY`ZØf`ZfØ\`]W\`Y`Gh]a`a`i`b[ ``8]Y`Dc`]nY]`nc[  
Y]bY`Xi`fW\`k`Y[ `dcg]h]j`Y`6`]`Ubnž`ghY`h`Y`YXcW\`Ui`W\`Y]b][`Y  
\_`Y]bYfY`J`cfZ`Ä`Y`ZYgh`Gc`k`Uf`XUg`: Ygh`hf`chn`XYg`\`c`Yb  
6Ygi W\YfUi`Z`ca`a`Ybg``Äi`»`Yfgh`Zf]YX`]W\` ž`k`]Y`X]Y  
CfXbi`b[`g\`ØhYf`a`Yf`\_`h`Y`b``Q]bbgU`nUW\`&(`ØVYf]W\`hYhž`XUgg`X]Y  
J`cfVYfY]hi`b[`Yb`]b`Yb[`Yf`Ni`gUa`a`YbUfVY]h`i`a`]h`XYa`?`i`h`i`f!`i`bX  
CfXbi`b[`gUa`h`Xi`fW\`[`YZØ\`fh`k`i`fXYbž`k`Ug`g]W\`Ui`g[`YnU\`h`\`Uh`

: Øf`\_`Y]bY`;`ÄghY`k`i`fXY`Y]b`UVk`YW\`g`i`b[`gfY]W\`Yg`Dfc[`fUa`a`]`ja  
?`]bXYf`UbX`Ua` `<`UVYf`\_`UghYb`Ub[`YV`chYb``8]Y`9fk`UW\`gYbYb

\]b[ Y[ Yb`ZUbXYb`g]W\`Ua`GhUXhd`Uhn`Y]bž`k`c`g]Y`Ub  
j`YfgW\]YXYbYb`6Ufg`j`Yfk`Y]`Yb`i`bX`X]Y`?`Àb[ Y`a`Y`fYfYf`6UbXg  
[ Yb]Y» Yb`\_cbbhYb``8]Y`A`Y`f\`Y]h`XYf`:`Y]YfbXYb`\UhhY`g]W\h]W\`  
:`fYi`XY`i`bX`Z]YfhY`]a`9]b`\_Ub[ `a`]h`XYb`:`Ughfcbca`Yb`i`bX  
GhUbXVYhfY]VYfb`"

Dcg]h]j`Y`:`YgUa`hg]hi`Uh]cb`i`bX`\_`Y]bYfY  
J`cfZÀ``Y`

K`]Y`X]Y`Dc`]nY]`ZYghghY``hYž`[ UV`Yg`k`À`fYbX`XYg`[ YgUa`hYb`:`YghYg  
\_Y]bY`[ f0» YfYb`Gh0fi`b[ Yb``@YX][ `]W\`bYi`b`J`Yf`Y`fghY]`bY`a`Yf  
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Xi`fW\`[ YZ0`f`hYb`DYfgcbYb`!`i`bX`ž`[ YbXgW\i`hm`\_cbhfc``Yb`[ UV`Yg  
\_Ui`a`6YUbghUbXi`b[ Yb``GdUbbYbX`k`i`fXY`Yg`YXcW\`[ Y[ Yb`&  
I`f`Ua`Dcghc`fž`U`g`Yg`ni`Y]bYf`5i`gY]bUbXYfgYhni`b[ `nk`]gW\Yb  
Y]bYa` `` `!`À`f][ Yb`i`bX`Y]bYa`&)`!`À`f][ Yb`\_Ua` ``@YhnhYfYf`nc`[  
g]W\`Y]bY`:`Yg]W\`hgj`Yf`Yhni`b[ `ni`i`bX`k`i`fXY`i`a`[ Y`YbX`j`ca  
FYhni`b[ gX]Ybghj`Yfgcf[ h`8Yf` `` `!`À`f][ Y`a`i`gg`g]W\`bi`b`k`Y[ Yb  
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?cbZ]\_h`b]W\h`XUg`:`YgUa`hV]`X`XYf`J`YfUbghU`hi`b[ `hf0VYb`\_cbbhY`"

9]b`k`Y]hYfYf`J`cfZU``YfY][`bYhY`g]W\`ž`U`g`Y]b`&)`!`À`f][ Yf`A`0`XcfZYf  
Y]b`]a`J`cfZY`X`Yf`UggYbYg`6YhfYhi`b[ gj`Yfvch`a`]ggUW\hYhY`i`bX  
j`ca`J`YfUbghU`hi`b[ g[ Y`ÀbXY`j`Yfk`]YgYb`k`i`fXY``;`Y]W\`nY]h][  
gcf[ hYb`nk`Y]`VYhf`i`b`\_YbY`5i`hcZU`fYf`Z0f`5i`ZgY`Yb.`Y]b  
(`&)`!`À`f][ Yf`Ui`g`H0[ ]b[ `Ua` `b`b`k`i`fXY`VY]`XYa`J`Yfgi`W\`ž  
Ybh[ Y[ Yb`XYf`:`U`f`h]W\`hi`b[ `Ui`ZXYb`A`0`XcfZYf`GhUXhd`Uhn`ni  
ZU`fYbž`[ Yghc`ddh``GY]b`5hYa`U`\_c`c`k`Yfh`0VYf`%ž%Dfca`j``Y`Z0`f`hY  
ni`Y]bYf`6`i`hYbhbU`a`Y]a`?`fUb`\_Yb`U`i`g`i`bX`ni`f`G]W\`YfghY``i`b[  
gY]bYg`:`0`fYfgW\`Y]bg``9]b`nk`Y]hYf`:`U`fYfž`YVYbZU`g`U`\_c`c`g]Yfž  
Xi`fZhY`YVYbZU`g`b]W\`h`k`Y]hYfZU`fYb`"

J`Yfa`]gghY`i`bX`:`fUZZ]h]!8]YVghU`

?Ui`a`XYf`5i`ZFY[ i`b[ `Ybhf]ggYb`k`i`fXY`Y]b`Y`Z`À`f][ Yg`A`ÀXW\Yb  
Ui`g`A`0`XcfZž`XUg`\_i`fnnY]h][ `U`g`j`Yfa`]ggh[ U`hž`UVYf`gW\`bY``  
k`]YXYf`VY]`]\`fYf`A`i`hYf`[ YZ]`bXYb`k`YfXYb`\_cbbhY``5i`ZXYf`

UbXYfYb`GY]hY` \ØhYhY`Y]b`%+!`Å\`f][`Yf`k`Yb][`Yf`;`ØW\_`9f`k`i`fXY`  
 i`a`'`&`.'`\$`i` \f`VYghc` \Yb`ž`U`g`]\`a` `XYf`;` Y`XVYi` hY`Ui`g`XYf`  
 ;`Yg`À`»`hUg`W`Y`[`Ync`[`Yb`'k`i`fXY`";` ØW\_`]W`Yfk`Y]gY`k`i`fXY`XYf`  
 ;`Y`XVYi` hY`gd`Å`hYf`[`Y`Z`b`XYb`ž`U`Y`fX]b`[`g`k`Uf`X`Ug`6`Uf`[`Y`X`b`]W`h`  
 a`Y` \f`X`Uf]b`"

8]Y`G]W`Yf`Y]hg`U`[`Y` \U`h`g]W` `]a` `?`cb`h`Y`I`h`j`c`b`  
 ;`fc`»`j`Y`f`U`b`g`h`U`h`i`b`[`Y`b`'b`X`Y`b`'Y`h`h`Y`b`'Å` \f`Y`b`'X`i`f`W` `X`]Y`  
 ?`c`c`d`Y`f`U`h]c`b`'a` `]h`'c`\_`U`Y`b`'6`Y` \Ø`f`X`Y`b`'g`h`U`f`\_`j`Y`f`V`Y`g`g`Y`f`h`"Q` ]g]h`V`Y`f`'b`Q`  
 \Y`V`h` \Y`f`j`c`f`ž`k`]Y`k` ]W`h][` `Y]b`Y`i`a` `Z`U`g`g`Y`b`X`Y`D`U`b`i`b`[` `i`b`X`X`]Y`  
 9]b`V`Y`n]Y` \i`b`[` `j`c`b`'G]W`Yf`Y]hg`X]Y`b`g`h`Y`b`'g]b`X`"G`c`\_`Ø`b`b`Y`b`  
 J`Y`f`U`b`g`h`U`h`i`b`[`g`h`Y`U`a`g`d`f`c`U`\_`h]j`Y`G]W`Yf`Y]hg`\_`c`b`n`Y`d`h`Y`Y`b`h`k` ]W`\_`Y`b`  
 i`b`X`Z`Y`I` ]V`Y`'U`i`Z`i`b`j`c`f` \Y`f`[`Y`g`Y` \Y`b`Y`9`f`Y][`b`]g`g`Y`f`Y`U`[` ]Y`f`Y`b`"

9f`g`h`Y`f`'6`Ø`f`[`Y`f`a` `Y]g`h`Y`f`'A` ]W`U`Y`'`<`Y`h`n`'`Å`i` »`Y`f`h`Y`'g]W` `Y`f`Z`f`Y`i`h`Ø`V`Y`f`'X`Y`b`  
 Z`f]Y`X`]W`Y`b`'J`Y`f`'U`i`Z`'X`Y`g`'5`h`g`h`U`X`h`Z`Y`g`h`Y`g`"8`Y`f`9`f`Z`c`[` `X`Y`f`  
 J`Y`f`U`b`g`h`U`h`i`b`[` `n`Y][`h`X]Y`[`fc`»`Y`'6`Y`]Y`V`h` \Y]h`ž`X]Y`X`U`g`':`Y`g`h`b`]W`h`i`b`f`  
 V`Y]9]b` \Y]a` ]g`W`Y`b`ž`g`c`b`X`Y`f`b`'U`i`W` `V`Y];` Å`g`h`Y`b`'U`i`g`X`Y`f`'I`a` [`Y`V`i`b`[`  
 [`Y`b]Y`»`h`'5` `Y`b`'6`Y`h`Y`][`h`Y`b`'[`Y`V`Ø` \f`h`Y]b`[`fc`»`Y`g`'8`U`b`\_`Y`g`W`Ø`b`'Z`Ø`f`X]Y`  
 h`c` `Y`'C`f`[`U`b]g`U`h]c`b`'i`b`X`'8`i`f`W`Z`Ø` \f`i`b`[` `X`Y`g`':`Y`g`h`Y`g`°`

8YhU]`g	
C fh	A Ø\`XcfZ`Ua` ` ðbž8Yi`hgW` `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]b bgU`nUW` &amp;(` "XY</li> <li>• k k k "dbd"XY</li> <li>• WŁbj`Ybh]cb"]j` ]g]hVYf` `]b"XY</li> </ul>

6Ygi`W`Y`b`'G]Y`'i`b`g`'U`i`Z`.'b`U`[`!`V`U`m`Y`f`b`"XY