

@Ub[VU\ b!K A ' & \$ &) . ' Gd] hnYb ZU\ fYf _Àa dZYb 'i a ' Fi \ a '] b ' A Ø\ `XcfZ°

9f`YVYb`G]Y`X]Y`@Ub[VU\ b!K Y`ha Y]ghYfgW\UZh`&\$&) `]b
A Ø\ `XcfZ`Ua ` ðb. `Hcd!: U\ fYfž`gdUbbYbXY`F YbbYb`i bX`@]j Y!
„ VYfhfU[i b[Yb`k UfhYb°



A Ø\ `XcfZ`Ua ` ðbž`8Yi hgW\ `UbX`!`5a `GcbbhU[ž`XYb`*`" `ž `]`
&\$&) ž[Y\`h`Yg`]a `GUbXVU\`bghUX]cb`]b`A Ø\ `XcfZ`Ua ` ðb`fi bX. `8]Y
@Ub[VU\ b!K Y`ha Y]ghYfgW\UZh`&\$&) `ghUfhYhi bX`j Yfgdf]W\h
gdUbbYbXY`K Yhh_Àa dZY`"8Yf`5i ZhU`_h`ni f`X]Yg`À\`f][Yb
A Y]ghYfgW\UZh`n]Y\`h`b]W\h`bi f`X]Y`VYghYb`i: U\ fYf`XYg`@UbXYg`Ubž
gcbXYfb`Ui W\`nU\`fY]W\Y`Ni gW\Ui Yfž`X]Y`g]W\`Ui Z`XUg`GdY`_hU`Y`
ZfYi Yb`"8]Y`J YfUbbghU`hi b[`]gh`XYf`YfghY`j cb`]bg[YgUa`hj`]Yf`i: fUbX
Df]l `]b`X]YgYf`Gd]Y`nY]hž[YZc`[`hj`cb`F YbbYb`]b`A Ufa`UbXY
fl fUb`_fY]W\`łž`GW\YY» Y`fBYi hgW\ `UbX`ł`i bX`F`cXYb`fB]YXYf`UbXY`ł
]a `J Yf`Ui Z`XYg`Gca`a`Yfg`i bX`<`YfVghg"

K]Y`gdYYXk YY`_"Wca`VYf]W\hYhž`g]bX`X]Y`XYi hgW\Yb`HY`]bY\`a Yf
ghUf`_]a`F YbbYb`"5`Yb`j`cfUb`ghY\`h`A Ufh]b`Ga`c`]bg_]ž`XYf`U`g

H]hY`j YfhY]X][Yf`ja` ; YgW\Y\Yb`]ghi bX`VYfY]hg`XfY]
K Y`ha Y]ghYfh]hY`f&\$%, ž`&\$&` ž`&\$&(Ł`[Yk`cbbYb`\Uh`'9f`]gh`ZYgh
Ybhw\`cggYbž`b`A Ø\`XcfZ`gY]bY`9fZc`[g[YgW\]W\hY`Zcfmi`gYhnYb
i bX`ghfYVh`gY]bYb`j]YfhYb`H]hY`Ub`"l bHyfghØhnh`k]fX`Yf`j`cb
UbXYfYb`XYi`hgW\Yb` : U\fyfbž`XUfi`bHyf`@`_Ug` :]Yb`U[Yž`9f`_`F`]ggž
8Ub]Y`Gd]`Yfž`GhYd\Ub`?Uh`i`bX`A`Uf]c`B]YXYfa`U]Yfž`XYf`U`g
K]XWUfX! : U\fyf`gY]b`K`A`!8YVØh`[]Vh`"

8 Ug`HY]`bY\`a`YfZY`X`i`bX`XYf`NY]hd`Ub

⊕g[YgUa`h`k`YfXYb`%)` : U\fyf`Ui`g`gYW\g`B`Uh]cbYb`Ub`XYb`GhUfh
[Y\Ybž`k`cVY]`a`Y\f`U`g`Y]b`8f]hY`XYf`HY]`bY\`a`Yf`Ui`g
8Yi`hgW\`UbX`_ca`a`hž`k`]Y`VU\`bgd`cfh!XYi`hgW\`UbX`"XY`ZYghghY`h`"
BYVYb`XYb`XYi`hgW\Yb`D]`chYb`g]bX`Ui`W\` : U\fyf`Ui`g
; fc»Vf]hUbb]Ybž`8`ÀbYa`Uf_ž` : fUb`_fY]W\`gck`]Y`XYb`B]YXYf`UbXYb
i bX` :]bb`UbX`j`YfhfYhYb`"8]Y`FYb`bYb`VY[]bbYb`i`a``%`(`.\$`\$`l` \fž
[`Y]W\`nY]h[]`k`]fX`Ui`W\`Y]b`i`a`ZUb[`fY]W\`Yg`F`U\`a`Ybdfc[`fUa`a
Ub[YVchYbž`XUg`VYfY]hg`UV`-`.\$`\$`l` \f`a`]h`HfU]b]b[`gZU\`fhYb
VY[]bbh`"

- NY]hd`Ub`ZØf`XYb`*`" `j` `].
- -`.\$`\$`l` \f.`HfU]b]b[`!`@]nYbn`Gc`c`i`bX`5!`@]nYbn
GY]hYbk`U[`Yb`
- %\$.&` `l` \f.`FYb`bYb`6!`@]nYbn`Gc`c`i`bX`5!`@]nYbn
GY]hYbk`U[`Yb`
- %&.` \$`l` \f.`HfU]b]b[`XYf`K`Y`ha`Y]ghYfgW\`UZhgZU\`fYf`
- %`.(`\$`l` \f.`9f`ØZbi`b[
- %(`.\$`\$`l` \f.`FYb`bVY[]bb`XYf`K`Y`ha`Y]ghYfgW\`UZh`

?UfhYb`ZØf`X]Y`J`YfUbgH`U`hi`b[`g]bX`i`b`_ca`d`n]Yfh`Ub`XYb
HU[Yg`_UggYb`]a`GhUX]cb`Yf`À`h]W\`ž`gc`XUgg`b]Ya`UbX`XUg
gdUbbYbXY`9j`Ybh`j`YfdUggYb`a`i`gg`"

9]b`6`_]W_`]b`X]Y` ; YgW\]W\hY`XYf`@Ub[`VU\`b!
K`Y`ha`Y]ghYfgW\`UZh`

8]Y`@Ub[`VU\`b!K`Y`ha`Y]ghYfgW\`UZh]gh`gY]h]` \fyf`9]b`ZØ\`fi`b[`]a` `ſ\`f`

%- +%Y]b`ZYghYf`6YghUbXhY]`XYg`A chcffUX!6U\bgdcfhg`i bX`k]fX
j cb`XYf` : =A`cf[Ub]g]Yfh`A]h`Y]bYa` ?cbnYdhž`XUg`Gc`c!
6U\ba chcff`AXYf`V]g`) \$\$`Wá`^`i a ZUggh`i bX`Ui Z`GUbX!`cXYf
; fUgVU\bYb`Ui g[YhfU[Yb`k]fXž`\Uh`g]W`X]Y`A Y]ghYfgW`UZh`ØVYf
X]Y`đ\fnY\bhY`Yb`k]W`Y`h`!`i fgdfØb[`]W`Ui g`XYf`GUbXVU\b!
9i fcdUa Y]ghYfgW`UZh`YbhghUbXYbž`j YfZc`[h`XYf`K`YhhVYk`YfV`XUg
N]Y`ž`]bhYfbUh]cbU`Y` : U`fYf`i bX`HY]`bY`a`Yf`Ui g`j YfgW`]YXYbYb
@`AbXYfb`ni`]bhY[f]YfYb`"i bhYf`XYb`j]Y`Yb`@Y[YbXYb`XYf
@Ub[VU\b!K`Y`ha`Y]ghYfgW`UZh`Z]bXYh`g]W`Ui W`XYf`8Yi hgW`Y`9[cb
A Ø`Yfž`XYf`%- +(`U`g`F`YgYfj`YZU`fYf`XYb`H]hY`[Yk`Ubb"

K]Y`K`]_]dYX]U`ni gUa` a`YbZUgghž`k`YfXYb`X]Y`F`YbYb`Y`b`UW
6U\b`Ab[Y`nk`]gW`Yb` (\$\$`i bX`%`&\$\$`A`YhYfb`Xi`fW`[YZØ`fh`8Yf
K`Yhh`Ua`dZ`\Uh`ØVYf`X]Y`đ\fnY`Y]bY`J`]Y`nU`\`Ub`K`Y`ha`Y]ghYfb
\Yfj`cf[YVfUW`hi`bX`]gh`VY`_Ubbh`ZØf`gY]bY`gdUbbYbXYb`i`bX
UW]cbfY]W`Yb`8i`Y`Y`"i`đ`XYb`YhhYb`đ\fnYb`\UVYb`Øb[YfY` : U`fYf
k`]Y`9f`_`F`]gg`i bX`đUbb]W`_XY`æb[`XUg` ; YgW`Y`Yb`Xca`]b]Yfž
`YXcW`V`Y]Vh`X]Y`?cb`_i`ffYbn`i`a`gc`gdUbbYbXYf`a`]h`XYb
Ua`V]h]cb]YfhYb`XYi`hgW`Yb`Gdcfh`Yfbž`X]Y`g]W`ZØf`XYb`H]hY`&\$\$&)
]b`A`Ø`\XcfZ`ei`U`]Z]n]YfYb`k`c`Yb"

8]Y`J`cfZFYi`XY`Ui`Z`XUg`9j`Ybh]b`A`Ø`\XcfZ]gh`U`gc`[`fc`»`ž`i`bX`X]Y
Ni`gW`Ui`Yf`XØfZYb`g]W`Ui`ZY]bYb`Ui`ZY[`YbXYb`BUW`a`]hU[`j`c`Yf
dUW`_YbXYf`F`YbYb`i`bX`VYY]bXfi`W`_YbXYf` : U`f`_ØbghY`ZFYi`Yb`°

8YhU]`g	
C fh	A Ø`\XcfZ`Ua` `đbž`8Yi`hgW`_UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "gdYYXk`YY`_"W`a • k k k "VU\bgdcfh!XYi`hgW`_UbX"XY • XY"k`]_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY