

9]gYbghUb[Yb 'ZU`Yb 'j cb '5b\Åb[Yf. GUhhY`ni ['gWk Yf'VYgWk ÅX][h°

5a ' &, "\$*"&\$&) '_Ua 'Yg'Ui Z'XYf'5- ('VY]'A Ø\`XcfZ'ni 'Y]bYa
J Yf_Y\fgi bZU``a]h'GUWk gWk UXYb" '<]bk Y]gY '[Ygi Wk h°



A Ø\`XcfZ'Ua ' ðbž'8 Yi hgWk `UbX '! '9]b'gWk cW_]YfYbXYf'J cfZU``
YfY][bYhY 'g]Wk `Yi hY'Ui Z'XYf'5i hcVU\`b'5- (ž_i fn'j cf'XYf
5i gZU\`fh'BYi Øhh]b[']b : U\`fhf]Wk hi b['DUggUi ž'U'g'Y]b'i bVY_UbbhYf
: U\`fnYi [ZØ\`fYf'Y]bYg'[fØbYb': U\`fnYi [[YgdUbbgž
a Ø[']Wk Yfk Y]gY'Y]b'GYUh'cXYf'J K ž]b'Y]bYb'J Yf_Y\fgi bZU``
j Yfk]W_Y'h'k Uf" '8Yf'J cfZU``YfY][bYhY 'g]Wk `Ui h']b b g U `n U W k & (" X Y
`Yi hY' A cf[Yb[Y[Yb'\$- .' \$'i \`f" '8 Ug: U\`fnYi [[YgdUbbž'k Y`Wk Yg
a]h'Y]bYa '5b\Åb[Yf'i bhYfk Y[g'k Uf'i bX'Ui g'² ghYffY]Wk 'ghUa a hž
ØVYf\`c'hY'Y]bYb'i b[Uf]gWk Yb'GUhhY`ni [ž'U'g'Yg'd`Øh`]Wk `nk Y]
9]gYbghUb[Yb'j cb'XYf'@UXYZÅWk Y'j Yf'cf"

8]Y'VY]XYb'9]gYbghUb[Yb `UhhYb'gWk Yfk]Y[YbXY': c`[Yb.'8Yf
i b[Uf]gWk Y'GUhhY`ni [ž'XYf'b]Wk h'a Y\`f'Ui gk Y]Wk Yb'_cbbhYž'Yf`]h

Y]bYb`F Y]ZYbd`UhnYf`i bX`V`]YV`Ua`6Y[]bb`XYg
5i gZ`AXY`i b[gghfY]ZYbg`XYf`5bgW`i gggHY`Y`BYi`Øhh]b[``]Y[Yb"
8]YgYf`J`cfZU``ZØ`fhY`ni`Y]bYf`_i`fnZf]gh][Yb`GdYffi`b[`XYg
6YfY]W`gž`k`Å`fYbX`X]Y`5i`hcVU`ba`Y]ghYfY]`XYb`GUhhY`ni`[
UVg]W`YfhY`i`bX`XYb`GW`UXYb`VYgY]h][hY``8]Y`Dc`nY]`gi`W`h`bi`b
Xf]b[YbX`bUW`NYi`[Ybž`X]Y`<]bk`Y]gY`Ui`ZXUg
i`bZU`j`Yfi`fgUW`YbXY`i`U`fnYi`[[YgdUbb`i`[YVYb`_ØbbYb``8]YgY
_ØbbYb`g]W`Ub`X]Y`5i`hcVU`bdc`nY]ghU]cb`A`Ø`XcfZU``æb`i`bhYf
XYf`HY`YZcbbi`a`a`Yf`\$,`*`%#`*`+`!`%\$`k`YbXYb"

ÿ`b`]W`Y`J`cfZ`A``Y`gcf[Yb`ZØf
5i`Za`Yf`_gUa`_Y]h

?Øfn`]W`ž`Ua`i`&)`"5df]`&\$&`ž`YfY][bYhY`g]W`Ui`ZXYf`5-`(`Y]b
k`Y]hYfYf`gW`k`YfYf`i`bZU``ž`VY]`XYa`Y]b`ØghYffY]W`]gW`Yf
@]YZYfk`U[YbZU`fYf`]b`Y]bYb`GUhhY`gW`YddYf`_fUW`hY``8Yf`i`U`fYf
k`Uf`]b`XYf`i`fØ`[Y[Yb`\$`+`%)`i`f`Ua`DUf`_d`Uhn`<c`nZY`X!GØX
i`bhYfk`Y[gž`U`g`Yf`ØVYfgU`ž`XUgg`XYf`DUf`_d`Uhn`j`c``k`Uf`i`bX`Y]bY
[YZ`A`f`]W`Y`?`c``]g]cb`a`]h`XYa`<`YW`_Y]bYg`GUhhY`gW`YddYfg
ghUhhZUbX``8Yf`5i`Z]Y[Yf`Vc`f`hY`g]W`]b`X]Y`i`U`fYf`_UV]bY`XYg
@]YZYfk`U[Ybgž`k`Ug`XYb`i`U`fYf`]b`Y]bY`_f]h]gW`Y`@U[Y`VfUW`hY`ž
cV`k`c``Yf`[`ØW`_]W`Yfk`Y]gY`bi`fi`bVYgh]a`a`hY`J`Yf`Yhni`b[Yb`Yf`]hh`
8Yf`i`U`fYf`XYg`GUhhY`gW`YddYfg`V`]YV`i`bj`Yf`Yhnh``@Ui`h`
a`Yf`_i`f`XY`k`UfYb`Dc`nY]ž`F`Yhhi`b[gX]Ybghi`bX`a`Y`fYfY
:`Yi`Yfk`Y`fYb`Ui`g`XYb`?`fY]gYb`9fX]b[`i`bX`9VYfgVYf[`]a`9]bgUhn"

Gc`W`Y`J`cfZ`A``Y`g]bX``Ui`h`XYghU]g"XY`b]W`h]gc`Y]fh"
J`Yf`_Y`f`gi`bZ`A``Y`ghY``Yb`Y]bY`VYXYi`hYbXY`<`YfUi`gZc`fXYfi`b[`ZØf`X]Y
GhfU»`Ybj`Yf`_Y`f`gg]W`Yf`Y]h`XUf``8]Y`GhU]gh]_Yb`nY][Ybž`XUgg`X]YgY
I`bZ`A``Y`b]W`h`bi`f`ni`d`YfgØb`]W`Yb`J`Yf`Yhni`b[Ybž`gc`bXYfb`Ui`W`ni
Yf`YV`]W`Yb`GUW`gW`Å`XYb`ZØ`fYb`_ØbbYbž`k`Ug`Ui`W`X]Y
æZfUghfi`_hi`f`VY`UghYh``8]Y`9fZUggi`b[`gc`W`Yf`i`bZ`A``Y`V`]XYh`X]Y
;`fi`bX`U[Y`ZØf`ni`_ØbZh][Y`A`U»`bU`a`Yb`]b`XYf`J`Yf`_Y`f`gdc`]h]_i`bX
hfÅ[h`XUni`VY]ž`GhfU»`Yb`g]W`YfYf`ni`[YghU`hYb"

8]Y`ghYh][Y`5bU`mgY`XYf`i`bZU``[YgW`Y`Y`b`]gh`b`chk`YbX][ž`i`a
Ghfi`_hi`fYb`i`bX`i`fgUW`Yb`VYggYf`ni`j`YfghY`Yb``>XYf`Y]bnY`bY
J`cfZU``ž`gY]Yg`Y]b`6Y]bU`Yi`bZU``cXYf`Y]b`gW`k`Yfk`Y]Y[YbXYf

7fUg\ž]gh`Y]b`Y\ffY]WXYf`<]bk Y]g`Ui Z`X]Y` ; Y[YVYb\Y]hYb`XYf
 GhfU» Y`i bX`X]Y`Bchk YbX][_Y]hj cb`G]WXYf\Y]hgj cf_Y\fi b[Yb" `đ
 5bVYhfUW\h`XYf`bYi YghYb`9fY][b]ggY`_Ubb`a Ub`g]W\`bi f
 k ØbgWXYbž`XUgg`gc`WXY`i bZÀ`Y`]b`XYf`Ni _i bZij Yfa]YXYb`k YfXYb
 i bX`X]Y`J Yf_Y\fghY]`bY\`a Yf`ghYhg`Ui Za Yf_gUa `i bX
 j YfUbhk cfhi b[gj c``\UbXY`b"

8YhU]`g	
Cfh	A Ø\`XcfZ`Ua `đbž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "]b bgU`nUW &("XY • k k k "a Yf_i f"XY • k k k "XYghUh]g"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY