

# 7\ Ucg`Ui Z`XYf`5- ( .`8fY]`i bZÄ`Y`bUWk ; Yk ]hhYf`i bX`5ei Ud`Ub]b[ °

<YZh][ Y; Yk ]hhYf`ZØ\fhYb`Ua`%"`ž`]'&\$&) `ni`XfY]  
JYf\_Y\fgi bZÄ`Yb`Ui Z`XYf`5- ( `VY]`A Ø\`XcfZ`Ua``žb`"  
JYf`YhhY`i bX`GhUi g`VYhfcZZYb"



A Ø\`XcfZ`Ua``žbž`8Yi hgWk`UbX`!`5a` : fY]hU[ UVYbXž`XYa`%"`  
ž`]'&\$&) ž`\_Ua`Yg`Ui Z`XYf`5- ( `]a`6YfY]Wk`A Ø\`XcfZ`nk ]gWkYb  
5a dZ]b[ `i bX`HÖ[ ]b[ žni`Y]bYa`XfUa`Uh]gWkYb`J`cfZU`""`8]Y  
K`YhhYfVYX]b[ `i b[ Yb`k`UfYb`U`Yg`UbXYfY`U`g`cdh]a`U`" `YZh][ Y  
; Yk ]hhYf`a`]h`<U[ Y`i bX`GhUf`\_fY[ Yb`gc f[ hYb`ZØf`Y]bY`fY[ YbbUggY  
: U\fvU\bž`X]Y`a`Y\fyfY` : U\fyf`]b;`YZU\`f`VfUWk`hY`" `žbYf\U`V`Y]bYg  
\_i`fnYb`NY]hfUi`a`g`dUgg]Yfhž`YfY][`bYhYb`g]Wk`nk`]gWkYb`%`-`.'`\$`i`bX  
&\$.`\$\$`I` \f`[ `Y]Wk`XfY]`JYf\_Y\fgi`bZÄ`Yž`X]Y`Xi`fWk`5ei`Ud`Ub]b[  
j`Yfi`fgUWk`h`k`i`fXYbž`gc`**žb`gU`nUWk`&(`**"

8]Y`i`bZÄ`Y`hfU`hYb`]bZc`[`Y`b]Wk`h`Ub[`YdUgghYf;`YgWk`k`]bX][`\_Y]h`Ui`Z  
XYf[`]hgWk][`Yb`D]ghY`Ui`Z`9]b`YfghYf;`U\fyf`j`Yf`cf`X]Y`?`cbhfc`Y`  
ØVYf`gY]b` : U\fnYi`[`i`bX`\_Ua`j`cb`XYf;`U\fvU\b`UVž`ZÄXY`hY`]b`X]Y

K ]YgY`Y]b"9]b`nk Y]hYf`l bZU`YfY][ bYhY`g]Wk ž`U`g`Y]b`k Y]hYfYg  
: U\fnYi [ `]bg`GW`Yi XYfb`[ Yf]Yh`i bX`[ Y[ Yb`X]Y`A ]hhY`Y]hd`Ub\_Y  
dfU`hYž`VYj cf`Yg`Ui Z`XYa`GY]hYbghfY]ZYb`ni a`Gh]`ghUbX`\_Ua`"8Yf  
XfUa`Uh]gWk ghY`J cfZU`YXcW`k Uf`XYf`Xf]hhY`l bZU`.`<]Yf  
ØVYfgWk`i [ `g]Wk`Y]b` : U\fnYi [ `bUWk`XYa`8i fWk`VfYWk`Yb`Y]bYg  
K ]XnUi bg`i bX`UbXYhY`Ui Z`XYa`8UWk`]b`Y]bYa` : Y`X"  
; `ØW\_]Wk`Yfk`Y]gY`V`]YV`XUg`5i ga`U»`XYf`J`Yf`Yhni b[ Yb`fY`Uh]j  
[ Yf]b[ ž`Y]bY`DYfgcb`Yf`]hh`Y]Wk`hY`6`Yggi`fYb"

## J Yf\_Y\fgWk Ucg`i bX`F ØW\_ghUi`g

8]Y`5i`gk`]f\_i`b[ Yb`XYf`l bk`YhhYf`i bX`XYf`l bZ`Y`a`UWk`hYb`g]Wk  
gWk`bY`VYa`Yf`\_VUf"8]Y`5- ( `]b` : U\fhf]Wk`hi b[ `A`ØbWk`Yb`a`i`gghY  
ZØf`Yhk`U`\$`A`]bi`hYb`\_ca`d`Yhh[ YgdYffh`k`YfXYbž`k`Ug`Y]bYb  
FØW\_ghUi`j`cb`fi`bX`j`]Yf`?]`ca`YhYfb`ni`f` : c`[ Y`UhhY"  
J`Yf\_Y\fgH`]bY`a`Yf`a`i`gghYb`g]Wk`]b` ; YXi`X`ØVYbž`k`A`fYbX`X]Y  
9]bgUm\_f`Å`ZhY`XYf` : Yi`Yfk`Y`fYb`Ui`g`HØ[ ]b[ `i`bX`A`Ø`XcfZ`gck`]Y  
X]Y`5i`hc`VU`ba`Y]ghYfY`]X]Y`l`bZU`ghY`Yb`UVg]Wk`YfhYb`i`bX`X]Y  
GhfU»`Y`k`]YXYf`ZfY][ UVYbž`k`cXi`fWk`g]Wk`XYf`F`ØW\_ghUi``Ub[`gUa  
Ui`ZØghY"@"Ui`h`**DBD**`VYgh`Åh][ hY`g]Wk`ž`XUgg`X]Y`Y`Zh][ Yb  
B]YXYfgWk`Å[ Y`b]Wk`hibi`f`XUg` : U`fYb`YfgWk`k`YfhYbž`gcb`XYfb`Ui`Wk  
ZØf`Y]b`7`Ucg`Ui`Z`XYb`GhfU»`Yb`gcf[`hYb"

; i`hY`F`UhgWk`Å[ Y`ZØf`5i`hc`ZU`fYf`]b`gc`Wk`Yb`6YX]b[ i`b[ Yb`g]bX  
; c`X`k`Yfh` ; YgWk`k`]bX][ \_Y]h`UbdUggYbž`]bgVYgcbXYfY`VY]`F`Y[ Ybž  
\_Ubb`ØVYf`l`bZU`i`bX`l`bj`YfgY`fh`Y]h`Yb`hgWk`Y]XYb"8]Y`9fY][ b]ggY  
X]YgYg` : fY]hU[ UVYbXg`Yf]bbYfb`i`bg`XUfUbž`k`]Y`k`]Wk`h][ `Yg`]ghž`XYb  
GhfU»`Yb`VYX]b[ i`b[ Yb`F`YWk`bi`b[ `ni`hfU[ Yb`i`bX`X]Y`G]Wk`Yf`Y]h  
ghYhg`Ub`YfghY`GhY`Y`ni`g`YhnYb"6`Y]VYb`G]Y`U`gc`j`cfg]Wk`h][ ž`Ui`Wk  
k`Ybb`XYf`5gd`U`h`j`cb`XYb`Gca`a`Yf[ Yk`]hhYfb`[ Y[ `Å`hhY`h`k`]fX"

8YhU]`g	
C`fh	A`Ø`X`cf`Z`Ua``b`bž`8`Yi`hg`Wk`Ub`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"]b`bg`U`n`UWk`&amp;(`XY</li> <li>• k`k`k`"dbd"XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[ !VUmYfb"XY