

5i ZfY[i b[']b`K U`X_fU]Vi f[.`J YfXUW h Ui Z'; UgUi ghf]hh`Ua `GhUXhd`Uhn°

⊕`K U`X_fU]Vi f[ž`@UbX_fY]g`A Ø`XcfZ`Ua `⊕bž`_`U[hYb`\\Yi hY
6Øf[Yf`ØVYf`[Ygi bX\\Y]h`]WXY`DfcV`Ya Y`k Y[Yb`Y]bYg
a Ø[`]WXYb` ; UgUi ghf]hg"



K U`X_fU]Vi f[ž`8Yi hgW`UbX`!`K U`X_fU]Vi f[`Yf`YVh`\\Yi hYž`Ua
&)"'→ b]`&\$&) ž`Y]bYb`hi fVi `Yb`hYb`B UW`a]hU[ž`U`g`a Y`fYfY
A YbgW`Yb`Ui Z`XYa `GhUXhd`Uhn`ØVYf`[Ygi bX\\Y]h`]WXY`DfcV`Ya Y
_`U[hYb`"8]Y`Gma dhca Y`fY]W`hYb`j cb`<i ghYb`ØVYf` , VY`_Y]h`V]g
\\b`ni `GW`k]bXY`ž`k Ug`X]Y`Dc`nY]i bX`F Yhi b[g_f`ÄZ`h`Ui Z`XYb
D`Ub`f]YZ`J]Y`Y`5bk c`bYf`k UfYb`VYgc`f[hi bX`Z`FU[hYb`g]W`ž`k Ug
XU`Y][Yb`h`]W`c`g`]gh`@Ui h`nY]h`"XY`_`Øb`b`h`Y`Y]b` ; UgUi ghf]hh`]b
Y]bYa `bU`Y[Y`Y[Yb`Yb` ; YV`Äi XY`X]Y`I fgUW`Y`gY]b"

8]Y`9]bgUhn_f`ÄZ`h`ž`VYghY`\\Yb`X`Ui g`Dc`nY]ž` : Yi Yfk Y`f`i bX
F Yhi b[gX]Ybghž`k i fXYb`Ua `B UW`a]hU[`U`Ufa`]Yfh`I a`X]Y
G]hi Uh]cb`i bhYf`?cbhfc`Y`ni `Vf]b[Ybž`k i fXYb`X]Y`5bk c`bYf
[YVYhYbž`\\fY`HØfYb`i bX` : YbghYf`[YgW`c`ggYb`ni `\\U`hYb`ž`i a`Y]bY

dchYbn]Y`Y; YZU\ f`Xi fW` ; Ug`ni`a`]b]a`]YfYb"J c fgc f[`]W`k`i`fXYb
j`]Yf`DYfgcbYb`]b`Y]b`? fUb`_Yb`Ui`g`[YVfUW`h`zi`a` `]\fY`Gma`dhca`Y
a`YX]n]b]gW`UV`_`A`fYb`ni` `UggYb"8Yf`9]bgUhn`nc[`g]W`V`g`]b`XYb
5VYbX`Z`U`g`X]Y`Dc`]nY`]gW`]Y» `]W`X`Yb`GhUXhd`Uhn`k`]YXYf`ZfY][YVYb
_cbbhY"

GW`bY`Yg`< UbXY`b`]gh`[YZfU[h

8]Y`]\bhYf[f0bX][Yb`i`a`gh`AbXY`XYg`J c fZU`g`g]bX`bcW`i`b`_`Uf`z
i`bX`X]Y`9fa`]h`i`b[Yb`XUi`Yfb`Ub"9g`]gh`YXcW`k`]W`h][`ni`k`]ggYb`z
k`]Y`a`Ub`]a` : U`Y`Y]bYg` ; UgUi`gZU`g`fYU[]YfYb`gc`hY" **gUb]hUYf!**
YI dfYgg"VYf`]b` \YVh`Yfj`c f`z`XUgg`gW`bY`Yg`< UbXY`b
YbhgW`Y]XYbX`]gh"6Y]Y]bYa` ; UgUi`gZU`g`gc`hY`a`Ub`i`bj`Yfn0[`]W`
X]Y` : Yi`Yfk`Y`f`0VYf`X]Y`B`chfi`Zbi`a`a`Yf`%%&`_cbhU_h]YfYb`i`bX`XYb
[YbUi`Yb`GhUbXcfh`gck`]Y`Y]bY`_i`fnY`6YgW`fY]Vi`b[`XYf`G]hi`Uh]cb
Ub[YVYb"

8Uf0VYf`\]bUi`g`]gh`Yg`fUhgUa`z`X]Y`?cbhU_hXUhYb`XYg`0fh`]W`Yb
; Ugj`Yfgcf[Yfg`ni`f`< UbX`ni` \UVYb`z`ZU`g`a`Ub`Y]bY` ; YZU\ f
j`Yfa`i`hYh" : 0f`XYb` : U`z`XUgg`Y`a`UbX`5bnY]W`Yb`Y]bYf
; Ugj`Yf[]Zhi`b[`Ui`Zk`Y]gh`z`gc`hY`XUg`b`A`W`gh[Y`Y[YbY
;]Z]bZcfa`Uh]cbgnYbhfi`a`_cbhU_h]Yfh`k`YfXYb" `a`B`chZU`Y`Y`Z`Yb
Y]bY`Xi`fW`XUW`hY`B`chZU`d`Ubi`b[`i`bX`XUg`6Yk`i`gghgY]b`0VYf
k`]W`h][Y`Bi`a`a`Yfb`z`i`a`gW`bY`i`bX`g]W`Yf`fYU[]YfYb`ni`_0bbYb"

9]b`VYgc f[hYf`C`fh

: 0f`X]Y`60f[Yf`j`cb`K`U`X`_fU]Vi`f[`]gh`X]Yg`Y]b`VYi`bfi` \][YbXYg
9f`YVb]g`z`XUg` : fU[Yb`Ui`Zk`]fZn`K`Y`W`Y`G]W`Yf`Y]hgj`cf`_Y`fi`b[Yb
[]Vh`Yg`]b`XYf`GhUXh`zi`a`gc`W`Y`J`c`f`Z`A`Y`]b`Ni`_i`bZ`h`ni
j`Yf`]\bXYfb3`8]Y`GhUXhj`Yfk`U`hi`b[`k`]fX`g]W`Yf`]W`Y]bY
i`a`ZUggYbXY`5bU`mgY`XYf` ; YgW`Y`b]ggY`j`cfbY`a`Yb`zi`a`X]Y
5bk`c`b`Yf`VYgha`0[`]W`ni`]bZcfa`]YfYb`i`bX`VY]`6YXUfZ`dfA`j`Ybh]j`Y
A`U`b`U`a`Yb`ni`Yf[fY]ZYb"

⊕`YXYa` : U`V`Y]Vh`Yg`gdUbbYbX`z`k`]Y`g]W`X]Y`G]hi`Uh]cb`]b
K`U`X`_fU]Vi`f[`Yb`hk`]W`_Y`b`k`]fX"8]Y`9]bgUhn`f`A`ZhY`\UVYb`k`]W`h][Y
DfA`j`Ybh]cbgUfVY]h`[Y`Y]ghY`hi`bX`X]Y`G]W`Yf`Y]h`XYf`60f[Yf`\Uh

\ÖW ghY`Df]cf]hÅh"K]f`k YfXYb`X]Y`9bhk]W_`i b[Yb`k Y]hYf\]b
VYcVUW hYb`i bX`X]Y`5bk c\bYf`Ui ZXYa`@Ui ZYbXYb`\U`hYbž`gc``hY
Yg`bYi Y`9f_Ybbhb]ggY`[YVYb"

8YhU]`g	
C fh	K U`X_fU]Vi f[ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "nY]h"XY• k k k "U``[UYi Yf!nY]hi b["XY• k k k "gUb]hUYf!YI dfYgg"VYf`]b

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY