

+ (! ^ Å \ f] [Y ` 8 Ya Y b h] U ! D U h] Y b h] b ` U i g
D Z ` Y [Y \ Y] a `] b ` K U ` X _ f U] V i f [` j Y f a] g g h °

9] b Y ` + (! ^ Å \ f] [Y ` : f U i ` U i g ` K U ` X _ f U] V i f [` k] f X ` j Y f a] g g h "
@ Y h h Y ` G] W \ h i b [`] b ` D Z Y [Y Y] b f] W \ h i b [` U a ` (" ' † ` ` " D c `] n Y]
V] h h Y h i a ` <] b k Y] g Y "



K U ` X _ f U] V i f [ž ` 8 Y i h g W \ ` U b X ` ! ` † ` K U ` X _ f U] V i f [ž ` Y] b Y a ` ` _ ` Y] b Y b
C f h] a ` @ U b X _ f Y] g ` A Ø \ ` X c f Z U a ` † † b ž ` k] f X ` X Y f n Y] h ` \ Y _ h] g W \ ` b U W
Y] b Y f ` j Y f a] g g h Y b ` + (! ^ Å \ f] [Y b ` : f U i ` [Y g i W \ h ` K] Y ` X] Y ` **DBD**
V Y f] W \ h Y h ž ` k i f X Y ` X] Y ` G Y b] c f] b ` n i ` Y m h ` U a ` : f Y] h U [ž ` X Y b ` (" ' † ` `) ž
[Y [Y b ` % % ` i \ f] b `] \ f Y f ` D Z Y [Y Y] b f] W \ h i b [`] b ` X Y f ` F Y] W \ Y b V Y f [Y f
G h f U » Y ` [Y g Y \ Y b " ` † f ` J Y f g W \ k] b X Y b ` k i f X Y ` Y f g h ` X f Y] ` G h i b X Y b
g d Å h Y f ` Z Y g h [Y g h Y ` ` h ž ` k U g ` X] Y ` G c f [Y ` i a `] \ f Y b ` N i g h U b X ` Y f \ Y V `] W
j Y f g h Å f _ h "

8] Y ` j Y f a] g g h Y ` : f U i ž j c b ` X Y f ` D c `] n Y] ` U ` g ` : f U i ` D Y h Y f \ U b g
V Y n Y] W \ b Y h ž ` ` Y] X Y h ` U b ` g h U f _ Y f ` 8 Ya Y b n " ` 6 Y] `] \ f Y a ` ` J Y f g W \ k] b X Y b
] g h ` X] Y ` K U \ f g W \ Y] b `] W \ _ Y] h ` \ c W \ ž ` X U g g ` g] Y ` g] W \ `] b ` Y] b Y f ` \ `] Z c g Y b
@ U [Y ` V Y Z] b X Y h " ` 9] b g U h n _ f Å ž h Y ` X Y f ` D c `] n Y] ` \ U V Y b ` V Y f Y] h g ` Y] b Y ` G i W \ Y

Y]b[Y`Y]hYhi bX`V]hYb`X]Y`6Yj Ò`_Yfi b[`i a `A]h\`ZY""8]Y
6YgWfY]Vi b[`XYf`: fUi ``Ui hYh`k]Y`Zc`[h`G]Y`]gh`Yhk U`%*) `Wá ` [fc» ž
gY\`f`XØbbž`\Uh[fUi Yž`gWk i `hYf`Ub[Y`< UUFY`i bX`hfi [`Y]b``Ub[Yg
V`Ui Yg?`Y]X`gck]Y`gWk UfnY`Hi fbgWk i \Y"

<]`ZYfi Z`Ui g`XYf`6Yj Ò`_Yfi b[

5b[Yg]Wk hg`XYf`a Ò[`]Wk Yb`cf]Ybh]Yfi b[g`cgYb`G]hi Uh]cb`j`cb`: fUi
DYhYf\`Ubg`]gh`Yg`k]Wk h[ž`XUgg`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf
Ui Za Yf_gUa `g]bX""8]Y`Dc`]nY]]j YfUb`Uggh`Y]bY`i a`ZUggYbXY`Gi Wk Y
i bX`V]hYh`i a`<]bk Y]gYž`X]Y`Ub`X]Y`Dc`]nY]]bgdY`_h]cb
K U`X`_fU]Vi f[`cXYf`UbXYfY`8]YbghghY``Yb`i bhYf`XYf`Bi a`a`Yf
\$, *` , # ((+ %%&`[Y[YVYb`k YfXYb`_ØbbYb""9]bY`gWk bY``YfY
5i Z]bXi b[`_ØbbhY`YbhgWk Y]XYbX`ZØf`XUg`K c\`VYZ]bXYb`XYf
j Yfa]gghYb`: fUi `gY]b"

8Ya Ybn`]gh`Y]b`H\Ya Už`XUg`j]Y`Y`A YbgWk Yb`VYhf]Z]hi bX`cZ]a`]h
ÿb[ghYb`j YfVi bXYb`]gh""8Ug`6i bXYggYb]cfYba]b]ghYf]i a` \Uh
XYg\`U`V`Y]b`K]ggYbg!`i bX`<]ZYbYh`k Yf`_`Y]b[Yf]Wk hYh`ž`i a`ØVYf
8Ya Ybn`Ui Zni `_ÀfYb`i bX`X]Y`6YfØ`fi b[gAb[ghY`UVni VUi Yb"
8]YgY`⊕]h]Uh]j Y`i bhYfghØh`h`b]Wk h`bi f`6Yhfc ZYbYž`gcbXYfb`Ui Wk
XYfYb`5b[Y\`Øf][Yž`XUa`]h]g]Y`U`_h]j `Ua` `@YVYb`hY]`bY\`a`Yb`_ØbbYb"

⊕ : U``Y`j`cb`: fU[Yb`cXYf`i`bg]Wk Yf\`Y]hYb`ni a`H\Ya U`8Ya Ybn
_ØbbYb`6Yhfc ZYbY`i bX`5b[Y\`Øf][Y`YXYfnY]h`Ui Z`XUg`nYbhfU`Y
Cb`]bY!DcfhU`` K Y[k Y]gYf`8Ya Ybn`ni fØW`_ [fY]ZYb""<]Yf`Z]bXYb
Bi hYf`b]Wk h`bi f`⊕Zcfa Uh]cbYbž`gcbXYfb`Ui Wk`XYb`Ni [Ub[`ni
: cfYbž`]b`XYbYb`: fU[Yb`fi bX`i a`XUg`H\Ya U`8Ya Ybn`j`cb
: UWk`Yi hYb`VYU`b`h`k`cfhYh`k`YfXYb"

8]Y`VYhfc ZYbY`: Ua`]]Y`j`cb`: fUi `DYhYf\`Ubg`\`cZ]h`Ui Z`nU\`fY]Wk Y
<]bk Y]gY`i bX`Y]b`gWk bY``Yg`K]YXYfgY\`Yb""⊕`j`Yfnk`Y]ZY`hYb
G]hi Uh]cbYb`k]Y`X]YgYf`nY][h`g]Wk ž`k]Y`k]Wk h[`X]Y` ; Ya Y]bgWk UZh
i bX`X]Y` [Y[YbgY]h][Y`i bhYfghØh`ni b[`g]bX"">XYf`<]bk Y]g`_Ubb
XUVY]\`Y`ZYbž`X]Y`j`Yfa]gghY`GYb]cf]b`gWk bY``gha Ò[`]Wk `k]YXYf`ni
Z]bXYb`i bX`]b`G]Wk Yf\`Y]h`ni `Vf]b[Yb"

8YhU]`g	
C fh	K U`X_fU]Vi f[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "]bbgU`nUW &("XY • k k k "Va ZgZ^"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY