

; Ygi bX\Y]hgUa h'VY[Y]ghYfh'VY]a
A U]bZYgh. '≡bZc g'i bX`l bhYfghØhni b[`ZØf
U`Y°

8 Ug; Ygi bX\Y]hgUa h'A]`hYbVYf[`dfÅgYbh]YfhY`k]W]h[Y
H\Ya Yb`VY]a ` [i h'VYgi W`hYb`A U]bZYgh`Ua `*"ž`]'&\$&)"
≡bZcfa]YfYb`G]Y`g]W`ØVYf`GY`Vgh\]`ZY[fi ddYbž
; Ygi bX\Y]hgVYfUhi b[`i bX`c_U`Y`l bhYfghØhni b[gUb[YVchY"



A]`hYbVYf[ž`8Yi hgW`UbX`!`9]b`6`]W`ni fØW`. `5a `GcbbhU[ž`XYb
*"ž`]'ž`UhhY`XUg; Ygi bX\Y]hgUa h'XYg`@UbX_fY]gYg`A]`hYbVYf[`X]Y
; Y`Y[Yb\Y]hž`g]W`VY]a `X]Yg`Å\`f[[Yb`A U]bZYgh`j cfni ghY`Yb`Hfchn
k]Xf[[Yf`K YhYfVYX]b[i b[Yb`a]h`K]bX`i bX`FY[YbgW`Ui Yfb`k Uf
XYf`GhUbX`Y]b`YW`hYf`Di V`_]i a ga U[bYh`8]Y`6Ygi W`Yf]bbYb
_cbbhYb`g]W`ØVYf`j YfgW`]YXYbY` [Ygi bX\Y]h]W`Y`H\Ya Yb
]bZcfa]YfYb`i bX`]b`XYb`5i ghUi gW`hfYhYb"

6YgcbXYfg]a `: c_i g`ghUbXYb`X]Y`Y`fYbUa h]W`Yb
GY`Vgh\]`ZY[fi ddYb`Ui g`XYf`FY[]cbž`X]Y`]bhYfYggUbhY`9]bV`]W`Y`]b
]`fY`5fVY]h`VchYb`"≡g[YgUa h`UW`h`GY`Vgh\]`ZY[fi ddYb`bU`a Yb

hY]`i bX`j YfXYi h]W\hYb`X]Y`6YXYi hi b[`j cb`[Ya Y]bgUa Yf
l bhYfghØhni b[`]b`gW\k]Yf][Yb`@YVYbg`U[Yb``≠`VY`UghYbXYb
NY]hYb`V]YhYh`XYf`5i ghUi gW\`]b`6YhfcZYbYb[Ya Y]bgW\UZhYb`b]W\h
bi f`9b`hUghi b[ž`gcbXYfb`Ui W\`DYfgdY`_h]j Yb`

K]W\ h][Y`H\Ya Yb`i bX`≠Zcfa Uh]cbYb

5a`GhUbX`XYg; Ygi bX\Y]hgUa hYg`_cbbhY`a Ub
≠Zcfa Uh]cbga UhYf]U`Yb`ni`H\Ya Yb`k]Y`Cf[UbgdYbXYž
GW\k Ub[YfYbVYfUhi b[ž: fUi Yb[Ygi bX\Y]h`i bX`<Yfn[Ygi bX\Y]h
a]hbY\`a Yb``9]b`[Y`i b[YbYg`9l hfU`k Uf`Y]bY`_`Y]bY` , VYffUgW\i b[
ZØf`X]Y`Øb[ghYb`6Ygi W\Yfž`k Ug`XYb`5i Zhf]hh`VYgcbXYfg`ZUa`]]Åf
[YghU`hYhY``8 Ug`N]Y`XYf`J YfUbghU`hi b[`k Uf`Ygž`b]YXf][gW\k Y``][Y
≠Zcfa Uh]cbYb`ØVYf`[Ygi bX\Y]h]W\Y`<YfUi gZcFXfYi b[Yb`i bX
l bhYfghØhni b[ga`Ò[`]W\`_Y]hYb`VYfY]hni ghY``Yb`i bX`XUg
6Yk`i gghgY]b`ZØf`gc`W\Y`H\Ya Yb`]b`XYf`6Yj`Ø`_Yfi b[`ni`ghÅf`_Yb`

; Ygi bX\Y]hgÅa hYf`gd]Y`Yb`Y]bY`k YgYbh]W\Y`Fc``Y`VY]`XYf
6YfY]hghY``i b[`j cb`≠Zcfa Uh]cbYb`ni`GY`Vgh\]`ZY[fi ddYb``K]Y`
[Ygi bX\Y]hg]bZcfa Uh]cb`"XY`Uba Yf`hž`\UVYb`DUh]YbhYb`]b
8Yi hgW\`UbX`Y]b`FYW\h`Ui Zi`a`ZUggYbXY`5i`Z`_Åfi b[`ØVYf`]\fY
6Y\UbX`i b[ga`Ò[`]W\`_Y]hYb`i bX`_ØbbYb`g]W\`Ui Zj]Y`ZÅ`h][Y
FYggci fW\b`ghØhYb``BYVYb`XYb`; Ygi bX\Y]hgÅa hYfb`_ØbbYb
Ui W\`<Ui gÅfnhY`k Yfhj`c``Y`?cbhU`hY`ni`c`_U`Yb
GY`Vgh\]`ZY[fi ddYb`j Yfa`]hhY`b`

8]Y`Fc``Y`XYf`GY`Vgh\]`ZY

GY`Vgh\]`ZY[fi ddYb`g]bX`b]W\h`bi`f`Y]bY`k Yfhj`c``Y`l bhYfghØhni b[
ZØf`VYhfcZYbY`DYfgcbYbž`gcbXYfb`Ui W\`Y]b`NY]W\Yb`XUZØfž`XUgg
a`Ub`b]W\h`U`Y]bY`]gh``DUh]YbhYb`_ØbbYb`g]W\`]b`Y]bYa
[YgW\ØhnhYb`F`U\`a`Yb`Ui ghUi gW\Yb`i bX`[Y[YbgY]h][`a`ch]j]YfYb`
8]YgY`5fh`XYf`l bhYfghØhni b[`]gh`]b`8Yi hgW\`UbX`[YgYhn`]W\
UbYf`_Ubbhž`Y[U`c`V`ZØf`W\`fcb]gW\Y`?fUb`_`Y]hYb`c`XYf`d`gmW\]gW\Y
Dfc`V`Ya`Y``8]Y`fYW\h]W\Y`; fi bX`U[Y`ZØf`X]Y` :`ÖfXYfi b[`XYf
GY`Vgh\]`ZY`V`XYh`i bhYf`UbXYfYa`XYf`z`&\$`\`XYg` :`ØbZhYb`6i`W\Yg
Gcn]U`[YgYhnVi`W\`fG;`6`J`Łž`XYf`Ui`W\`ZØf`X]Y`Z]b`Ubni]Y``Y
l bhYfghØhni b[`Xi`fW\`[YgYhn`]W\Y`?fUb`_Yb`_UggYb`gcf[hž`k]Y`Ui`Z`

Vi bXYg[Ygi bX\Y]hga]b]ghYf]i a "XY`Yf_`Äfhik]fX"

DYf; YgYhn`g]bX`X]Y`?fUb_Yb_UggYb`j YfdZ]W hYhž`A]hhY`ZØf`X]Y
GY`Vgh\]ZY`Ui gni [YVYb" `a `>\f`&\$&) `k]fX`X]YgYf`6YhfU[`Ui Z`%ž *
9i fc`d`fc`J Yfg]W YfhYb` [YgW`Ähnhž`k Ug`]bg[YgUa`h`fi bX`%\$%ž(
A]`cbYb`9i fc`Ybhgd]W`h"8]YgY: ÖfXYfa]hhY`gc`Yb`j cf`U`Ya`ZØf
X]Y`6Ug]gZ]bUbn]Yfi b[`j cb` ; fi ddYb`j Yfk YbXYh`k YfXYbž`XUa]h
g]W`X]YgY`bUW`U`h][`Yb`hk]W_Y`b`_ÖbbYb"

Æ`NY]hYbž`]b`XYbYb`X]Y`a YbhU`Y; Ygi bX\Y]h]a a Yf`a Y`f`]b`XYb
: c_i`g`fØW`hž`nY][h`XYf`5i Zhf]hh`XYg; Ygi bX\Y]hgUa`hYg`]b
A]`hYbVYf[ž`k]Y`k]W`h][`XYf`8]U`c[`ØVYf`[Ygi bX\Y]h]W`Y`H`Y`a Yb
]gh" `8 Ug; Ya Y]bgUa`Y`a UW`h`ghUf_`ž`_ÖbbhY`a Ub`gU[Ybž`i bX`XUg
[]`h`VYgcbXYfg`ZØf`A YbgW`Ybž`X]Y`g]W`]b`Y]bYf`gW`k]Yf][Yb`D`UgY
]\fYg`@VYVbg`VYZ]bXYb"

8 Ug; Ygi bX\Y]hgUa`h`gYhnY`g]W`Ui W`k`Y]hYf\]b`XUZØf`Y]bž`gc`W`Y
D`UhZcfa`Yb`ni`V]YhYb`i bX`XYb`5i ghUi`gW`ni`ZØfXYfb" `8 Yb
6Øf[Yf]bbYb`k]fX`gca`]h`Y]bY`k Yfhj`c`Y`ÆZcfa`Uh]cbgei`Y`Y`Ub
X]Y`<UbX`[Y[YVYbž`X]Y`g]Y`Yfa`i`h][hž`U`_h]j`ni`k`YfXYb`i bX`<]ZY
Ubni`bY`a`Yb"8]Y`GY`Vgh\]ZY[fi`ddYb`g]bX`Y]b`ghUf`_Yg`BYhnk`Yf`_ž
XUg`X]Y; Ya Y]bgW`UZh`ghÄf`_hi`bX`A`YbgW`Yb`]b`B`chini`f`GY]hY
ghY`h"

8YhU]`g	
Cfh	A]`hYbVYf[ž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "`UbX_fY]g!a]`hYbVYf["XY• k k k "[Ygi bX\Y]hg]bZcfa`Uh]cb"XY• k k k "Vi bXYg[Ygi bX\Y]hga]b]ghYf]i a "XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY