

9]b'>U\f'GW\kY]bYdYgh!5VkY\f. Df]a Uj YfU`UbX'V`Y]Vh'V]g\Yf'[YgW\Øhnh°

8]Y '5Zf]_Ub]gWXY 'GWXkY]bYdYgh']a 'Df]a Uj YfU`UbX. '5_hi Y``Y A U» bU\a Ybž'9fZc`[Y'i bX'<YfUi gZcfXYfi b[Yb'gY]h'Y]bYa ***J\f"



A]`hYbVYf[ž'8 Yi hgW `UbX'! = Df]a Uj YfU`UbX'hi h'g]W Y]b][Yg]b XYf'6Y_Àa dZ b[XYf'5Zf]_Ub]gW Yb'GW k Y]bYdYgh'f5GDŁ"'GY]h _bUdd'Y]bYa '\$U\f'UfVY]hYb'`c_U`Y'6Y\ÒfXYb'i bX': cfgh`Yi hY]bhYbg]j 'XUfUbž'X]YgY'[YZÀ\f`]W Y'H]YfgYi W Y'ZYfbni \U`hYb"'K]Y'Df]a Uj YfU&('VYf]W hYhž'nY][Yb'X]Y'V]g\Yf][Yb'A U» bU\a Yb9fZc`[Y"'Gc'_cbbhYb'k À\fYbX'XYf'DZ]b[ghhU[Y'<i bXYghUZZY`b'X]Y; fYbnfY[]cb'nk]gW Yb'; fc» cgh\Y]a 'i bX'; fc»!I a ghUXh Xi fW gi W Ybž'c\bY'XUgg']bZ]n]YfhY'K]`XgW k Y]b!?UXUj YfbYbhXYW_h'k i fXYb"'8]Yg'[]Vh'5b`Ugg'ni f'<cZZbi b['i bX'VYghÀh][hX]Y'K]f_gUa _Y]h'XYf'[YhfcZZYbYb'GW f]hhY"

=a 'Df]a Uj YfU`UbX'g]bX'Y]b'dfcj]gcf]gW\Yf'K]`XnUi b'Ub'XYf'6(*-gck]Y'Y]b'k Y]hYfYf'NUi b'k Ygh`]W\'Ybh`Ub['XYf'6() ']bghU``]Yfh

K]WX h][Y '9f_Ybbhb]ggY 'ØVYf X]Y 5 Zf]_Ub]gWX Y 'GWX k Y]bYdYgh

8]Y', VYfhfu[ib[g[YZU\f'XifW\'X]fY_hYb'?cbhU_h'a]h']bZ]n]YfhYbH]YfYb'cXYf'XYfYb'?UXUJ Yfb'V'Y]Vh'bUW\'k]Y'j cf'\cW\"'6Y]
J YfXUW\h'Ui Z', VYfhfu[ib[g]bX'ghf]_hY'<m[]YbY!'ibX
6]cg]W\Yf\Y]hga U»bU\aYb']b'XYf'GW\kY]bY\U'hib['YggYbn]Y'`''
8 Ug'6ibXYga]b]ghYf]ia'ZØf'9fbA\fib['ibX
@UbXk]fhgW\UZh'fl6A9@\L'[]Vh'niXYa'Ubž'XUgg'XUg'J]fig']b'hchYbH]YfYb'aY\fYfY'KcW\Yb'V]g'AcbUhY']bZY_h]Òg'V'Y]VYb'_Ubb''XUg

8]Y @U[Y]a ?fY]g C ZZYb V U W

9fZfYi`]WXYfkY]gY'V`Y]Vh'XYf'?fY]g'CZZYbVUWX'V]g`Ub['jcb'XYf'5GD jYfgWXcbhž'kÀ\fYbX']a 'hÀ[`]WXYb'Acb]hcf]b['gØX`]WX'ibX'kYgh`]WX jcb'8UfaghUXh']bZ]n]YfhY'?UXUjYf'[YZibXYb'kYfXYb"'Ia'UiWX ni_ØbZh]['g]WXYfnighY``Ybž'XUgg'X]Y'GYiWXY'b]WXh']b'ibgYfY FY[]cbYb'Y]bXf]b[hž'gYhnYb'X]Y'6Y\ÒfXYb'UiZ'Yb[Y NigUaaYbUfVY]h'a]h'@UbXk]fhYb'ibX'À[Yfbž'X]Y'VYgcbXYfg

[YZcfXYfh'g]bX"'8Ug'A UbU[Ya Ybh'XYf'K]'XgWkY]bdcdi `Uh]cb']gh kY]hYf\]b'Y]bY'j cfXf]b[`]W\Y'5i Z[UVYž'i a 'X]Y'5GD'k]f_gUa VY_Aa dZYb'ni '_ObbYb"

9]bY'GUWXY'ghY\h'ZYgh.'8]Y'6Y_Àa dZi b['XYf'5Zf]_Ub]gWXYbGWX Y]bYdYgh']gh'_Y]b'Gdf]bhž'gcbXYfb'Y]b'A UfUh\cb"'8cWX'a]hj YfY]bhYb'?fÀZhYb'i bX'XYf'bÒh][Yb'K UWXgUa_Y]h'ghY\Yb'X]Y7\UbWYb'[i hž'X]Y'GYi WXY'Ui WX'kY]hYf\]b'YfZc`[fY]WX'Ui g'XYaDf]a Uj YfU`UbX'ZYfbni \U`hYb"

8 Y hU]`g	
Cfh	A]`hYbVYf[ž'8YihgW\`UbX
EiY``Yb	• k k k "df]a Uj YfU&("XY
	• k k k "Z`]"XY
	• kkk"VaY`"XY

6Ygi WXYb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb "XY