

J c`\_gZYgh`A ]YgVUW\ .`8 ]Y`9fZc`[ ggghc fm`XYf  
: Ua ]`Y`?i fn`]a` : c\_i g

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`J c`\_gZYgh`b`A ]YgVUW\  
; YgW\]W\hYž`C f[ Ub]gUh]cb`Xi fW`X]Y` : Ua ]`Y`?i fn`i bX`X]Y  
5i gk ]f\_i b[ Yb`j cb`7cfc bU"



A ]YgVUW\ ž`8 Yi hgW\`UbX`!`8 Ug`J c`\_gZYgh`b`A ]YgVUW\`ghY`hij`cf  
Y]bYf`bYi Yb`ŸfU.`GY]h`&\$%\*`ZØ\ fYb`M] cbbY`i bX`5b]Ub`?i fn`XUg  
: Ygh]j U`ž`bUW\XYa`g]Y`XUg`NYdhYf`j cb`GUV]bY`i bX`6Yfb`UfX  
?c``a Ubb`ØVYfbca`a Yb`\UVYb``8 Ug`bÅW\ghY`[ fc»Y`>V]`Ài`a ž`XUg  
ZØf`&\$&\*`[ Yd`Ubh`]ghž`a i ggghY`YXcW\`j YfgW\cVYb`k YfXYbž`XU`XUg  
J c`\_gZYgh`]a`>\f`&\$&\$`Ui Z[ fi bX`XYf`7cfc bU!DUbXYa`]Y`UV[ YgU[ h  
k i fXY``9]b`\UfhYf`GW\`U[ `ZØf`X]Y`hfUX]h]cbgfY]W\Y`J YfUbghU`hi b[ ž  
X]Y`ZØf`j ]Y`Y`9]b`Y]a`]gW\Y`Y]b`ZYghYf`6YghUbXhY]`XYg`>\fYg`]gh`  
**A Yf\_i f`VYf]W\hYhž`XUgg`6Yfb`UfX`?c``a Ubb`ØVYf`j ]Y`Y`>\fY  
\]bk Y[ `gY]b`6YghYg`[ UVž`i a`XUg`J c`\_gZYgh`U`g``]YV[ Yk cbbYbYg  
<][ \`][ \h]a`?U`YbXYf`ni`VYk U\ fYb"**

5b]Ub`?i fn`ž`XYf`&\$%` `]b`X]Y` ; Ughfcbca ]Y`Y]bhfUh`i bX`VYfY]hg

&\$%)`XYb`Ni`gW`U[`ZØf`XUg`J`c`\_gZYgh`Yf`Y`h`nY][`h`g]W  
cdh)a`]gh]gW`"8`Ug`HYUa`?`i`fn`\Uh`b]W`h`b`i`f`]\fYb`[`i`hYb`F`i`Z  
[`YZgh][`h`z`gcbXYfb`Ui`W`X]Y`Ni`gUa`a`YbUfVY]h`a`]h`XYf`GhUXh  
A`]YgVUW`]b`Y]bYa`d`cg]h]j`Yb`@]W`h`\Yfj`cf[`Y`c`VYb`" `C`b`Y`[`i`hY  
A`]hUfVY]hYf`i`bX`Y]bY`\Ufa`cb]gW`Y`5`ha`cgd`\ÅfY`Åi`Zh`b]W`hg`ž  
VYhcbh`?`i`fn`

## 9]b`:`Y`gh`Ui`W`ZØf`X]Y`GYb]cfYb

8`c`W`X]Y`<`YfUi`gZcfXYfi`b[`Yb`ZØf`J`c`\_gZYgh`Y`V`]YVYb`b]W`h`Ui`g`"a  
>\f`&\$&\$`j`Yfk`UbXY`hY`g]W`XUg`A`]YgVUW`Yf`J`c`\_gZYgh`]b`Y]b  
J`c`\_gZYgh`hc`[`c`"8]Y`GhUXh`i`X`%"&-`&`GYb]cfYb`ni`Y]bYa`:`fUh]g!  
<`YbX`Y]bž`i`bX`U`Y`<`m[`]YbYj`cfgW`f]ZhYb`k`i`fXYb`j`cb`XYb  
6Ygi`W`Yfb`ni`f`:`fYi`XY`j`cb`5b]Ub`?`i`fn`[`i`hY]b[`Y`U`hYb`"`,`VYf`Y]b  
j`]Yf`HU[`Y`UbXUi`YfbXYg`9j`Yb`h`k`i`fXY`XYf`C`W`g`Ua`Gd]Y`ž`XYf`]b  
Y]bYf`A`Yb[`Y`j`cb`&`(\$`?)`c[`fUa`a`ni`VYfY]hY`h`k`i`fXY`ž`Y]b`k`U`fYf  
F`Yb`b`Yf`"8]Y`>`Y`Y`ž`Zf]gW`Y`<`YbX`ni`X`Yb`A`]hUfVY]hYfb`XYf  
GYb]cfYb`Y]a`Y`ni`Vf]b[`Ybž`\_`Ua`VYgcbXYfg`[`i`h`Ub`"9]b  
8`Ub`\_`YgW`Öb`XYb`<`Y`XYb`XYf`7`c`f`cb`U!`NY]h`ž`k`]Y`?`i`fn`Uba`Yf`hY`"  
**8`Ug`;** `Y`VY`6`Uhh`VYgW`fY]Vh`XUgg`hf`ch`XYf`gW`k`]Yf][`Yb  
l`a`gh`ÅbXY`XUg`9j`Yb`h`gY`f`YfZc`[`fY]W`j`Yf`]YZ`i`bX`X]Y`B`UW`ZfU[`Y  
\`c`W`k`Uf`

8`Yf`[`fc`»`Y`G`W`UhhYb`XYf`7`C`J`&`!`%`-`!`DUbXYa`]Y`\`Uh`X]Y  
J`YfUbghU`hi`b[`g`UbXgW`UZh]b`8Yi`hgW`UbX`ghUf`\_`[`YdfÅ[`h`  
HUi`gYbXY`J`YfUbghU`hi`b[`Yb`a`i`gghYb`UV[`YgU[`h`k`YfXYbž`i`bX`X]Y  
J`c`\_gZYgh`Y`V`]YVYb`XUj`cb`b]W`h`j`YfgW`cbh`Gc`ZØ`fhY`X]Y  
DUbXYa`]Y`ni`a`Ugg]j`Yb`5VgU[`Yb`i`bX`ghY`hY`X]Y`6`UmYfb`j`cf  
Yb`c`f`a`Y`k`]f`hgW`UZh]W`Y`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`ni`Y`h`h`&\$&\$`ni  
Y]bYa`[`YgW`Å`h`hYb`G`W`UXYb`j`cb`Y`h`k`U`%`ž&)`A`]`UfXYb`9i`fc  
ZØ`fhYb`"K`\_]dYX]U`Xc`\_i`a`Ybh]Yfh`X]Y`k`Y]hfY]W`YbXYb`:`c`[`Ybž`X]Y  
X]Y`DUbXYa`]Y`Ui`Z`X]Y`\_i`hi`fY`Yb`J`YfUbghU`hi`b[`Yb`]b`8Yi`hgW`UbX  
\`Uh`hY`

## 8`Yf`K`Y[`b`UW`j`cfb

6`]W`h`a`Ub`]b`X]Y`Ni`\_i`b`Zh`ž`gc`d`Ub`h`X]Y`:`Ua`]Y`?`i`fn`ž`b`YVYb`XYa  
J`c`\_gZYgh]b`A`]YgVUW`Ui`W`Ub`k`Y]hYfYb`:`YghYb`ni`UfVY]hYb`"9]b

k Y]hYfYf'J YfUbgU`hi b[ g\Ò\Ydi b\_h'k ]fX'XUg' ðb[ Ui ZYgh'b  
6fUbbYbVi f[ 'gY]bž'k cVY]'5bdUggi b[ Yb'Ub'XYb'HYfa ]bYb']b'XYf  
; Ya Y]bXY'; a i bX'YfZcfXYf'W'k UfYb"'?i fn'VYhcbh'X]Y  
K ]W'h][ \_Y]hž'ZYI ]VY`ni 'V'Y]VYb"' ð a a Yf'k ]YXYf'nY][ h'g]W'5b]Ub  
?i fn'cdh]a ]gh]gW' [ Y[ YbØVYf'XYf'Ni \_i bZh' K ]f'\cZZYbž'XUgg'k ]f  
VU'X'k ]YXYf'Y]b'hfUX]h]cbY`Yg'J c`\_gZYgh'ZY]Yfb'\_ÒbbYbž'XcW'g]bX  
VYfY]hž'Ui W'Y]bY'K ]YXYf\c`i b[ 'XYg' J c`\_gZYgh'hc'[ c` ]b  
9fk Å[ i b[ 'ni 'n]Y\Ybž'ZU`g'X]Y' l a ghÅbXY'Yg'YfZcfXYfb"

8YhU]`g	
C fh	A ]YgVUW'ž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf'_i f"XY</li> <li>• k k k "XUg[ Y`VYV`Uhh"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY