

J Yf_Y\fgW\ Ucg`]b`K YmUfb.`I bZU```gcf[h
ZØf`ghi bXYb`Ub[Y`GdYffi b[Yb`°

J Yf_Y\fgY]bgW\ fÀb_i b[Yb`]b`K YmUfb`Ua`%) "\$*"\$&\$&)
k Y[Yb`I bZU``Ui ZbU\`a Y``GhUi [YZU\`f`Ui Z`A 6%+`i bX
D]YbnYbUi Yf`GhfU» Y"



GhfU» Y`5a`K U`XYW_ž,`' * &-`K YmUfb`ž`8Yi hgW\`UbX`!`đ
K YmUfb`gcf[h`Y]b`I bZU``ZØf`VYXYi h`YbXY`J Yf_Y\fgVY\]bXYfi b[Yb`
@Ui h`B`Yk`g`"XY`]gh`X]Y`GhfU» Y`5a`K U`XYW_\`Yi h`Yž`%) "'đ b]`&\$&)`ž
j`cb`%-`.')`I`f`V]g`&`.')`I`f`[YgdYffh`"8]YgY`A`U» bU\`a`Y`]gh
b`Òh][`ž`XU`X]Y`9]bgUhm_`f`À`Zh`Y`a`]h`XYf`I bZU``Ui ZbU\`a`Y`VYgW\`À`Zh][`h
g]bX`"Ni`XYa`k`]fX`Y]bY`GhfYW_Y`j`cb`%ž+`?`]`ca`YhYfb`[YgdYffh`ž`k`Ug
gck`c`\`: U\`fYf]bbYb`U`g`Ui W\`: U\`fYf`j`cf`<`YfUi`gZcfXYfi b[Yb
ghY`"h"

5i W\`X]Y`D]YbnYbUi Yf`GhfU» Y`]b`B`Yi`_]fW\`Yb`ž`X]Y`YVYbZU``g`]a
Dcgh`Y]hnU\`Yb[YV]Yh,`' * &-`"Y[hž`]gh`j`cb`XYb`GdYffi b[Yb
VYhfc`ZYb`"8Yf`[`Y]W\`Y`NY]hfUi a`[`]h`\]Yf.`J`cb`%-`.')`V]g`&`.')
I`f`a`ØggYb`5i`hcZU\`fYf`a`]h`9]bgW\`fÀb_i b[Yb`fYW\`bYb`"8Ug

J Yf_Y\fgUi Z_ca a Yb'k]fX'j cfUi gg]W h]W ghUf_'UbghY][Ybž'i bX
Y]b][Y': U\fnYi [Y'_ÒbbhYb'g]W]b'GhUi g'ghUi Yb''8]Y'ni ghÀbX][Yb
6Y\ÒfXYb'Ya dZY\`Yb'XYg\U'Vž'X]Y'; YgWk]bX][_Y]h'Ubni dUggYb
i bX'Ui Z'X]Y'J Yf_Y\fg`Y]hgW]`XYf'ni 'UW hYb"

J Yf_Y\fgdfc [bcgYb'i bX'≠bZcfa Uh]cbYb

8Ua]h'b]Ya UbX'Ui Z'XYa ' <c`nk Y['i bhYfk Y[g]ghž`]YZfh'5857
A Udg'9W hnY]h'≠Zcfa Uh]cbYb'ØVYf'XYb'J Yf_Y\fgZi gg'i bX
j cfØVYf[Y\YbXY'GhØfi b[Yb''8]YgYf'8]Ybgh'Yfa Ò[`]W h'Ygž'XYb
J Yf_Y\fgZi gg'Ui Z'5i hcVU\`bYbž'6i bXYgghfU» Yb'i bX']b'GhÀXhYb
[YbUi 'ja '6']W_`ni 'VY\U'hYb''6YgcbXYfg'ZØf'X]Y'Yb][Ybž'X]Y'ni
Y]bYa 'gdÀhYfYb'NY]hdi b_h'fY]gYb'k c`Ybž'k YfXYb'dfc [bcgh]n]YfhY
J Yf_Y\fgVYX]b[i b[Yb'Ub[YnY][h''5i » YfXYa 'k YfXYb'U_hi Y`Y
6Ui ghY`Yb'i bX'a Ò[`]W Y'; YZU\`fYbg]hi Uh]cbYb'k]Y'5ei Ud`Ub]b[
cXYf'; `ÀhhY'Ui Z[YnY][hž'i a 'J Yf_Y\fgH]`bY\`a Yf'VYgha Ò[`]W_`ni
]bZcfa]YfYb"

8]Y'5i hcVU\`b!J Yf_Y\fgnYbhfU'Yb'\`UVYb'XYb'f]W h][Yb', VYfV`]W_
ØVYf'Vi bXYgk Y]h'VYghY\`YbXY'GhUi g'i bX'6Ui ghY`Ybž'k Ug'Xi fW
Y]b']bhYfU_h]j Yg'8 Ug\`VcUfX'Ui Z'Ui hcVU\`b"XY' i bhYfghØmh'k]fX"
8]YgY'D`UhhZcfa `V]YhYh'U_hi Y`Y'≠Zcfa Uh]cbYb'ØVYf
J Yf_Y\fgVYX]b[i b[Ybž'GhØfi b[Yb'i bX'F Y]gYnY]hYb''9]b
_cbh]bi]Yf`]W Yg'A cb]hc f]b[`XYf'J Yf_Y\fgg]hi Uh]cb'Yfa Ò[`]W h
gW bY`Y'FYU_h]cbYb'Ui Zi bYfk UfhYhY'GhØfi b[Yb'i bX'`Àggh'g]W
Xi fW 'j cfUV[Ygh]a a hY' < UbX'i b[g_cbnYdhYž'X]Y'gcZcfh'i a [YgYhnh
k YfXYb'_ÒbbYbž'YZZ]n]Ybh'a UbU[Yb"

K Yf'U'gc'd`Ubhž']b'XYb'bÀW ghYb'Ghi bXYb'Xi fW 'K YmUfb'ni
ZU\`fYbž'gc`hY'Ui Z'X]Y'U_hi Y`Yb'J Yf_Y\fga Y'Xi b[Yb'UW hYb'i bX
[Y[YVYbYbZU`g'U'hYfbUh]j Y'F ci hYb']b'6YhfUW h'n]Y\`Yb''9]b' [i hYg
< ÀbXW Yb'VY]a ' : U\`fYb']gh\`Yi hY' [YZFU[hž' [YfUXY'k Ybb'X]Y
J Yf_Y\fgVYX]b[i b[Yb'gc'i bVYfYW YbVUf'g]bX"

8 YhU]`g	
C fh	GhfU» Y'5a 'K U'XYW_ž', ' * &- 'K YmUfbž

8YhU]`g	
	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • a Udg"UXUWXY • k k k "Ui hcVU\ b"XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `bU[!VUmYfb"XY