

C`Xh]a YfZfYi bXY`A]YgVUW` .`NY`b`>U`fY @Y]XYbgW UZh`Ui Z`F`ÀXYfb`°

8]Y`C`Xh]a YfZfYi bXY`A]YgVUW`ZY]Yfb`Ua``%&"`†`>`]`]\f
nY`b`À`f][Yg`6YghY`Yb`a`]h`Y]bYf`†`V]`Ài`a`gZY]Yf`Ua
<UVYfYfd`Uhn"



A]YgVUW`ž`8`Yi`hgW``UbX`!`9]b`[`fc»`Yg`†`V]`Ài`a``ghY`h]`cf`XYf`
HØf.`8]Y`C`Xh]a`YfZfYi`bXY`A`]YgVUW`ZY]Yfb`Yi`Yf`]\f`nY`b`À`f][`Yg`
6YghY`Yb`" <]YfVY]`UbXY`h`Yg`g]W`b]W`h`bi`f`i`a``Y]bY`Y]bZUW`Y`
:`Y]YfY]ž`gcbXYfb`i`a``Y]bYb`;`fi`bXž`Ui`ZX]Y`Ub[`Y`i`bX`YfZc`[`fY]W`Y`
;`YgW`]W`hY`XYg`J`YfY]bg`ni`fØW`ni`V`]W`Ybž`XYf`g]W`XYf`DZY[`Y`
`]\ghcf]gW`!`hYW`b]gW`Yb`?`i`h`i`f[`i`hg`k`]Xa`Yh`8`Yf`:`c`_`i`g`]Y[`h`XUVY`
j`cf`U`Y`a``Ui`Z`U`hYb`5i`hc`gž`HfU`hc`fYb`i`bX`A`chc`ff`ÀXYfb`",`VYf`X]Y`
>U`fY`U`h`g]W`XYf`J`YfY]b`ni`Y]bYf`ZYghYb`;`fØ»`Y`]b`XYf`FY[`]cb`
Yb`hk`]W`Y`hž`i`bX`XUg`nY][`h`g]W`Ui`W`]b`XYb`U`_`hi`Y`Yb`NU`Yb.`A`]h`
&`*`&`A`]h[`]YXYfb`U`h`a`Ub`g]W`j`cb`+,`;`fØbXi`b[`ga`]h[`]YXYfb`
Ui`Z[`Yghc`W`h`9]bXfi`W`_`gj`c`gh`ni`XYa`X]Y`A`]h[`]YXYfgW`UZh`X]Y`
b]W`h`bi`f`Ui`g`A`]YgVUW`ž`gcbXYfb`Ui`W`Ui`g`XYb`i`a``Y][`YbXYb`
Gh`X`hYb`k`]Y`A`ØbW`Yb`i`bX`<`Y]`Vfcb`b`_`ca`a`h`"A`Yf`_`i`f`VYf]W`hY`hž`

XUgg'XYf'J YfY]b'Y]bY'ZUa]]ÅfY'5ha cgd\ÅfY'dZY[hi bX'X]Y
@Y]XYbgW\UZh'ZØf'\]ghcf]gW\Y': U\fnYi [Y'ZØfXYfh"

K]Y'Yg'g]W\ZØf'Y]b'gc'W\Yg'đ V]Åi a ' [Y\Øfhž]gh'Y]bY' [fc»Y': Y]Yf
[Yd'Ubh'5a '%&'đ]j cb'%%'V]g'%* 'i \f'k]fX'Ui ZXYa
<UVYfYfd'Uhn']b'A]YgVUW\VY]ZfY]Ya '9]bhf]h'Y]b'Vi bhYg
Dfc[fUa a 'ZØf'; fc»'i bX'?`Y]b [YVchYb"BYVYb'j YfgW\]YXYbYb
GhÅbXYb'k]fX'Yg'g]W\Yf']W\Ui W\X]Y'Y]bY'cXYf'UbXYfY'J c`V'i h!
F Uf]hÅh'ni 'VYk i bXYfb' [YVYb"8]Y'A]h[`]YXYf'XYg'J YfY]bg'g]bX' [i h
j YfhY]'h'Ui Z5i hcgž'HfU_hcfYb'i bX'A chc ffÅXYfž'X]Y' [Ya Y]bgUa
ØVYf'%"\$\$\$': U\fnYi [Yb'VY\Y]a UhYb"6YXUi Yf']W\Yfk Y]gY'g]bX
: fUi Yb'j b'XYf'; Ya Y]bgW\UZh'Y\Yf']b'XYf'A]bXYf\Y]hž'XcW\XYf
J YfY]b'nY][h'g]W\Ui Z[YgW\cggYb'ZØf'U`Yž'X]Y' ðhYfYggY'Ub
\]ghcf]gW\Yb': U\fnYi [Yb'\UVYb"

J cb'XYf'; fØbXi b ['V]g \Yi hY

8]Y'≠YY'ni 'X]YgYa 'YVYbX][Yb'J YfY]b'k i fXY'VYfY]hg]a 'đ\ f
&\$('k Å\fybX'XYf' - \$!đ\ fZY]Yf'XYf'GhUXh'A]YgVUW\]bg'@YVYb
[Yfi ZYb"8Ua U'g'ZUbX'XUg'YfghY'C`Xh]a YfhfYZZYb'a]h'ØVYf'(\$ \$
HY]'bY\ a Yfb'ghUhh'i bX'X]Y'F YgcbUb'n'k Uf'Ybcfa "'8 Ug' ðhYfYggY
Ub'\]ghcf]gW\Yb': U\fnYi [Yb'k Uf'gc [fc»ž'XUgg'Yg'ni 'Y]bYa
5i Zfi Zni f'; fØbXi b ['Y]bYg'J YfY]bg'ZØf'C`Xh]a YfZfYi bXY'_Ua "'5a
&("5df]'&\$%) 'ZUbX'X]Y'; fØbXi b [gj YfgUa a 'i b ['ghUhhž'i bX
V]bbYb'_ØfnYghYf'NY]h'hfUhYb'ØVYf'+\$'C`Xh]a YfZUb'g'XYa 'bYi
[Y [fØbXYhYb'J YfY]b'VY]"C`Xh]a YfZfYi bXY'A]YgVUW
Xc_i a Ybh]Yfh'ni gUa a Yb'a]h'XYf'; Ya Y]bbØh][_Y]hž'X]Y'XYa
J YfY]b'VU'X'bUW\XYf'; fØbXi b ['ni [Ygd'fcW\Yb'k i fXYž'gY]bYb
k Y]hYfYb'K YfXY[Ub["

8]Y'C`Xh]a YfZfYi bXY'ghY\Yb'a]hYb'j b'XYf'; YgY`gW\UZh" Gc'k i fXY
Ui W\X]Y'K]W\h][_Y]h'j cb'C`Xh]a Yfb'i bX'?`Ugg]_Yfb'U'g
'?i 'hi f [ØhYf'VYfY]hg]a 'đ\ f'&\$%&'Ui ZXYa '8 UW\j YfVUbX'J ð 5
ZYgh[Y`Y [hž'X]Y'X]YgY'U'g' NY]h'ni [Yb'VYnY]W\YbYb"8]YgY
: U\fnYi [Y'g]bX'b]W\h'bi f'BcghU []Y'di fž'g]Y'ZØfXYfb'Ui W
'?ca a i b]_Uh]cb'i bX'Y]bY'9bhgW\Yi b][i b ['ja '\Y_h]gW\Yb'5`hU["
9g]gh'_Y]b'; Y\Y]a b]gž'XUgg'XYf'A Uf'_h'ZØf'Ui hca cV]'Y'?`Ugg]_Yf
Y]b'VYY]bXfi W_YbXYg'J c'i a Yb'j cb'%(ž) 'A]''UfXYb'9i fc'\Uhž'k Ug

X]Y`[YgY`gWUZh]WXY`FY`Yj Ubn`XYf`C`Xh]a YfVYk Y[i b[
j YfXYi h]W`h"8]Y`<YfUi gZcfXYfi b[Yb`Xi fW`Y]bY`7C &!bYi hfU`Y
a i`h]a cV]Y`Ni _i bZh`g]bX`YXcW`Ui W`ZØf`X]Y`C`Xh]a YfZfYi bXY
Y]b`[fc»Yg`H\Ya Už`k]Y`Ui hca cV]`Yg_i`hi f[i h"]bZc`VYf]W`hYh"

CV`X]Y`a cXYfbYb`9!5i hcgž`X]Y`b`XYf`\Yi h][Yb`NY]h]a a Yf`a Y\ f
9]bni [`U`hYbž]f[YbXk Ubb`U`g`C`Xh]a Yf`[Y`hYb`_ØbbYbž]gh`bcW
i b[Yk]gg": U_h]ghž`XUgg`X]Y`A]h[`]YXYf`XYg`J YfY]bg`Y]b`[fc»Yg
= hYfYggY`XUfUb`\UVYbž`Ui W`X]Y`Ni _i bZh`XYg`C`Xh]a Yfh\Ya Ug
d cg]h]j`ni`[YghU`hYb`i bX`Øb[YfY`A]h[`]YXYf`]a`5`hYf`j`cb`%,`V]g
',`š\`fYb`U_h]j`ni`k`YfVYb"

: Øf`U`Y`C`Xh]a Yf`]YV\UVYf`i bX`X]Yž`X]Y`Yg`bcW`k`YfXYb`k`c`Ybž
ghY`h`U`gc`Y]b`gdUbbYbXYg`9j`Ybh`VYj`cf"K`Yf`X]Y`: Ugn]bUh]cb`ZØf
\]ghcf]gW`Y`: U\`fnYi [Y`hY]`Yb`a`ØW`hYž`gY]`Yfn`]W`Y]b[Y`UXYbž
j`cfVY]ni`gW`Ui`Yb`i`bX`a`h`XYb`C`Xh]a YfZfYi bXYb`A]YgVUW`]bg
; Ygdf`W`ni`_ca`a`Yb`°

| | |
|----------|--|
| 8YhU]`g | |
| C fh | A]YgVUW`ž`8Yi`hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "a Yf_i f"XY • c`Xh]a YfZfYi bXY!a]YgVUW`"XY • Ui hca cV]`Yg_i`hi f[i h"]bZc |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb`"XY