

A ðHcdc`]g. `B Yi Yg
ž [YbXZc fgWł i b[gnYbhfi a `]b `A]YgVUWł
[YghUfhYh°

A ðHcdc`]g`YfÒZzbYh`]b`A]YgVUWł `Y]b
ž [YbXZc fgWł i b[gnYbhfi a `Z0f`A ðHž`i a `† b[Y`HU`YbhY`]b
B Uhi fk]ggYbgWł UZhYb`i bX`HYWł b]_`ni `Z0fXYfb"



A]YgVUWł ž`8Yi hgWł `UbX`!` ð`A]YgVUWł `hi`hig]Wł `k`Ug` `A]h`XYf
9fÒZzbi b[`]`cb`A ðHcdc`]gž`Y]bYa `bYi Yb
ž [YbXZc fgWł i b[gnYbhfi a `ž`k]fX`Y]b`Zf]gWł Yf`K]bX`]b`X]Y`F`Y[]cb
[Ydi`ghYh`N]Y`]gh`Ygž`† b[Y`HU`YbhY`]b`XYb`6YfY]Wł Yb
B Uhi fk]ggYbgWł UZhYb`i bX`HYWł b]_`ni `Z0fXYfb" `8 Ug`Dfc`Y`_h[Y`h
Ui ZXUg`Zf0`Yfy`GWł 0`YfZc fgWł i b[gnYbhfi a `CVYf`UbX`ni`f0W`_i`bX
Yf`À`h`i`bhYfgh0hni b[`]`cb`XYf`HYWł b]gWł Yb`i`b]j`Yfg]h`h`A`0bWł Yb
fHI`A`ł`X`Ya`@`UbX`_fY]g`A]YgVUWł `gck]Y`XYf`F`Y[]cbU`Ybhk]W`_i`b[
CVYf`UbX`fF`9C`ł`K]Y`A`Yf`_i`f`VYf]Wł hYhž`k]fX`A ðHcdc`]g`a`cV]`Y
?`i`fgY`UbV]YhYb`i`bX`d`Ubh`Y]bYb`GhUbXc`fh]b`XYf`<U]Xa`0`ghfU»`Y
]b`A]YgVUWł ž`XYf`V]g`<YfVgh`&\$&) `ZYfh][`gY]b`gc`""

A ÆHcdc`jg`n)Y`h`XUfUi Z`UVž`GWØ`Yf`U`Yf`GW`i`UfhYb`ZØf
A Uh\Ya Uh]_ž`ÆZcfa Uh]_ž`BUhi`fk`]ggYbgW`UZhYb`i`bX`HYW`b]_`ni
VY[Y]ghYfb`"BYVYb`dfU_h]gW`Yb`?i`fgYb`Ub`GW`i`Yb`ja`@UbX_fY]g
A]YgVUW`ž`X]Y`VYfY]hg`VY[cbbYb`UVYb`ž`k`YfXYb`ØVYf`) \$
@Y\`f`f`Ä`Z`h`Y`Ui`g`XYf`F`Y`[]cb`]b`Y]bYa`BYhmk`Yf_
ni`gUa`a`Yb[YVfUW`h`" <]Yf`_ØbbYb`GWØ`Yf`ØVYf`"Äb[YfY
NY]hfÄi`a`Y`Y][YbY`Dfc`Y`_h`Y`a`]h`ZYghYb`6YhfYi`Yfb`YfUfVY]hYb`ž
VYhc`b`h`X]Y`Æ]h]Uh]j`Y`"9]b`<][\`][\`h]gh`X]Y`a`Y`fhÄ`[]Y
B`UW`\`U`h][_Y]hgU`_UXYa`]Y`ž`X]Y`VYgcb`XYfg`]bhYfYgg]YfhYb
ž`[YbX`]W`Yb`Ub[YVchYb`k`]fX`"5ba`Y`Xi`b[Yb`g]bX`UV`gcZc`fh
a`Ò[`]W`"

: c`_i`g`Ui`Z`Æb`bc`j`Uh]c`b`

K`Ug`Yf`k`UfhYh`X]Y`↑`b[Yb`9bhXYW`_Yf]bbYb`i`bX`9bhXYW`_Yf`]b`XYb
_ca`a`YbXYb`A`cbUhYb`3`6Y]`A`ÆHcdc`jg`XØfZYb`g]Y`b]W`h`bi`f
gdUbbYbXY`Y][YbY`9l`dYf]a`YbhY`Xi`fW`ZØ`fYbž`gcbXYfb`Ui`W`
]bbc`j`Uh]j`Y`Dfc`Y`_h`Y`fYU`]g]YfYb`"8`Ug`Dfc[fUa`a`f]W`h`Y`h]g]W`
]bgVYgcbXYfY`Ub`GWØ`Yf]bbYb`i`bX`GWØ`Yf`ž`X]Y`]`fY`Y][YbYb
: c`fgW`i`b[gZfU[Yb`Yb`hk`]W`_Y`b`a`ØW`h`Yb`"8]YgY`A`Ò[`]W`_Y]hYb
_ca`a`Yb`b]W`h`j`cb`i`b[YZÄ`f`ž`gcbXYfb`dUggYb`k`i`bXYfVUf`ni`XYb
N]Y`Yb`XYg`A`ÆH!5_h]c`b`gd`Ub`g`&`\$ž`XYf`X]Y`: ØfXYfi`b[`XYf`A`ÆH!
?ca`dYhYbnYb`]b`8Yi`hgW`UbX`j`cfUbhfY]Vh`"

8]YgYf`5_h]c`b`gd`Ub`XYg`6i`bXYga`]b]ghYf]i`a`g`ZØf`6]`Xi`b[`i`bX
: c`fgW`i`b[`n]Y`h`XUfUi`Z`UVž`:`UW`_f`Ä`Z`h`Y`g]W`Yfi`b[`ni` `Yk`Ä`f`Y]ghYb
i`bX`7`UbW`b[`Y]W`\`Y]h`i`b`Y]bYf`X][]hU`Yb`i`bX`g]W`k`UbXY`bXYb
K`Y`h`ni`g`W`UZZYb`"8`UZØf`k`YfXYb`A`ÆH!6]`Xi`b[gUb[YVchY`j`cb`XYf
?]hU`V]g`ni`f`<c`W`g`W`i`Y`[YghÄ`f`_h`"?`ccdYfUh]j`Y`Dfc`Y`_h`Y`nk`]gW`Yb
GW`i`Yb`i`bX`Ui`»`YfgW`i`]gW`Yb`Æ]h]Uh]j`Yb`ž`k`]Y`g]Y`]b`A`ÆHcdc`jg
Ub[Yghc`»`Yb`k`YfXYb`ž`g]bX`Y]b`k`]W`h][Yf`6YghUbXhY]`X]YgYg`D`Ub`g`"

8`Ug`6Y`ghY`ZØf`X]Y`Ni`_i`b`Zh`

8]Y`ei`U`]hUh]j`Yb`5b[YVchY`j`cb`A`ÆHcdc`jg`ž`_ca`V]b]Yfh`a`]h`XYf
l`bhYfghØ`hni`b[`j`cb`:`c`fgW`i`b[gY]b`f]W`h`i`b[Yb`i`bX`l`bhYfbY`a`Yb
]b`XYf`F`Y`[]cb`ž`a`UW`Yb`X]Y`Æ]h]Uh]j`Y`VYgcbXYfg`Uh`hfU`_h]j`"8]Y
A`Ò[`]W`_Y]h`ž`HY]`Y]bYf`7ca`a`i`b]hm`[`Y]W`[Yg]bb`hYf`↑`b[Yf`

: cfgWXYf]bbYb`i bX': cfgWXYf`ni `k YfXYbž'fi bXYh'XUg'5b[YVch'UV"
 GWØYf'gc`Yb`b]W'h'bi f`YfbYbž'gcbXYfb'Ui W'X]Y': fYi XY'Ua
 : cfgWXYb`YbhXYW_Yb`i bX'g]W'`b`Y]bYf`YVYbX][Yb`l a [YVi b[
 k Y]hYfYbhk]W_Y`b"

A]h'XYf'?cbnYbhfUh]cb'Ui Zni _i bZhgfY`Yj UbhY`H\Ya Yb`k]Y
 6]chYW`bc`c[]Y`i bX'?Øbgh]WXY`ϕhY``][Ybn`]gh'A ßHcdc`]g`VYghYbg
 Ui Z[YghY`hž'i a `XYb`5bZcfXYfi b[Yb`XYf'a cXYfbYb`; YgY`gWUZh
 [YfYW'h'ni `k YfXYb" <]Yf'g]Y`h'a Ub`XYf`Ni _i bZhdcg]h]j `Ybh[Y[Yb
 i bX'a ØW'hY'a]hY]bYa ` [i hYb`< ÅbXWXYb'?]bXYfb`i bX
 † [YbX`]WXYb`bYi Y`DYfgdY_h]j Yb`Ui ZnY][Yb"Gc`k]fX`X]YgYf`Cfhni
 Y]bYa `5b`Ui Zdi b_hZØf`Ni _i bZhgXYb_Yfž`X]Y`Zf]gWXYb`K]bX`]bg
 CVYf`UbX`Vf]b[Yb`k c`Yb`°

8YhU]`g	
Cfh	A]YgVUW`ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "a]bhcdc`]g"XY • k k k "Va VZ"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY