

A]YgVUW g'A U\ba U`k]fX`YfbYi Yfh. GhUXh`fYU[]Yfh`Ui Z`5bk c\bYfUb`]Y[Yb°

A]YgVUW`VYUi ZhfU[h`9fbYi Yfi b[`XYf`ϑgW f]ZhYb`Y]bYg
A U\ba U`g`ja `K U]hn]b[Yf`DUf_`B UW VUfgW UZhg\`ZY`ZY]Yfh
%) `X\fy`9fZc`["



A]YgVUW ž`8Yi hgW`UbX`!`a`<YfnYb`j`cb`A]YgVUW`hi`h`g]W
[YfUXY`Y]b][Yg.`8]Y`GhUXh`Uh`_Øfn`]W`Y]bY`:]fa`U`a`]h`XYf
9fbYi Yfi b[`XYf`ϑgW f]ZhYb`Y]bYg`A U\ba U`g`ja`K`U]hn]b[Yf`DUf_
VYUi ZhfU[h`8Yf`;`fi`bX`XUZØf`Y[h]b`Y]bYf`9!A`U]`j`cb`GhUXhfUh
GhYZUb`6Ui`a`[`UfhbYfž`XYf`Y][Ybh]W`d`UbhYž`X]Y`ϑgW f]ZhYb
Y\fybUa`h]W`ni`YfbYi Yfb`"8`cW`X]YgY`B`UW`f]W`h`UbXYhY
ni`b`ÅW`gh]a`DcghZUW`j`cb`6Øf[Yfa`Y]ghYf`;`Yf\UfX`6fUi`ba`]`Yf`
K`]Y`XYf`**A`Yf`_i`f`**VYf]W`hYhž`\Uh`6Ui`a`[`UfhbYfž`XYf`Ui`Z[`fi`bX
gY]bYf`_ØbghYf]gW`Yb`9fZU\`fi`b[Yb`Y]b`[`i`hYg`<`ÅbXW`Yb`ZØf
gc`W`Y`5fVY]hYb`\Uhž`gY]bY`<`]ZY`Ub[YVchYb"

ϑ`Y]bYf`A`U]!G]mi`b[`a`UW`hY`XUbb`DUi`:`Yfh`j`cb`XYf`GD8`Ui`ZX]Y
B`chk`YbX][`_Y]h`X]YgYf`A`U`b`U`a`Y`Ui`Za`Yf_gUa`"6Øf[Yfa`Y]ghYf`

6fUi ba]`Yf`YbhgVXi `X][hY`g]W\`Z0f`XUg`A]ggj Yfgh`AbXb]g`i bX
VYgh`Ah][hYž`XUgg`X]Y`9fbYi Yfi b[`]a `<Ui g\U`h`j cf[YgY\Yb`gY]"
=b[Y`xc»`j cb`XYf`GD8`Ai »YfhY`6YXYb`_Yb`0VYf`XYb`Ni ghUbX`XYg
A U\ba U`gž`XUg`a]hh`Yfk Y]`Y`j Yfk]hh`Yfh`i bX`Vf0W`_Y`][`]gh"
6Ui a [UfhbYf`Y[hY`XUfž`XUgg`X]Y`GhUh]_`XYg`8Yb`_a U`g`b]W`h
[YZ\`fXYh`gY]b`X0fZYž`i bX`gW`i [`] cfž`bi f`X]Y`cVYfghY`GW`0ggY`
XYg`A U\ba U`g`ni `fYdUf]YfYb"

B]W`h`bi f`8Yb`_a`À`Yf`VYX0fZYb`DZY[Y

DUFU`Y`ni `X]YgYb`A U»bU\`a`Yb`i]b`XYf`GhUXh`ZY]Yfh`X]Y
B UW`VUfgW`UZhg\`]ZY`A]YgVUW`_]\`f`%) !`À`f][Yg`6YghY\Yb"
; Y[f0bXYh`Ua` , "Bcj Ya VYf`&\$\$`*`Xi fW` ; UVf]Y`Y`<cZVUi Yf`i bX
XUg`A]YgVUW`Yf` : fUi YbZcfi a žj YfZc`[h`XYf`J`YfY]b`XUg`N]Y`žj cf
U`Ya` `À`hYfYb`A`YbgW`Yb`gck]Y`gcn]U`GW`k UW`Yb`i bX
: `0W`h]b[Yb`i bhYfgh0hni b[`ni `V]YhYb"K]Y`Ui Z`XYf`K`YVgY]hY`XYf`
B UW`VUfgW`UZhg\`]ZY`A]YgVUW` `ni`YfZU`fYb`]ghž`Ui hYh`XYf`
@Y]hgUhn`XYg`J`YfY]bg.`9]b`[i hYf`B UW`VUf`]gh`VYggYfž`U`g`Y]b
6fi XYf`]b`XYf` : fYa`XY` "9`fYbUa`h]W`Y`<Y`ZYf`Y]ghYb
I bhYfgh0hni b[`VY]`9]b`_Ai ZYb`cXYf`5fnhZU`fhYb`i bX`gW`UZYb
gcn]U`Y`?`cbhU`hY"

C Vk c\`V]g\Yf`_Y]bY`DZY[Y!`i bX`Di`hnX]YbghY`Ub[YVchYb`k`i`fXYbž
ghY][h`X]Y`B UW`ZfU[Y`bUW`gc`W`Yb`\Ui`gk`]fhgW`UZh]W`Yb
@Y]ghi b[Yb"8]Y`<Y`ZYfž`X]Y`a`Y]gh`nk`]gW`Yb`(`)`i`bX`,`)``U\`fY`U`h
g]bXž`Yf\U`hYb`6Ybn]b[Y`X`i`bX`_Y]bY`5bYf`_Ybbi b[Yb`Z0f`]fYb
9]bgUhn"8]Y` :]bUbn]Yfi b[`g]W`Yfb`g]W`X]Y`9`fYbUa`h]W`Yb`Xi`fW`
A]h[`]YXgVY]hf`À[Y`i`bX`GdYbXYb" : 0f`X]Y`Ni`_i`bZh`g]Y\`h`XYf`J`YfY]b
<YfUi`gZcfXYfi b[Yb`VYn0[`]W`X`Yg`6YXUfZg`Ub`8Yi`hgW`_i`fgYb`i`bX
XYf`i`bhYfgh0hni b[`VY]`5bhf`À[Yb`Z0f` ; YZ0W`hYhY"8]Y`VYghY\YbXY
J`cfghUbXgW`UZhž`X]Y`gY]h`XYf` ; f0bXi b[`Xi`fW`<cZVUi`Yfž`<Y`YbY
K`Y][`i`bX`=gc`XY`6YgY`Yb[U[]Yfhž`d`Ubh]a`5df]`BYi`k`U\`Yb`i`bX
gi`W`h`Xf]b[YbX`bUW`bYi`Yb`ZfY]k`]]][Yb`<Y`ZYfb"=bhYfYgg]YfhY
YffY]W`Yb`XYb`J`YfY]b`i`bhYf`XYf`A`cV]`bi`a`a`Yf`\$%)`%#`&&`'`,`+(`"

9]b`6`]W`_Ui`Z`X]Y`9f`U`hi`b[`i`bgYfYg
?`i`hi`fYfVYg

8 Ug'9b[U[Ya Ybh'ZØf'8Yb_a À'Yfž'k]Y'XUg'ja 'K U]hn]b[Yf'DUf_ž
 fYZY_h]Yfh'Y]bYb'[fÒ» YfYb'HfYbX'j]b'XYf'; YgY`gW UZh" ð
 8Yi hgW`UbX'[]Vh'Yg'ØVYf', "\$\$\$ \$'Y]b[YhfU[YbY'6Ui XYb_a À'Yfž
 j]Y'Y'XUj cb'j]b'Df]j UhVYg]hn"9]b[fc» Yf'HY]'XYf'6Yj Ò_Yfi b['gYhnh
 g]W`U_hj] 'ZØf'XYb'GW i m'i bX'X]Y'DZY[Y'XYg'\]ghcf]gW Yb'9fVYg
 Y]b"K]Y'X]Y'A <? 68 'VYhcbhž'g]bX'8Yb_a À'Yf'k]Y'XYf'5UW YbYf
 8ca 'cXYf'UbXYfY'?'i 'hi fghÀhhYb'b]W h'bi f'Y]bY'6YfY]W Yfi b['XYf
 @UbXgW UZhž'gcbXYfb'Ui W`HY]'i bgYfYf'⇒Ybh]hÀh"

ðg[YgUa h'nY][hig]W ž'XUgg'j]b'A]YgVUW`XUg'9b[U[Ya Ybh'ZØf'X]Y
 9f\U'hi b['j cb'?i 'hi f'i bX'B UW VUfgW UZh'a Y\ f'XYbb'Y'[YZfU[h
]gh"8 Ug'9fbYi Yfb'Y]bYg'8Yb_a U'g'a U[' _Y]bYf'YfgW Y]bYbž'XcW
 Yg'ghY\higma Vc`]gW`ZØf'X]Y'J YfVi bXYb\Y]hi bX'J YfUbhk cfhi b[ž
 X]Y'k]f'U`Yb'A YbgW Yb'i bX'i bgYfYf'; YgW]W hY'[Y[YbØVYf
 hfU[Yb"

8YhU]`g	
Cfh	A]YgVUW ž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "a]YgVUW!hci f]ga i g"XY • k k k "a _VX"b fk

6Ygi W`Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY