

A]YgVUWX `Z0fXYfh`Gdcfhj YfY]bY`a]h
' +") \$\$`9i fc ` `k Yf`Yf\`À`h`k]Y`j]Y`3

A]YgVUWX `Z0fXYfh`Gdcfhj YfY]bY`a]h` +") \$\$`9i fc`Z0f
B UWX k i WXghU`YbhY``8Yf`Hi fbj YfY]b`Yf\`À`h`XYb`[f0» hYb
5bhY]`"



A]YgVUWX ž`8Yi hgWX`UbX`!`8]Y`GhUXh`A]YgVUWX`ghY`\`h`ZYgh`\]bhYf
]\fYb`gdcfh]WX`Yb`HU`YbhYb`i`bX`i`bhYfgh0hnh`X]Y`UbgÅgg][`Yb
J`YfY]bY`a`]h]bg[`YgUa`h`+`) \$\$`9i`fc``8]YgY`;`Y`XYf`k`i`fXYb`j`cb
XYf`5fVY]hg[`Ya`Y]bgWX`UZh`Gdcfh`f5f[`YŁ`i`bhYf`XYf`@Y]h`b`[`j`cb`
A`Ufh]b`B`Yi`VUi`Yf`j`YfhY]`hž`XYf`bYi`Yf`J`c`fg]hnYbXYf`XYf`5f[`Y`]gh`
9f`\`Uh`XUg`5a`h`j`cb`A`Ui`B`]YXYfa`Y]Yf`ØVYfbca`a`Ybž`XYf`j`]Y`Y
»\`fY``Ub[`U_h]j`k`Uf``B`Yi`VUi`Yfž`XYf`Ui`WX`ja`Hi`fbj`YfY]b
A]YgVUWX`Yb[`U[`]Yfh]`ghž`Vf]b[`h`Zf]gWX`Yb`K`]bX`]b`X]Y`J`YfY]bggnYbY`"

8Yf`Hi`fbj`YfY]b`A]YgVUWX`ž`XYf`X]Y`[`f0»`hY`5bnU`\``Ub`↑`b[`Yb
Gdcfh`Yfb`]bg[`YgUa`h`++)``VYhfYi`hž`Yf\`À`h`a`]h`%(`\$\$\$`9i`fc
XYb`[`f0»`hYb`Ni`gWX`i`gg``8`Ug`]gh`Y]b`[`i`hYg`NY]WX`Yb`Z0f`XYb`J`YfY]bž
XYf`]b``YhnhYf`NY]h`Y]bYb`5bghY[`j`cb`,`+`↑`b[`Yb`Gdcfh`Yfb

j YfnY]Wk bYb`_cbbhY"8]Yg'nY][hž'XUgg'X]Y`B UWk i Wk gUfVY]h'Xc fh
 : fØW hY`hfÀ[h"5i Wk`XYf'GJ`DUfgVYf[`ZFYi hig]Wk`ØVYf`("\$&\$`9i fc
 ZØf'gY]bY`%, ' `B UWk i Wk ggd cfhYfž'XUfi bhYf`&`*`bYi Y`A]h[`]YXYf"

8]Y`Ni gWk i ggj YfhY]`i b[`]a`8 YhU`

8]Y`J YfhY]`i b[`XYf`; Y`XYf`Ui Z`X]Y`j YfgWk]YXYbYb`J Yfy]bY`g]Y`h
 k]Y`Zc`[h`Ui g.

J Yfy]b	Ni gWk i ggj]b`9i fc	5bnU`"?]bXYf
Hi fbj Yfy]b`A]YgVUWk	%("\$\$\$	++)
G_]Wi V	("(\$\$	&\$ \$
GJ`DUfgVYf[("\$&\$	%, '
GJ`A]YgVUWk	' "- * \$	%, \$
HYbb]gWi V	%(\$\$	* (
ž J C`6Ug_YhVU`	%) \$ \$	((

Ni gÀh`]Wk`Yf`U`hYb`U`Y`J Yfy]bYž`Ui » Yf`XYa` ž J C`6Ug_YhVU`ž
 Y]bYb`DUi gWk U`VYhfU[`j cb`&"\$\$\$`9i fc`ni f`J YfVYggYfi b[`]`fYf
 GdcfhUb`U[Yb"8 Ug`hfÀ[h`b]Wk`h`bi`f`ni`f`gdcfh]Wk`Yb`9bhk]W`i b[
 XYf`J Yfy]bY`VY]ž`gcbXYfb`Ui Wk`ni`f`U`[Ya`Y]bYb`: ØfXYfi b[`XYg
 Gdcfhg]b`XYf`FY[`]cb"

9b[U[Ya`Ybh`ZØf`X]Y`ž [YbX

9]b`k]Wk h[Yf`5gdY`h`X]YgYf`: ØfXYfi b[`]gh`Ui Wk`X]Y`i bhYfghØhni b[
 XYf`ž [YbX"Gc`UfVY]hYh`XYf`ž J`C`VYf`UbXž`Y]b[`]Ya`Y]bbØh][Yf
 J Yfy]bž`U`h]j`XUfUbž`↑ b[`Y`A`YbgWk`Yb`ni`ZØfXYfb`i bX`ni`Yfn]Y`Yb"
 ⇒fY`N]Y`gYhni b[`]gh`Ygž`X]Y`GY`VghVYgh]a`a`i b[`i bX
 [YgY`gWk`UZh]Wk`Y`A`]h] YfUbhk`cfhi b[`↑ b[`Yf`A`YbgWk`Yb`ni`ghÀf`Yb"
 8]Yg[`YgWk]Y`h`Xi`fWk`j`YfgWk]YXYbY`5`h]j`h`h`Ybž]bgVYgcbXYfy`]a
 6Yfy]Wk`6Ug_YhVU`ž`X]Y`g]Wk`gck`c`U`b`ž b[`g`U`g`Ui`Wk`Ub
 A`Å`Wk`Yb`f]Wk`hYb"

8 UfØVYf`]\]bUi g`Yb[U[]Yfh'g]Wk`X]Y`GdUf_UggYb!:]bUbn[fi ddY
 ZØf`X]Y`J YfUb`_Yfi b[`XYg`Gdcfhg]b`XYf`; YgY`gWk`UZh"ž`À`f]Wk
 bY`a`Yb`fi bX`%ž) `A`j`]cbYb`A`YbgWk`Yb`]b`8`Yi`hgWk`UbX`Ua
 8`Yi`hgWk`Yb`GdcfhUVnY]Wk`Yb`hY]ž`i`bhYfghØh`h`Xi`fWk`nU`fY]Wk`Y

J YfUbgH`hi b[Yb`i bX`5_h]cbYb`"8]Yg`nY][hž`k]Y`k]W`h][`XYf`Gdcfh
 ZØf`X]Y` ; Ya Y]bgW`UZh`]gh`i bX`k]Y`gY`f`Yf`ni f` : ØfXYfi b[`XYf
 ; Ygi bX`Y]h`VY]gh`i Yfh`"

Ni gUa a YbZUggYbX`"Äggh`g]W`gU[Ybž`XUgg`A]YgVUW`g
 9b[U[Ya Ybh`ZØf`X]Y`Gdcfh] YfY]bY`b]W`h`bi f`Y]bY`Z]bUbn]Y`Y
 I bhYfghØhni b[`XUfghY`hž`gcbXYfb`Ui W`Y]bY`b]j Ygh]h]cb`]b`X]Y
 Ni _i bZh`f b[Yf`HU`YbhY`"8]Y`GhUXhi bX`]\fY`J YfY]bY`nY][Yb`XUa]hž
 XUgg`XYf`Gdcfh`Y]b`nYbhfU`Yg`9`Ya Ybh`]b`XYf` ; Ya Y]bgW`UZh`]gh`"
 C \bY`Nk Y]ZY`"Y[h`\]Yf`Y]b`[i hYg`< ÄbXW`Yb`]b`XYf` : ØfXYfi b[`j cb
 HYUa [Y]gh`i bX`dYfgØb`]W`Yf`9bhk]W`i b[`XYf`š [YbX`]W`Yb`°

8YhU]`g	
C fh	A]YgVUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • `Zj !cVYf`UbX"XY • k k k "Xg[j "XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY