

; Ui ZYgh! NY`h`b`A]YgVUW\ . `9]b`k U\ fYf
Di V`_]i a ga U[bYh`k ÅW gh°

A]YgVUW`j YfUbghU`hYh`Ua`%,"\$+`&\$&)`Y]b` ; Ui ZYgh"
9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg`9j Ybhi bX`X]Y`Fc`Y`j`cb`7cc_]Yg
Ui Z`K`YVgY]hYb"



A]YgVUW ž`8`Yi`hgW\`UbX`!`b`A]YgVUW`k`]fX`ZY}»][`Ub`Y]bYa
bYi`Yb`<][`\\][`\\h`[`YUfVY]hYh`8`Ug`NY`h`ZØf`XUg`VYj`cfghY\`YbXY
; Ui ZYgh`k`ÅW`gh]b`VYY]bXfi`W`_YbXYa`HYa`dc`i`bX`gc`f`[`h`VYfY]hg
Y`h`h`ZØf`J`cfZFYi`XY`VY]j`]Y`Yb`"DUggUbhYb`_ØbbYb`X]Y`]b`hYbg]j`Yb
6Ya`Ø`i`b`[`Yb`Ui`Z`XYa` ;`Ygh`[`Y`ÅbXY`VYcVUW`hYb`ž`k`c`a`]h
<cW`Xfi`W`_`Ub`XYf`9]b]W`hi`b`[`[`YUfVY]hYh`k`]fX`"6Ui`UfVY]hYf`i`bX
<Y`ZYf`g]bX`XUVY]ž`XUg`NY`h`ni`Y`ff]W`hYb`ž`XUg`]b`k`Yb][`Yb`K`cW`Yb
X]Y`6Ygi`W`Yf`Ui`g`XYf`[`Ub`nYb`FY`[`]cb`Ya`dZUb`[`Yb`k`]fX`"
**5`d`Yb`k`Y`Y`VYf]W`hYh`ž`XUg`XUg` ; Ui ZYgh`_Y]b`[`Yk`Ø`b`W`Yg
9j`Yb`h]gh`"9g`n]Y`h`U`"Å`f`]W`[`]fc`»`Y`A`YbgW`Yba`Yb`[`Yb`Ub`i`bX
V]YhYhY]b`Vi`b`hYg`Dfc`[`fUa`a`ZØf`ž`b`[`i`bX`5`h`"**

8]Y`J`cfVYfY]hi`b`[`Yb`g]bX`b]W`h`bi`f`c`[`]gh]gW`Y]bY

A Y]ghYf`Y]ghi b [ž`Ui Wk`XUg`_i`]bUf]gWkY`5b [YVch]gh`Y]b
Dfc [fUa a di b_hž`Ui Z`XYb`j]Y`Y`6Ygi WkYf` [YgdUbb`h`k UfhYb`"8]Y
Cf [Ub]gUhc`fYb` \ UVYb`Y]b`j]Y`Z`h` [Yg`GdY]gYb!`i` bX
; Yhf`Äb`_YUb [YVch`Ub [Y`_ØbX] [hž`XUg`X]Y`VUmf]gWkY`HfUX]h]cb
nY`YVf]Yfhi` bX`X]Y` ; ÄghY`ni` a`Gk`Ya` a`Yb`Y]b`ÄXh`"8]Y
5ha`cgd` \ ÄfY`k]fX`VYfY]hg`Y`hnhž`k` Ä`fYbX`XYg`5i`ZVUi`gž`U`g`YV`UZh
i`bX`Y]b`UXYbX`VYgWk`f]YVYbž`k`Ug`X]Y`A]YgVUWkYf`]a`a`Yf`k]YXYf
a`chj]Yfhž`g]Wk`Ui`Z`XUg` [fc»Y` ; Ygh`ni`Z`fYi`Yb`"

9]b`C`fh`XYf`Ni`gUa`a`Yb`_i`bZh

8Ug` ; Ui`ZYgh`]b`A]YgVUWk` \ Uh`g]Wk`ØVYf`X]Y` \ Ä`fY` \]bk`Y` [`ni
Y]bYa`k`]Wk`h] [Yb`HfYZZYb`ZØf`X]Y` ; Ya`Y]bgWk`UZh`Yb`hk`]W`_Y`h`"8]Y
6Ygi`WkYf`gWk`Ä`hnYb`b]Wk`h`bi`f`X]Y`c`_U`Y`?i`hi`fi`bX`HfUX]h]cbž
gcbXYfb`Ui`Wk`X]Y`A` Õ [`]Wk`_Y]hž`U`hY` ; fYi`bXgWk`UZhYb`Ui`Zni`Zf]gWkYb
i`bX`bYi`Y`6Y`_Ub`bhgWk`UZhYb`ni`gWk`Y»Yb`"8 U`]Y [h`k`Ug`Ub`ž`gU`h
Y]b`ni`Z`Ä`] [Yf`DUggUb`hž`XYf`X]Y`5i`ZVUi`hYb`VYk`i`bXYfh`"8 U`g`k`]fX
g]WkYf`Y]b`hc`Y`g` ; Ygh`"8 5i`Wk`ZØf`X]Y`5bV]YhYf`j`cf`C`fh]gh`Yg`Y]bY
7` \ Ub`W`ž` \ f`<`UbXk`Yf`_i`bX` \ Ä`fY`DfcXi`_hY`Y]bYa`VfY]hYb`Di`V`_i`a
ni`df`ÄgYbh]YfYb`"

9]b`VYgcbXYfYg`5i` [Yba`Yf`_`]Y [h`Ui`Wk`Ui`Z`XYb` : Ua`]Y]YbhU [Ybž`Ub
XYbYb`gdYn]Y`Y`5`_hj`]h`Ä`hYb`ZØf`?]bXYf`Ub [YVchYb`k`YfXYb`"8 Ug
; Ui`ZYgh`k`]fX`gca`]h`ni`Y]bYa`9j`Yb`h`ZØf`X]Y` [YgUa`hY` : Ua`]Yž`XUg
; YbYfUh]cbYb`j`YfV]bXYh`"8]Y`_Y]bYb` ; ÄghY`_ØbbYb`g]Wk`Ui`Z
gdUbbYbXY`Gd]Y`ghUh]cbYb`i`bX`Y]b`UVk`YWk`g`i`b [gfY]WkYg
l`bhYf`U`hi`b [gdfc [fUa`a`Z`fYi`Yb`"

7cc`_]Yg`i`bX`X] []hU`Y`B`Yi`Yfi`b [Yb

≠`XYf` \ Yi`h] [Yb`NY]h`g]bX`Ui`Wk`X] []hU`Y`5gdY`_hY`b]Wk`h`ni
j`YfbUWk`Ägg] [Yb`"6Y]`XYf`D`Ubi`b [`i`bX`XYa`A`Uf`_Y]b [`XYg
; Ui`ZYghg`gd]Y`Yb`7cc`_]Yg`Y]bY`nYbhfU`Y`F`c`Y`"8]YgY`_Y]bYb
HYl`hXUhY]Ybž`X]Y`VY]a`6Ygi`Wk`Y]bYf`K`YVg]hY`Ui`Z`XYb` ; Yf`Ä`hYb`XYf
Bi`hnYf` [YgdY]WkYfh`k`YfXYbž`Yfa` Õ [`]WkYb`Ygž`X]Y
6Ybi`hnYfYfZU`fi`b [`ni`j`YfVYggYfb`i`bX`XUg`j`Yf`U`hYb`XYf
6Ygi`WkYf`ni`_UbU`mg]YfYb`"8 U`hY`bgWk`i`hn`<`YggYb`]bZcfa`]Yfh
XUfØVYfž`XUgg`7cc`_]Yg`ni`a`HY]`Ui`Wk`ni`f`BUWk`j`YfZc` [i`b [`XYg

Bi hnYfj Yf\U`hYbg`j Yfk YbXYh`k YfXYb"K Å\fybX`hYVW.b]gW
 bchk YbX][Y`7cc_]Yg`c\by`Ni gh]a a i b[`j Yfk YbXYh`k YfXYb
 XØfZYbž`]gh`ZØf`UbXYfY`HfUW_]b[!A Yh\cXYb`ghYhg`Y]bY`9]bk]`][i b[
 YfZcfXYf`]W"

8]Y`J YfUbgU`hYf`[YVYb`]\f`6YghYgž`i a`X]Y`6U`UbW`b`nk]gWYb
 HfUX]h]cb`i bX`a cXYfbYb`5bZcfXYfi b[Yb`ni`Z]bXYb"Gc`_ÖbbYb`X]Y
 6Ygi WYf`g]WYf`gY]bž`XUgg`]\fY`Df]j Uhg\Åfy`fYgdY`_h]Yfh`k]fXž
 k Å\fybX`g]Y`[`Y]W`nY]h][`X]Y`J cfnØ[Y`XYf`X][]hU`Yb`K`Y`h
 [Yb]Y»Yb"A]hY]bYf`_`UfYb`?ca a i b]_Uh]cb`i bX`Y]bYa
 Xi fW`XUW`hYb`l a [Ub[`a]h`7cc_]Yg`\UVYb`X]Y`Cf[Ub]gUhc`fYb`X]Y
 ; fi bX`U[Yb`ZØf`Y]b`gck c\`ZYgh]W`Yg`U`g`Ui W`g]W`YfYg`; Ui ZYgh
 [YgW`UZZYb"

8]Y`J cfZFYi XY`Ui ZXUg`; Ui ZYgh`]b`A]YgVUW`ghY][h`b]W`h`bi f`VY]
 XYb`9]b\Y]a]gWYbž`gcbXYfb`Ui W`VY]`XYb`nU`fY]W`Yb`; ÅghYbž
 X]Y`Ui g`bU`i bX`ZYfb`Ub`fY]gYb`k YfXYb"9g`V`Y]Vh`UVni k UfhYbž
 k Y`W`Y` VYffUgW`i b[Yb`X]Y`Cf[Ub]gUhc`fYb`ZØf`X]Y`6Ygi WYf
 VYfY]h\U`hYb" `b`YXYa` : U`ž`Y]bYg`]gh`_`Uf`A]YgVUW`k]fX`k]YXYf
 Y]ba U`nY][Ybž`k]Y`a Ub`HfUX]h]cb`i bX` : fYi XY`Ui Z
 VYY]bXfi W`YbXY`K`Y]gY`j YfY]bh"

8YhU]`g	
C fh	A]YgVUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • U`dYbk Y`Y"XY • XUHYbgW`i hn`\YggYb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY