

7cc_]Yg'ja ' =bhYfbYh. 'K Ug'G]Y'U'g'Bi hnYf
^Yhnh'k]ggYb'a ØggYb°

9fZU\ fYb'G]Y'U''Yg'ØVYf'A]YgVUW. 'U_hi Y''Y' =bZcfa Uh]cbYbž
'c_U'Y'9fY][b]ggY'i bX'bØhn'jWXY'H]ddg'ZØf'6Ygi WXYf'i bX
6Yk c\bYf"



A]YgVUW ž'8Yi hgW\`UbX'!'K Ug'[]Vhg'BYi Yg'jb'XYf'X][]hU`Yb
K Y'h3'<Yi hYž'Ua ' ' \$" ' † b] ' & \$ &) ž'k YfZYb'k]f'Y]bYb'6']W`Ui Z'X]Y
]a a Yf'k]W'h][Yf'k YfXYbXYb'7cc_]Yg'i bX']\fY'Fc''Y']b'i bgYfYa
Cb')bY!@YVYb''8]YgY'_Y]bYbžUVYf'ZY]bYb'HYI hXUhY]YbžX]Y'VY]a
5i Zfi ZY]bYf'K YVg]hY'Ui Zi bgYfYb'9bX[YfÅhYb'[YgdY]WXYfh
k YfXYbž\UVYb'g]W'U'g'i bj Yfn]W'hVUf'\YfUi g[YghY''h''@Ui h'
5`dYbk Y''Y'g]bX'7cc_]Yg'b]W'h'bi f'dfU_h]gW'ž'gcbXYfb'Ui W\`Y]b
GhØW`k Y]h'i a ghf]hhYb"

7cc_]Yg'i bhYfghØhnYb'K YVg]hYg'XUVY]ž'Bi hnYf'VY]a 'bÅW ghYb
6Ygi W\`k]YXYfni Yf_YbbYb''G]Y'gdY]WXYfb'k Yfhj c''Y
=bZcfa Uh]cbYb'k]Y'@[]b!8UhYb'i bX'K UfYb_cfv! =b\U'hY''8cW\`XYf
; YVfUi W\`U'h'Ui W\`gY]bY'GWXUhYbgY]hYb''8Ybb'g]Y'_ØbbYb'XUg

J Yf\U`hYb`XYf`Bi hnYf`j YfZc`[Yb`i bX`]b`a UbWYb` : Å`Yb`gc[Uf
ØVYf`j YfgW]YXYbY`K YVgY]hYb`\]bk Y[``8 Ug`k]fZh`X]Y` : fU[Y`Ui Z
G]bX`7cc_]Yg`8 UhYb`ØVYf`i bg3

B i hnYfj c f`]YVYb`i bX`8 UhYbgW`i hn

K]Y`< YggYb`8 UhYbgW`i hn`Yf`Åi hYfhž`Åb[h`X]Y`5b`hk c`fh`[Ubn
j ca` J Yfk YbXi b[g`nk YW`UV`"HYW`b]gW` [Ybi hnhY`7cc_]Ygž`Yhk U
ZØf`GdfUW`Y]bghY`i b[Ybž`g]bX`Ubc`bma ``<]b[Y[Yb`k YfXYb
7cc_]Ygž`X]Y`a]h`@c[]b!`≠Zc`fa Uh]cbYb`cXYf`ni`K YfVYnk YW`Yb
Y]b[YgYhnh`k YfXYbž`\Åi Z][`Y]bYa`VYgh]a`a hYb`Bi hnYf
ni [YcfXbYh`Bi hnYf`gc`hYb`g]W`XUfØVYf`]a`?`UfYb`gY]bž`XUgg
VY]a`9]bgUhn`j cb`b]W`h`b`chk YbX][`Yb`7cc_]Yg`]a`a Yf`Y]bY
Ui gXfØW`_]W`Y`9]bk`j`][`i b[`YfZc`fXYf`]W`]gh`

7cc_]Y!6UbbYfž`X]Y`Ui Z]]Y`Yb`K YVg]hYg`ni`Z]bXYb`g]bXž`g]bX`Y]b
J Yfgi W`ž`X]YgY`Ni gh]a`a i b[`Y]bni`c`Yb`"Gc`k]fX`g]W`Yf[YghY`hž
XUgg`Bi hnYf`]bZc`fa]Yfh`g]bX`ØVYf`X]Y`5fh`XYf`7cc_]Ygž`X]Y
J Yfk YbXi b[`Z]bXYb`"8cW`k]Y`g]Y`h`Yg`hUhgÅW`]W`Ui g`a]h`XYf
?cb`hfc`Y`ØVYf`i bgYfY`8 UhYb3`J]Y`Y`Bi hnYf`g]bX`g]W`b]W`h
VYk`i gghž`XUgg`g]Y`XUg`HfUW`_b[`Xi`fW`7cc_]Yg`U`_h]`i b`hYfV]bXYb
ØbbYbž`]bXYa`g]Y`VY]gd]Y`gk`Y]gY`XYf`Ni gh]a`a i b[`]a`7cc]Y!
6UbbYf`k]XYfgdfYW`Yb`cXYf`]\fY`6fck`gYfY]bghY`i b[Yb`UbdUggYb`"

HYW`b]gW`Y`B`c`hk`Y`b`X][`_Y]h

9]b`k`Y]hYfYf`5gdY`_h`]gh`X]Y`i b`hYfgW`Y]Xi b[`nk`]gW`Yb`hYW`b]gW`
b`chk`YbX][`Yb`i`bX`b]W`h`b`chk`YbX][`Yb`7cc_]Yg`"@YhnhYfY
VYbØh][`Yb`X]Y`Ni gh]a`a i b[`XYg`Bi hnYfgž`k`Å`fYbX`X]Y
hYW`b]gW`Yb`7cc_]Yg`c`b`Y`X]YgY`[`Ybi hnh`k`YfXYb`XØfZYbž`XU`g]Y
ZØf`[`fi`bX`Y[`YbXY`:`i`b`_h]cbYb`Y]bYf`K`YVg]hY`i`bYf`Ågg`]W`g]bX`"
8]Y` : fU[Y`XYf`Df]j`Uhgd`\ÅfY`V`Y]Vh`XYb`bcW`]a`F`Ui`a`ghY`Ybž
]bgVYgcbXYfY`VY]8f]hhUbV]YhYf!7cc_]Ygž`X]Y`j`cb`Yi`hYfbYb
5bV]YhYfb`[`YgYhnh`k`YfXYb`i`bX`XUni`X]YbYbž`XUg`J`Yf\U`hYb`ØVYf`
j`YfgW]YXYbY`GY]hYb`\]bk`Y[`ni`UbU`mg]YfYb`"

≠`XYf`\Yi`h][`Yb`X][`]hU`Yb`@UbXgW`UZh`]gh`Yg`k`]W`h][`ž`[`i`h]bZc`fa`]Yfh
ni`gY]b`i`bX`Y]b`5i`[`Y`Ui`Z`X]Y`Y][`YbYb`8`UhYb`ni`UVYb`"

GW`Y»`W`[]`hYgž`Yb`[i hYg`<`AbXWYb`VY]a`i`a`[Ub`[`a`]h
 i bgYfYb`ϕZcfa Uh]cbYb`ni`UVYb`i bX`gY`VghVYgh]a`a`h`a`ϕhYfbYh
 i bhYfk Y`[g`ni`gY]b`":`Øf`a`Y`f`8YhU]`g`]b`X]YgYa`6YfY]W`c`bh`Yg
 g]W`ž`fY`[`Y`a`À»][`D`UhhZcfa`Yb`k`]Y`5`d`Y`b`k`Y`Y`i`bX`<`Y`gg`Y`b`
**8 UhYbgW`i`hn`ni`_c`bgi`h]YfYb`6`Y]VYb`G]Y`U`gc`k`UW`g`Ua`i`bX`
 bi`hnYb`G]Y`XUg`ϕhYfbYh`a`]h`6YXUW`h`**

8YhU]`g	
Cfh	A]YgVUW`ž`8Yi`hgW`U`b`X
Ei`Y`Y`b	<ul style="list-style-type: none"> • U`d`Y`b`k`Y`Y`"XY • XU`h`Y`b`g`W`i`hn`"Y`gg`Y`b`"XY

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b`U`[`!`V`U`m`Y`f`b`"XY