

6UmY f]gW\ Y`GW\ Ui gd]Y`Yf!D]cb]YfUfVY]h.´  
@UbXUfnhdfUI ]g`j Yf`]Yfh`8fY\cfh°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`8fY\UfVY]hYb`ni f`9fZc`[ ggYf]Y  
8]Y`@UbXUfnhdfUI ]g`i bX`X]Y`8fY\cfhY`ja`@UbX\_fY]g  
A ]YgVUW`"



GW\`]YfgYYž`8Yi hgW\`UbX`!`8]Y`JcfUVYbXgYf]Y`8]Y  
@UbXUfnhdfUI ]g`YfZFYi h`g]W\`[fc»Yf`6Y`YVh\Y]hi bX`\Uh`g]W\`U`g  
YW\hYf`Ni gW\Ui Yf`]YV`]b[`Ui ZXYa`Df]j UhgYbXYf`GUh`%`YhUV`]Yfh`  
8]Y`YfghY`GhUZZY`ž`X]Y`j ca`%\*`"C`\_hcVYf`&\$&`'V]g`ni a`%\$`"»bi Uf  
&\$&(`Ui g[ YghfU\`h`k i fXYž`k i fXY`[ YZc`[ hj cb`Y]bYf`nk Y]hYb  
GhUZZY`ž`X]Y`j ca`+"`A U`V]g`ni a`&`,`5i [ i gh`&\$&(`ØVYf`X]Y  
6]`XgW]fa Y`Z]a a YfhY`"5\_hi Y`"Äi Zh`X]Y`Xf]hY`GhUZZY`gY]h`XYa`i`&`  
»bi Uf`&\$&) ž]a a Yf`a cbhU[ g`V]g`ZFY]hU[ gi a`i`%`i`f`"»b`XYf`GYf]Y  
n]Y\h`X]Y`<Ui dhZ[ i f`GUfU\`?`Öb][ ž] Ygd]Y`hj cb`XYf`hU`Yb]h]YfhYb  
7Ufc`]bY`f]Yfž`j cb`6Yf`]b]b`X]Y`VUmYf]gW\Y`Dfcj ]bn`i bX`Äggh  
]\fYb`ghfYgg][ Yb`»V`\]b`hYf`g]W`"

8]Y`?`i`]ggY`XYf`GYf]Y`gd]Y`h`ja`Z]\_hj Yb`C`fh`K ]YgYb\_]fW\Yb`ž`XYf`

Ua`k i bXYfgWÅÖbYb`GWÅ`YfgYY`Y[h`8]YgYg`Yff`WÅY: `YW\_WÅYb  
9fXY`gh`bi f`Yhk U`) \$`?`]ca`YhYf`j cb`A`ØbWÅYb`YbhZYfb`hi bX  
VY\_Ubbh`ZØf`gY]bY`UhYa`VYfUi`VYbXYb`K`UbXYf!`i bX  
G\_]a`Ò[`]WÅ\_Y]hYb``8]Y`8fY`cfhY`\_cbnYbhf]YfYb`g]WÅ`XUVY]`Ui`Z`X]Y  
FY[`]cb`i a`GWÅ`YfgYY`ž`i bX`X]Y`GYf]Y`bi`hnh`nU`fY]WÅY`]Xm``]gWÅY  
@`WUh]cbg``8`Uni`[`Y`ÖfYb`i bhYf`UbXYfYa`X]Y`CVYfY: ]fghU`a`ž`XUg  
GhfUbXVUX`GWÅ`YfgYY`ž`XUg`6`c`chg`U`i`g`GWÅ`YfgYY`gck`J`Y`XYf  
;`Ugh`c`Z`5`hY`Dcgh`ž`Y]b`VY`]YVhYf`HfY`Zdi`b`\_h`ZØf`X]Y`7`UfU`\_hYfY  
XYf`GYf]Y"

Ghf]\_hYfY`8fY`[`YbY`a`][`i`b[`Yb`]b  
6Umf]gWÅ`nY``

9]b`VYXYi`hYbXYf`K`UbXY`ghY`h`ZØf`X]Y`8fY`UfVY]hYb`Ubž  
]bgVYgcbXYfY`]b`6Umf]gWÅ`nY``ž`k`c`\_ØbZh][`ghfYb[`YfY  
8fY`[`YbY`a`][`i`b[`Yb`YfhY]`h`k`YfXYb``8]Yg`VYXYi`hYhž`XUgg`k`Y]hYfY  
5i`ZbU`a`Yb`Ub`X]YgYa`a`U`Yf]gWÅYb`C`fh`Ui`g[`YgWÅ`cggYb`g]bX``8Yf  
;`Ya`Y]bXYfUhj`cb`6Umf]gWÅ`nY``\`Uh`Y]bgh]a`a`][`Yb`hgWÅ]YXYbž`\_Y]bY  
8fY`[`YbY`a`][`i`b[`Yb`a`Y`f`ni`Y`fhY]`Ybž`i`a`J`Yf`\_Y`fggh`Ui`g`i`bX  
X]Y`6YgWÅ`k`YfXYb`XYf`5`bk`c`b`Yf`ni`j`Yfa`Y]XYb``8Yb`bcWÅ`]gh`XYf  
J`Yf`i`ghj`cb`6Umf]gWÅ`nY``U`g`8fY`cfh`Ui`h`XYa  
GUH`%`!`GYbXYfgd`fYWÅYf`7`f]ghc`d`\`?`ÖfZYf`b]WÅ`h[`fUj`]YfYbXž`XU`Xcfh  
V]g`Yf`bi`f`Ub`nk`Y]`HU[`Yb[`YXfY`h`k`i`fXY"

8]Y`Ni`gWÅ`Ui`Yf`XØfZYb`g]WÅ`YXcWÅ`k`Y]hYf`[`b`]b`XYf`i`a`[`YVi`b[  
XYg`GWÅ`YfgYYg`Ui`Z`bYi`Y: `c`[`Yb`ZfYi`Yb``5i`WÅ`X]Y`nk`Y]hY`GHUZZY`  
k`]fX`Ub`X]YgYb`d]h`c`fYg`\_Yb`C`fhYb`Z`c`fh[`YgY`hnh`K`Yf`X]Y;`Y[`YbX  
fi`bX`i`a`XYb`GWÅ`YfgYY`VYgi`WÅ`hž`Z]bXYhj`]Y`Y`XYf`Ui`h`Yb`h]gWÅYb  
GWÅ`Ui`d`À`hnY`XYf`GYf]Yž`k`Y`WÅY`Ui`WÅ`ni`a`HY]`U`g`]Xm``]gWÅY  
5i`gZi`[`gn]Y`Y`VY\_Ubbhg]bX``GWÅ`YfgYY`k`Uf`ni`XYa`gWÅ`cb  
GWÅ`Ui`d`Uhn`ZØf`UbXYfY: ]`a`!`i`bX`GYf]YbdfcXi`\_h]cbYbž`k`J`Y`Yhk`U  
8]Y;`YgWÅ]WÅ`hY`j`ca`f`UbXbYf`?`UgdUf`"

?`i``]ggYb`i`bX`7`Ufa`Y`XYf`VUmYf]gWÅYb  
6Yf[`k`Y`h

9]b`k`Y]hYfYf`nYbhfU`Yf`6YghUbXhY]`XYf`GYf]Y`]gh`X]Y`b`hYfU`\_h]cb

XYf'7\UfU\_hYfYž'X]Y'cZh'ja'; Ugh\cZ' 5'hY'Dcgh'ghUhhZ]bXYh"<]Yf  
 hfYZZYb'g]W\X]Y': ][i fYb'k ]Y'GUfU\ '?Öb][ 'i bX'8f": UV]Ub'?'fc]» ž  
 [ Ygd]Y'hj'cb'C`j] Yf': fUbW\_ž'ni' [ YgY`][ Yb'Fi bXYb"8]Y'FY [ ]cb  
 V]YhYh'XUZØf'Y]bY' [ fUbX]cG'Y'?i`][ggY'`XUg'GhfUbXVUXž'X]Y  
 DUf\_VUb\_ž'Ub'XYf'g]W\X]Y'↑ b[ Yb'<Ui dhWUfU\_hYfY'@Yc'i bX'6Ugh]  
 \_YbbYb'YfbYbž'g]bX'bi f'Y]b][ Y'XYf'WUfa UbhYb'D`ÀhnYž'X]Y']b'XYf  
 GYf]Y'ni'gY\Yb'g]bX"Ni'XYb'k Y]hYfYb'Y]bXfi W\_gj'c`Yb'8fY\cfhYb  
 [ Y\Öfh'Ui W\X]Y'J U'Ydd'?'Ua a ž'X]Y'g]W'dYfZY\_h'ZØf'Y]bY  
 XfUa Uh]gW\Y'FYhhi b[ gU\_h]cb'Y][ bYh"

9]b'6Ygi W\Y]b'XYf'FY [ ]cb']gh'XU\Yf'ZØf'U`Y'GYf]YbZUbg'b]W'h'bi f  
 Y]b': Ygh'ZØf'X]Y'5i [ Ybž'gcbXYfb' [ UfUbh]Yfh'Ui W\Y]bY  
 k ]`\_ca a YbY'5i gnY]h']b'XYf'B Uhi f"K Ybb'a Ub'g]W'Ui ZX]Y  
 K UggYfZU`!Fi bXY'VY[ ]Vhž'\_Ubb'a Ub'gc[ Uf'Y]bYb'XYf  
 gdY\_hU\_i`ÀfYb'B Uhi fcfhYž'X]Y']b'XYf'GYf]Y'dfÀgYbh'g]bXž'\Ui hbU\  
 Yf'YVYb"

≠g[ YgUa h'nY][ h'g]Wž'XUgg' 8]Y'@UbXUfnhdFUI ]g' b]W'h'bi f'Xi fW  
 dUW\_YbXY'; YgW]W'hYb'VYgh]W'hž'gcbXYfb'Ui W\Xi fW'Y]bY  
 UhYa VYfUi VYbXY'?'i`][ggYž'X]Y'XUg'VUmYf]gWY'5`dYbZU]f'dYfZY\_h  
 Y]bZAb[ h"i bX'k À\fybX'X]Y'8fY\UfVY]hYb'c\bY'6Umf]gWnY`  
 k Y]hYf[ Y\Ybž'V'Y]Vh'XYf'GW`]YfgY'Y]b'nYbhfU'Yf  
 5bn]Y\i b[ gdi b\_h'ZØf': Ub'g'XYf'GYf]Y"

K Y]hYfY'8YhU]`g'ni f'GYf]Y`]YZfh'X]Y'5i [ gVi f[ Yf'5`[ Ya Y]bY  
 gck ]Y'>mb"

8YhU]`g	
Cfh	GW`]YfgYYž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "Ui [ gVi f[ Yf!U`[ Ya Y]bY"XY</li> <li>• k k k "^c mb"Uh</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY