

# 5 WX hi b [ `A ]YgVUWX . `< Yi hY `V`]hnh`Yg ØVYfU` `` `Gc`j`Yfa`Y]XYb`G]Y`6i`» [ Y`XYf`°

↳ `A ]YgVUWX` [ Y`hYb`Ua` `%"`\$\*`"&\$&)` `a`cV]`Y`6`]`hnYf`" `<`]Yf`  
YfZU`fYb`G]Y`ž`k`c` ;` YgW`k` ]bX][`\_Y]hg`\_cbhfc` ``Yb`Xi`fW` [ YZØ`f`h`  
k`YfXYb`"



A ]YgVUWX` ž`8`Yi` hgW` `UbX`!`K` Ug`hi` h`g]W` `]b`A ]YgVUWX` 3`<`Yi` hY`ž`Ua`  
%"`" `›` b]`&\$&)` ž`ghY`Yb` `a`cV]`Y`6`]`hnYf`Ua` `GhfU`»`Yb`fU`bX`VYfY]`hž`i`a`  
X]Y`J`Yf`\_Y`f`gg]W`Yf`Y]`h`ni` `Yf`Ø`Yb`i` bX`  
;` YgW`k` ]bX][`\_Y]hg`ØVYfgW`fY]`hi` b [ Yb`ni` `U`bXYb`" `6`YgcbXYfg`Ui` Z`  
XYf`6`(` +&ž`]b`Y]bYf`+`\$`\_a` #`!`NcbYž`\_Ø`bYb`J`Yf`\_Y`f`ghY]`bY`a` Yf`  
a` ]hY]bYf`gW`bY`Yb`?`cbhfc` ``Y`fYW`bYb`" `8`Yf`GhUbXc`fh`k`i` fXY`Ua`  
`Yi`h][`Yb`HU[` `i`a` `%"`.&&`!` \`f`[`Ya` Y`XYhž`i` bX`X]Y`7`U`bW`b`Ui` Z`Y]b`  
6i`» [ Y`X`g]bX` `cW`ž`k` ]Y`Ui` W`X]Y`A` Ø`[`]W`\_Y]h`Y]bYg` :` U`fj` YfV`chž`  
k`Yb`b`a` Ub`Yg`ni` `Y]`][` \`Uh`" `8`Yb`b`X]Y`GhfU`»`Ybj` Yf`\_Y`f`gc`fX`bi` b [`  
fGhJ`C`Ł` \`Uh`\_`UfY`fY`[`Y`i` b [ Yb`ZØ`f`gc`W`Y`J`Yf`ghØ`»`Y`ZY`gh[`Y`Y`[`hž`X]Y`  
b]W`h`][`bcf]Y`fh`k`YfXYb`gc` ``hYb`"

↳ `A ]YgVUWX` `]gh`VYgcbXYfY`5i` Za` Yf`gUa` \_Y]h`[` YZc`fXY`fhž`XU`

; YgWk ]bX][ \_Y]hg\_c bhfc ``Yb`]a` [ YgUa hYb`GhUXh[ YV]Yh  
Xi fW [ YZ\fh`k YfXYb`\_`ObbYb`"Gc`]gh`Yg`fUhgUa ž`XUg`HYa dc`]a  
6`]W\_`ni` VY\U`hYb`i bX`Ui Z`X]Y`@]a` ]hg`ni` UW`hYb`"K Yf`gY]bY  
; YgWk ]bX][ \_Y]h`ØVYfgW`fY]hYhž`Ài Zh; YZU`fž`b]W`h`bi`f`Y]b  
6i » [ Y`X`ni` \_Ugg]YfYbž`gcbXYfb`Ui W`Di b`\_hY`]b` :` YbgVi f[ `ni  
gUa a Y`bž`k Ug`]bgVYgcbXYfY`ZØf` : U`fUbZ`Ab[ Yf` : c` [ Yb` \UVYb  
\_Ubbž`XU`X]Yg`a` ]h`Y]bYa` `5!J Yfglc » j YfVi bXYb`]gh` `5i » YfXYa` ]gh  
Yg`k` ]W`h][ `ni` `k` ]ggYbž`XUgg`F UXUfk UfbYf`]b` `8Yi hgW` `Ub`X`j YfvchYb  
g]bXž`i bX`Ui W`k` Ybb`Ga Ufhd`cbYg`b]W`h`Ui g[ YgW`U`hY`h`k` YfXYb  
a ØggYbž`gc`hYb`X]Y`K Ufb! : i b`\_h]cbYb`]b`B Uj ][ Uh]cbg!5ddg  
XYU`\_hj ]Yfh`gY]b"

## 6`]hnYbXY`? c bhfc ``Yi fY`]b`6UmYfb

K ]Y`g]W`X]Y`J Yf`\_Y`fgØVYfk UW`i b[ `k`Y]hYfYbhk ]W`\_Y`hž`nY][ `h`Ui W`X  
X]Y` \`Ài Z][ Y`J Yfk YbXi b[ `a`cV]`Yf`6`]mYf` `8]YgY`\_ca` a Yb`ni` a  
9]bgUhmž`k`Y]`Z`Ygh`]bghU`]]YfhY`6`]mYf`c`Zh`k`Yb][ Yf`UVgW`fYW`\_YbX  
k ]f`\_Yb`" `@Ui`h`Vi`gg[ Y`X`\_UhU`c[ "XY`j`Yfk`YbXYb`Dc`]nY]i`bX  
CfXbi b[ gVY` \`ØfXYb`j`YfgW`]YXYbY`HYW`b]\_Ybž`i`a` `X]Y  
; YgWk ]bX][ \_Y]hj`cb` : U`fnYi [ Yb`ni` `a` YggYb`" `8Uni` [ Y` \`ØfYb  
F UXUfUb`U[ Ybž`@]W`hgW`fUb`\_Yb`i bX`gc[ Uf`gdYn]Y``Y  
@UgYfa` Ygg[ Yf`ÅhYž`X]Y`U`Y`XUfUi Z`UVn]Y`Ybž`X]Y  
J Yf`\_Y`fgg]W`Yf`Y]h`ni` `Yf` \`Ø`Yb"

9g`]gh`ni` `VYUW`hYbž`XUgg`VY]; YgWk ]bX][ \_Y]hgØVYfgW`fY]h`i` b[ Yb  
Ui g`XYa` `6i » [ Y`X`\_UhU`c[ `j`YfgW`]YXYbY`GUb`\_h]cbYb`Xfc` \`Yb`"  
8]YgY`\_`ObbYb`j`cb`6i » [ Y`XYfb`ØVYf`Di`b`\_hY`V]g` \`]b`ni  
: U`fj`YfvchYb`fY]W`Yb`"K Yf`ØVYf`&%`\_a` #`ni` `gW`bY` `Z`Å`fhž`a` i`gg  
U`g` : U`fUbZ`Ab[ Yf`gc[ Uf`a` ]h`Y]bYf`J`Yf`Åb[ Yfi` b[ `XYf`DfcVYnY]h  
i`bX`XYf`HY]`bU`a` Y`Ub`Y]bYa` `5i Z`Ui`gYa` ]bUf`fYW`bYb`" `8U`Yf`]gh  
Yg`g]bbj`c`ž`XUg`@]a` ]h[ i`h]a` `?cdZ`ni` ` \`UVYb`i`bX`g]W` `]b`XYf`+\$  
\_a` #`!NcbY`Ui`Z`XYf`6`(`+&`Ybhgd`fYW`YbX`ni` `j`Yf` \`U`hYb`"

## 5`\_hi`Y``Y`J`Yf`\_Y`fgVYX]b[ i`b[ Yb

hYfYggUbhYfk`Y]gY`[ ]Vh`Yg`U`\_hi`Y``\_Y]bY`A`Y`Xi`b[ Yb`ØVYf`  
; YZU`fYb`Ui`Z[ fi`bX`j`cb`6Ui`ghY``Yb`cXYf`UbXYfYb  
GhfU» YbVYX]b[ i`b[ Ybž`k`]Y`Yhk`U`K`]bhYf[ `ÅhhY`cXYf`gW`YW`hY`

G]W h" Gc`W Y : U\_hc fY b`\_ÖbbYbžk ]Y`j Yf\_Y`fg`U[ Y"XY`VYf]W hYhž  
 YVYbZU`g`F ]g]\_Yb`ja`GhfU»Ybj Yf\_Y`f`XUfghY`Yb"; YfUXY`a cV]`Y  
 6`]hYf`g]bX`ni gÄh`]W Y`\_cbhfc`YfYbXY`A U»bU`a Ybž`i a`i bZÄ`Y  
 i bX`[ YZÄ`f`]W Y`G]hi Uh]cbYb`ni`j Yfa Y]XYbž`X]Y`Xi fW`<]bXYfb]ggY  
 cXYf: U`gW ZU`fYf`j Yfi fgUW`h`k YfXYb`\_ÖbbYb"

Ni gUa`a YbZUggYbX`]gh`Yg`]b`A ]YgVUW`Ub`X]YgYa`VYgcbXYfYb`HU[  
 j`cb`[ fc»Yf`6YXYi hi b[ ž`a`]h`6YXUW`hi bX`j`cfgW`f]Zhga`Ä»][`ni  
 ZU`fYb`"8]Y`ghÄbX][`Y`, VYfk UW`i b[`Xi fW`a`cV]`Y`F`UXUfZU`Yb`gc`  
 b]W`h`bi`f`d`f`Äj`Yb]j`k`]f`\_Ybž`gcbXYfb`Ui`W`XUg;`YgUa`hb]j`YUi`XYf  
 J`Yf`\_Y`fgg]W`Yf`Y]h`ghY][`Yfb`"5`gcž`YVY`5i`hcZU`fYf.]bbYbž  
 V`Y]VYb`G]Y`a`]h`Y]bYa`[`i`hYb`<`ÄbXW`Yb`Ua`GhYi`Yf`i`bX`XYb`\_Yb  
 G]Y`XUfUb.`@Ub[`gUa`ZU`fYb`]gh`]b`XYf`FY[`Y`b]W`h`bi`f`g]W`YfYfž  
 gcbXYfb`\_Ubb`Ui`W`VUfYg;`Y`X`gdUfYb`

8YhU]`g	
Cfh	A ]YgVUW`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk`g"XY</li> <li>• k k k "j`Yf`_Y`fg`U[`Y"XY</li> <li>• k k k "Vi`gg[`Y`X`_UhU`c[`"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY