

5 VgWx `i ggd fØZi b[Yb `]b `A]YgVUWx .'' &-
GWx Ø`Yf`ghUfhYb `]` \ fY `< YfUi gZc fXYfi b[°

5a `&) "\$*"&\$&) `ghUfhYb`X]Y`5VgWx`i ggd fØZi b[Yb`Ub`XYb
A]hhY`gWx`i `Yb`]a `@UbX_fY]g`A]YgVUWx"" &- `GWxØ`Yf`g]bX
XUVY]"



A]YgVUWx ž`8Yi hgWx`UbX`!`8]Y`5VgWx`i ggd fØZi b[Yb`Ub`XYb
A]hhY`gWx`i `Yb`]b`6UmYfb`]\UVYb`VY[cbbYbž`i bX`X]Y`BYfj`cg]hÅh`XYf
GWxØ`Yf`]gh`gdØfVUF" `a `@UbX_fY]g`A]YgVUWx`k U[Yb`'' &- `GWxØ`Yf
XYb`GWx`f]h`]b`X]Y`Ni`_i`bZhi`bX`ghY`Yb`g]Wx`XYb
< YfUi gZc fXYfi b[Yb`XYf`DfØZi b[Yb`"i`bhYf`]`bYb`UVgc`j`]YfYb`%%\$
GWxØ`Yf]bbYb`i`bX`GWxØ`Yf`X]Y`DfØZi b[`ni`a`A]hhYfYb
GWx`i`UVgWx`i`ggž`k`Å`fYbX`&%-`↑`b[Y`@Yi`hY`Ui`Z`XYb
ei`U`]Z]n]YfYbXYb`5VgWx`i`gg`]\bUfVY]hYb""; YghYfb`ghUbX`XUg`i`UWx
8Yi`hgWx`Ui`Z`XYa`DfØZi b[gd`Ubž`i`bX`\Yi`hY`[]`h`Ygž`]a`i`UWx
9b[`]gWx`cXYf`]b`XYf`A`i`hhYfgd fUWx`Y`ni`nY][Ybž`k`Ug`g]Y
XfUi`Z`UVYb""5i`Wx`A`Uh`Ya`Uh`_`k`UfhYh`Ua`i`8`cbbYfghU[`Ui`Z`X]Y
DfØZ]b[Yž`X]Y`g]Wx`]a`GUU`XYg`K`U]h]b[Yf`?`Y`Yfg`]b`A]YgVUWx
]bhYbg]j`Yb`i`fU[YghY`i`b[Yb`ghY`Yb`a`ØggYb`"Ø`Yf`_i`fOVYf]Wx`hYž

XUgg`X]Yg`Y]b`k`]W`h[Yf`GW`f]hh`Z0f`X]Y`GW`0`Yf`]ghz`j`]Y`Y`j` cb`]\`bYb`
j`Yf`UggYb`X]Y`GW`i` `Y`b`UW`X`Yf`-`" `?`UggY`c`b`Y`5VgW`i` ggdf0Z` b[
i`bX`g]W`Yfb`g]W` `Y]bYb`A`]hhY`gW`i` `UVgW`i` gg"

8]Y`VUmYf]gW`Y`?`i` `hi` ga`]b]ghYf]b`5`bbU`Ghc`n` \`Uh`VYhc`b`h`k`]Y`
k`]W`h[`X]YgY`Df0Z` b[Yb`g]bX`i` bX`k` Y`W`Y`VYfi`Z]W`Yb`
DYfgdY`_hj` Yb`g]Y`XYb`5Vgc`j` Yb`hYb`Yf`0ZbYb`" ` ,` VYf`)` -`"\$`\$`\$`GW`0`Yf`
bY`a` Yb`VUmYfbk`Y]h`Ub`XYb`5VgW`i` ggdf0Z` b[Yb`hY]`z`XUfi` bhYf`
fi`bX`%+`"\$`\$`\$`ja` `j` \`f[Ub[`%\$`z`gc`k`]Y`X]Y`J`cfVYfY]hi` b[g`_`UggYb`Z0f`
XYb`a`]hhYfYb`GW`i` `UVgW`i` gg"8]Y`H`Y`a` Yb`XYf`Df0Z` b[Yb`g]bX`
VfY]h`[YZ`W`Yf`h`z`i` bX`Z0f`XYb`ei`U`]Z]n]YfYbXYb`5VgW`i` gg`[]Vh`Yg`
Ui`W`k`Y]hYfY` :`A`W`Yf`k`]Y`Gdcfh`z`?`i` bgh`cXYf` `b`Zcfa` Uh]_`z`X]Y`
[Ydf0Z`h`k` YfXYb`_`0`bbYb`" ` `b`XYf`VYgcbXYfY`@Y]ghi` b[gZYghghY``i` b[
_`0`bbYb`GW`0`Yf`]b`nU` \`fY]W`Yb`8]gn]d`]bYb`nY][Yb`z`k` Ug]b`] \`bYb`
ghYW`_h` `0`A` `6UmYfbQ` \`YVh` \`Yfj` cfz`XUgg`X]Yg`Y]b`Y`k` Yfhj`c``Y`
A`0`[`]W`_Y]h]ghz`X]Y`Y][YbYb` :`A` \][_Y]hYb`]b`DfUI`]gdfc`Y`_hYb`i` bhYf`
6Yk`Y]g`ni` `ghY``Yb"

Df0Zi` b[Yb`i` bX` :`A`W`Yf`]a` `8YhU]`

:`0f`X]Y`GW`0`Yf`]b`A`]YgVUW`g]bX`X]Y`Df0Z` b[Yb`]b`j` YfgW`]YXYbY`
:`A`W`Yf`i` bhYfhY]`h`B`YVYb`XYa` `?`YfbZUW`8Yi` hgW`z`XUg`VYfY]hg`
UVgc`j`]Yfh`k`i` fXYz`ghY` \`Yb` \`Yi` hY`9b[`]gW`cXYf`X]Y`A`i` hhYfgdfUW`Y`
Ui`ZXYa` `Dfc[fUa`a` " `5a` `8`c`b`b`YfghU[`Zc`[h`A`Uh`Y`a` Uh]_`z`i` bX`Z0f`
X]Y`GW`0`Yf`z`X]Y`g]W`Z0f`X]Y`VYgcbXYfY`@Y]ghi` b[gZYghghY``i` b[
ei`U`]Z]n]YfYb`z`[]Vh`Yg`Ui`W`Df0Z` b[Yb`]b`A`i` hhYfgdfUW`Yz`9b[`]gW`z`
8Yi` hgW`cXYf`A`Uh`Y`a` Uh]_`Ub`XYb`b`A`W`ghYb`HU[Yb`" `B`YVYb`X]YgYb`
_`Ugg]gW`Yb`Df0Z` b[Yb`] `]`h`Yg`Z0f`X]Y`Df0Z]b[Y`Ui`W`z`]b`
dfc`Y`_hVUg]YfhYb`Df0Z` b[Yb`] \`f`?`0`bbYb`i` bhYf`6Yk`Y]g`ni` `ghY``Yb"

8Yf`5V`Ui`ZXYf`Df0Z` b[`]gh`_`Uf`[YfY[Y`h`i` bX`Yfa`0`[`]W`hYg`XYb`
GW`0`Yfb`z`g]W` `Ui`Z`X]Y`Y]bnY`bYb` :`A`W`Yf`ni` `_`cbnYbhf]YfYb`
GW`0`Yf`XYf` ;` fi`bXgW`i` `Y`g]bX`j` cb`XYb`5VgW`i` ggdf0Z` b[Yb`
Ui`g[YgW`c`ggYb`z`k` Ug`Z0f`j`]Y`Y`Y]bY`9f`Y]W`hYfi` b[`XUfghY``Yb`
X0f`ZhY`" ` ,` VYf`X]Y`C`b`]bY!`D`Uh`Zcfa` `_`0`bbYb`GW`0`Yf`i` bX`@Y` \`fYf`X]Y`
fY`Y`j` UbhYb` `b`Zcfa` Uh]cbYb`Y]bgY` \`Yb`z` `Y`XcW` `]gh`Z0f`X]Y`
j`c``gh`A`bX][Y`B`i`hni` b[`j`UGWf]dh`YfZc`fXYf`]W`" `0`GJ` `6UmYfbQ`ghY``h`
g]W`Yf`z`XUgg`U``Y`b`chk`YbX][Yb`8YhU]`g`VYfY]h[YghY``h`k` YfXYb`z`i` a`

Y]bYb`fY]Vi b[g`cgYb`5V`Ui Z`XYf`DfØZ b[Yb`ni`i[Yk Å`f`Y]ghYb`

8]Y`<YfUi gZcfXYfi b[Ybž`X]Y`j cf`XYb`GWØ`Yfb`i`Y[Ybž`g]bX
[Yk U`h][ž`XcW`g]Y`g]bX`i[i`h`j cfVYfY]hYh`i bX`VYfY]hž`i`fY
: Å`)[_Y]hYb`i bhYf`6Yk Y]g`ni`ghY`Yb`"5a`9bXY`X]YgYf
DfØZ b[gk cW`Y`k YfXYb`g]Y`k]W`h][Y`K Y]W`Yb`ZØf`i`fY`Ni`_i bZh
ghY`Ybž`Y[U`cV`g]Y`XYb`A]hh`YfYb`GW`i`UVgW`i`gg`cXYf`XYb
ei U`Z]n]YfYbXYb`5VgW`i`gg`YffY]W`Yb`"9]b`gdUbbYbXYg`?Ud]hY`i`b
]fYa`i`@YVYb`ghY`h`VYj cf`

8YhU]`g	
C fh	A]YgVUW`ž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a`Yf`_i`f"XY• Xc`_i`"Ugj`"VUmYfb"XY• k k k "_a`"VUmYfb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY