

U`Ufa]YfYbXYb`G]hi Uh]cb"

9]b`6`]W`]b`X]Y`Øb[ghYb`Dc`]nY]Y]bgÅhnY`nY][hž`XUgg`dgmW]gWY
5i gbU\`a`Yni ghÅbXY`b]W`h`bi`f`VY]`A`Y`]bU`K`" `DfcV`Ya`Y
Ui`Zk`YfZYb`"5a`" `":`&`\$`&(`YfZcfXYfhY`Y]b`J`cfZU`"]b`<`c`n_]fWYb
XYb`9]bgUhn`j`cb`GdYn]U`Y]bgUhn`_fÅZhYb`fG9?`Ł"9]b`" `*!`>`À`f][Yf
VYZUbX`g]W`"]b`Y]bYf`À`b`]WYb`_f]h]gWYb`@U[Y`i`bX`k`Uf`]a`"6Yg]hn
Y]bYg`A`YggYfgž`k`Ug`gY]bY`9][Yb[YZÅ`f`]W`_Y]h`i`bhYfghf]W`"8Yf
9]bgUhn`Z0`fhY`ni`f`l`a`ghY`i`b[`gY]bYg`K`c`b[YVÅi`XYgž`k`Å`fYbX
nU\`fY]WY`Dc`]nY]_fÅZhY`ni`f`l`bhYfghØhni`b[`Ub[YZcfXYfh`k`i`fXYb`"
@YhnhYbX`]W`_`cbbhY`XYf`A`Ubb`Xi`fW`GdYn]U`_fÅZhY`]b`";`Yk`U`fgUa
[Ybca`a`Yb`k`YfXYbž`c`bY`XUgg`ni`_Y]bYf`NY]hY]bY`;`YZU\`f`Z0f`X]Y
6Yj`Ö`_Yfi`b[`VYghUbX`"Dc`]nY]`6UmYfb`VYf]W`hYh`ØVYf`X]YgY
CdYfUh]cb`i`bX`XYfYb`J`Yf`Ui`Z"

DgmW]gWY`Y`;`Ygi`bX`Y]h`i`bX`Dc`]nY]Y]bgÅhnY

9g]gh`_Y]b`;`Y\Y]a`b]gž`XUgg`dgmW]gWY`9f`_fUb`_i`b[Yb`Y]b`[fc»Yg
H\Ya`U`]a`"?`cbhYl`h`j`cb`Dc`]nY]Y]bgÅhnYb`g]bX`"9]bY`Ghi`X]Y`Ui`g
6UXYb!K`ØfhYa`VYf[`nY][hž`XUgg`ØVYf`%,`i`"XYf`DYfgcbYbž`a`]h
XYbYb`Dc`]nY]VYX]YbghYhY`"?`cbhU`_h`UhhYbž`U`g`dgmW]gW`_fUb`_
Y]b[YgW`Åhnh`k`i`fXYb`"8UVY]`hfYhYb`Åi`Z][`9f`_fUb`_i`b[Yb`k`]Y
Gi`W`hYf`_fUb`_i`b[Ybž`8YdfYgg]cbYb`cXYf`GW]ncd`fYb]Y`Ui`Z`
HfU[]gWYfk`Y]gY`g]bX`dgmW]gW`Yf`_fUb`_hY`A`YbgWYb`c`Zi]b
VfYbn`] [Yb`G]hi`Uh]cbYbž`X]Y`gc[`Uf`h0X`]W`YbXYb`_ØbbYb`"GY]h
&`\$`\$`g]bX`]b`6UmYfb`]bg[YgUa`h`%(`A`YbgWYb`Xi`fW
Dc`]nY]gW`i`ggk`UZZYb`[YgfhcfVYbž`XUfi`bhYf`Z0bZDYfgcbYb`a`]h
dgmW]gWYb`9f`_fUb`_i`b[Yb`"9g]gh`ni`VYUW`hYbž`XUgg`Ui`W
Gi`VghUbna`]ggVfUi`W`]b`j`]Y`Yb`X]YgYf`:`Å`Y`Y]bY`F`c`Y`gd]Y`hY`"
6UmYf]gWY`GhUUhgnY]hi`b[`h\Ya`Uh]g]Yfh`X]YgY`hfU[]gWYb
Ni`gUa`a`Yb`Åb[Y`i`bX`X]Y`XUa`]h]YfVi`bXYbYb
<YfUi`gZcfXYfi`b[Yb`Z0f`X]Y`Dc`]nY]"

8]Y`6UmYf]gWY`Dc`]nY]`U`h`VYfY]hg`A`U»`bU\`a`Yb`Yf[f]ZZYbž`k`]Y`X]Y
5i`gV]`Xi`b[`ni`dgmW]gWYb`5i`gbU\`a`Yg]hi`Uh]cbYbž`X]Y
6YghUbXhY]`XYg`Ghi`X]i`a`g`Z0f`Dc`]nY]j`c`ni`[gX]Ybgh`g]bX`"<]YfVY]
k]fX`Ui`W`XYf`l`a`[Ub[`a`]h`U[[fYgg]j`Yb`DYfgcbYb`]a`F`U\`a`Yb
j`cb`j`YfdZ]W`hYbXYb`K`Y]hYfV]`Xi`b[Yb`h\Ya`Uh]g]Yfh`"9g`YfZc`[h

Y]bY`Yb[Y`Ni gUa a YbUfVY]hj cb`J Yf\UbX`i b[g[fi ddYb`i bX
 9]bgUhdgmW`c`c[Ybž`i a `XYg_U`YfYbX`Ui Z_f]h]gW`Y`G]hi Uh]cbYb
 fYU[]YfYb`ni `ÖbbYb"

⇒ 5bVYhfUW`h`XYf`j YfgW`]YXYbYb` : UW`hYbž`X]Y`a]h`dgmW`]gW`Yb
 9f_fUb_i b[Yb`i bX`XYfYb`5i gk]f_i b[Yb`Ui Z`XYb`Dc`]nY]U`hU[
 j YfVi bXYb`g]bXž`V`Y]Vh`X]Y`<cZZbi b[ž`XUgg`A`Y`]bU`K` "
 k c`\VY`U`hYb`Ui Z[YZ bXYb`k]fX`i bX`XUgg`gc`W`Y`9]bg`ÄhnY`]b
 Ni _i bZ`h`VYggYf`[Ya UbU[h`k YfXYb`_ÖbbYb`"<]bk Y]gY`ni f`Gi W`Y
 bUW`A`Y`]bU`K` "`_ÖbbYb`VY]`U`Yb`Dc`]nY]X]YbghghY`Yb`UV[Y[YVYb
 k YfXYb`"8]Y` ; Ya Y]bgW`UZh`]gh`Ui Z[Yfi ZYbž`Ui Za Yf_gUa`ni
 V`Y]VYb`i bX`<]ZY`ni `Y]ghYb"

8YhU]`g	
C fh	<c`n_]fW`Ybž`8Yi hgW``UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fcgYb`Y]a &("XY • k k k "dc`]nY]"VUmYfb"XY • k k k "VUmYf]gW`Y! ghUUhgnY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY