

B Yi Y`< c ZZbi b[ `ZØf` : `i [ \ UZYb  
A Ya a ]b[ Yb. `5 - \*!5bgW`i gg`]b`G]W`h°

7\UbW`b`ZØf`Y]bYb`bYi Yb`5bgW`i gg`Ub`X]Y`5 - \*`ZØf`XYb  
: `i [ \ UZYb`A Ya a ]b[ Yb`ghY][ Ybž`i a `XYa `k UW`gYbXYb  
J Yf\_Y`f`g`U`i Z`ca a Yb`[ YfYW`h`i`n`i `k YfXYb"



A Ya a ]b[ Ybž`8 Yi hgW`UbX`!`8]Y`7\UbW`b`Ui ZY]bYb  
ni g`h`n`]W`Yb`5i hcVU`b`Ub`g`W`i gg`ZØf`XYb : `i [ \ UZYb`A Ya a ]b[ Yb  
\UVYb`g]W`XYi h]W`j YfVYggYf`h`5`\_`hi Y`Y`J Yf\_Y`f`g[ i hUW`hYbž  
VYUi ZhfU[ hj cb`XYf`5i hcVU`b` ; a V<ž`XYa `@UbX`fY]g`i bhYfU`[ `Ài  
i bX`XYa `5`[ `Ài `5]f`d`c`f`h`ž`VY`Y[ Yb`Y]bYb`Xf]b[ YbXYb  
<UbX`i b[ gVYXUfZ`Ui Z[ fi bX`XYg`UbghY][ YbXYb  
DUggU[ ]YfUi Z`ca a Ybg`i bX`XYf`Z`c`f`hg`W`fY]hYbXYb  
; Yk YfVYYb`hk ]W`i b[ `]b`XYf`FY[ ]cb`"5`[ `Ài Yf`NY]hi b[  
VYf]W`hYhž`XUgg`X]Y`Dfc[ bcgYb`V]g`&\$' ) `j cb`V]g`ni `( ž`A `]`cbYb  
: `i [ [ `ÀghYb`Ua `: `i [ \ UZYb`Ui g[ Y`Yb"

9]b`6`]W`Ui ZX]Y`XYfnY]h[ Y`G]hi Uh]cb`nY][ hž`XUgg`fY[ Y`a `À» ][  
GhUi g`Ua `VYghY`YbXYb`5i hcVU`b`Ub`g`W`i gg`A Ya a ]b[ Yb!Cghž`j cf

U`Ya`ni`Ghc»nY]hYbž`Ui`ZhFYhYb"8]Y`Y]bZUW`ghY`i`bX  
k`j`f`\_`i`b`[`g`j`c`ghY`@`Øgi`b`[`\_`Òb`bhY`Y]b`b`Yi`Yf`5`bgW`i`gg`Ub`XYf`5`-`\*  
k`Y]hYf`Ògh]W`gY]b"8]Y`5i`hcVU`b` ;`a`V<`ZUj`cf]g]Yfh`nk`Y]  
J`Uf]Ub`hYb.`Y]b`ni`g`À`hn`]W`Yf`5`bgW`i`gg`c`XYf`Y]b`Y`i`bhYf`Z`Ø`fi`b`[`Ua`  
?`b`chY`b`di`b`\_`h`A`Ya`a`]b`[`Yb`!`C`gh"8]Y`h`Y`W`b]g`W`Y`A`U`W`V`U`f`\_`Y]h`  
VY]XYf`A`c`XY`Y`k`]f`X`ni`g`Ua`a`Yb`a`]h`XYa`  
6i`b`XY`gj`Yf`\_`Y`f`ga`]b]ghYf]i`a`A`]hY`ž``i`bhYf`gi`W`h`

## J`Yf`\_`Y`f`i`b`X`=b`Zf`U`ghfi`\_`hi`f`Ui`g`V`Ui

8]Y`5i`hcVU`b`5`-`\*`ž`X]Y`j`ca` ;`f`Y`bn`Ø`V`Y`f`[`Ub`[`@]b`X`U`i`Ø`V`Y`f`  
A`Ya`a`]b`[`Yb`V]g`b`U`W`A`Ø`b`W`Y`b`Z`Ø`f`h`ž`]gh`À`i`Z[`Y]b`Ya`\_`c`Y`b`  
J`Yf`\_`Y`f`g`U`i`Z`\_`ca`a`Yb`U`i`g`[`Y`g`Y`hn`H`À`[`W`V`Y`k`Y`[`Yb`g]W`nk`]g`W`Y`b`  
'`)"`\$\$\$`i`b`X`%`\$`"\$`\$\$\$`:`U`f`n`Y`i`[`Y`U`i`Z`X`Y`b`j`Y`f`g`W`]Y`X`Y`b`Y`b`  
5`V`g`W`b]h`h`Y`b`X`Y`f`5`-`\*`"6`Y`g`c`b`X`Y`f`g`Y]b`gh`U`f`\_`Z`f`Y`e`i`Y`b`h]Y`f`h`Y`f`6`Y`f`Y]W`  
]gh`X`U`g`5i`hcVU`b`\_`f`Y`i`n`A`Ya`a`]b`[`Yb`ž`k`c`Y`g`]a`a`Y`f`k`]Y`X`Y`f`ni`  
G`h`U`i`g`i`b`X`i`b`Z`À`Y`b`\_`ca`a`h"5i`W`X`U`g`J`Y`f`n`Y]W`b]g`X`Y`f`  
G`h`U`i`k`U`f`b`i`b`[`Y`b`k`Y]gh`X`U`f`U`i`Z`b`ž`X`U`g`ni`G`hc»nY]hYb`XYf`  
J`Yf`\_`Y`f`c`Z`h`n`À`Z]Y»Y`b`X`]g`h`ž`k`U`g`X]Y`D`U`b`V`U`f`\_`Y]h`X`Y`f`5`b`f`Y]g`Y`ni`a`  
:`i`[`\_`U`Z`Y`b`Y`f`g`W`k`Y`f`h`

A`h`i`6`]W`\_`U`i`Z`X]Y`G]h`i`U`h]c`b`]gh`Y`g`X`U`Y`f`i`b`Y`f`À`g`g`]W`ž`X`U`g`g`n`Ø`[`[`  
A`U»b`U`a`Y`b`Y`f`[`f]Z`Y`b`k`Y`f`X`Y`b"8`U`g`V`Y`g`h`Y`Y`b`X`Y`  
5`bgW`i`ggj`Y`f`Z`U`f`Y`b`\_`Òb`bhY`bi`f`Xi`f`W`U`i`Z`k`Y`b`X][`Y`i`a`!`c`X`Y`f`  
B`Y`i`V`U`i`h`Y`b`Y]gh`i`b`[`g`Z`À`][`[`Y`gh`U`h`Y`h`k`Y`f`X`Y`b"9]b`ni`g`À`hn`]W`Y`f`  
N`i`[`Ub`[`ni`f`5`-`\*`\_`Òb`bhY`Z`Ø`f`X]Y`F`Y`[`]c`b`i`b`X`X`Y`b`5`[`À`i`5]f`d`c`f`h`ž`  
X`Y`f`]a`\_`ž`Y`f`&`\$`\$`(`Y`f`Ò`Z`b`Y`h`k`i`f`X`Y`i`b`X`a`]h`i`Y`f`k`Y]Y`Ø`V`Y`f`  
A`j`]c`b`Y`b`D`U`g`g`U`[`Y`f`Y`\_`À`f`]W`U`V`Z`Y`f`h][`h`ž`j`c`b`[`f`c»Y`f`6`Y`X`Y`i`h`i`b`[`  
g`Y]b`"

## 8]Y`6`Y`X`Y`i`h`i`b`[`X`Y`g`:``i`[`\_`U`Z`Y`b`g`A`Ya`a`]b`[`Y`b`

8`Y`f`:``i`[`\_`U`Z`Y`b`A`Ya`a`]b`[`Yb`ž`X`Y`f`a`]h`Y]b`Y`f`:``À`W`Y`j`c`b`&`\$`+`<`Y`\_`h`U`f`  
X`Y`f`\_`Ø`W`g`h][`Y`Y`[`Y`b`Y`J`Y`f`\_`Y`f`g`Z`i`[`\_`U`Z`Y`b`8`Y`i`h`g`W`U`b`X`g`]gh`ž`g`d]Y`h`  
Y]b`Y`k`]W`h][`Y`F`c`Y`Z`Ø`f`X]Y`F`Y`[`]c`b"9`f`V]Y`h`Y`h`b]W`h`i`b`i`f`  
f`Y`[`Y`a`À»][`Y`J`Y`f`V]b`X`i`b`[`Y`b`ni`V`Y`]Y`V`h`Y`b`i`f`U`i`V`g`n]Y`Y`b`U`b`ž`  
g`c`b`X`Y`f`b`]gh`U`i`W`Y]b`k`]W`h][`Y`f`K`]f`h`g`W`U`Z`h`g`Z`U`\_`h`c`f`a`]h`X`Y`f`n`Y]h`+`-`  
A`]h`U`f`V`Y]h`Y`f`b"8]Y`a`Y]gh`Y`b`D`U`g`g`U`[`Y`f`Y`b`i`h`n`Y`b`5]f`]b`Y`g`k`]Y`

F mU bU]fž'K ]nn'5]f'i bX'9i fck ]b[ gž'k Ug'XYb': 'i [ \UZyb'VY]  
F Y]gYbXYb'bUW'k ]Y'j cf'\cW' ]a '?i fg'ghY\Yb''Àggh"

8 Ug'@ Zhj Yf\_Y\fgUb[ YVchi bX'X]Y'XUa ]hj YfVi bXYbYb  
DUggU[ ]YfnU\Yb'g]bX'j cb'nYbhfU'Yf'6YXYi hi b[ 'ZØf'X]Y  
9bhk ]W' i b[ 'XYg': 'i [ \UZybg"58J 'V]YhYh'fY[ Y'a À» ][ 'i a ZUggYbXY  
GhUh]gh]\_Ybž'X]Y'X]Y'HfYbXg' ]a '@ Zhj Yf\_Y\ f'Ui ZnY][ Yb'i bX  
k ]W'h][ Y' ðZcfa Uh]cbYb'ZØf'6fUbW'YbU\_hYi fY'gck ]Y'X]Y'Dc'h]\_  
VYfY]hghY''Yb"

8 Ug'9b[ U[ Ya Ybh'U''Yf'VYhY]`][ hYb'5\_hYi fYž'j cb'XYf  
: 'i [ \UZyb'Y]hi b[ 'ØVYf'X]Y'5i hcVU\ b'; a V<'V]g'\]b'ni f  
dc'h]gW'Yb'A ]hYž' ]gh'bchk YbX][ ž'i a 'XYf'ghYh][ 'k UW'gYbXYb  
BUW'ZfU[ Y'[ YfYW'hini 'k YfXYb" 'A Ub'XUfZ[ YgdUbbhigY]bž'k Y'W'Y  
9bhgW'Y]Xi b[ Yb'bUW'XYf'hYW'b]gW'Yb'A UW'VUf\_Y]hgd fØZi b[  
A ]hY'ž' ]'ZU''Yb'k YfXYbž'XU'X]Y'K Y]W'Yb'ZØf'X]Y'Ni \_i bZi'XYg  
: 'i [ \UZybg'i bX'XYf'fY[ ]cb'[ YghY''h'k YfXYb'\_ØbbhYb"

8 YhU]`g	
C fh	A Ya a ]b[ Ybž'8 Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "U''[ UYi Yf!nY]hi b[ "XY</li><li>• k k k "ghUi k Ufbi b[ "Wca</li><li>• k k k "UXj "UYfc</li></ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY