

A Ya a]b [Yb 'ghUfhYh'Xi fW .
GH58 HF 58 9@B 'i bX 'G7 < | @F 58 9@B
VY [Y]ghYfb 'U ``Y °

A Ya a]b [Yb 'ghUfhYh'Ua ' & " ' † '] & \$ &) 'X]Y ' ? Ua dU [bY
GH58 HF 58 9@B 'ni f : ÒfXYfi b ['XYg 'F UXZU \fYbg " 5 ``Y '6Øf [Yf
g]bX 'Y]b [Y 'UXYbž'hY] 'ni bY \a Yb 'i bX ' ?] 'ca YhYf'ni 'gUa a Y `b "



A Ya a]b [Ybž'8Yi hgW `UbX '! 'a ' < YfnYb 'j cb 'A Ya a]b [Yb
dYXU `]YfYb 'X]Y '6Øf [Yf]bbYb 'i bX '6Øf [Yf'k]YXYf'ZØf'Y]b 'VYggYfYg
' ? `]a U ° '8]Y 'GhUXh'ib]a a h ` \Yi Yf'ni a 'g]YVhYb 'A U `Ub 'XYf'VY `]YVhYb
' ? Ua dU [bY ' GH58 HF 58 9@B 'hY]ž'X]Y 'j ca ' & " 'V]g '& " ' † '] & \$ &)
ghUhhZ]bXYh " C VYfVØf [Yfa Y]ghYf ' †]b ' F ch \YbVUW Yf 'YfØZbYhY 'X]Y
J YfUbghU `hi b [' _Øfn `]W `Ui ZXYa 'A Uf _hd `Uhn 'i bX 'i bhYfghf]W `XUg
N]Y `ž'XUg 'F UXZU \fYb 'Ui Z _i fnYb 'i bX 'a]hYfYb 'GhfYW_Yb 'ni
ZØfXYfb " '9]b 'hc ``Yg '9b [U [Ya Ybž'XUg 'b]W h'bi f'XUg '6Yk i gghgY]b
ZØf'XYb ' ? `]a UgW i hn'gW ĀfZž'gcbXYfb 'Ui W `X]Y '@VYbgei U]h'Āh']b
i bgYfYf'GhUXh'ghY] [Yfž'k]Y '58 : 7 BFK 'Yfk Ā \bh "

; Ya Y]bgUa 'a]h'XYa 'GhUXha Uf_Yh]b['i bX']b'Ni gUa a YbUfVY]h
a]h'XYa '5''[Ya Y]bYb'8Yi hgWYb': U\ffUX!7'i V'f58: 7Ł\Uh
A Ya a]b[Yb'Y]b'Ui ZfY[YbXYg'FU\ a Ybdfc[fUa a 'j cfVYfY]hYh"
Jcb'a i g[_U]gWYb'8UfV]Yhi b[Yb'XYg': Yi Yfk Y\fl
Gd]Y'a Ubbgni [g'V]g'ni ']bhYfYggUbhYb'5_h]cbYb'k]Y'XYf
: U\ffUXWcX]Yfi b['UV'%'.' \$'i \f' 'ZØf'YXYb']gh'Yhk Ug'XUVY]"
<][\][\hg'g]bX'Ui W'XYf'D]'cbYb\]bXYfb]gdUfWci fg'ZØf'?]bXYf
gck]Y'XYf'G'ck V[_YdUfWci fgz'Y]b'GdU» 'ZØf'; fc» 'i bX'? 'Y]b"

9]b'K YhhVYk YfV'a]h'A Y\fk Yfh

9]b'8Ub_ [Y\hVYgcbXYfg'Ub'XYb'58: 7'i bX'? -A A žX]Y'XUg
Dfc[fUa a 'VYfY]WYfb" 'A UbZfYX'BYi bž'XYf'%" 'J cfg]hYbXY'XYg
58: 7žYfa i h][h'U'Y'6Øf[Yf'ni f'HY]'bU\ a Y" 'GW\]Y» ']W' _ØbbYb
U''YžX]Y']b' A Ya a]b[Yb'k c\ bYbž'UfVY]hYb'cXYf'ni f'GWi 'Y
[Y\Ybž'Ub'XYf'5_h]cb'hY]'bY\ a Yb" '8]Y'?']ca YhYf'k YfXYb'j]U'
ghUXhfUXY' b "XY' cXYf'ØVYf'X]Y'GH58 HF 58 9@B!5dd'Y]b[YhfU[Yb"
K Yf'a Y\ f'U'g') \$\$'?']ca YhYf'Z\fhž'\Uh'X]Y'7\UbW'Ui Z'hc''Y
DfY]gYž'i bX'Ui W'X]Y'GWi 'Yb'hfi a dZYb'a]h'Y]bYf
GcbXYfdY]g]bWbh]j]Yfi b['ZØf'X]Y'a Y]ghYb'[YgUa a Y'hYb
'?]ca YhYf"

8]Y'9]bZØ\fi b['XYg'GWi 'fUXY'bgž'XUg'&\$&%YfdfcVh'k i fXYž'hfÀ[h
XUni 'VY]ž'X]Y'?'Y]bghYb'ZØf'XUg'FUxZU\ fYb'ni 'VY[Y]ghYfb" '5''Y
FUx_]ca YhYfž'X]Y'GW'Ø'Yf]bbYb'i bX'GW'Ø'Yf'gUa a Y'bž'Z]Y» Yb']b
X]Y'; YgUa hk Yfhi b['Y]b'i bX'\Y'ZYb'XYf'GhUXhž'g]W']a
'?]a UgW'i hnlK YhhVYk YfV']a 'K YhhVYk YfV'ni 'VY\Ui dhYb' 'Y]b
f]W'h][Yg' Nk Y]']b'9]bg !5b[YVch"

9]b'5i Zfi Z'ni a 'A]ha UWYb

8]Y'5ba Y'Xi b['ZØf'XUg'GWi 'fUXY'b']gh'i bhYf'k k k "gW'i 'fUXY'b!
VUmYfb"XY'UV'gcZcfh'a Ò[']W' "8]Y'HY]'bU\ a Y']gh'b]W'h'bi f'Y]bY
gdcfh]WY' <YfUi gZcfXYfi b[ž'gcbXYfb'Ui W'Y]bY'A Ò[']W'_Y]hž
[Ya Y]bgUa 'Yhk Ug'; i hYg'ZØf'XUg'?]a U'ni 'hi b" '8Yf'8fi W'_Ui ZX]Y
DYXU'Y'ZØfXYfh'b]W'h'bi f'X]Y'; Ygi bX\Y]hž'gcbXYfb'Vf]b[h'Ui W'X]Y
; Ya Y]bgWUZh'ni gUa a Yb"

5a '9bXY`XYf'?Ua dU[bY`VY`c\`bh`X]Y`GhUXh`A Ya a]b[Yb`ZY]»][Y
 FUX`Yf`i bX`FUX`Yf]bbYb`a]h`Y]bYf`J Yf`cgi b[. , VYf`) \$\$`?`]`ca YhYf
 ZØf`HYUa g`i bX`a Y`f`U`g`%\$\$`?`]`ca YhYf`ZØf`9]bnY`dYfgcbYb
 k YfXYb`UhfU`_hj] `c`b`c`f]Yf`h`"C`VYfVØf[Yfa Y]ghYf`F`ch\`YbVUW`Yf
 d`Ubh`ž`dYfgØb`]W`X`Yb` ; Yk]bbYfb`ni` [fUhi`]YfYb`i bX`X]Y`VYghYb
 @Y]ghi b[Yb`ni` k ØfX][Yb`" `b`X]YgYa`G]bbY.`5i ZX]Y`F`AXYfž
 A Ya a]b[Yb`"; Ya Y]bgUa`ZØf`Y]b`VYggYfYg`?`]a U` i bX`XUni
 bcW`Y]bY`A`Yb[Y`GdU»`"B`UhØf`]W`_`Ubb`Y`XYfž`XYf`a]hZU`fYb
 a ØW`hY`ž`g]W`Ub`l`fg`?`Y]`k YbXYb`ž`XYf`U`g`5bgdfYW`dUf`hbYf`ZØf
 : fU[Yb`VYfY]hghY`h`"

: Øf`k Y]hYfZØ`fYbXY`bZcfa Uh]cbYb`i bX`ni`f`5ba Y`Xi b[`Z]bXYb
 b`hYfYgg]Yf`h`Y`U`Y`g`K]W`h][Y`]b`XYb`b`ÅW`ghYb`HU[Yb`Ui`Z`XYf`
A Ya a]b[Yb!K YVg]hYž`k`Å`fYbX`X]Y` ; YgUa`hYf[YVb]ggY`Ui`Z`XYf`
 cZZ]n]Y`Yb`GhUXhfUXY`b!`b`hYfbYhgY]hY`j`YfØZZYbh`]W`h`k`YfXYb`"
 FUXY`b`k`]f`cg`i`bX`nY][Yb`ž`XUgg`k`]f`]b`A`Ya`a`]b[Yb`f]W`h][`]b`X]Y
 DYXU`Y`hfYhYb`_`ØbbYb`"

8YhU]`g	
Cfh	A Ya a]b[Ybž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "`c`_`U`Y!`a`a`"XY • k k k "a Ya a]b[Yb"XY • bfk "UXZWXY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY