

A Ya a ]b [ Yb 'gYhnh'Ui Z'6]cX]j Yfg]hÀh.  
J cfV]`X'6UX'GUi `[ Ui '[ ]Vh'æa di `gY°

5a %- "\$+ "&\$&) `fYZYf]Yfh'H\ca Ug'@Y\Yb\Yff`]b'A Ya a ]b [ Yb  
ØVYf'6]cX]j Yfg]hÀhi bX'GhUXh\_]a Už'cf[ Ub]g]Yfhj cb'? ÆA A  
Y"J "i bX'6i bX'BUhi fgWxi hn"



A Ya a ]b [ Yb ž'8 Yi hgW `UbX '!8]Y'GhUXh'A Ya a ]b [ Yb'\_ca a hi]b  
XYb ; Ybi gg`Y]bYg:[ UbniVYgcbXYfYb'J cfhfU[ g'ØVYf'X]Y'6YXYi hi b  
j cb'6]cX]j Yfg]hÀhi bX'GhUXh\_]a U"5a %- " ' ð ` ] & \$ & ) `gdf]Wx h  
H\ca Ug'@Y\Yb\Yffž'XYf'I a k Y'hVYUi ZhfU[ hY'XYf  
6]cX]j Yfg]hÀhg\Ui dhghUXh'6UX'GUi `[ Ui ž]b'XYf'J c`\_g\cWgWxi `Y  
ØVYf'X]Y'A Ò[ `]W\_X]hYbž'k ]Y'Y]bY'GhUXh`YVYbX][ Yf'i bX'[ fØbYf  
[ YghU'hYhik YfXYb'\_Ubb" `C f[ Ub]g]Yfh'k ]fX'X]YgY'J YfUbgU`hi b [ j cb  
XYf'?`]a U]b]h]Uh]j Y'A Ya a ]b [ Yb'f? ÆA A Y"J "i bX'XYa '6i bX  
BUhi fgWxi hn" `8 Ug' ðhYfYggY'XYf'A Ya a ]b [ Yf']gh[ fc» ž  
]bgVYgcbXYfY'bUW`XYb'dcg]hj Yb'9fZU\fi b [ Ybž'X]Y'6UX'GUi `[ Ui  
]b'XYb`YhnhYb`ð\fnY\bhYb'[ YgUa a Y'h\Uhž'i a `U'g'Vi bXYgk Y]hYg  
J cfV]`X']b'GUWYb'BUW`U'h][ \_Y]hi bX'5fhYbj ]Y'ZU'hini '[ Y'hYbž'k ]Y'  
`c\_U`Y!a a "XY'VYf]Wx hYh"

K Ug` \Uh'6UX'GUi` [Ui`ni`V]YhYb3'GY]h'XYb`%- - \$Yf`d\ fYb`k i fXYb  
Xcfh'nU\`fY]WXY`F YbUhi`f]Yfi`b[ ga`U» bU\`a`Yb`Ub[ Yghc» Yb`"8]Y  
I`a`k`UbX`i`b[ `j`cb`j`Yfg]Y[ Y`hYb`i` :`À`WXYb`i`bX`9]b\Y]hg[ fØb`]b  
V`Ø\YbXY`C`UgYb`k`jY`K`j`XV`i`a`Ybk`jYgYb`i`bX` :`gY`\_hYb!  
GW`a`Y`hYf`]b[ g[`À`fhYb` \`Uh`b]W`h`bi`f`X]Y`G`hUX`h`j`YfgW`Ø`b`Y`fhž  
gcbXYfb`Ui`W`b`UW`k`Y]g`]W`d`cg]h]j`Ui`ZX]Y`K`UggYf!ž`@`Zh`i`b`X  
HY`a`d`Y`f`U`hi`fei`U`]h`À`h`Ui`g[ Yk`]f`\_`h`"8`U`]Y[ h`k`Ug`Ub`°`ž`gU[ Yb`j`]Y`Y  
6Øf[ Yfž`X]Y`X]Y`A`U» bU\`a`Yb`g`W`À`h`Yb`"Ni`XY`a`k`Y`f`X`Yb`U`Y`  
Dfc`Y`\_`h`Y`c` \`b`Y`X`Yb`9]bgUm`j`cb`DYgh]n]XYb`i`bX`8Øb[ Yf`i`a`g`Y`h`h`ž  
k`Ug`X`Yb`Ø`c`c`[ ]gWXYb` :`i`» UVXfi`W`\_`Y`f` \`Y`V`]W`j`Y`ff]b[ Y`fh`"

; fYYb`7]hm`i`b]h]Uh]j`Yb`ZØf`A`Ya`a`]b[ Yb

g`gY]bYb`5i`gZØ\fi`b[ Yb`k`]fX`@Y\Yb\Yff`X]Y`XYY`XYf`YggVUfYb  
GhUXh`j`c`f`ghY`Yb`"b`6UX`GUi`[Ui`[YXY]\Yb`]b  
b`b`Y`b`ghUX`hd`Z`Ub`n`\_Ø`V`Y`b`]b`gY`\_`h`Y`b`Z`f`Y`i`b`X`]W`X`Y`?`f`À`i`h`Y`f`ž` ;`Ya`Ø`g`Y  
i`b`X`C`V`gh`"8]YgY`A`U» bU\`a`Yb`ZØf`XYfb`b]W`h`bi`f`X]Y`6]c`X]j`Yfg]h`À`h`ž  
gcbXYfb`ghY][ Yfb`Ui`W`X`Yb`K`Y`fh`j`cb` ;`fi`b`X`!`i`b`X`K`c` \`b`Y][ Yb`hi`a  
]b`X`Y`f`I`a`[ Y`V`i`b[ ž`gc`X`U`gg`U`Y`6`Y`h`Y`][ h`Y`b`d`f`c`Z]h]Y`f`Y`b`"8]Y  
5bk`Y`g`Y`b`X`Y`b`]b`A`Ya`a`]b[ Yb`À`i`» Yfb`X`Y`b`K`i`bg`W`ž`À` \`b`]W`X`Y  
b]h]Uh]j`Yb`ni`ghUfhYbž`i`a`]\`f`Y`G`h`U`X`h`Y`V`Y`b`Z`U`g`U`f`h`Y`b`f`Y]W`X`Y`f`ni  
[ Y`gh`U`h`Y`b`"

š`b[ Y`A`Y`b`g`W`X`Y`b`i`b`X`ni`\_Ø`b`Zh][ Y` ;`Y`b`Y`f`U`h]c`b`Y`b`a`Ø`gg`Y`b`ZØf`X`U`g  
H\`Y`a`U`6]c`X]j`Yfg]h`À`h`g`Y`b`g]V`]g]Y`f`h`k`Y`f`X`Y`b`ž`V`Y`h`c`b`h`8`f`"7`f]g]h]b`Y  
G`h`i`f`a`k`À` \`f`Y`b`X`X`Y`f`J`Y`f`U`b`g`h`U`h`i`b[ "8`U`g`]g`h`U`i`W`X`Y`]b`Y`n`Y`b`h`f`U`Y  
6`c`h`g`W`U`Z`h`X`Y`f` \`Y`i`h][ Y`b`g`h`À`X`h]g`W`X`Y`b`9`b`h`k`]W`\_`i`b[ g`g`h`f`U`h`Y`[ Y`b`"  
8`Y`b`b`a`Y` \`f`U`g`X]Y`<`À`Z`h`Y`X`Y`f`K`Y`h`V`Y`j`Ø`\_`Y`f`i`b[ `Y`V`h`V`Y`f`Y]h`g`]b  
G`h`À`X`h`Y`b`ž`i`b`X`X]Y`g`Y`f`H`f`Y`b`X`]g`h`k`Y`h`k`Y`]h`ni`V`Y`c`V`U`W`X`h`Y`b`"b`  
8`Y`i`h`g`W`\_`U`b`X`k`]f`X`I`f`V`U`b]g]Y`f`i`b[ `]a`a`Y`f`U`i`g[ Y`d`f`À[ h`Y`f`ž`k`U`g`c`Z`h  
ni`f`b`U`b`g`d`f`i`W`b`U`a`Y`j`cb` :`À`W`X`Y`b`ZØ\`f`h`i`b`X`X]Y`@`Y`V`Y`b`g`e`i`U`]h`À`h  
[ Y`Z`À` \`f`X`Y`h`"8`Y`g` \`U`V`]g`h`Y`g`j`cb`Y`b`h`g`W`X`Y`X`Y`b`X`Y`f`6`Y`X`Y`i`h`i`b[ ž  
i`f`V`U`b`Y`b`^2`\_`c`g`m`g`h`Y`a`Y`b`k`]Y`G`h`U`X`h`d`U`f`\_`g`i`b`X`!`k`À`X`Y`f`b`k`]Y`X`Y`f`a`Y` \`f  
6`Y`U`W`X`h`i`b[ `ni`g`W`X`Y`b`\_`Y`b`i`b`X`X]Y`g`Y`ni`g`W`X`Ø`h`n`Y`b`ž`i`a`X`Y`b  
n`U` \`f`Y]W`X`Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[ Y`b`X`Y`g`?`]a`U`k`U`b`X`Y`g`ni`V`Y`[ Y[ b`Y`b`ž  
k`]Y`U`i`W`X`V`Z`b`"X`Y`X`U`f`U`i`Z` \`]b`k`Y]g`h`"

6YXYi`hi`b[ `i`f`V`U`b`Y`f`6]c`X]j`Yfg]h`À`h

8]Y`ghÄXh]gW\Yb`²`\_cgmghYa`Y`Vf]b[`Yb`b]W\h`bi`f`a`Y`f`  
 @YVYbgei`U`]hÄhž`gcbXYfb`g]Y`fY[`i`]YfYb`Ui`W`XUg`A`\_]fc`\_]a`U`i`bX`  
 \Y`ZYbž`X]Y`@`Zhei`U`]hÄh`ni`j`YfVYggYfb`"9]b`Ui`gfY]W\YbXYg`  
 5b[`YVch`Ub`i`fØbZÄW\Yb`]gh`YggYbn]Y`"ZØf`X]Y`i`Ygi`bX`Y]h`i`bX`  
 XUg`K`c`\`VYZ]bXYb`XYf`GhUXhVYk`c`\bYf`"8Ug`N]Y`XYf`U`\_hi`Y`Yb`  
 Dfc`Y`\_hYž`k`]Y`XUg`j`cb`?`A`A`i`bX`XYa`i`6i`bX`BUhi`fgW\i`hnž`]Y[`h`  
 XUf]bž`a`Y`f`6Yk`i`gghgY]b`ZØf`X]Y`K`]W\h[`\_]Y]h`j`cb`i`fVUbYf`  
 6]cX]j`Yfg]hÄh`ni`gW\UZYb`i`bX`5`\_nYdhUbn[`Y[`YbØVYf`i`fØbZÄW\Yb`  
 ni`YfnYi`[`Yb`"8]YgY`J`YfÄbXYfi`b[`Yb`g]bX`b]W\h`bi`f`ZØf`XUg`  
 GhUXhV]`X`j`cb`6YXYi`hi`b[`ž`gcbXYfb`Ui`W`ZØf`XUg`gcn]U`Y`  
 A`hY]bUbXYfž`XU`g]Y`X]Y`A`Ø[`]W\\_]h`ni`f`BUhi`fYfZU`fi`b[`i`bX`  
 l`a`k`Y`hV]`Xi`b[`V]YhYb`"

:`Øf`A`Ya`a`]b[`Yb`ghY`Yb`bi`b`X]Y`b`ÄW\ghYb`GW\f]hhY`Ub`"8]Y`  
 D`Ubi`b[`Yb`ZØf`Y]b`i`a`ZUggYbXYg`6]cX]j`Yfg]hÄhg`\_cbnYdh]g]bX`  
 VYfY]hg]a`i`Ub[`Y`i`bX`gc`Yb`]b`XYb`\_ca`a`YbXYb`A`cbUhYb`  
 Ui`g[`YUfVY]hYh`k`YfXYb`"8]Y`dcg]h]j`Yb`6Y]gd]Y`Y`Ui`g`6UX`GUi``[`Ui`  
 \_ØbbhYb`XYb`Yb`hgW\Y]XYbXYb`5b`ghc`»`[`YVYbž`i`a`i`Ui`W`]b`  
 A`Ya`a`]b[`Yb`bYi`Y`A`U`»ghÄVY]b`XYf`GhUXh[`YghU`hi`b[`ni`gYhnYb`"

8YhU]`g	
Cfh	AYa`a`]b[`Ybž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "`c`_`U`Y!a`a`"XY</li> <li>• k k k "VZb"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY