

A Y[ U!› V]`Ài a . '=Ufi g!: Ygh]j U`'&\$&)  
fcW\_h'A Ya a ]b[ Yb'a ]h'\$\$\$"\$\$\$  
6Ygi W\Yfb°

9f`YVYb`G]Y`XUg'`=Ufi g!: Ygh]j U`'&\$&) `]b'A Ya a ]b[ Yb.  
%\$\$"\$\$\$6Ygi W\Yfž'%) \$`?Øbgh`Yfž`7Ua`d]b[ `i`bX  
Y`Y`hfc]gW\Y`A`i`g]\_`Yfk`UfhYb`G]Y`°



A Ya a ]b[ Ybž`8Yi hgW\`UbX`!`8Ug'`=Ufi g!: Ygh]j U`ž`Y]bYg`XYf  
[ fÒ» hYb`': Ygh]j U`g`]b`GØXYi hgW\`UbXž`VY[ Y`h`&\$&) `gY]b  
nY`b`Ä`f][ Yg`6YghY`Yb`i`bX`k`]fX`]b`X]YgYa`'›\`f`j`ca  
DZ]b[ ghk`c`W\YbYbXY`V]g`ni`a`'ZfØ`Yb`A`cbhU[ a`cf[ Yb`Ui`Z`XYa  
; Y`À`bXY`bU`Y`XYa`':`i`[`\`UZYb`A`Ya`a`]b[ Yb`[`YZY]Yfh`'`@Ui`h`5`'`!`]b  
k`]fX`a`]h`Y]bYf`VYY]bXfi`W`YbXYb`6Ygi`W\YfnU`'j`cb`fi`bX`%\$\$"\$\$\$  
[ YfYW`bYh`'8Ug`i`'=Ufi`g`i`]gh`VY`\_`Ubbh`ZØf`gY]bY`VfY]hY`DU`Y`hhY`Ub  
Y`Y`\_`hfc]gW\Yf`A`i`g]\_`i`bX`Yfk`UfhYh`%)`\$`]bhYfbUh]cbU`Y  
?ØbghYf]bbYb`i`bX`?ØbghYf`Ui`Zg]YVYb`6Ø`bYbž`XUfi`bhYf`Ui`W  
XYf`F`UddYf`':`]bW\ž`XYf`&\$&) `Ui`Z`XYf`A`U]bghU[ Y`Ui`Zf]`hh"

8 Yf`HfYbX`ni`A i g]\_Yj Ybhg`]gh]b`8 Yi hgW`UbX`i b [ YVfcW`Yb`  
A i g]\_Yj Ybhg`]g]bX`Y]bY`XYf`VY`]YVhYghYb` : fY]nY]hVYgW`ÀZh][ i b [ Ybž  
i bX`^YXYf`nk Y]hY`8 Yi hgW`Y`VYgi W`h [ Y`Y [ Ybh`]W`Y]b`gc`W`Yg  
9j Ybhž`gc`**GhUh]ghU**"`8 UVY]`nY][ h'g]W`ž`XUgg`]bgVYgc bXYfY`X]Y  
`Øb [ YfYb` ; YbYfUh]cbYb`Y]bY` \c` \Y`6Y [ Y]ghYfi b [ `ZØf` : Ygh]j U`g  
Ui Zk Y]gYb" `8 Ug`ł` =\_Ufi g`ł` Zc` [ h`XYa` `6Y]gd]Y`UbXYfYf`YfZc` [ fY]W`Yf  
 : Ygh]j U`gž`k ]Y`XYa` `F`cW`\_Ua` `F]b [ ž`XUg`]a` `Ÿ` \f`&\$\$` `a` ]h`fi bX  
 - "\$\$\$`6Ygi W`Yfb`ghUhhZUbX"

7Ua`d]b [ a` Ò [ `]W`\_Y]hYb`i`bX

9f`YVb]gUb [ YVchY

: Øf`X]Y` : Ygh]j U`VYgi W`Yf`ghY` \Yb` \Yfj` cffU [ YbXY  
7Ua`d]b [ a` Ò [ `]W`\_Y]hYb`ni`f`J`YfZØ [ i b [ "`8 Ug` : Ygh]j U`V]YhYh  
7Ua`d]Yfb`ØVYf`&\$\$`\$\$\$`E`i`UXfUha`YhYf`7Ua`d]b [ Z`ÀW`Y`a` ]h  
j`YfgW`]YXYbYb`C`dh]cbYb.`6Ug]W7Ua`d]b [ ž`7ca`Zcfh`7Ua`d]b [ `ZØf  
a`Y`f`@`I`i`g`i`bX`7Uf`7Ua`d]b [ ž`XUg` : `YI`]V`]h`À`h`b`YVYb`XYa` `5i`hc  
j`Yfgdf]W`h`I`a`XUg`9f`YVb]g`bcW`i`bj`Yf [ Ygg`]W`Yf`ni` [ YghU`hYbž  
 [ ]Vh`Yg`Ui`ZXYa` `7Ua`d]b [ [ Y`ÀbXY`Ui`W`Y]bYb`Y][ YbYb  
 ; Yhf`Àb`\_Ya`Uf`\_hi`bX`K`cf`\_g` \c`dgž`X]Y`XYb` ; `ÀghYb` [ YVchYb  
k`YfXYbž`k`]Y`Ui`ZXYf`c`Z]n]Y`Yb`K`YVgY]hY`XYg` : Ygh]j U`g`i`bhYf`  
**]\_Ufi`g!ZYgh]j`U`"XY`ni` `YgYb`]gh"**

8cW`b]W`h`bi`f`X]Y`I`bhYfVf]b [ i b [ `]gh`Y]b`<][ \`][ \h`6Ygi W`Yfž`X]Y  
bi`f`Y]bYb`HU [ `hY]`bY` \a`Yb`a` ÒW`hYbž`\_ØbbYb`g]W`HU [ Ygh]W`\_Yhg  
g]W`Yfb`"K`]W`h][ `]gh`Y`XcW`ž`XUgg`Ui`ZXYa` ` : Ygh]j U` [ Y`ÀbXY`bi`f  
 `WUg` \Ygg` `VYnU` \h`k`YfXYb`\_Ubb`/?`UfhYbnU` \i`b [ Yb`g]bX`X]Y  
Y]bn][ Y`A` Ò [ `]W`\_Y]h`Hf`ch`X`Yf`J`cf`Z`f`Yi`XY` [ ]Vh`Yg`Y]bYb  
K`Yfa`i`hghf`cdZYb.`8]Y`K`YhYfd`f`c [ bcgY`nY][ h'g]W`k`YW`gY` \UZh`a` ]h  
FY [ Yb`Ua` ` : fY]hU [ `i`bX`GUa`ghU [ `gck ]Y`a` Ò [ `]W`Yb`GW`Ui`Yfb`Ua  
G`c`bb`hU [ "`8cW`gY`Vgh`XUg` `Àggh`X]Y` : Ygh]j U`VY [ Y]ghYfhYb`b]W`h`Ui`g  
XYf`F`i` \Y`Vf]b [ Yb`°

9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

8Yf`@]j`Y!A`i`g]\_!A`Uf`\_h]b`8Yi`hgW`UbX`Vcca`h`i`bX`X]Y`Dfc [ bcgYb  
g]bX`j`]Y`j`YfgdfYW`YbX`"6]g`&\$\$`+`k`]fX`a` ]h`H]W`\_Yhj`Yf`\_Ai`ZYb`]b

<Ò\Y`j cb`fi bX`%ž\*`A ]``UfXYb`9i fc`[ YfYW`bYh`&\$&` \UVYb`g]W  
 VYfY]hg`&, `A ]``cbYb`A YbgW`Yb`ZØf`F cW`!`i bX`Dcd`\_cbnYfhY  
 ]bhYfYgg]Yfhž`i bX`X]Y`6Y[ Y]ghYfi b[ `ZØf`: Ygh]j U`g`V`Y]Vh  
 i b[ YVfcW`Yb``8 Ug`=\_Ufi g!: Ygh]j U`ghY`h`\\Yf`U`g`\\Yfj`c ffU[ YbXYg  
 6Y]gd]Y`ZØf`Y]b`9j Ybhž`XUg`b]W`h`bi f`c`\_U`Yž`gcbXYfb`Ui W  
 ]bhYfbUh]cbU`Y`6Ygi W`Yf`Ubn]Y`h`A ]hY]bYa`ghUf`\_Yb`@]bY!i d`i bX  
 Y]bYa`UVk YW`g`i b[ gfY]W`Yb`Dfc[ fUa`a` \Uh`XUg`=\_Ufi g!: Ygh]j U`  
 U`Y`?UfhYb`Ui Z`Y]bYb`[ Y`i b[ YbYb`Gca`a` Yf`[ Y`Y[ h`

≠g[ YgUa`h`nY][ hg]W`ž`XUgg`X]Y`?ca`V]bUh]cb`Ui g`Yfgh`\_`Ugg][ Yf  
 A`i`g]\_ž`i bj Yf[ Ygg`]W`Yb`9f`YVb]ggYb`]a` `7Ua`d]b[ VYfY]W`i`bX`XYf  
 [ Ya`Y]bgUa`Yb`: fYi`XY`Ua` `: Ygh]j UhU`\_c``Yf`ZØf`XUg`=\_Ufi g`Y]b  
 9fZc`[ gfYnYdh`]ghž`XUg`Ui W`i`&\$&) `k ]YXYf`\\Ui ZYbk`Y]gY`: Ubg`]bg  
 5``[ Ài`n]Y`Yb`k`]fX"

8YhU]`g	
Cfh	A Ya`a` ]b[ Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`!]b"XY</li> <li>• k k k "]"_Ufi g!ZYgh]j U`"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY