

? i dZYfX]YVY`gW`U[Yb`k]YXYf`ni . `?]fW`Yb
]a `l bhYfU``[Ài `]a `J]g]Yf`

? i dZYfX]YVgh`À`Y`YfgW`ØhhYfb`A Ya a]b[Yb.`Dc`nY]`gi W`h
NYi [Yb`bUW`8]YVgh`À`Yb`]b`?]fW`Yb`i bX`k Y]hYfYb
9]bf]W`hi b[Yb`



A Ya a]b[Yb`ž`8Yi hgW`U`bX`!`a `l bhYfU``[Ài `g]bX`? i dZYfX]YVY
XYfnY]h`VYgcbXYfg`U`_h]j `i bX`\\]bhYf`UggYb`]`fY`Gdi`fYb`b]W`h`bi`f`]b
K`c`\\b`\\Ài`gYfb`ž`gcbXYfb`Ui`W`U`b`\\Y]]][Yb`C`fhYb`" `#`Y]bYf
U`Ufa`]YfYbXYb`A`]hY]i`b[`VYf]W`hYhY`X]Y`A`Ya`a`]b[Yf`Dc`nY]`Ua
8]YbghU[ž`XUgg`Yg`]b`XYf`Gh`A`Ufh]b]!`?]fW`Y`]b`6ccg`ni`Y]bYa
XfY]ghYb`8]YVghU`\\`[Y`_ca`a`Yb`]gh`8`UVY]`k`i`fXYb`Y]b`fi`bX`*`\$`W`b
\\c`\\Yf`K`Y]`k`UggYfhcdZ`gck`Y]`nk`Y]`? i dZYf!GW`]fa`gh`AbXYf
Ybhk`YbXYh`9]b`À`b`\\]W`Yf`J`cfZU`\\`UhhY`ni`j`cf`]b`XYf`Gh`
;`Ycf[g_]fW`Y`]b`<c`n[Øbn`ghUhh[YZi`bXYb`ž`k`c`YVYbZU`g`Y]b
K`Y]`k`UggYfhcdZ[Yghc`\\`Yb`k`i`fXY`"8`cW`XUa`]h`b]W`h`[Ybi`[.`5i`W`
Y]bY`C`dZYfXcgY`ZØf`6`i`a`YbgdYbXYb`i`bX`Y]b`FY[Ybfc`\\`f`Ub`XYf
5i`ggY[bi`b[g`U`Y`[]b[Yb`XYb`l`bVY`_UbbhYb`ni`a`C`dZYf`8]Y
Dc`nY]j`Yfa`i`hYhž`XUgg`Yg`g]W`i`a`X]Y[`Y]W`Yb`H`À`hYf`\\`UbXY`h`i`bX

dfØZh'ini XYa 'Y]bYb'Ni gUa a Yb\Ub['ni 'Y]bYa 'k Y]hYfYb'8]YVghU\`
Y]bYg'FY[YbZU``fc\fg'Ub'Y]bYa 'J YfY]bg\Y]a ']b' l bhYff]YXYb'VY]
A]bXY'\Y]a "'NYi [Ybž'X]Y'<]bk Y]gY'ni 'XYb'J cfZÄ``Yb'\UVYbž
k YfXYb'Ui Z[YZcfXYfhž'g]W\ 'i bhYf'\$, ' ' %#\$!\$!\$'VY]'XYf
Dc`]nY]]bgdY_h]cb'A Ya a]b[Yb'ni 'a Y'XYb"

9]b'HfYbXž'XYf'bUWXXYb_]W\ 'gh]a a hž[YfUXY']b'Y]bYf'NY]hž']b'XYf
X]Y'U``[Ya Y]bY'?f]a]bU'hÄhgfUhY']b'8Yi hgW\UbX'k]YXYf'UbghY]] h"
@Ui h'U_hi Y``Yb'NU\`Yb'k i fXYb'&\$&&fi bX') ž*' 'A]``]cbYb
GhfUZhUhYb'YfZUgg"8 UVY]'gh]Y['X]Y'NU\`XYf'8]YVghÄ\`Y'Ui Z%ž+,
A]``]cbYb'i bX'XUg'bUWXXYa 'X]Y'NU\`Yb'\UfY'Ub['ni fØW_[]b[Yb"
6YgcbXYfg'\Äi Z]['hfYhYb'@UXYbX]YVghÄ\`Yž: U\ffUXX]YVghÄ\`Y'i bX
9]bVfØWY']b'?fUZhZU\fnYi [Y'Ui Z'J cf'X]YgYa ' <]bhYf[fi bX']gh'Yg
i a gc'XfUa Uh]gW\Yfž'XUgg'Ui W\GU_fU'VUi hYb'b]W\h'j cf
_f]a]bY``Yb'5_hj]hÄhYb'[YZY]h'g]bX""8]Y'Gh"; Ycf[g_]fW\Y']b
B ÒfX']b[Ybž'X]Y'bi b'j cb'XYf'8Yi hgW\Yb'Gh]Zhi b['8Yb_a U'gW\i hn
[YZØfXYfh'k]fXž'nY]] hž'k]Y'k]W\h]['XYf'GW\i hn'gc'W\Yf'?i 'hi f[ØhYf
]gh"

9b[U[Ya Ybh'ZØf'X]Y'Gh"; Ycf[g_]fW\Y

8]Y'Gh"; Ycf[g_]fW\Y']b'B ÒfX']b[Yb']gh'Y]b'\YfUi gfU[YbXYg
6Y]gd]Y``ZØf'X]Y'gdÄh[ch]gW\Y'6Ui _i bgh]b'GØXXYi hgW\UbX""8]Y
8Yi hgW\Y'Gh]Zhi b['8Yb_a U'gW\i hn'i bhYfghØhnh'X]Y
=bghUbXgYhni b['XYf': UggUXY'XYg'@Ub[gW\]Zg'a]h'Y]bYf': ÒfXYfi b[
j cb', &") \$\$'9i fc""8]YgY'Gi a a Y'ghUa a h'Ui g'XYb'9fhfÄ[Yb'XYf
@chYf]Y'; `ØW_gGd]fU'Y'i bX'Y]bYf'; Y'XUi ZU[Y'XYg'5a hg[Yf]W\hg
B ÒfX']b[Yb""CVYfVØf[Yfa Y]ghYf'BcfVYfh': Ui ``k]fX']b'XYb
bÄW\ghYb'HU[Yb'XYb': ÒfXYfj YfhfU['Ybh[Y[YbbY\`a Yb"

8]Y']a dcgUbhY'?]fW\Yž'X]Y']a 'Jc`_ga i bX'U'g' 8Ub]Y` 'VY_Ubbh
]ghž'\Uh'Y]bY'`Ub[Y'; YgW\W\hY""G]Y'k i fXY'%(&+' [Y[fØbXYh'i bX']gh
Y]bY'@UbXa Uf_Y'XYf'a]hY'U'hYf']W\Yb'5'hghUXh" ÆfY
VYY]bXfi W_YbXY'5fW\]hY'_hi f'i a ZUggh'Y]bYb' - \$'A YhYf'\c\Yb
K Yghhi fa 'i bX'VYY]bXfi W_h'a]h'Gi Yj]hž'Y]bYa 'Y]ba U']Yb
6Ui a UhYf]U'`Ui g'XYf'NY]h'XYg'A YhYcf]hYbY]bgW\`U[g'j cf'%)
A]``]cbYb'`U\`fYb""8Yf'U_hi Y``Y'6Ui UVgW\ b]h'i ZØf'XYb'X]Y
: ÒfXYfi b[[]hž'VY]b\U'hYh'_f]h]gW\Y'GhY]ba YhnUfVY]hYb'i bX

ghUh]gWY`A U» bU\ a Ybž`X]Y`bchk YbX][`g]bXž`i a`X]Y
 A Ui Yfk Yf_gf]ggY`Ub`XYf`GØXk YghYW_Y`ni`gW`Y]Y» Yb"8]YgY
 5fVY]hYb`g]bX`Ui Z[fi bX`XYg`VYgW`AX][hYb`9W_dZY]`Yfgž`XYf`Xi fW
 8 fi W`XYg`8 Ub]Y`g`[Yf]ggYb`]ghž`VYgcbXYfg`\YfUi gZcfXYfbX"

8]Y`8Yi hgWY`Gh]Zhi b[`8Yb_a U`gW`i hn`\Uh`gY]h`&\$\$+`VYfY]hg
]bg[YgUa`h`g]YVYb`:`ØfXYfj`YfhfÀ[Y`ZØf`X]Y`Gh"`` Ycf[g_]fWY`]b
 BØfX`]b[Yb`UV[YgW`cggYbž`k Ug`Y]bY`; YgUa`hgi`a`a`Y`j`cb
 (+&"\$\$\$`9i`fc`Yf[]Vh"8]YgY`i bhYfghØhni b[`nY][`hib]W`hibi`f`X]Y
 FY`Yj`Ubn`8Yb_a U`gW`i hnYgž`gcbXYfb`Ui W`XUg`6Ya Ø\Yb`i`a`XYb
 9f\U`hi`bgYfYf`_i`hi`fY``Yb`⇒XYbh]h`h"

8YhU]`g	
Cfh	AYa`a`]b[Ybž`8Yi hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "gcbbhU[gV`Uhh"XY • k k k "XYb_a U`gW`i hn"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY