

9[cb '7ccfXYg. '6i bXYg`][U!@Y[YbXY gh]fVh'a]h', \$ '‡U\ fYb ']b 'A Ya a]b[Yb

9[cb '7ccfXYgž'Y\Ya U`][Yf'6i bXYg`][U!HfU]bYfž']gh'Ua ' %- " † b] ' & \$ &) ']b 'A Ya a]b[Yb ']a ' 5`hYf'j cb', \$ '‡U\ fYb ' [YghcfVYb"



A Ya a]b[Ybž'8Yi hgW\`UbX '!9]bY`hfUi f][Y`B UW\ f]W\ h YfgW\ØhhYfh`X]Y : i » VU`k Y`h '9[cb '7ccfXYgž'Y\Ya U`][Yf '6i bXYg`][U!HfU]bYf' i bX`!Gd]Y`Yfž']gh']a ' 5`hYf'j cb', \$ '‡U\ fYb j YfghcfVYb"GY]b`HcX`k i fXY`Ua '8]YbghU['j cb'gY]bYf': Ua ']Y`XYf 8Yi hgW\Yb`DfYggY!5[Ybhi f'a]h[YhY`h"7ccfXYg`Yf`U['Y]bYf `Ub[Yb' fUb_\Y]h']b'gY]bYa 'Ni \Ui gY']b'A Ya a]b[Yb"

8Yf'[YVØfh][Y`6fYa Yf`k Uf'j cf`U`Ya `U`g`Ub[`A\ f][Yf'7c!HfU]bYf]a `XYi hgW\Yb`DfcZ] » VU`VY`Ubh" `B UW\ `Y]bYf`YfZc` [fY]W\Yb`NY]h U`g`Gd]Y`Yfž']b`XYf`Yf`ØVYf`%) \$ '6i bXYg`][U!Gd]Y`Y`ZØf`K YfXYf 6fYa Yb`i bX`XYb`J Z6`Ghi hh[Ufh`VYghf]hhž`_cbnYbhf]YfhY`g]W\ 7ccfXYg`Ui Z`X]Y`HfU]bYf`Ui ZVU\ b" `6YgcbXYfg`dfA[YbX`k]f`_hY XUVY]`gY]bY`Ni gUa a YbUfVY]h'a]h`VY`UbhYb`HfU]bYfb`k]Y`I Xc

@UhhY_ž`đ dd`<YmbW_Yg`i bX` ;]cj Ubb]`HfUdUhhcb]"`I bhYf`UbXYfYa
k Uf`Yf`7c!HfU]bYf`VY]a` : 7`6UmYfb`A ØbWYb`i bX`ZY]YfhY`Xcfh
[fc»Y`9fZc`[Yž`XUfi bhYf`j]Yf`XYi hgWY`A Y]ghYfgWUZhYb`j cb`%- ,)
V]g`%- - \$"

9fZc`[Y`a]h`[fc» Yb`B Ua` Yb

7ccfXYg`9fZc`[Y`gdFYWYb`ZØf`g]W. ; Ya Y]bgUa`a]h`@UhhY_`i bX
<YmbW_Yg`_ccb`hY`Yf`nk]gWYb`%- ,)`i bX`%- - \$`[`Y]W`j]Yf`A U`X]Y
A Y]ghYfgWUZh`[Yk`]bb`Yb`"B UW`Y]bYf`_i fnYb`NY]h`U`g`7`Y ZhfU]bYf
VY]a`J Z6`Ghi`hh[Ufhi`bX`<Ua`Vi f[Yf`GJ ž`k`c`Yf`YXcW`b]W`h`XYb
[Yk`ØbgW`hYb`9fZc`[`UhhYž`_Y`fhY`Yf`%- - +`U`g`5gg]ghYb`h`ni
6UmYfb`A ØbWYb`ni fØW`"5i W`]b`XYb`š`U`fYb`&\$%%`i bX`&\$%&`k Uf
Yf`HY]`XYg`HfU]bYfghUVYg`j cb`<YmbW_Yg`"

GY]b`K]f`_Yb`VYgW`f`Ab`_hY`g]W`Y`XcW`b]W`h`bi`f`Ui`Z`XYb
XYi hgWYb` : i » VU`"7ccfXYg`gUa`a`Y`hY`9fZU`fi b[Yb`]b
j YfgW]YXYbYb`@`AbXYfbž`i bhYf`UbXYfYa`]b`2`ghYffY]W`ž`XYf
GW`k`Y]n`i bX`gc[Uf`]b`XYf` ; c`ZFY[]cb`"GY]bY`HfU]bYf`_Uff]YfY
ZØ`fhY`]\`b`ni XYa`_i`fnnY]h][`]a`š`U`f`%- - -]b`XYb`≠Ub`"

D`Uhn`ZØf`9f]bbYfi b[Yb

GY]bY`NY]h`U`g`U`_h]j Yf`DfcZ]i bX`U`g`HfU]bYf`nY][`h`X]Y`J]Y`gY]h][`_Y]h
i bX`XUg`9b[U[Ya`Yb`ž`a`]h`XYa`7ccfXYg`gY]bYb`6Yfi`Z`Ui`gØVhY`"
5i W`k`Ybb`gY]bY`GhUh]cbYb`U`g`7`Y ZhfU]bYf`]b`XYf`6i bXYg`][`U
k`Yb][`Yf`YfZc`[fY]W`k`UfYbž`V`Y]Vh`Yf`XYb` : Ubgi`bX`Gd]Y`Yfb`U`g
`Y]XYbgWUZh]W`Yf`i bX`_ca`dYhYbhYf` : i » VU`Yf`i bX`HfU]bYf`]b
9f]bbYfi b["

8Ugg`X]Y`@[`U`Ui`Z]\`b`ni fØW`_V`]W`_hž`nY][`h`X]Y`@]ghY`XYf`7`Y ZhfU]bYf
]b`XYf`XYi hgWYb` : i » VU`!6i bXYg`][`Už`]b`XYf`ØVYf`(+&`HfU]bYf
j YfnY]W`b`Yh]g]bX`"9[cb`7ccfXYg`UhhY`Xi`fW`gY]bY
UVk`YW`g`i b[gfY]W`Y`?Uff]YfY`i bX`gY]b`K]f`_Yb`VY]`hcd`J`YfY]bYb
gY]bYb`ZYghYb`D`Uhn`]b`X]YgYf`"i`ghYb`F`i bXY`[`YZ]bXYbž`gc[Uf
k`Ybb`Yf`b]W`h`ni`XYb`VY`_Ub`bhYghYb`7`Y ZhfU]bYfb`n`A`h`"GY]b`9fVY
i bX`X]Y`9fZc`[Y`a]h`XYb`6UmYfb`k`YfXYb`]\`b`]b`XYb`<YfnYb`j]Y`Yf
 : i » VU`ZUb`g`k`Y]hYf`YVYb`UggYb`"K`Y]hYfY`8YhU]`g`ni`XYb`HfU]bYfb

]b`XYf`6i bXYg`][U`Z]bXYb`g]W`Ui Z`K]_]dYX]Uz`X]Y`Y]bY`i a` ZUggYbXY
VYfg]W`h`V]YhYh"

: Øf`j]Y`Y`]gh`XYf`J`Yf`i gh`j cb`7ccfXYg`gW`a` Yfn`]W`ž`i bX`X]Y
: i » VU``[Ya` Y]bgW`UZh]b`6UmYfb`hfUi`Yfh`i a` `Y]bYb`K` Y[VYfY]hYfž
XYf`gY]b`@YVYb`XYa` `Gdcfh[Yk`]Xa` Yh`U`h" `A` Ò[Y`Yf`]b` :` f]YXYb
fi` \Yb"

: Øf`a` Y`f` `b`Zcfa` Uh]cbYb`ØVYf`9[cb`7ccfXYg`i bX`gY]bYb
K` YfXY[Ub[`VYgi` W`Yb`G]Y` [YfbY`X]Y`6Yf]W`hY`VY]`F`UX]c
6]Y`YZY`X`gck`]Y`XYb`Gd]Y[Y` `i bX`X]Y`i a` ZUggYbXY`K`]_]dYX]U!
GY]hY`ØVYf`X]Y`HfU]bYf`XYf`6i bXYg`][U"

8YhU]`g	
C`fh	A`Ya` a`]b[Ybž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k` "fUX]c`V]Y`YZY`X"XY• k`k`k` "gd]Y[Y`"XY• XY"k`]_]dYX]U"cf[

6Ygi` W`Yb`G]Y`i` bg`Ui` Z.`b`U[!VUmYfb"XY