

6UfZØ»][Yf': Ygh]j U`VYgi WX Yf'Ua
: `i [\ UZYb`A Ya a]b[Yb`]b`B ch`U[Y`

5a` : `i [\ UZYb`A Ya a]b[Yb`k i fXY`Y]b`VUfZØ»][Yf`A Ubb
bUWX`XYa` `=Ufi g!: Ygh]j U`k Y[Yb`Cf]Ybh]Yfi b[g`cg][_Y]h
Ui Z[YZ] bXYb"



A Ya a]b[Ybž`8Yi hgWX`UbX`!`9]b`6UfZ` »`Ài ZYf`gc f[h`ZØf
5i ZFY[i b[`Ua` : `i [\ UZYb`A Ya a]b[Yb`"5a` `%%" ' † b] ' &\$&)` `k i fXY
Y]b`&)`!`Å\ f][Yf`A Ubb`j`cb`XYb`6YUa` hYb`XYf
; fYbndc`nY]]bgdY`_h]cb`Ui Z[Y[f]ZYbž`k`À\ fYbX`Yf`cf]Ybh]Yfi b[g`cg
]a`HYfa`]bU`i`a` \ Yf]ffhY`"8Yf`†`b[Y`A Ubb`k`Uf`Ui`Z`XYf`Gi`WX`Y`bUWX
gY]bYa`5i`hc`i`bX`XYb`XUni`[Y\`Öf][Yb`GWX`ØggY`bž`X]Y`Yf`bUWX
Y]bYa`Ui`ZFY[YbXYb`K`cWX`YbYbXY`VY]a` `=Ufi g!: Ygh]j U`j`Yf`cfYb
\UhhY"

8 Ug`=Ufi g!: Ygh]j U`ž`XUg`]b`X]YgYa` `‡\`f`a`]h`Yhk`U`%&\$`\$\$\$
6Ygi`WX`Yfb`Y]b`k`U\`fYg`GdY`_hU`_Y`XUfghY`h`ž`ZUbX`bU\`Yni`X]fY`_h
bYVYb`XYa` : `i [\ UZYb`ghUhh`"J]Y`Y` : Ygh]j U`VYgi`WX`Yf`bi`hnhYb`XYb
dfU`_h]gWX`Yb`=Ufi g`6i`gg\`i`hh`Yž`XYf`H]W`_Yhg`[Y[Yb`Y]b`Y` : YVØ\`f`

j cb '%&'9i fc 'i bX'Y]bYf'bcfa U'Yb'GYfj]W[YVØ\ f'UbVchž'i a
VYeI Ya 'ni a ' : Ygh]j U`[Y`ÀbXY'ni '[Y`Ub[Yb""8]Y`G\i hh'Y!6i ggYž
X]Y`fY[Y`a À»]['U`Y`U`VY`Ghi bXY`Z \fYbž'k UfYb`Y]bY`VY`YVhY
A Ô[`]W\ _Y]hž'i a `X]Y`5bfY]gY'ni '[YghU`hYb""5VYf`b]W\ h`YXYf`gW\]Yb
g]W\ `bUW\ `XYf`YhnhYb`B UW\ h`ZYgh]a `GUhhY`ni `ZØ\ `Yb"

8 Yf`J cfZU``Ua `: `i [\ UZYb

8 Yf`VUfZØ»][Y`A Ubbž`XYf`cZYbVUf`i bhYf`Y]bYa `U_i hYb
dgmW\]gW\Yb`5i gbU\ a`Yni ghUbX``]hž`_cbbhY`b]W\h`a`Y\ f
gY`Vghgh`ÀbX][`ni`gY]bYa `: U\fnYi [`Z]bXYb""GY]bYb`K U[Yb`ZUbX
X]Y`Dc`nY]`gW\`Y»`]W\`Ui ZXYa `: `i [\ UZYb[Y`ÀbXY"
; `ØW_`]W\Yfk`Y]gY`k UfYb`gY]bY`5i hcgW\`ØggY`VYfY]hg`]a `: i bXVØfc
XYg`: Ygh]j U`g`UV[Y[YVYb`k cfXYb""9g`V`YV`XYb`5b[Y\Øf][Yb`XYg
A UbbYg`ØVYf`UggYbž`g]W\`i a `X]Y`K]YXYfVYgW\UZZ`b[`gY]bYg`D_k
ni ` _Øa`a`Yfb"

9]b`G]W\Yf\Y]hgj Yf\U`hYb`]a `ÒZZYbh]W\Yb`FUi a`ž]bgVYgcbXYfY`VY]
; fc»j YfUbghU`hi b[Yb`k]Y`XYa ` _Ufi gl: Ygh]j U`žgc`hY`b]Y
j YfbUW\`Àgg][h`k YfXYb""J cfUi ggW\Ui YbXYg`< UbXY`b`_Ubb`Y`ZYbž
; YZU\ fYb`ZfØ\ nY]h][`ni`Yf`_YbbYb`i bX`ni`i a [Y\Ybž`gc`k]Y`XUg
@?5`B`F`K`]b`gY]bYb`Df`Àj`Ybh]cbg\]bk Y]gYb`VYhc`bh""8]YgY`g]bX
b]W\h`bi`f`ZØf`X]Y`: Ygh]j U`VYgi W\Yf`j`cb`6YXYi`hi`b[`žgcbXYfb`Ui`W\
ZØf`U`Y`ž`X]Y`g]W\`Ub`gc`W\`[fc»Yb`9j`Ybhg`Ui`Z`U`hYb""G]W\Yf\Y]h
\Uh`c`VYfghY`Df]cf]h`h"

6 Ygi W\ g\]bk Y]gY`ZØf` : Ygh]j U`[ÀghY

6 Ygi W\Yf`XYg` _Ufi`g`: Ygh]j U`g`k`i`fXYb`[YVYhYbž`Ui`Z`\fY
dYfgØb`]W\Y`G]W\Yf\Y]h`ni`UW\hYb"" ðZcfa`Uh]cbYb`ni`f`5bfY]gY`i`bX
ni`k`Y]hYfYb`k`]W\h][Yb`Di`b`_hYb`k`i`fXYb`Ui`ZXYf`c`ZZ]n]Y`Yb
K`YVg]hY`XYg`: Ygh]j U`g`VYfY]h[YghY`h""8 Yf`6i gg\i hh'Y!GYfj]W`XYg
A`U`hYgYf`<]ZgX]YbghYg`]gh`bi`f`k`Yb][Y`; Y\ a`]bi`hYb`j`ca`6U\b\cZ
A`Ya`a`]b[Yb`Yb`hZYfbhž`k`Ug`X]Y`5bfY]gY`ZØf`X]Y`: Ygh]j U`[ÀghY
Yf`Y]W\hYfh`\Uh"

ðg[YgUa`h`nY][h`XYf`J`cfZU``Ua `: `i [\ UZYb`A`Ya`a`]b[Ybž`k`]Y
gW\`bY`X]Y`G]hi`Uh]cb`_]ddYb`_Ubbž`k`Ybb`XYf`GdU»`Ua `: Ygh]j U`

ni f'i bg]W\Yf\Y]h'ZØ\fh''9g']gh'fUhgUa ž'ghYhg'Ui Z'g]W\ 'ni 'UW\hYb
 i bX'X]Y'I a [YVi b['ja '6`]W_ 'ni 'VY\U'hYb''8]YgY'5W\hgUa _Y]h
 Yfa Ò[`]W\h'Ygž[YZÀ\f`]W\Y'G]hi Uh]cbYb'ni 'j Yfa Y]XYb'i bX'XUg
 : Ygh]j U`k cW\YbYbXY'g]W\Yf'ni '[Yb]Y»Yb"

: Øf'U``'YbYžX]Y'Ub'J YfUbgU`hi b[Yb'k]Y'XYa '=_Ufi g': Ygh]j U`
 hY]'bY\ a Ybž']gh'Yg'k]W\h]['ni 'k]ggYbž'XUgg'gc`W\Y
 J cfg]W\hga U» bU\ a Yb' i bX' ðZcfa Uh]cbYb'ni a 'GW\i hn'U`Yf
 VY]hfU[Yb"

K Y]hYfZØ\ fYbXY' ðZcfa Uh]cbYb'ni 'XYb'5bfY]gYVYX]b[i b[Yb' i bX
 G]W\Yf\Y]hg\]bk Y]gYb '[]Vh'Yg'Ui Z'XYb'YbhgdYfW\YbXYb
 K YVgY]hYb. 'GW\k ÆV]gW\Yž'=_Ufi g': Ygh]j U`gck]Y'Dc`]nY]'B F K
 "

8YhU]`g	
Cfh	A Ya a]b[Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW\k UYV]gW\Y"XY • k k k "]=_Ufi g!ZYgh]j U`"XY • dc`]nY]"bfk

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY