

K YW gY`Ub`XYf`Gd]hnY. `GD8`NY``]b[Yb k Å\`h`bYi Yb`J`c`fg]hnYbXYb`

K YW gY``]b`XYf`GD8!: Ø\fi b[`NY``]b[Yb. `K YfbYf`?ØZbYf k]fX`J`c`fg]hnYbXYfž`A Uhh\]Ug;` ØbhYf`V`Y]Vh`ghY``j`YfhfYhYbX" K Y]hYfY`8YhU]`g`ni`f`G]hni`b[`i`bX`ni`_ØbZh][`Yb`Dfc`Y`_hYb"



NY``]b[Ybž`8Yi hgWk`UbX`!`#`NY``]b[Yb`\Uh`g]Wk`VY]a`GD8! Cfhgj`YfY]b`Y]b`K`YW`gY``]b`XYf: Ø\fi b[`j`c``nc[Yb"5b`X]YgYa VYXYi hgUa`Yb`HU[ž`XYa`%*""> b]`&\$&) žk`i`fXY`K`YfbYf`?ØZbYf Y]bgh]a`a`][`ni`a`bYi`Yb`J`c`fg]hnYbXYb`[`Yk`Å\`hž`k`]Y`A`U]b!Dc`gh VYf]Wk`hYh"À`a`ni`f`GY]hY`ghY\`h`Ui`Wk`Y]hYf\]b`A`Uhh\]Ug;` ØbhYf`U`g ghY``j`YfhfYhYbXYf`J`c`fg]hnYbXYf"8]Y`BYi`k`U\`Yb`VfUWk`hYb`ni`XYa DUi`?ØZbYfž`7\]g]hcd\Yf`5a`h\cf`i`bX`6YbYX]_h?i`fn`U`g`6Y]g]hnYf]b`XUg`HYUa`"A`]Wk`UY``5`VYfh`ØVYfb]a`a`h`X]Y`?Ugg]YfghY``Y`i`bX øf[Yb`?Y`Yf`Z`b[]Yfh`U`g`GWk]Zh`Ø\`fYf"

8Yf`V]g\Yf][`Y`J`c`fg]hnYbXY`øf[Yb`?Y`Yf`\]Y`h`k`Å\`fYbX`XYf` J`YfgUa`a`i`b[`Y]bYb`F`ØW`V`]W`_`Ui`Z`gY]bY`a`Y\`f`U`g`nY\`b`Å\`f][`Y` 5a`hgnY]h"À`b`gY]bYa`F`YW`Yb`gW`U`Zh`gVYf]Wk`h`Yf]bb`YfhY`Yf`Ub`XUg`

%\$!`À\ f][Y`6YghY\Yb`XYg`Cfhgj YfY]bg`ja` ð\ f`&\$%, "i bhYf
?Y`Yf g`@Y]hi b[`_cbbhY`X]Y`GD8`VY]`XYb`?ca`a`i`bU`k`U\`Yb`&\$&\$
U`g`nk`Y]hgh`À`_ghY`:`fU`_h]cb`ja` `;`Ya`Y]bXYfUh`Yfj`cf[`Y\`Yb`"
8YbbcW`nY][`h`g]W`XYf`Cfhgj`YfY]b`Ui`Z[`fi`bX`XYf`U`_hi`Y`Yb`
A`h[`]YXYfgh`À`bXY`VYgcf[`h`ØVYf`GW`k`Yf][`_Y]hYbž`U`Y`A`]h[`]YXYf`ni`
\`U`hYbž`k`Y`gdX!`nY``]b[`Yb`"XY`Uba`Yf`_h`"

HfUX]h]cbY`Yg`K`U`XZYgh`i`bX`
[`YgY``gW`UZh`]W`Yf`Ni`gUa`a`Yb`\`U`h`

9]b`<][`\][`\h]a`?`U`YbXYf`XYf`NY``]b[`Yf`GD8`]gh`XUg`K`U`XZYghž`XUg`
ghYhg`Ua``J`UhYfhU[`]YZY]Yfh`k`]fX`i`bX`ni`Y]bYa`ZYghYb`6YghUbXhY]`
XYg[`YgY``gW`UZh`]W`Yb`@YVYbg`]b`XYf`FY[`]cb[`]Yk`cfXYb`]gh`"
8]YgYg`ð\`f`ZUbX`XUg`:`Ygh`i`bhYf`ghfU\`YbXYa`K`YhYf`ghUhhž`k`Ug`
X]Y`Gh]a`a`i`b[`]ni`g`À`h`n`]W`\`cV``8]Yg`nY][`hž`k`]Y`k`]W`h][`X]Y`GD8`ZØf`
XUg`A`]hY]bUbXYf`]b`NY``]b[`Yb`]gh`"

?ØZzbYf``]Y»`k`À`fYbX`gY]bYf`FYXY`_Y]bYb`Nk`Y]ZY``XUfUbž`XUgg`X]Y`
<Ui`dhUi`Z[`UVYb`XYg`Cfhgj`YfVUbXg`XYf`9]bgUhn`ZØf`?`]bXYfž`
đ[`]YbX`]W`Yž`:`Ua`]Yb`i`bX`GYb]cfYb`i`a`ZUggYb``6YgcbXYfg`
Xf`À`b[`]YbX`]gh`X]Y`K`]YXYfVY`YVi`b[`]XYf`đ[`]YbXUfVY]h]b`XYf`
;`Ya`Y]bXY``9f`Ài`»`YfhY`Ui`W`?`f]h]_`Ub`XYf`XUi`Yf\`UZhYb`GW`Y`Y»`i`b[`
XYg`đ[`]YbXnYbhfi`a`g`fł`nŁ`i`bX`ZcfXYfhY`Y]bY`Xf]b[`]YbX`VYb`Øh][`hY`
A`]hU[`g!`i`bX`:`Yf]YbVYhfYi`i`b[`]ZØf`X]Y`?`]bXYf`"

5i`gg]W`hYb`i`bX`<`YfUi`gZcfXYfi`b[`]Yb`ZØf`X]Y`
Ni`_i`bZh`

⊕`]fYf`5bgdfUW`Y`k`]Yg`X]Y`?`fY]gj`cf]hYbXY`DUa`Y`U`B`Ya`VUW`
Ui`ZX]Y`gW`k`]Yf][`Y`Z]bUb]Y`Y`@U[`]Y`XYg`?`fY]g\`Ui`g\`U`hYg`\]b``Hfchn`
VYXYi`hYbXYf`⊕]`Ygh]h]cbYb`]b`XUg`NYbhfU`_]b]_i`a`V`Y]Vh`Yhk`U`X]Y`
DYfgcbU`d`Ubi`b[`]b`Y]b][`Yb`5VhY]i`b[`]Yb`XYg`
;`Ygi`bX\Y]hga`]b]ghYf]i`a`g`d`fcV`Ya`Uh]gW``8]YgY`
<YfUi`gZcfXYfi`b[`]Ybž`X]Y`X]Y`⊕`ZfUghfi`_hi`fi`bX`J`Yfgcf[`]i`b[`
VYhfYZYbž`XØfZhYb`Ui`W`Ui`ZX]Y`GD8`]b`NY``]b[`]Yb`5i`gk`]f_i`b[`]Yb`
\`UVYb`"

8]Y`A]h[`]YXYfYbhk]W_`i b[`]bbYf\U`V`XYf`GD8 `]gh`Y]b
 ZÅWYbXYW_YbXYg`H\Ya U``K Å\`fYbX`X]Y`DUfhY]`]b`]\`fYf`6`ØhYnY]h
 ØVYf`Y]bY`A]``cb`A]h[`]YXYf`nÅ\`hYž`\Uh`X]Y`A]h[`]YXYfnU\`V]g
 &\$&%`Ui Z' - ' "+&+`UV[YgYb_hž`k Ug`Y]bYa `JYf`i gh`j cb`ØVYf`) , |
 gY]h%- - \$`Ybhgdf]Włhž`gc`NU\`Yb`XYf`6i bXYgnYbhfU`Y`ZØf
 dc`h]gWłY`6]`Xi b["

9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`BYi Ui gf]Włhi b[`i bhYf`?ØZbYf`i bX
 X]Y`[Yd`UbhYb`5_hj]hÅhYb`]b`NY``]b[Yb`Ui ggY\Yb`k YfXYb``8]Y`GD8
 \Uh]g]Wł`j]Y`j cf[Ybca a Ybž`i a `gck c\``\fY`A]h[`]YXYf`ni `U`hYb
 U`g`Ui Wł`bYi Y`ni `[Yk]bbYb`i bX`XYb`[YgY`gWłUZh`]WłYb
 Ni gUa a Yb\U`h`ni `ZØfXYfb"

8YhU]`g	
C fh	NY``]b[Ybž`8Yi hgWł`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • gdX!nY``]b[Yb"XY • k k k "VdV"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY