

J Y fghUddYb 'VY[Y]ghYfh'VY]': %!HfU]b]b[']b
? UbUXU. '@YWYfWg'GWX cW_!7fUg\ °

A UI 'J Y fghUddYb 'Xca]b]Yfh'XUg'YfghY'HfU]b]b['ni a ' ; D'j cb
? UbUXU'Ua ' % " ' † b] ' & \$ &) ž k Å \fYbX '@YWYfWbUWX 'Y]bYa
I bZU''_Äa dZh"



? UbUXU'! † b] ' XYf'Ui ZFY[YbXYb'K Y'h'XYf': cfa Y''%''Äi ZhYg'ni fnY]h
\Y» '\Yf''A UI 'J Y fghUddYb 'j cb'FYX'6i ''nY][hY ']a 'YfghYb'HfU]b]b[
ZØf'XYb'; fc»Yb'DfY]g'j cb'? UbUXU'Y]ba U''a Y\ž'k Ug'Yf'_Ubbž'i bX
'UbXYhY '[Ubn'cVYb'Ui ZXYf'NY]hYbhUVY''Y''K]Y'a U]bdcgh"XY
VYf]W'hYhž'_cbbhY'Yf'g]W' [Y[Yb'X]Y'K]''Ua_g!D]'chYb'5'YI UbXYf
5'Vcb'i bX'7Uf'cg'GU]bn'Xi fW'gYmYb''K Å \fYbXXYggYb'\UVYb'X]Y
: Ubg'Ui W'Y]b'k Yb]['8fUa U'ni 'j YfUFVY]hYb. '7\Uf'Yg '@YWYfWUi g
XYa ' : YffUf]j Yf'cf'X]Y'?cbhfc''Y'ØVYf'gY]b': U\fnYi ['i bX
_c''X]YfhY'a]h'XYf'GhfYW_YbVY[fYbni b[''GY]b': Y\ 'Yf'ZØ\fhY'ni
GWX'ÄXYb'Ub'XYf'F UXUi Z'Äb[i b[ž k Ug'X]Y'5i ZfÄi a UfVY]hYb'i a
Yhk U'nY\b'A]bi hYb'j YfnØ[Yfh'\Uh''@YWYfWghY''hY'_Ufž'XUgg'Yf
XYb'I bZU''gY'Vghj YfgW'i 'XYh'\Uh"

8]Y'9f[YVb]ggY'XYg'YfghYb'HfU]b]b[g'k YfZYb'ni XYa 'Y]bYb'6`]W_
Ui ZX]Y'VYj c fghY\YbXY'GU]gcb" 'C gWUf'D]Ughf]ž'XYf'a ca YbhUb'Ub
XYf'Gd]hnY'XYf'; YgUa hk Yfhi b['ghY\hž'a i gghY'g]W']a 'A W@fYb
a]h'Y]bYa 'YbhhÅi gW'YbXYb'%'(" 'D'Uhn'VY[bØ[Yb" 'B]Wc' < Ø' _YbVYf[
]a 'GUi VYf' UbXYhY'gc[Uf'Ui ZXYa 'YhnhYb'D'Uhn" '8]Y'?cb_i ffYbn
V'Y]Vh'\Ufhž'XYbb'J YfghUddYb'YhUV'Y]Yfh'g]W'a]h'(- 'Di b_hYb
FØW_ghUbX'Ui Z'D]Ughf]'U'g'Yfbghni bY\ a YbXYf'< YfUi gZc fXYfYf"

J YfghUddYb'i bhYf'6YcVUW hi b[

⊕'XYf'Øb[ghYb'J Yf[Ub[Yb\Y]h'k Uf'J YfghUddYb']b'Y]bYb'J cfZU''']b
GdUb]Yb'j Yfk]W_Y'hž'XYf']\a 'XfY]'GhfUZdi b_hY'Y]bVfUW'hY" '9]b
k Y]hYfYf'Di b_h'_ØbbhY']\b'ZØf'XYb'bÅW'ghYb'K A!@Ui Z']b
² ghYffY]W'j Yf\]bXYfhYb" '8YbbcW'\Uh'XYf'b]YXYf'ÅbX]gW'Y
: U\ fYf'Ub[Y_ØbX][hž'gY]bYb': U\ fgh]'b]W'h'UbdUggYb'ni 'k c''Yb"
GY]bY'U[[fYgg]j Y': U\fk Y]gYž'[YdUUfh'a]h'Y]bYa
VYY]bXfi W_YbXYb'FY_cfX' 'Yf'\Uh'X]Y'YhnhYb'XfY]'FYbbYb']b
E i YVYW[Yk cbbYb' 'a UW'h']\b'ZØf'X]Y'?cb_i ffYbn'ni 'Y]bYa 'gY\ f
Yfbgh\UZhYb'; Y[bYf" '8]Y'G]hi Uh]cb']gh'gdUbbYbXž'k Å\ fYbX'Yf
YfbYi h']b'X]Y' C ZZYbg]j Y' [Y\h"

@YWFYfW\]b[Y[Yb'_Ubb'a]h'Y]bYa 'i bYfk UfhYhYb'DcX]i a gd'Uhn
Ui g'GdUb]Yb'Ui Zk UfhYbž'k Ug' 'gc'gU[hY'Yf'gY'Vghi 'XYf'GUZYhm'7 Uf!
D\UgY'[YgW'i 'XYh'gh" ⊕'X]YgYa 'FYbbYb'\UhhY'J YfghUddYb'Y]bY
%\$!GY_i bXYb!GhfUZY'ZØf'Y]bY'?c''g]cb'Yf\U'hYbž'k Ug']\b
'YhnhYbX']W'Ui ZXyb'%" 'D'Uhn'ni fØW_k UfZ" '@YWFYfW_ca a Ybh]YfhYž
XUgg'Yg'g]W' 'i a 'Y]bYb'FYbbj cfZU'''\UbXY'hY' 'i bX'gc'W'Y
G]hi Uh]cbYb'HY]'XYg'FYbbgdcfhg'g]bX"

G]W'Yf\Y]h']b'XYf': cfa Y''%

K Å\ fYbX'X]Y': U\ fYf'\f'6YghYg'[YVYbž'XØfZYb'k]f'X]Y
G]W'Yf\Y]hgZfU[Y'b]W'h'Ui g'XYb'5i [Yb'j Yf']YfYb" '8]Y': cfa Y''%\Uh
gY]h']\fYb'UbZÅb[']W'Ybž'f]g_UbhYb'HU[Yb'VYXYi hYbXY': cfhgW'f]hY
]b'6Yni ['Ui ZG]W'Yf\Y]h'[Ya UW'h" 'I fgdfØb[']W' [UV'Yg'_Ui a
GW'i hn'ZØf'X]Y': U\ fYf'< Y'a Y'k UfYb'b]W'h'j YfdZ]W'hYbXž'i bX']b
XYb'YfghYb'Å\ fnY\ bhYb'ghUfVYb'j]Y'Y'D]'chYb'VY]'I bZÅ''Yb" '8cW
XUb'_C f[Ub]gUh]cbYb'k]Y'XYf' ; fUbX'Df]I '8f]j Yfg'5ggcW]Uh]cb

fI D8 5Łi bX' ?ch]Yfi b[Yb' j cb': U\ fYfb' k]Y' ðW_m' GhYk Ufh[]Vh' Yg
 \Yi hY' j]Y' ghf]_hYfY' G]W\ Yf\ Y]hgghUbXUfXg"

9]b][Y' X]YgYf' G]W\ Yf\ Y]hg]bbcj Uh]cbYb' i a ZUggYb' XYb' < U`c!
 GWXi hnVØ[Y' i bX' X]Y' 9]bZØ\ fi b['a YX]n]b]gW\ Yf' A U» bU\ a Yb' a]h
 BchZU`ZU\ fnYi [Yb' i bX' < i VgW\ fUi VYfb" C Vk c\` X]Y': cfhgW\ f]hhY
 VYY]bXfi W_YbX' g]bX' i bX' Yg' gY]h' % - - (' _Y]bYb' hØX`]W\ Yb' i bZU`
 a Y\ f' [Y[YVYb' \Uhž' V` Y]Vh' X]Y': fU[Y' bUW\ X' Yf' j c` ghÅbX][Yb
 G]W\ Yf\ Y]h]a 'A chcfgcdcfh' k Y]hYf\]b' U_hi Y` ž' k]Y'
 a Uf]ca chcfgcdcfh" WŁa ' j YfXYi h']W\ h"

A]h' X]YgYb' < YfUi gZcfXYfi b[Yb' i bX' 9bhk]W_ i b[Yb' [Y\ Yb' k]f' bi b
 [YgdUbbh']b' X]Y' bÅW\ ghYb' F Yb' bYb' XYf' GU]gcb" ' 6` Y]Vh' bi f' ni
 \cZYbž' XUgg' X]Y': U\ fYfY]` k Y]hYf\]b' gdUbbYbX' V` Y]Vhž' UVYf' c\ bY
 Yfbgh\ UZhY' i bZÅ` Y' Ui g_ca a h°

8 YhU]`g	
C fh	? UbUXU
E i Y` Yb	<ul style="list-style-type: none">• k k k "a U]bdcgh"XY• k k k "Zcfa i `U%"WŁa• a Uf]ca chcfgcdcfh" WŁa

6 Ygi W\ Yb' G]Y' i bg' Ui Z. 'bU[!VUmYfb" XY