

Ghfca Ui gZU`3'Gc'g]bX'G]Y']a '@UbX_fY]g
A U]b!GdYggUfh'VYghYbg'j c fVYfY]hYh°

K]W\h][Y' †Zcg'ni f'?'f]gYbj c fgc f[Y. ': `mYf'ni 'Ghfca Ui gZÄ`Yb
]b'A U]b!GdYggUfh'UV'gcZcfh']b'U`Yb'GdUf_UggYb'i bX
F U]ZZY]gYbVUb_Yb'Yf\Ä'h']W\ "



A U]b!GdYggUfhž'8Yi hgW\`UbX'!'8]Y'J c fVYfY]hi b[Yb'Ui Z
a Ö[']W\Y'?'f]gYbg]hi Uh]cbYb' bY\ a Yb']b'6UmYfb'ni bY\ a YbX': U\fh
Ui Z'5V'gcZcfh`Y[h'XYf': `mYf' J c fgc f[Y'ZØf'?'f]gYb`U[Yb']b'U`Yb
:]U`Yb'XYf'GdUf_UggY'A U]bZfUb_Yb'i bX'XYf'F U]ZZY]gYbVUb_'A U]b!
GdYggUfh'Ui g''8]YgYf']bZcfa Uh]j Y': `mYf'Ybh\Ä'h'k Yfhj c`Y
<]bk Y]gY'ni f'J c fgc f[Y'ZØf'?'f]gYbZÄ`Yž']bgVYgcbXYfY'VY]a 'H\Ya U
Ghfca Ui gZU`''@UbXfÄh]b'GUV]bY'G]hYf'\YVh'X]Y
9][Ybj YfUbhk cfhi b['XYf'6Øf[Yf']b '\fYf'5bgdfUW\Y'\Yfj cf'i bX
VYhcbh'X]Y'K]W\h][_Y]hž'g]W\`VYfY]hg']a 'J c fUi g'a]h'XYb
bchk YbX][Yb' †Zcfa Uh]cbYb'ni 'j Yfgcf[Yb''@Ui h'a U]b!
gdYggUfh"XY'k]fX'Ya dZc\`Ybž'XYb': `mYf'[f]ZZVYfY]h
Ui Zni VYk U\fybž'i a 'VY]'6YXUfZ'fUgW\`Ui Zk]W\h][Y' †Zcfa Uh]cbYb
ni [fY]ZYb'ni '_ÖbbYb"

9]b`nYbhfU`Yf`Di b_h]b`X]YgYa` :`mYf`]gh`X]Y`B`chk`YbX][`_Y]h`Y]bYg
B`chj`c`ffU`hYg"i a`Z0f`Àb[`YfY`Ghfca`Ui`gZÀ`Y`cXYf`À`b`]W`X`Y`B`chZÀ`Y
[`Yk`U`dd`b`Y`h`i`ni`gY]bž`Ya`dZ]Y`h`X`Y`f`@`Ub`X`_`fY]gž`Y]bYb`J`c`ffU`h`Ub
K`U`gg`Y`f`ž`@`V`V`Y`b`g`a`]h`Y`b`i`b`X`b`c`h`k`Y`b`X][`Y`b`A`Y`X]_`U`a`Y`b`h`Y`b
V`Y`f`Y]h`ni` \`U`h`Y`b`"A`U`b`g`c`h`Y`g]W`X`V`Y]g`d]Y`g`k`Y]g`Y`U`i`W`X`Y`b
b`À`W`g`h[`Y`Y[`Y`b`Y`b`b`Z`c`d`c]b`h`i`b`X`X`U`g`b`À`W`g`h[`Y`Y[`Y`b`Y
:`Y`i`Y`f`k`Y`f`U`i`g`b`c`h]Y`f`Y`b`ž`i`a`i`j`a`i`9`f`b`g`h`Z`U`Y`b`h`g`d`f`Y`W`X`Y`b`X` \`U`b`X`Y`b
n`i`_`Ö`b`b`Y`b`"8]Y`b`Z`c`f`a`U`h]c`b`Y`b`n`i`Y]b`Y`a`i`G`h`f`c`a`U`i`g`Z`U`g]b`X`X]f`Y`_`h
U`a`i`b`Z`c`d`c]b`h`Y`f`À`h]W`ž`i`b`X`X]Y`B`c`h`f`i`Z`Y`_`Ö`b`b`Y`b`U`a`i`Ö`f`h]W`X`Y`b
:`Y`i`Y`f`k`Y`f`U`i`g`UV[`Y`g`Y`h`h`k`Y`f`X`Y`b`"

K`U`W`X`g`U`a`i`V`Y]V`Y`b`i`b`X`j`c`f`g`c`f[`Y`b`

8`Y`f`:`m`Y`f`]g`h`b]W`X`h`X`U`g`Y]b`n][`Y`<]Z`g`a`]h`Y`ž`X`U`g`6`0`f[`Y`f`n`i`f
J`c`f`g`c`f[`Y`b`i`h`n`Y`b`_`Ö`b`b`Y`b`"8`Y`f`F`U`h[`Y`V`Y`f`?`U`h`U`g`h`f`c`d`Y`b`U`U`f`a`
X`Y`g`6`i`b`X`Y`g`U`a`h`Y`g`Z`0`f`6`Y`j`Ö`_`Y`f`i`b[`g`g`W`X`i`h`n`i`b`X`?`U`h`U`g`h`f`c`d`Y`b`Y`Z`Y
V]Y`h`Y`h`i`a`Z`U`g`Y`b`X`Y`9`a`d`Z`Y`i`b[`Y`b`Z`0`f`B`c`h`Z`U`g]h`i`U`h]c`b`Y`b`"8`U`f]b
k`j`f`X`U`i`Z`X]Y`F`Y`Y`j`U`b`n`j`c`b`?`U`h`U`g`h`f`c`d`Y`b`ž`i`g`Y]Y`g`X`i`f`W`X`i`h`f`Y`a`Y
K`j`h`Y`f`i`b[`ž`i`Y`i`Y`f`c`X`Y`f`G`h`f`c`a`U`i`g`Z`À`Y`ž`Y]b[`Y[`U`b[`Y`b`"9]b`Y`[`i`h`Y
J`c`f`V`Y`f`Y]h`i`b[`i]g`h`X`U`g`5`i`b`X`C`ž`k`]Y`U`i`W`X`V`V`_`"V`i`b`X`X`Y`V`Y`h`c`b`h`"

8`U`V`Y]k`j`f`X`Y`a`d`Z`c`Y`b`ž`Y]b`Y`b`B`c`h`j`c`f`f`U`h`Z`0`f`a`]b`X`Y`g`h`Y`b`g`n`Y`b`
H`U[`Y`U`b`n`i`Y[`Y`b`ž`k`c`V`Y]X`f`Y]H`U[`Y`U`g`A`]b`X`Y`g`h`n]Y`[`Y`h`Y`b`"8`Y`f
F`U`h[`Y`V`Y`f`V`Y]b`U`h`Y`h`d`f`U`_`h]g`W`X`Y`7`Y`W`_`]g`h`Y`b`i`b`X`K`U`f`b`Y]b`k`Y]g`Y`ž
X]Y`X]Y`i`a`g`Y`h`n`i`b[`X`Y`f`9`a`d`Z`Y`i`b[`Y`b`Y`f`Y]W`X`h`Y`f`b`"8]Y`g`]g`h
V`Y`g`c`b`X`Y`f`g`k`j`W`X`h[`ž`i`a`i`j`a`i`5`h`U[`U`i`Z`i`b`Y`f`k`U`f`h`Y`h`Y`9`f`Y][`b]g`g`Y`k`]Y
G`h`U`f`_`f`Y[`Y`b`c`X`Y`f`G`h`i`f`a`j`c`f`V`Y`f`Y]h`Y`h`i`ni`g`Y]b`"

H]d`d`g`Z`0`f`X`Y`b`B`c`h`j`c`f`f`U`h`

8]Y`k`j`W`X`h[`g`h`Y`b`b`U`h`Y`Y]b`Y`g`%\$!`H`U[`Y!`B`c`h`j`c`f`f`U`h`g`i`a`Z`U`g`Y`b
[`f`i`b`X`Y[`Y`b`X`Y`B`U`f`i`b[`g`a`]h`Y`k`]Y`F`Y]g`ž`B`i`X`Y`b`ž`A`Y`ž`N`i`W`_`Y`f
i`b`X`G`U`n`g`c`k`]Y`<`m[`]Y`b`Y`U`f`h]_`Y`ž`A`Y`X]_`U`a`Y`b`h`Y`ž`6`U`h`h`Y`f]Y`b`i`b`X
K`U`gg`Y`f`"8]Y`g`Y`9`a`d`Z`Y`i`b[`Y`b`_`c`a`a`Y`b`j`c`a`i`6`i`b`X`Y`g`U`a`h`Z`0`f
6`Y`j`Ö`_`Y`f`i`b[`g`g`W`X`i`h`n`i`b`X`?`U`h`U`g`h`f`c`d`Y`b`Y`Z`Y`ž`k`]Y`U`i`Z
j`c`f`g`c`f[`Y`]g`h`Y`"X`Y`V`Y`g`W`X`f]Y`V`Y`b`"9]b`[`i`h`[`Y`Z`0`h`Y`f`J`c`f`f`U`h]g`h`_`Y]b`Y
D`Z]W`X`h`ž`g`c`b`X`Y`f`b`Y]b`Y`d`Y`f`g`Ö`b`]W`X`Y`9`b`h`g`W`X`Y]X`i`b[`ž`X]Y`Y`X`c`W`X`]b
?`f]g`Y`b`g]h`i`U`h]c`b`Y`b`Y`f`Y`V`]W`X`Y`b`B`i`h`n`Y`b`V`f]b[`Y`b`_`U`b`b`"

l a 'XUg'H\Ya U'XYf'GY'Vghj Yfgcf[i b['b]W'h'Ui g'XYb'5i [Yb'ni
j Yf']YfYbž'gc''hY'a Ub'Ui W']bX]j]Xi Y''Y'6YXØfZb]ggY'i bX'J cf']YVYb
VY]'XYf'6Yj cffUhi b['VYfØW_g]W'h][Yb''8]Y'9a dZY\`i b[Yb'g]bX
b]W'hj YfV]bX']W' i bX' _ØbbYb'Ub'dYfgØb']W'Y
@YVYbga]hhY'i bj YfhfÅ[']W'_Y]hYb'Ub[YdUggh'k YfXYb''8Yf
k]W'h][Y'; fi bXgUhn'V'Y]Vh'YXcW'.9g[Y\h'XUfi a ž[i hj cfVYfY]hYh
ni 'gY]b'i bX'j cfUi ggW'Ui YbX'Ui Z'a Ø[']W'Y'BchZÄ''Y'ni 'fYU[]YfYb"

⇒ X]YgYa 'G]bbY']gh'Yg'fUhgUa ž']b['YY][bYhY
J cfgcf[Ya U» bU\ a Yb'ni ']bj Ygh]YfYb'i bX'g]W'ZfØ\ nY]h]['XUa]h
Ui gY]bUbXYfni gYhnYbž'k]Y'a Ub']XYU'Ui Z'f]gYb'j cfVYfY]hYh']gh"
C V'VY]'Y]bYa 'Ghfca Ui gZU''cXYf'UbXYfYb'i bj cf\Yf[YgY\YbYb
9fY][b]ggYb' 'Y]bY' [i h[Yd'UbhY'J cfgcf[Y'_Ubb'YbhgW'Y]XYbX
gY]b"

8YhU]`g	
Cfh	A U]b!GdYggUfhž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "a U]b!gdYggUfh"XY • k k k "VV_"Vi bX"XY • j cfgcf[Y`]ghY"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY