

Gd Un]Y fhfY ZZg `]b `A U]b!Gd YggUfh.
; Ya Y]bgUa `U_h]j `i bX `[Ygi bX °

Gd Un]Y fhfY ZZg `]b `A U]b!Gd YggUfh`Z0fXYfb ; Ygi bX\Y]hi bX
; Ya Y]bgW UZh" `HfY ZYb `]b `? Uf`ghUXhi bX ; Ya 0bXYbž`_Y]bY
5ba Y`Xi b[`b0h] ["



6U\ b\ cZgd`Uhnž`- ++)` `? Uf`ghUXhž`8 Yi hgW\ `UbX `!` ð`6UmYfb
hi h'g]W\ `k]YXYf`k Ug`8]Y`GhUXh; Ya 0bXYb`i bX`XYf`C fh? Uf`ghUXh
\ UVYb`g]W\ `YbhgW\ `cggYbž`Y]bYb`Gd Un]Y fhfY ZZ]bg`@VYb`ni `fi ZYbž
XYf`b]W\ h`bi f`6Yk Y[i b[ž`gcbXYfb`Ui W\ `6Y[Y[bi b[Yb`i bX
[YgY`][Y ; Ygd fAWY`Z0fXYfh`8]Y` ð]h]Uhj Yž`X]Y`]a `j Yf[Ub[YbYb
5df`][bg`@VYb`[Yfi ZYb`k i fXYž`\ Uh'g]W\ `U`g`9fZc`[`Yfk]YgYb`i bX
n]Y\ h`nU\ `fY]W\ Y` ðhYfYgg]YfhY`Ub" `8 Ug`6F?!GY`Vgh\ `ZYV0fc`i bX
XUg`@UbXfUhgUa`h`A U]b!Gd YggUfh`\ UhYb`X]Y`YfghYb`j]Yf`HYfa]bY
cf[Ub]g]Yfhž`XcW\ `Ui Z[fi bX`XYf`d cg]h] Yb`F 0W_a Y`Xi b[Yb`\ UVYb
X]Y`HY`]bY\ a YbXYb`[Yk 0bgW\ hž`X]Y`HfY ZYb`_0bZh] [`]b`9][YbfY []Y
k Y]hYfni Z0\ fYb" `K Yf`U`gc`@ gh`\ Uhž`_Ubb`Y]bZUW\ `j cfVY]gW\ Ui Yb
i bX`a]ha UWYb` `Y]bY`5ba Y`Xi b[`]gh`b]W\ h`b0h] [°

8 Yf`HfYZZdi b_h]b`? Uf`ghUXh]gh`YXYb`A]hkh cW`i a` '%\$`I` \f`Ua
6U\b\cZgd`Uhnž`Ui ZXYf`GY]hY`XYg`6i gVU\b\cZg" `đ; Ya ØbXYb
hfYZZYb`g]W`X]Y`GdUn]YfYbXYb`]a a Yf`a cbhU[g`i a` '%*`.' \$`I` \f`Ub
XYf`6i g\U`hYghY`Y`j cf`XYa` `F Uh\Ui g" <]Yf`k]fX`X]Y`GhfYW_Y
gdcbhUb`ZYgh[Y`Y[hž`Y`bUW`@ gh`i bX`@Ui bY`XYf`HY]`bY`a YbXYb"
K]W`h][`]gh]j cf`U`Ya ž`XUgg`a Ub`[i hni` : i »`]gh`i bX`Yhk U`Y]bY
Ghi bXY`Ub[`gdUn]YfYb`_Ubb" `K Yf`g]W`a`]h`k YhhYf[YfYW`hYf
?`Y]Xi b[ž`ZYghYa` `GW`i` \k Yf`_`i bX`j]Y`Y]W`h`Y]bYa` ; Yhf`Àb_
Ui gghUhhYb`a` ÒW`hYž`_Ubb`XUg`[Ub`n`YbhgdUbb`h`hi b" `C ZYbY` < YfnYb
i bX`? ÒdZY`g]bX`VY]`X]YgYa` `GdUn]YfhfYZZ`Yfn`]W`k`]`_ca` a Yb`
Y[U`k]Y`U`h`cXYf`Z]h`a Ub`]gh`

9]bZUW`ni gUa`a Yb`_ca`a Yb`i bX`U`_h]j`gY]b

8]Y`GdUn]YfhfYZZg` \ UVYb`b]W`h`bi f`Y]bYb`[Ygi bX`Y]h`]W`Yb`5gdY`_hž
gcbXYfb`n]Y`Yb`Ui W`X`UfUi Z`UVž`XUg`gc`n]U`Y`A`]hY]bUbXYf`ni
ZÒfXYfb" `C Zh]g]bX`Yg`[YfUXY`X]Y`Y]bZUW`Yb`8]b[Yž`X]Y`XYb`5`hU[
j YfgW`ÒbYfb" `K]Y`gW`Òb`]gh`Ygž`VY]`Y]bYa` [Ya Øh]W`Yb
GdUn]Yf[Ub[`]b`c`W`YfYf`Fi bXY`bYi Y`6Y`_UbbhgW`UZhYb`ni
gW`]Y» Yb`i bX`U`hY` : fYi bXgW`UZhYb`Ui Zni Zf]gW`Yb`3`8Ug`? cbnYdh
]gh`_]bXYf`Y]W`h`i bX`j cf`U`Ya` i b`_ca`d`n]Yfh`i`i bX`[YbUi`XUg
_ca`a`h`VY]`XYf`6Yj Ò`_Yfi b[`i h`Ub"

5dfcdcg`gc`n]U`Y`I` bhYfghØ`hni b[`K Yf`]b`Y]bYa` `UbXYfYb
Ni gUa`a Yb`Ub[`<`]ZY`VYbØh][hž`Yhk U`a`]h`A` ÒVY`bž`_Ubb`g]W`
YXYfnY]h`Ub`XYb`7Uf]hUgj YfVUbX`ZÒf`XYb`@UbX`_fY]g`A`U]b!GdYggUfh
k YbXYb" ` , VYf`X]Y` `A` ÒVY`VÒfgY` `k YfXYb`[YVfUi W`hY
9]b]W`hi b[g[Y[Ybgh`ÀbXY`Ub`<`]ZYgi W`YbXY`j Yfa`]hhY`h" <]Yf
_ÒbbYb`A` ÒVY`UbV]YhYf`]\fY`_cg`hYb`cgYb`5b[YVchY`Uba` Y`XYb`i bX
XYf`7Uf]hUgj YfVUbX`_Øa`a`Yfh`g]W`i`a` `X]Y`²`ZZYb`h`]W`_Y]hgUfVY]h"
`đhYfYgg]YfhY`_ÒbbYb`XUbb`X]fY`_h`a`]h`XYb`5bV]YhYfb`?cbhU`_h
Ui ZbY`a`Ybž`i`a` `U`Yg`K`Y]hYfY`ni` `ÀfYbž`k]Y`XYb`HfUbgdcf`h`i bX
XYb`NY]hdi b`_h`XYf` , VYf[UVY" `5i W` \]Yf`]gh`U`Yg`_cg`hYb`cgž
gc`Ub[Y`X]Y`A` ÒVY`]bhU`_h]g]bX` `Y]b`YW`hYf`8]Ybgh`Ua` `B`ÀW`ghYb`

?cbhU`_h`ni f`A` ÒVY`VÒfgY

K Yf`a` Y`f`đZcfa`Uh]cbYb`ni`f`A` ÒVY`VÒfgY`VYbØh][hž`_Ubb`g]W`

X]fY_h'Ub`XYb`7Uf]hUgj YfVUbX`ZØf`XYb`@UbX_fY]g`A U]b!
 GdYggUfh'k YbXYb.`J c fghUXhghf""* ž'- +, %* '@\fž`HY`YZcb.`\$- ') &`#
 , (' %' '\$\$"5bgdfYWXdUfhbYf`g]bX`<Y]_Y`<Y]`a Ub bž`<Y]_Y`F ØG`
 i bX`8 UfmU`J Y[bYf""9]bY`9!A U]`_Ubb`Ub`[YgW\UYZhggghY``Y4 WUf]hUg!
 a gd"XY`[YgW\]W_h'k YfXYb""8]YgY`8]Ybgh`Y]ghi b[Yb`ghY\Yb`U``Yb
 ni f`J YfZØ[i b[žX]Y`]b`XYf`FY[]cb``YVYb`i bX`I bhYfghØhni b[
 VYbØh][Yb"

CV`VY]a`GdUn]YfYb[Y\Yb`cXYf`VY]a`9]bf]W\hYb`XYg`Ni \Ui`gYg`
 X]Y`; Ya`Y]bgW\UZh`i]b`A U]b!GdYggUfh`nY][hž`k]Y`k]W\h][`Yg`]ghž`XUgg`
 a Ub`Y]bUbXYf`i bhYfghØhni`bX`[Ya`Y]bgUa`Y`9f`YVb]ggY`gW\UZZh`
 9g`[]Vh`]a`a`Yf`k]YXYf`bYi`Y`A Ø[`]W\`_Y]hYbž`g]W\`U_h]j
 Y]bni`Vf]b[Yb`cXYf`<`]ZY`ni`Z]bXYb`i bX`gc`XYb`5``hU[`Y]b`GhØW_
 `YVYbgk`YfhYf`ni`[YghU`hYb"

8YhU]`g	
Cfh	6U\b\cZgd`Uhnž`- ++)`' `? Uf`ghUXhž 8Yi`hgW\`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "a U]b!gdYggUfh"XY • k k k "WUf]hUg!a gd"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY