

# GYb]cfYbnYbhfi a 'Gh" 'A Ufh]b 'ghUfhYh [ fØbYb 'K UbXY` 'a ]h' bYi Yf 'DJ !5b`U[ Y °

9fZU\ fYb 'G]Y 'a Y \ f 'ØVYf 'X]Y ' ðVYhf]YVbU\ a Y 'XYf  
D\ chcj c`hU]\_Ub`U[ Y 'ja 'GYb]cfYbnYbhfi a 'Gh" 'A Ufh]bž'A U]b!  
GdYggUfh' 'Y]b 'A cXY`dfc 'Y\_h'ZØf 'bUW\ \U'h][ Y  
9bYf[ ]Yj Yfgcf[ i b[ "



A U]b!GdYggUfhž'8Yi hgW\ `UbX '! '9]b 'bYi Yf 'GhYfb 'Ua  
9bYf[ ]Y\ ]a a Y`j cb 'A U]b!GdYggUfh. '5a 'GYb]cfYbnYbhfi a 'Gh"  
A Ufh]b 'XYg' 7Uf]hUgj YfVUbXYg'k ]fX`\_ØbZh][ 'X]Y 'GcbbY 'ZØf  
bUW\ \U'h][ Yb 'Ghfca 'gcf[ Yb" '8]Y 'cZ]n]Y`Y ' ðVYhf]YVbU\ a Y 'Y]bYf  
D\ chcj c`hU]\_Ub`U[ Y 'gYhnh'Y]b 'ghUf\_Yg'NY]WYb 'ZØf 'X]Y  
9bYf[ ]Yk YbXY ']b 'XYf 'F Y [ ]cb" ' ða ]hYb 'Y]bYf 'ZY]Yf' ]WYb  
NYfYa cb]Y 'a ]h'XYb '<Ui dhU\_hYi fYbž'XUfi bhYf '?Uf'!<Y]bn'?cbfUX  
j cb 'XYf 'GcbbYb]b]h]Uh]j Y '6UmYfbž'7Uf]hUg!J c fghUbX ': `cf]Ub  
GWØ` 'Yf'i bX 'A Uh\ ]XY '@Ya VUW 'j ca '5K C! † [ YbXnYbhfi a ž  
k i fXY 'X]Y 'i a k Y `hZfYi bX ' ]WY 'HYW.bc`c [ ]Y 'bi b 'U\_h]j ]Yfhž'X]Y 'V]g  
ni '+\$ 'i 'XYg'Ghfca VYXUfZg'XYg'GYb]cfYbnYbhfi a g'XYW\_Yb 'gc`""  
**A U]b!9W c 'VYf]W hYh"**

8]Y'?'ccdYfUh]cb'nk ]gWXYb'XYa'7Uf]hUgj YfVUbX'i bX'XYf  
GcbbYb]b]h]Uh]j Y'VYn]Y\hg]W\Ui ZY]b']bbcj Uh]j Yg?'cbnYdhj cb  
6Øf[ YfgcbbYb\_fUZhk Yf\_Yb"'8 UVY]'ghY'h'X]Y'7Uf]hUg'X]Y  
8 UWZÄWXYb'ni f'J YfZØ[ i b[ žk Ä\fybX?'cbfUX'X]Y'Dfc\_Y\_h]Yfi b[  
i bX': ]bUbn]Yfi b[ 'ØVYf'6Øf[ YfVYhY]] [ i b[ Yb'ØVYfb]a a h''8i fW  
X]YgYb'WYj YfY'5bgUhn']gh'XUg'GYb]cfYbnYbhf i a' ]b'XYf'@U[ Yž'XYb  
YfnYi [ hYb'Ghfca'ni '[ Øbgh][ Yb?'cbX]h]cbYb'ni 'VYn]Y\Yb"'@Ui h  
GWØ» Yf'k ]fX'X]Y'5b'U[ Y'j cfUi gg]W'h]W\Ä'f'W\Yhk U'%) "\$\$\$  
\_K \``]YZfbžk Ug'Y]bY'VYXYi hYbXY'9]bgdUfi b[ 'j cb'fi bX'%\$' ž)  
HcbbYb'7C 'dfc'Ä\f'ni f': c'[ Y'\Uh"

## 9bYf[ ]Y'ZØf'X]Y'Ni \_i bZh

8]Y'D\chcj c'hU]\_Ub`U[ Y'i a ZUgghVYY]bXfi W\_YbXY'%"\$\$\$\$'a ‡i bX  
VYghY'h'Ui g'(&' 'A cXi 'Yb"'9f[ Äbnh'k ]fX'XUg'GmghYa 'Xi fW\Y]bYb  
) \$'\_K \`Ghfca gdY]WYfž'XYf'XUVY]'`]'Zhž'X]Y  
9][ Ybj YfVfUi W\gcdh]a ]Yfi b[ 'ni 'a U] ]a ]YfYb"'8Yf  
J YfhfU[ gUVgW'i gg'k i fXY'VYfY]hg' ]a 'C\_hcVYf'&\$&'( hÄh][ hž'a ]h'XYf  
≠VYhf]YVbU\ a Y' ]a 'A U]'&\$&)' 'Y]b'\_UfYf'6Yk Y]g'XUZØfž'XUgg'X]Y  
Ni \_i bZh'XYf'9bYf[ ]Y[ Yk ]bbi b[ 'VYfY]hg'\Yi hY'VY[ ]bbh"

8]Y'<YfghY''i b[ 'j cb'Gc`UfnY''Ybž'X]Y'XYf'?Yfb'XYf'5b'U[ Y'g]bXž  
YfZc`[ h']b'XYf'FY[ Y'Ui g'G]'n]i a žY]bYa 'XYf'\Äi Z][ ghYb'9'Ya YbhY  
XYf'9fX\_fi ghY"'8]YgY'A UhYf]U'Yb[ ]UfUbh]YfYb'b]W'h'bi f'Y]bY'\c\Y  
@VYbYgXUi Yf'j cb'Yhk U'' \$'V]g') \$'Ä\fybž'gcbXYfb'Yfa Ò[ `]WXYb'Yg  
Ui Wž'XUgg'Y]b'J ]Y'ZUWYg'XYf'ni f'<YfghY''i b[ 'VYbØh][ hYb'9bYf[ ]Y  
gY'Vgh'dfcXi n]Yfh'k ]fX"'GcbbYb]b]h]Uh]j Y'\YVh\Yfj cfž'XUgg'X]Y  
<YfghY''i b[ 'j cb'Gc`UfnY''Yb'Ui g'E i UfngUbX'YfZc`[ hž'i bX'g]Y'bUW  
]\fYa '@VYbYgnm\_i g'dfcV'Ya `cg'fYWmW'h'k YfXYb'\_ØbbYb"

## 9]b'GWX f]hh']b'X]Y'f]W\h][ Y'F ]W\hi b[

8]Y'6YXYi hi b[ 'YfbYi YfVUfYf'9bYf[ ]Yb']gh'i bVYghfY]hVUf"'a'Ä\ f  
&\$&' '\_cbbhY'8Yi hgW\UbX'Xi fW\YfbYi YfVUfY'9bYf[ ]Yb  
]bg[ YgUa h&) \$'A ]''cbYb'HcbbYb'7C !Yei ]j U'YbhY'Y]bgdUfYbž  
k cVY]'D\chcj c'hU]\_U''Y]b'ZØf'(&ž' 'A ]''cbYb'HcbbYb  
j YfUbhk cfh]W'k Uf"'@Ui h'A YhYf[ f]X'nY][ h'g]W\XYi h']Wž'XUgg  
D\chcj c'hU]\_X]Y'nk Y]hk ]W\h][ ghY'9bYf[ ]Yei Y''Y'ni f'J Yfa Y]Xi b[

j cb`HfY]V\Ui g[ UgYa ]gg]cbYb`bUW`XYf`K ]bXYbYf[ ]Y`]gh"J cf  
 X]YgYa`<]bhYf[ fi bX`k ]fX`X]Y`l a gYhni b[ `gc`WYf`Dfc`Y\_hY`k ]Y`XYf  
 D\chcj c`hU]\_Ub`U[ Y`XYg`7Uf]hUgj YfVUbXYg`]a a Yf`Xf]b[ `]WYf"

9]ba U`a Y\fnY][ h]g]Wž`XUgg`Xi fW` ; Ya Y]bgWUZhgdfc`Y\_hY`k ]Y  
 X]YgYg`Y]b`k ]W]h][ Yf`6Y]hfU[ `ZØf`X]Y`9bYf[ ]Yk YbXY`[ Y`Y]ghYh`k ]fX"  
 8]Y`A Ò[ `]W`\_Y]hž`ni g`Ähn`]WY`D\chcj c`hU]\_!A cXi`Y`Ui ZUbXYfYb  
 8UW`Z`ÄW`Yb`ni` ]bghU``]YfYbž`ghY`h`Y]bY`j ]Y`j YfgdfYW`YbXY  
 DYfgdY\_h]j Y`XUf"A ]h`Yb[ U[ ]YfhYb`DUfhbYfb`i bX`Y]bYf`\_i [ Yb  
 GhfUhY[ ]Y`[ Y`]b[ h`Yg`b]W`h`bi fž`X]Y`?cghYb`ZØf`Ghfca`ni`gYb\_Ybž  
 gcbXYfb`Ui W`Y]bYb`U\_h]j Yb`6Y]hfU[ `ni f`6Y\_Äa dŽ b[ `XYg  
 ?`]a Uk UbXY`g`ni`Y]ghYb"

9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`XUg`GYb]cfYbnYbhfi a`Gh"A Ufh]b  
 \_ØbZh][ `k Y]hYfYbhk ]W`Y`b`k ]fX": Ygh`ghY`h`YXcW`. `9g`k ]fX`a ]h  
 G]W`Yf`Y]h`Y]bY`J cffY]hYffc``Y`Y]bbY`a Ybž`k Ybb`Yg`XUfi a`[ Y\hž  
 bUW`\U`h][ Y`9bYf[ ]Y`ni`bi hmYb`i bX`]b`X]Y`Ni`\_i bŽ`ni`V`]W`Yb"

8YhU]`g	
C fh	A U]b!GdYggUfhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a U]b!YW`c"XY</li> <li>• k k k "gcbYb]b]h]Uh]j Y"cf[</li> <li>• k k k "a YhYf[ f]X"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY