

GWX cW_]YfYbXY'I bZÄ`Y'i bX'8]YVghÄ\`Y']a @UbX_fY]g'A U]b!GdYggUfh°

6Yf]W h'ØVYf'a Y\ fYfY'J cfZÄ`Y']a ' @UbX_fY]g'A U]b!GdYggUfh. 8]YVghÄ\`Yž'J Yf_Y\fgi bZÄ`Y'i bX'Y]b'gWk YfYf'I bZU``a]h J Yf`YhnhYb"



B Yi ghUXh'U"A U]b 'C H'9f`UWX ž'8 Yi hgWk `UbX '!`a ' @UbX_fY]g A U]b!GdYggUfh'gcf[Yb`XYfnY]h'a Y\ fYfY'J cfZÄ`Y'ZØf'5i ZfY[i b[i bX']bhYfYggUbhY'GWk`U[nY]'Yb"J ca '8]YVghU\`Ui g'Y]bYa A chcfVcchV]g` \]b'ni 'J Yf_Y\fgi bZÄ`Yb'i bhYf'9]bZi gg'j cb'8fc[Yb `X]Y'Dc`]nY]' \Uh'U`Y' < ÄbXY'j c``ni 'hi b"

≠b`XYf'NY]hgdUbbY'j ca ' %' "V]g' %+" ' † b] ' &\$&) ' _Ua 'Yg']b`B Yi ghUXh U"A U]b 'C H'9f`UWX 'ni 'Y]bYa '8]YVghU\`Ui g'Y]bYa 'A chcfVcch" I bVY_UbbhY`HÄhYf`Ybhk YbXYhYb`Y]b`B Uj] [Uh]cbggmghYa ž'Y]bYb :]gWk Z]bXYf'gck]Y'Y]bYb'; Ug\YVY``ja ' ; YgUa hk Yfh'j cb'fi bX') \$\$ 9i fc'i bX'ZØ[hYb'ni XYa 'Y]bYb'GUWk gWk UXYb'j cb'Yhk U'%) \$\$'9i fc'ni "K Yf`Yhk Ug'ØVYf`X]YgYb'J cfZU``k Y]» ž'gc``hY'g]Wk `Ub`X]Y Dc`]nY]]bgdY_h]cb`@c`f`U"A U]b'i bhYf'\$- ') &#; +(%' \$'k YbXYb"

a Y]bY!bYk g"XY`VYf]W hYhž`XUgg`

J Yf_Y\fgi bZÀ`Y`i bhYf`9]bZi gg`j cb`8fc[Yb

9]b`k Y]hYfYg`<][\`][\h`XYf`YhnhYb`HU[Y`g]bX`X]Y`J Yf_Y\fgi bZÀ`Yž
VY]`XYbYb`6YfUi gW`i b[`]a`Gd]Y`k Uf`6YgcbXYfg`hfU[]gW`k Uf
XYf`Ghi fn`Y]bYf` - !`Å\`f][Yb`F UXZU\`fYf]b`]b`@\`f`U"A U]b`CH
GYbXY`VUW`Ua`%-`"ž b]`&\$&)"`8]Y`: fUi`k Uf`i bhYf`XYa`9]bZi gg
j cb`5a`d\`YhUa`]b`i bX`ghØfnhYž`k`À\`fYbX`g]Y`nk Y]`[YdUf`_hY`5i`hc g
VYgW`ÅX][hY`"8Yf`; YgUa`hgW`UXYb`VY`Ài`Zhig]W`Ui ZYhk`U`&"\$\$\$
9i`fc`"BUW`_]`fYf`?`cdZ`Yf`Yhni`b[`k`i`fXY`g]Y`]bg`?`fUb`_Yb`U`i`g
Y]b[Y`]Y`Zf`hž`_`c`b`b`hY`Y`X`c`W`Ua`g`Y`VYb`A`c`f[Yb`k`]Y`XYf`Yb`h`Ugg`Yb
k`Yf`XYb`"9fa`]h`i`b[Yb`k`Y[Yb`XYf`; YZÀ\`fXi`b[`XYg
GhfU» Ybj Yf_Y\fg`Ui ZYb`VYfY]hg`"fU!`_`c`hn"XY`Yf[`À`b`nhž`XUgg`

Gc`W`Y`I` bZÀ`Y`UVYb`b]W`h`bi`f`ghfUZfYW`h]W`Y`: c`[Yb`"9]b
J Yf_Y\fgi bZU`i`bhYf`8fc[Yb!`c`XYf`5`_`c`c`Y]bZi gg`[`]`h`U`g
GhfUZhU`h`a`]h`g`W`k`Y`fk`]Y[Yb`XYb`?`cbg`Yei`Ybn`Yb`"8]YgY`_`Ö`b`Yb`j`cb
;`Y`X`ghfUZYb`Ø`VYf`; Ø\`fYfg`W`Y]b`Yb`hni`[`V]g`\]b`ni`:`fY]\`Y]hgghfUZYb
fY]W`Yb`"Ni`XYa`a`Øgg`Yb`; YgW`ÅX][hY`Yj`Yb`hi`Y`
GW`UXYb`g`Yfg`Uhn`Ubgd`fØ`W`Y`ghY`Yb`ž`X]Y`Xi`f`W`X]Y`[Yg`Y`hn`]W`Y
<`U`Zi`b[`XYg`I`bZU`j`Yfi`fg`UW`Yfg`[Y`XYW`_`h`g]b`X`"
j`Yf_Y\fg`W`UW`]b["W`c`a`j`Yf`XYi`h`]W`hž`XUgg`

K Y]hYfY`J`c`fZÀ`Y`i`b`X`I`bZÀ`Y`]a`@UbX_fY]g

≠`XYf`YhnhYb`K`c`W`Y`[UV`Yg`Ui`W`a`Y\`fYfY`Ub`XYfY
J Yf_Y\fgi bZÀ`Y`]a`@UbX_fY]g`"5a`%,`"ž b]`&\$&)"`Ø`VYfg`U\`Y]b
%,`!`Å\`f][Yf`GYU`h!`U\`fYf`VY]a`5i`gdUf`_Yb`Y]b`Yb`<`mi`b`XU]ž`k`Ug`ni
Y]b`Ya`GUW`g`W`UXYb`j`cb`]bg[YgUa`h`")`\$\$`9i`fc`ZØ\`fhY`"
;`Ø`W`_]W`Y`fk`Y]gY`[UV`Yg`XUVY]`_Y]b`Y`J`Yf`YhnhYb`"

5VYf`Ui`W`Ub`XYfY`J`c`fZÀ`Y`gc`f[hYb`ZØf`5i`ZfY[i`b[`9]b`g`W`k`Y`fYf
I`bZU`Y`fY]`[bY`hY`g]W`Ua`%-`"ž b]`&\$&)"`]b`9ggY`VUW`ž`k`c`Y]b
+(`!`Å\`f][Yf`A`Ubb`j`cb`g]Y]b`Ya`Y][Yb`Yb`HfU`_`hcf`Ø`VYffc`h`k`i`f`XY
i`b`X`a`]h`g`W`k`Y`fYb`J`Yf`Yhni`b[Yb`]bg`?`fUb`_Yb`U`i`g`[YZ`c`[Yb
k`Yf`XYb`a`i`gghY`"

8]Y`Dc`nY]Yf]bbYfhXUfi a `bUW XfØW_]W ž`k]Y`k]W h][`Yg`]ghž
 VY]a `: U\fyb`i bhYf`_Y]bYb`l a gh`bXYb`8fc[Yb`cXYf`5`_c\c`ni
 _cbgi a]YfYb``8Yf`[YgYh`]W Y`F U\ a Yb`]gh`_Ufž`i bX`l bZ`Y`i bhYf
 XYfUfh][Yb`9]bZØggYb`g]bX`b]W h`bi f`[YZ`f]W ž`gcbXYfb`n]Y\Yb
 Ui W`Yfbgh\UZhY`ghfUZfYW h]W Y`i bX`n]j]`fYW h]W Y`?cbgYei YbnYb
 bUW`g]W ``C V`VY]a `F UXZU\fyb`cXYf`5i hcZU\fyb` `GUZYhm`Z]fgh
 gc``hY`ghYhg`[Y`hYb`"

8YhU]`g	
C fh	B Yi ghUXh`U"A U]b`C H`9f`UW ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bY!bYk g"XY • k k k "fU!_c hn"XY • k k k "j Yf`_Y\fgW UW]b ["W a

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY