

? i bghgca a Yf`]b`K Yfh\Y]a .
; Y\Y]a b]gj c``Y`5i gghY``i b[Yb`]a `BYi Yb
5fW\jj °

9f`YVYb`G]Y`XYb`?i bghgca a Yf`Ui Z`6i f[`K Yfh\Y]a `a]h
gdUbbYbXYb`5i gghY``i b[Yb`i bX`J YfUbgH`hi b[Yb`j ca `+"
đ `]V]g`%, ``5i [i gh`&\$&("



K Yfh\Y]a ž`8Yi hgW\`UbX`!`đ`XYf`a U`Yf]gW\Yb`?i`]ggY`XYf`6i f[
K Yfh\Y]a `[Y\hYg`X]YgYb`Gca a Yf`k]YXYf`fi bX.`8Yf
?i bghgca a Yf`\Uh]g]W\`]\Yf`gY]h`&\$%, `ZYgh`YhUV`]Yfh`i bX
VY[Y]ghYfh`?i bgh`]YV\UVYf`a]h`UVk YW\g`i b[gfY]W\Yb
5i gghY``i b[Yb``8Yf`đ]h]Uhc`f`5I Y`GW\ÖVYf``ÄXh`Y]bž`X]Y
Y]bn][Ufh][Yb`F`Äi a `]W\`_Y]hYb`XYg`BYi Yb`5fW\jj gž`XUg`]a `đ\`f
%+(&j cb`:`Øfgh`7Uf`H\ca Ug`ni `@Ök YbghY]b`]b`5i ZhfU[`[Y[YVYb
k i fXYž`ni `Yb`hXYW`_Yb``8]YgYf`6Ui ž`Y]b`k i bXYfgW\ÖbYg`6Y`j YXYfYž
ÖZbYh]b`XYf`FY[Y`bi f`ZØf`VYgcbXYfY`5b`ÄggY`gY]bY`HcfY`i bX
k]fX`a]h`i bhYfgh`Øhni b[`XYf`GhUX`h`K Yfh\Y]a `ni f`i; U`Yf]Y
i a Ži b`_h]cb]Yfh`

9bhgdFYWXYbX'XYf'HfUX]h]cb []Vh'Yg'Ui W']b'X]YgYa 'd\ f'j]Y`ni
gY\Yb"5a 'GcbbhU[žXYb%' "ž`ž'k]fX'X]Y'5i gghY`i b[' Nk]gWYb
FUi gWYb'i bX'FY'YZ 'YfÒZZbYhž'VY]'XYf'XYf'?ØbghYf'dYfgÒb`]W
Ubk YgYbX'gY]b'k]fX"BYVYb'X]YgYf'9fÒZZbi b['k]fX'Yg'Y]bY'nk Y]hY
5i gghY`i b[' [YVYbž'X]Y'j ca 'VY_UbbhYb'A U'Yf'7cbfUX
GW]YfYbVYf[žXYf'&\$&&j Yfghc'fVYb']ghž' [YdfA[h']gh"8]YgY'k]fX
j cb'A]hY'5i [i gh'V]g'ni a '&%'GYdhYa VYf'ni 'gY\Yb'gY]b"
K Å\fybX'XYg[YgUa hYb'?i bghgca a Yfg_ÒbbYb'X]Y'6Ygi WYf
K Yf_Y'j cb'bUa \UZhYb'; U'Yf]Y_ØbghYfb'VYk i bXYfbž'k Ug'ZØf'Y]b
YW'hYg'<][\`][\h'gcf[h"

Dfc [fUa a \][\`][\hg'i bX'^2 ZZbi b[gnY]hYb

8Yf'?i bghgca a Yf'Ui Z6i f['K Yfh\Y]a '\Uh'YXcW'a Y\ f'ni 'V]YhYb
U'g'bi f'5i gghY`i b[Yb"J ca '+ "ž`ž`]'V]g'%, "'5i [i gh'&\$&('k]fX'i bhYf
XYa 'H]hY` 8C; G' 'nk]gWYb' ðgh]b_h'i bX'Ni bY][i b['Y]bY
; fi ddYbUi gghY`i b['ghUhh]bXYb"'8]YgY'9fÒZZbi b['VY[]bbh
fYW'hY]h]['Ua '+ "ž`ž`]'i a '%%' \$'I \f'i bX'k]fX'j cb' ðU' Bc'hYž'XYf
GhUXh'K Yfh\Y]a ž'VY[fØ» h'9g'Yfk UfhYh'X]Y'; ÅghY'Y]bY'ž' fml
[YghYi YfhY'5i gk U\`j cb'5fVY]hYb'YhUV`YfhYf'?ØbghYfž'XUfi bhYf
BUa Yb'k]Y'Chha Uf'<Øf'i bX'f]bU'6UfhY'g"'8Yf'9]bhf]hh']gh'ZFY'i bX
X]Y'; U'Yf]Y'\Uh'j cb'8cbbYfghU['V]g'GcbbhU[' [YÒZZbYh' 'Y]bY
dYfZY_hY'; Y`Y[Yb\Y]hž'i a 'g]W']b'X]Y'_fYUh]j Yb'K Y'hYb'X]YgYf
'ØbghYf'n]Y\Yb'ni "UggYb"

- 9fÒZZbi b['XYf'5i gghY`i b[' 8C; G' 'nk]gWYb ðgh]b_h'i bX'Ni bY][i b[' '+ "ž`ž`]'&\$&(ž'%' \$'I \f
- ^ ZZbi b[gnY]hYb. '8cbbYfghU['V]g'GcbbhU[ž'%' \$' '%.' \$'I \f'i bX'%' (. ' \$' '%+. \$\$'I \f
- 9]bhf]hh. ': fY]
- @]j Y!NY]W' bYb. '%, "'5i [i gh'&\$&('j cb'%' \$' \$'V]g'%' . \$' I \f
- J c f h f Å [Y. i "U" ' 8Yf'?i bgha Uf_h'i bX'X]Y'?i bgh' Ua ' %& " ž`ž`]'i a '%- . \$' \$'I \f

8Yf'?i bghgca a Yf'ghY'h'b]W'h'bi f'ZØf'X]Y': ØfXYfi b['XYf'?i bghž
gcbXYfb'Ui W' ZØf'Y]bY'D'UhhZcfa 'ZØf'_fYUh]j Y'8]g_i gg]cbYbž'X]Y
Xi fW'gdUbbYbXY'J c f h f Å [Y' i bX '@] Y!NY]W' bi b[g!9j Ybhg'Yf[Åbnh

k YfXYb"?ØbghYf]gWXY`5i gXfi W_gZcfa Yb`_ca a Yb`\]Yf`Ui Z
i bhYfgW]YX`]WghY`K Y]gY`ni f; Y`hi b[ž`k Ug`XYb`6Ygi W`ni `Y]bYa
UVk YW`g`i b[gfY]WXYb`9f`YVb]g`a UW`h`

9]b`5i gV`]W_`Ui Z`&\$&)

8cW`b]W`h`bi f`]b`K Yfh\Y]a `hi`h`g]W`k Ug`"5i W`XYi hgW`UbXk Y]h
k YfXYb`]a `X\`f`&\$&) `nU`\`fY]WXY`k]W`h][Y`?i bghj YfUbghU`hi b[Yb
ghUhhZ]bXYbž`X]Y`?i bgh]YV\UVYf`fYW`hYf`VY[Y]ghYfh`J cb`XYf`5fh
8ØggY`XcfZV]g`ni f`6Yf`]b`5fh`K YY`_`k]fX`Yg`Y]b`dfU`Yg`Dfc[fUa a
[YVYbž`XUg`X]Y`6Ygi W`Yf`]b`\`fYb`6Ubb`n]Y\Yb`k]fX`"A cj]]i
_ØbX][h`VYfY]hg`Y`h`h`Ubž`XUgg`g]Y`Ui Z`X]YgYb`J YfUbghU`hi b[Yb
Y]bY`]b`bcj Uh]j Y`J YfgUbX`Øgi b[`ZØf`?i bgh`df`ÄgYb]h]YfYb`k YfXYbž
X]Y`ZØf`j]Y`Y`?Øbgh`Yf`i bX`GUa a `Yf`j cb`h`h`YfYggY`gY]b`k]fX`

J YfdUggYb`G]Y`U`gc`b]W`h`X]Y`; Y`Y[Yb\Y]hž`g]W`]b`K Yfh\Y]a `i bX
XUfØVYf`\]bUi`g`]bgd]f]YfYb`ni `UggYb`"?i bgh]gh`b]W`h`bi f`Yhk Ug
ZØf`A i gY`Ybž`gcbXYfb`Z]bXYh`ghUhh]b`VYY]bXfi W`YbXYb`F`Äi a Ybž
k c`g]Y`YVYbX][`k]fX` `k]Y`]a `BYi Yb`5fW`j `XYf`K Yfh\Y]a Yf
6i f["

: Øf`b`Ä\`YfY`h`Zcfa Uh]cbYb`cXYf`gdYn]Y`Y`5bZfU[Yb`YffY]WXYb`G]Y
5i Y`GW`ØVYf`i bhYf`XYf`HY`Y`Zcbbi a a Yf`Ž (-` ` `%+&` ` `&` `&`,` ` `*`
cXYf`dYf`9!A U]`Ub`a U]`4 Ufh!]gc`h`c`dY`"XY`

A Y\`f`ØVYf`X]Y`U`hi Y`Yb`?i bgh`dfc`Y`_`h`Y`YfZU\`fYb`G]Y
VY]gd]Y`gk Y]gY`Ui Z`XYb`GY]hYb`j cb`a U]b!YW`c`ž`Vi`f[k Yfh\Y]a `ž
i bX`a`cj]]i "

8YhU]`g	
C fh	K Yfh\Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a U]b!YW`c`"XY• k k k "Vi`f[k Yfh\Y]a `XY• a`cj]]i "W`a

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY