

? Uh\ f]b` < YbXf]W\ . 'J cb`K c`ZgVi f[ `ni `XYb  
7\ ]WU[ c`GhUfg` `9]b`bYi Yf`HfUi a `

? Uh\ f]b` < YbXf]W\ `k YW\gY`h`&\$&) `j ca `J Z@K c`ZgVi f[ `ni `XYb  
7\ ]WU[ c`GhUfg` : 7 `]b`X]Y`BK G@`i bX`Vf]b[ `h`]bhYfbUh]cbU`Y  
9fZU\fi b[ `a `]h`



7\ ]WU[ c`Z`I G5 `!`9]b`Ui ZfY[ YbXYf`K YW\gY`ZØf`X]Y`XYi hgW\Y  
B Uh]cbU`gd]Y`Yf]b`? Uh\ f]b` < YbXf]W\ . `8]Y`' `!`Å\ f][ `Y`J`YfhY]X][ Yf]b  
\ Uh]`fY`? cZZYf[ YdUW`h`i bX`k YW\gY`h`j ca `J Z@K c`ZgVi f[ `ni `XYb  
7\ ]WU[ c`GhUfg` : 7 `]b`X]Y`Ua Yf]\_Ub]gW\Y`B Uh]cbU`K ca Yb`g`GcVW\f  
@YU[ i Y`fBK G@`K ]Y`a U]bdcgh`XY`VYf]W\hYh`i bhYfnY]W\byhY  
< YbXf]W\ `Y]bYb`J YfhfU[ `ØVYf`nk Y]`J\`fY`ž`a `]h`XYf`C dh]cb`Ui ZY]b  
k Y]hYfYg`J\`f`8 Ua `]h`VY[ ]bbh`ZØf`X]Y`Y\Ya U`][ Y`Gd]Y`Yf]b`XYg`%`  
: : 7 : fUb`Z`fhi bX`XYg` : 7 `6UmYfb`Y]bY`gdUbbYbXY`bYi Y  
< YfUi gZcfXYfi b[ `]b`XYb`I G5"

B UW\`ZØb`Z`YfZc`[ fY]W\Yb`J\`fYb`]b`K c`ZgVi f[ `ž`k`Å\`fYbX`XYbYb`g]Y  
X]Y`A`Y]ghYfgW\UZh`&\$&&`i bX`]bg[ YgUa`h`j`]Yf`8 : 6!Dc`\_U`Y`[ Yk`]bbYb  
\_cbbhY`ž`]gh`X]YgYf`G\`f]h`Y]bY`VYXYi hYbXY`J`Yf`ÅbXYfi b[ `ZØf

<YbXf]W" ' ð 'XYf'j Yf[ Ub[ YbYb'GU]gcb'k Uf'g]Y 'hfc'h'Y]bYf  
C VYfgWYb\_Y'j Yf'Yhni b[ '%\* 'A U'']a '9]bgUhn'i bX'VfUW'hY'k Yfhj c''Y  
9fZU\fi b[ ']'b'X]Y'5Vk Y\ f'']b]Y'XYf'GhUfgž'X]Y'XYfnY]h'a ]h'&( ;  
Y[ Yb'hc'fYb' bUW' Y'Z'Gd]Y'hU[ Yb'Ua 'HUVY''YbYbXY'XYf'BK G@  
ghY\h'ž'k ]Y'\_]W\_Yf"XY'VYf]W'hYh'F ]W'UfX': Yi nž'XYf'; YbYfU'  
A UbU[ Yf'XYg'J YfY]bgž]gh'ØVYfnYi [ hj'cb'<YbXf]W'g': Å\][\_Y]hYb  
i bX'g]Y\h'']b'\f'Y]bY'k Yfhj c''Y'9f[ Åbni b[ 'ZØf'gY]b'HYUa "

## 9fZc`[ Y'i bX'< Ø\Ydi b\_hY

?Uh\ f]b'<YbXf]W' \_Ubb'Ui ZY]bY'VYY]bXfi W\_YbXY'? Uff]YfY  
ni fØW\_V`]W\_Yb"BYVYb' ]\fYb'J YfY]bga Y]ghYfgW'UZhYb'\ Uh'g]Y'Ui W  
]bhYfbUh]cbU'9fZc`[ Y'[ YZY]Yfh'G]Y'[ Yk Ubb'&\$%\* 'a ]h'XYf  
XYi hgWYb'BUh]cbU'a UbbgW'UZh'X]Y'c'ma d]gW'Y'; c'Xa YXU]''Yž  
\c'hY'&\$&&'G]'VYf'VY]'XYf'9A 'i bX'YfbhYhY'6fcbnY'VY]'XYb  
C'ma d]gW'Yb'Gd]Y'Yb'&\$&(" 'A ca YbhUb'[ Y\Øfh'g]Y'ni a  
&!\_ØdZ[ Yb'Yfk Y]hYfhYb'? UXYf'XYf'BUh]cbU'a UbbgW'UZh'Ui g'XYa  
Ua '8cbbYfghU[ 'XYf'YbX[ Øh][ Y'&' !\_ØdZ[ Y'? UXYf'ZØf'X]Y'9A 'j  
XYf'GW'k Y]n'VY\_Ubbh'[ Y[ YVYb'k ]fX'"8]Yg'i bhYfghfY]W'h'\fYb  
GhY''Ybk Yfhi bX'X]Y'\c\Y'5bYf\_Ybbi b[ ž'X]Y'g]Y'ja 'XYi hgWYb  
: fUi YbZi »VU''[ Yb]Y»h"

<YbXf]W'nY][ h'g]W'j cb'XYf'VYj c'fghY\YbXYb'<YfUi gZc'fXYfi b[  
VY[ Y]ghYfh' 'W'ZfYi Y'a ]W'XUfUi Zž'VY]'XYb'7\]WU[ c'GhUfg'ni  
gd]Y'Yb'i bX'a Y]bY'bYi Yb'HYUa \_c''Y[ ]bbYb'\_YbbYbni 'YfbYb ž  
Åi »YfhY'g]Y'"8]YgY'dcg]h] Y'9]bgH''i b[ 'k ]fX'g]W'Yf'W'\Y'ZYbž  
g]W'j]b'XUg'HYUa ž'XUg'j]b'X]YgYf'GU]gcb'gW'k ÅW'Y'hYž'Y]bni Z]bXYb"  
ð'XYf'YfghYb'GU]gcb'\Å'Zh'j YfdUgghY'Yg'XUg'HYUa ž']b'g]YVYb  
Gd]Y'Yb'Y]bYb'G]Y[ 'ni ''UbXYbž'k Ug'XYb'8fi W\_'Ui Z'X]Y'bYi Yb  
Gd]Y'Yf]bbYb'Yf\Ø'h'"8cW'<YbXf]W'Vf]b[ h'b]W'h'bi f'9fZU\fi b[ ž  
gcbXYfb'Ui W'XUg'bØh][ Y'HU'Ybh'a ]hž'i a 'X]Y'5Vk Y\ f'ni  
ghUV]'g]YfYb"

## K Y]hYfY'9b'hk ]W\_'i b[ Yb'ja ' : fUi YbZi »VU''

8Yf'K YW'gY''j cb'<YbXf]W' i bhYfghØhnh'XYb'HfYbXž'XUgg'ja a Yf  
a Y\ f'XYi hgW'Y'Gd]Y'Yf]bbYb'j]b'X]Y'BK G@k YW'gY'b'"8]Yg'k ]fX  
Ui W'Xi fW'XYb'F ØW\_hf]hh'j cb'5'a i h\GW'i 'hž'Y]bYf'Y\Ya U][ Yb

B Uh]cbU`hc f\ ØhYf]bži bhYfghf]WXYbžX]Y`YVYbZU`g`[ fc»Y`9fZc`[ Y`a ]h  
XYa`J Z@K c`ZgVi f[ `ZY]YfhY`i bX`&\$%\*`C`ma`d]U[ c`X`\c`hYž`k ]Y`  
k Y`hZi ggVU``"XY`VYghÀh][ h" ` ð fY`? Uff]YfY`YbXYhY`j cf`\_i fnYa ž  
k Ug`Y]bYb`bYi Yb`D`Uhn`ZØf`hU`Ybh]YfhY`Gd]Y`Yf]bbYb`YfÒZbYh"

ðg[ YgUa`h`k ]fX`? Uh\ f]b`< YbXf]Wg`HfUbgZYf`b]W`h`bi`f  
5i`gk ]f`\_i`b[ Yb`Ui`Z]\fY`dYfgÒb`]WXY`? Uff]YfY`\ UVYbž`gcbXYfb`Ui`W  
Ui`Z`X]Y`8mbUa`\_]`XYf`B`K`G@`5i`Z]\fY`bYi`Y`5i`Z[ UVY`]b`7\]WU[ c  
XUfZ`a`Ub`[ YgdUbbhgY]b`°

8YhU]`g	
C fh	7\]WU[ cž`I`G5
E i`Y``Yb	<ul style="list-style-type: none"><li>• k k k "a U]bdcgh"XY</li><li>• k k k "_]W_Yf"XY</li><li>• k k k "k Y`hZi ggVU``"XY</li></ul>

6Ygi WXYb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY