

ð ÿ V] ` À i a g ! G H 5 8 H F 5 8 9 @ B ' & \$ &) . ' , V Y f
% " (\$ \$ ' F U X Y ` b X Y ` Z Ø f ` Y] b ` [i h Y g ` ? `] a U °

⇒ a ` @ U b X _ f Y] g ` A U] b ! G d Y g g U f h ` Z U b X ` X U g ` n Y \ b h Y ` G H 5 8 H F 5 8 9 @ B
g h U h h . % " (, (` H Y] ` b Y \ a Y b X Y ` g U a a Y ` h Y b ` Ø V Y f ` & - % " \$ \$ \$
?] ` c a Y h Y f "



@ c \ f ` U " A U] b ž ` 8 Y i h g W X ` U b X ` ! ` ð ` X] Y g Y a ` ð \ f ` V Y [f Ø » h Y ` X Y f
@ U b X _ f Y] g ` A U] b ! G d Y g g U f h ` Y] b ` [U b n ` V Y g c b X Y f Y g ` ð V] ` À i a . ` 8 U g
G H 5 8 H F 5 8 9 @ B ` Z U b X ` n i a ` n Y \ b h Y b ` A U ` g h U h h " ` N k] g W X Y b ` X Y a ` % , "
A U] i b X ` X Y a ` + " ` ð b] ` & \$ &) ` f U X Y ` h Y b ` V Y Y] b X f i W _ Y b X Y ` % " (, (` U _ h j] Y
H Y] ` b Y \ a Y f ` i b X ` H Y] ` b Y \ a Y f] b b Y b `] b g [Y g U a h & - % " % (` ?] ` c a Y h Y f "
8 U a] h ` V `] Y V ` X U g ` 9 f [Y V b] g ` ` Y] W X h ` Ø V Y f ` X Y a ` J c f ` U \ f Y g k Y f h ž ` k U g ` X] Y
6 Y [Y] g h Y f i b [` i b X ` X U g ` 9 b [U [Y a Y b h ` X Y f ` 6 Y j Ò ` _ Y f i b [` Z Ø f
i a k Y ` h ž F Y i b X `] W X Y : c f h V Y k Y [i b [` Y] b X f i W _ g j c ` ` i b h Y f g h f Y] W X h "
8 Y f ` @ U b X _ f Y] g ` A U] b ! G d Y g g U f h ` n Y] [h X U a] h ž ` k] Y ` j] Y ` 6 Y k Y [i b [`] b
X Y f ` F Y [] c b ` g h Y W _ h " a U] b ! g d Y g g U f h " X Y ` V Y f] W X h Y h ž ` X U g g ` n U \ ` f Y] W X Y
J Y f U b g h U ` h i b [Y b ` X] Y ` 5 _ h] c b ` V Y [` Y] h Y h Y b " ` 8 U n i ` [Y \ Ò f h Y b
F U X W X Y W _ g ` U b ` G W X i ` Y b ž ` A c i b h U] b V] _ Y ! H c i f Y b ` Y b h ` U b [` X Y f
\] g h c f] g W X Y b ` 5 i h c V U \ b g h f Y W _ Y ` (* ` i b X ` D Y b X ` Y f Z f Ø \ g h Ø W _ Y] b

?fYi nk Yfh\Y]a ž'DUfhYbghY]b'i bX'NY''b[Yb"

8]Y'J]Y'ZU'h'XYf'5_hj]]hAhYb'k Uf'VYY]bXfi W_YbX" 'Gc' [UV'Yg'9!6]_Y!
i bX'DYXY'YW: U\fhfU]b]b[g'gck]Y'Ui ZfY[YbXY'5_h]cbYb'k]Y
?i 'hi f'Yf'VYVb'VY]'ZfY]Ya '9]bhf]hh 'i bX' HUi gWXY'5i hc' [Y[Yb
@UghYbfUX" '8Ua]h'k c''hY'a Ub'b]W'h'bi f'X]Y'5bnU\''XYf
[YfUXY'hYb'?']ca YhYf'Yf\Ò\Ybž'gcbXYfb'Ui W'XUg'6Yk i gghgY]b
ZØf'i a k Y'hZfYi bX']WY'A cV]'hAh'gW'ÀfZYb" '8Yf'GdU» 'i bX'X]Y
: fYi XY'Ua 'FUXY'b'ghUbXYb'ja 'J cfXYf[fi bX"

HYUa g'Ui Z'XYa 'F UX

≠g[YgUa h'bU\ a Yb') + 'HYUa g'Ui gj YfgW]YXYbYb'6YfY]WYb'k]Y
J YfY]bYbž! bhYfbY\ a Yb'i bX'GWXi 'Yb'hY]" '8Ug'YfZc'[fY]W ghY
HYUa 'k Uf'X]Y'∞\Ubb!Fi Xc'd\!; 'Ui VYf!F YU'gWxi 'Y']b'? Uf'ghUXhž
X]Y'a]h%- ' 'FUXY'bXYb'ghc'nY'&- "(, +?]'ca YhYf'gUa a Y'hY"'5i Z
XYb'k Y]hYfYb'D'ÀhnYb'Zc'[hYb'6cgW'FYI fch\ 'a]h', ('U_h]j Yb
FUXY'bXYb'i bX'Y]bYa '9f[YVb]g'j cb'&&"), ('?']ca YhYfb'gck]Y'XUg
: fUbn!@ Xk][!j cb!9fh\U'!; ma bUg]i a ']b'@c\ f'Ua 'A U]b'a]h'%&)
FUXY'bXYb'i bX'&&"\$) ('?']ca YhYfb"
6YgcbXYfg'\Yfj cfni \YVYb']gh'X]Y'K Yfhi b['bUW\Xi fW'gW'b]hh]W
[YZU\ fYbYb'?']ca YhYfb'dfc'DYfgcb" '<]Yf'_cbbhYb'X]Y
GdYggUfh[fi bX'6]_Yf 'a]h'Y]bYa '8i fW'gW'b]hh]j cb'* \$%
?']ca YhYf'dfc'?'cdZXUg: Y'X'UbZØ\ fYbž[YZc'[hj cb'XYb
GW'bY]XYf'9'YWf]W. =a dUWA U_Yf 'a]h' (* + ?]'ca YhYfb'i bX'XYa
FJ'J]_hc]U'K ca VUW'a]h' +) '?']ca YhYfb"

B UW\ U'h][_Y]h'a ' : c_i g

GH58HF589@B '\Uh'b]W'h'bi f'XYb'GdU» 'Ua 'FUXZU\ fYb'ni a 'N]Y'ž
gcbXYfb'k]''Ui W'Y]b'k]W'h][Yg'G][bU'ZØf'bUW\ U'h][Y'i fVUbY
A cV]'hAh'gYhnYb" '8Yf'5i gVUi 'XYf': U\ffUX]bZfUghfi _hi f']gh'j cb
nYbhfU'Yf'6YXYi hi b["l a 'XYb'l a gh]Y['Ui Z'XUg'FUX'XUi Yf\UZh'ni
ZØfXYfbž]g]bX'[i h'Ui g[YVUi hY'FUXk Y[Y'i bX'5VghY''Ub'U[Yb
i bYf'Àgg'W]" '8Ug'l a k Y'hVi bXYgUa h'k Y]gh'XUfUi Z\]bž'XUgg
FUXZU\ fYb'nU\ fY]WY'J cfhY]'Y'V]YhYh'Zf]gWY'@ Zh'6Yk Y[i b['i bX
X]Y'J Yfa Y]Xi b['j cb'GhUi g'g]bX'bi f'Y]b][Y'XUj cb" '8Uni 'nÀ\h
Ui W'ž'XUgg'XUg: U\ffUX'U'g'XUg'i a k Y'hZfYi bX']W ghY

J Yf_Y\fga]hhY`[]`h"

; Ya Å» `XYb`9]bg]W\hYb`j cb`fUXgdcfh!k i `ZZ"XY`]gh`X]Y
6YfØW_g]W\h][i b[`j cb`BUW\U`h][_Y]hgUgdY_hYb`VY]`XYf`D`Ubi b[
j cb` : U\ffUXk Y[Yb`Yb`hgW\Y]XYbX" <]YfVY]`gd]Y`Yb
i a k Y`hZFYi bX`]W\Y`A UhYf]U`]Yb`i bX`]bhY[f]YfhY`J Yf_Y\fgd`Ubi b[
Y]bY`]a a Yf`k]W\h][YfY`F c`Y" `8Ua]h`k]fX`b]W\h`bi f`X]Y
@VYbgei U`]hÅh`]b`i bgYfYb`GhÅXhYb`[YghY][Yfhž`gcbXYfb`Ui W\`Y]b
_Y]bYf`6Y]hfU[`ni a `?`]a UgW\i hn`[Y`Y]ghYh"

DfY]gY`i bX`5i gnY]W\bi b[Yb

8]Y`VYghYb`FUX`Yf]bbYb`i bX`FUX`Yf`k i fXYb`a]h`i f_i bXYb`i bX
DfY]gYb`Ui g[YnY]W\bYh" `8]Yg[YgW\U\`k Å\fybX`Y]bYf
5VgW\`i ggj YfUbgU`hi b[žX]Y`Ua `%"`" `ž `]`&\$&) `]b`@c`f`Ua `A U]b
ghUhhž]bXYh" `i bhYfghØhnh`k]fX`X]YgY`5i gnY]W\bi b[`j cb
j YfgW\]YXYbYb`c_U`Yb`GdcbgcfYbž`XUfi bhYf`X]Y`F U]ZZ]gYbVUb_
A U]b!GdYggUfh`i bX`X]Y`GdUf_UggY`A U]bZfUb`Yb`K ØfnVi f[""`8]Y
gdUbbYbXYb`9f[YVb]ggY`g]bX`Ui ZXYf`?Ua dU[bYbgY]hY
k k k "ghUXhfUXY`b"XY#UbX_fY]g!a U]b!gdYggUfh`Y]bgY\VUf"

⊖g[YgUa`h`nY][h`XUg`GH58 HF 58 9@B`]a `@UbX_fY]g`A U]b!GdYggUfhž
k]Y`ghUf`_XUg`9b[U[Ya Ybh`ZØf`FUXZU\fyb`i bX`bUW\`U`h][Y
A cV]`]hÅh`]b`XYf`F Y []cb`j YfUb`_Yfh`]gh" `⊖`XYf`Vi bXYgk Y]hYb
K Yfhi b[`_ØbbYb`g]W\`X]Y`HY]`bY\`a Yf`i bX`HY]`bY\`a Yf]bbYb`Ui Z
X]Y`J YfØZZYbh`]W\i b[`XYf`9f[YVb]ggY`bUW\`5VgW\`i gg`XYf
GH58 HF 58 9@B!GU]gcb`9bXY`GYdhYa VYf`ZFYi Yb"

8YhU]`g	
Cfh	@c`f`U`A U]bž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a U]b!gdYggUfh"XY • k k k "i a k Y`hVi bXYgUa h"XY • fUXgdcfh!k i `ZZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY