



DUFZcfW\`ÖfbYf" `šJ[ X\`cfbV`UgYb`]gh`b]W\`h`bi`f`Y]bY`HfUX]h]cbž  
gcbXYfb`Ui`W\`Y]b`ZYghYf`6YghUbXhY]`XYg`U[ X`]W\`Yb`6fUi`W\`hi`a`g  
i`bX`k`]fX`U`g`k`Yfhj`c`Yg`?i`hi`f[i`h[ Y\`Y[ hi`bX`[ YdZY[ hž`k`]Y`X]Y  
D`UhhZcfa` `šJ[ X`6UmYfb`VYhcbh`

9]b`a`i`g]\_U`]gW\`Yg`9f`YVb]g`ZØf` ; fc»`i`bX  
?`Y]b

8]Y`6`ÀgYf[ fi`ddYb`Ui`g` ; Ya`ØbXYbž`?Uf`ghUXhž`@c`\f`i`bX  
A`Uf`\_h\`Y]XYbZY`X`hfi`[ Yb`]a`K`YW\`gY`nk`Y]`GhØW`\_Y`j`cf`"F`cVYfh  
F]YXa`Ubb`Ui`g` ; Ya`ØbXYbž`9X[ Uf`F`cg`\_Y`Ui`g`?Uf`ghUXhž`GhY`ZUb  
F`ØXYf`Ui`g`@c`\f`i`bX`?Uf`G`W\`bY]XYf`Ui`g`A`Uf`\_h\`Y]XYbZY`X`gcf[ hYb  
[ Ya`Y]bgUa` `ZØf`Y]b`Ufa`cb]gW\`Yg`?`Ub[ V]`X`VY]`VfØhYbXYb  
HYa`dYfUhi`fYb`"8Yb`\_fØbYbXYb`5VgW\`i`gg`V]`XYhYb`X]Y  
[ Ya`Y]bgUa` [ Ygd]Y`hYb`GhØW`\_Y` 5i`Z`K`]YXYfgY\`b`i`bX  
G%oY]YfUVYbX` žj`cf[ YhfU[ Yb`]cb`XYb`A`Uf`\_h\`Y]XYbZY`XYf  
DUFZcfW\`cfbV`ÀgYfb`

8Ug`?`c`bnYfh`\`UhhY`XUg`N]Y`ž`XYb`Ni`\`ÖfYfb`X]Y`šJ[ Xa`i`g]\_  
b`À`Yfni`Vf]b[ Yb`"A`Uf`\_`Ghc`Y`gd`fUW\`gY]bYb`8Ub`\_`b]W\`h`bi`f`XYb  
A`]hk`]f`\_YbXYb`i`bX`Ni`\`ÖfYfb`ZØf`X]Y`\`c\`Y`HY]`bU\`a`Y`VY]`XYb  
gca`a`Yf`]W\`Yb`HYa`dYfUhi`fYb`Ui`gž`gcbXYfb`Ui`W\`XYa`HGJ  
<U`gVUW\`ž`XYf`XUg`8cfZZYgh]b`Y]bYb`ZYgh]W\`Yb`F`U\`a`Yb  
j`Yfk`UbXY`hY`

8]Y`6`YXYi`hi`b[ `XYg`šJ[ X\`cfbV`UgYbg

K`]Y`šJ[ X`6UmYfb`Yf`Ài`hYfhž`\`Uh`XUg`šJ[ X\`cfbV`UgYb`]b`XYb`Y`hnhYb  
šJ\`fYb`XYi`h]W\`Ub`6Y`]YVh\`Y]h[ Yk`cbbYb`"I`fgdfØb[ `]W\`g]bX`X]Y  
šJ[ X\`cfbV`ÀgYf`Y]bY`HfUX]h]cbž`X]Y`VY] ; YgY`gW\`UZhg`U[ XYb`c`Zh  
a`cXYfbYg`HYW\`b]\_Yei`]da`Ybh`YfgYhnYb`a`ØggYb`"9g`[ ]Vh`Y]b  
i`a`ZUb[ fY]W\`Yg`B`chYbUfW\`j`a`]h`Y]bYf`J`]Y`nU\`Ub  
šJ[ X\`cfbghØW`\_Ybž`i`bX`XUb`\_`XYf`?`ZZYbh]W\`\_Y]hgUfVY]h`i`bX`XYf  
HY]`bU\`a`Y`a`i`g]\_VY[ Y]ghYfhYf`A`YbgW\`Yb`c`\`bY`šJ[ XgW\`Y]b`\`Uh`X]Y  
A`Yb[ Y`Ub`U`\_h]j`Yb`šJ[ X\`cfbV`ÀgYfb`ni`[ Ybca`a`Yb`

F`Y]b\`c`X`Gh]Y`Ž`A`i`g]\_d`ÀXU[ c[ Y`Ui`g`<Y]XY`VYf[ ž`VYgW\`fY]Vh`XYb

Y]bn][ Ufh][ Yb`F Y]n`XYg`đ[ X\cfb`Ub[ g`U`g`Y]bY`J YfV]bXi b[ `ni f  
 BUhi fž`X]Y`Xi fW`X]Y`VYgcbXYfY`?`Ub[ ZUfVY`XYg`< cfbg`\]bfY]» h"  
 8]YgYg`Ni gUa a Ybgd]Y``j cb`HfUX]h]cbž`BUhi fj YfVi bXYb\Y]hi bX  
 a i g]\_U`gWYa a`HU`Ybh`nY][ h]g]W`XYi h]W`VY]`YXYf`J YfUbghU`hi b[  
 XYf`đ[ X\cfbV`ÀgYf"

: Øf`U``Yž`X]Y`X]YgYb`a Y`cX]gWYb`Nui VYf`j YfdUggh`\UVYbž`[ ]Vh`Yg  
 ]a`\_ca a YbXYb`đ\`f`g]W`Yf`Y]bY`bYi Y`7`UbWž`k Ybb`XUg  
 6`ÀgYfhfYZYb`YfbYi h`Ui Z`XYa`Dfc[ fUa a`ghY`h`K Yf`k Y]» ž  
 j ]Y``Y]W`h`Ybh`XYW`\_Y`Ui W`]W`XUg`Y]b`cXYf`UbXYfY`GhØW`ž`XUg`a ]f  
 bcW`b]W`h`ØVYf`XYb`K Y[ ]`Y`Ui ZYb`]gh``9g`V`Y]Vh`gdUbbYbXž`k Ug  
 X]Y`đ[ X\cfbV`ÀgYf`i bg`]b`Ni \_i bZ`h`bcW`a i g]\_U`gW`V]YhYb  
 k YfXYb"

: Øf`k Y]hYfY`đZcfa Uh]cbYb`fi bX`i a`XUg`đ[ X\cfbV`UgYb`i bX  
 Å\b`]W`Y`J YfUbghU`hi b[ Yb`c`b`h`g]W`Y]b`6`]W`\_Ui Z`đ[ X`6UmYfb  
 cXYf`X]Y`6Yf]W`hYfghU`hi b[ `Ui Z`A U]b!9W`c "

8 YhU]`g	
C fh	< U`gVUW`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a U]b!YW`c"XY</li> <li>• ^U[ X!VUmYfb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY