

# < ]hnYk Ufbi b[ 'ZØf'K ØfnVi f[ . 'Gc 'gWØhnYb G]Y'g]W'j cf'XYf'Gca a Yf\ ]hnY°

8Yf'8Yi hgW'Y'K YhhYfX]Ybgh'k Ufb'hj cf'< ]hnYk Y''Y'ja  
@UbX\_fY]g'A U]b!GdYggUfh'Ua ' % " \$ \* "&\$& ) "'H]ddg'ni a  
; Ygi bX\Y]hggW'i hn'j b\_ 'i X]Yfh"



A U]b!GdYggUfh'ž'8Yi hgW'`UbX'!'8Yf'Gca a Yf'\_ØbX][ h'g]W'a ]h  
VfØhYbXYf'< ]hnY'Ub°'8Yf'8Yi hgW'Y'K YhhYfX]Ybgh'\Uh'ZØf': fY]hU[ ž  
XYb'%' " ' & \$ & ) ž'X]Y'YfghY'< ]hnYk Ufbi b[ 'XYg'Ű\ fYg'ZØf'X]Y  
FY[ ]cb'fi bX'i a 'K ØfnVi f[ 'i bX'XYb'@UbX\_fY]g'A U]b!GdYggUfh  
Ui g[ Y[ YVYb''6YgcbXYfg'VYhfc ZYb'g]bX'XUg'A U]bhU'ž'gck c\`  
bcfXØgh]W'U'g'Ui W'gØXk Ygh]W'j cb'K ØfnVi f[ ž'i bX'X]Y  
< ]hnYk Ufbi b[ ' [ ]'h'j cb'%%'V]g'%'-'i '\f"

8]Y'HYa dYfUhi fYb'\_ØbbhYb'j]b'X]YgYb'Ghi bXYb'[ YZÀ\ f`]W'Y  
5i ga U»Y'UbbY\ a Ybž'k Yg\U'V'XUg'; Ygi bX\Y]hgUa hi'A U]b!  
GdYggUfh'Y]bXf]b[ `]W'j cf'XYb'[ Ygi bX\Y]h]W'Yb'F]g]\_Yb'k Ufbh"  
6YgcbXYfg[ YZÀ\ fXYh'g]bX'À'hYfY'A YbgW'Ybž'DZY[ YVYXØfZh][ Yž  
?fUb\_Y'gck ]Y'GÄi [ `]b[ Y'i bX'?'Y]b\_]bXYf''8]YgY'; fi ddYb'gc''hYb

VYgcbXYfg'Ui Z]\fYb'Ni ghUbX'UW\hYb'i bX'[ YY][ bYhY  
Jcf\_Y\fi b[ Yb'hfYZZYbži a 'g]W\j cf'XYf'<]hnY'ni 'gW\ØhnYb"

## H]ddg'ZØf'\Y]» Y'HU[ Y

8 Ug'VUmYf]gWY'; Ygi bX\Y]hga ]b]ghYf]i a '\Uh'VYfY]hg'Y]b][ Y  
Y]bZUWYž'UVYf'k ]W\h][ Y'9a dZY\i b[ Yb'Ui g[ YgdfcWYbži a 'X]Y  
<]hnY'VYggYf'ni 'ØVYfghY\Yb'"8Uni '[ Y\Øfhž'hÅ[ 'W\ 'a ]bXYghYbg'%ž)  
V]g'&'@hYf': 'Øgg][ \_Y]h'ni 'g]W\ 'ni 'bY\ 'a Ybž'XYU'Yfk Y]gY'K UggYf"  
6Y]'5i ZYbh'U'hYb']a ': fY]Yb'gc'hY'Ui ZGcbbYbWfYa Y'b]W\h  
j Yf[ YggYb'k YfXYbži a 'GcbbYbVfUbX'ni 'j Yfa Y]XYb'"5i W\XUg  
HfU[ Yb'j cb'Y]W\hYf'? 'Y]Xi b[ 'gck ]Y'Y]bYf'?cdZYXYW\_i b[ '\_Ubb  
i bYf'Ågg]W\ 'gY]b"'I a 'X]Y'Y][ YbY'K c\bi b[ '\_Ø\ 'ni '\U'hYbž  
Ya dZ]Y\ 'hYg'g]W\žbi f'ZfØ\ 'a cf[ Ybg'cXYf'bUW\hg'ni '\ØžhYb"

Ni gÅhn']W\ 'gc'hYb'gdcfh]W\Y'5\_hj ]hÅhYb'Ui ZX]Y'\_Ø\ 'YfYb' 'A cf[ Yb!  
i bX'5VYbXghi bXYb'j YfgW\cVYb'k YfXYbži a 'g]W\ 'b]W\h'i bbØh][  
XYf'<]hnY'Ui gni gYhnYb"'9I dYfhYb'k UfbYbž'XUgg'X]Y'5i gk ]f\_i b[ Yb  
j cb'<]hnYk Y''Yb'Ui ZX]Y'a YbgW\ 'W\Y'; Ygi bX\Y]h'i bX'XUg  
K c\ 'VYZ]bXYb']b'XYb'\_ca a YbXYb' 'U\fnY\bhYb'ni bY\ 'a Yb  
k YfXYbž'b]W\h'ni 'Yhnh'Xi fW\ 'XYb'? 'ja Uk UbXY"'@Ui h  
=bZcfa Uh]cbYb'XYg'F cVYfh?'cW\! =bgh]hi hg'fF? =g]bX'VYgcbXYfg  
j i 'bYfUV'Y'; fi ddYb'k ]Y'GW\k Ub[ YfY'i bX' 'A YbgW\Yb' 'a ]h  
W\fc b]gW\Yb'9f\_fUb\_i b[ Yb'ni 'VYfØW\_g]W\h][ Yb'"8 Ug'F? =\Uh  
'Ub[ 'Å\ f][ Y'5i gk Yfhi b[ Yb'ni f'\]hnYVYX]b[ hYb', VYfghYfV'\W\ \_Y]h  
Xi fW\ [ YZØ\fh"

## < ]hnYU\_h]cbgd`ÀbY'ZØf'? ca a i bYb

=b'8Yi hgW\ 'UbX'g]bX'Yg''Yhnh]W\ 'X]Y '@ÀbXYf'i bX'?ca a i bYbž'X]Y  
ZØf'k ]f\_gUa Y'<]hnYa U» bU\ 'a Yb'i bX'gYf]Y''Y'<]hnYU\_h]cbgd`ÀbY  
j YfUbhk cfh]W\ 'g]bX''N]Y''X]YgYf'D`ÀbY]'gh'Ygž'X]Y'6Yj Ø\_'Yfi b[ 'Ui Z  
VYj cfghY\YbXY'<]hnYk Y''Yb'j cfni VYfY]hYb'i bX'cdh]a U'Yb'GW\i hn  
ni '[ Yk Å\ f'Y]ghYb"'I a ZUggYbXY'<UbX'i b[ gYa dZY\i b[ Yb'k i fXYb  
]b'Y]bYa '?ccdYfUh]cbgd'fc'Y\_h]cb'6i bX'i bX'@ÀbXYfb'YfUfVY]hYhž  
X]Y'g]W\ 'Ub'Y]bYf'K <C!@Y]h'j]Y'cf]Ybh]YfYb'"8]YgY'9a dZY\i b[ Yb  
XYW\_Yb'j YfgW\]YXYbY'5gdY\_hY'UVž'j cb'XYf'GhUXh[ YghU'hi b[ 'V]g'ni  
gdYn]Y''Yb' 'A U» bU\ 'a Yb'ZØf'; Ygi bX\Y]hg!'i bX

DZY[ YY]bf]W\hi b[ Yb"

A ]h'XYf'D`Ubi b[ 'i bX'æ d`Ya Ybh]Yfi b[ 'Y][ YbYf'< ]hnYU\_h]cbgd`AbY  
[ Yk ]bbYb'ja a Yf'a Y\f'6i bXYg`AbXYfž'GhAXhY'i bX'; Ya Y]bXYb'Ub  
6YXYi hi b[ ' ]b'XYf'\ ]hnYdfAj Ybh]j Yb'GhfUhY[ ]Y"A U» bU\ a Yb'k ]Y  
bYi Y'?cbnYdhY'XYf'GhUXh[ YghU'hi b[ ž'\_i fnZf]gh][ Y'5\_h]cbYb'ni f  
J YfgW Uhi b[ 'i bX'æ Zcfa Uh]cbg\_Ua dU[ bYb'\_ÖbbhYb'XUVY]  
\Y`ZYbž'X]Y'GhUXhVYk c\ bYf'VYggYf'j cf'XYb': c`[ Yb'YI hfYa Yf  
HYa dYfUhi fYb'ni 'gW\ØhnYb"

æ`XYf'U\_hi Y`Yb'@U[ Y`\Y]» hYg'U`gc.'6`Y]Vh'Wc`c`i bX'dUggh'Ui Z  
Yi W`i bX'Yi fY'A ]ha YbgW\Yb'Ui Z`

8YhU]`g	
C fh	A U]b!GdYggUfhž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bW\Uf]j Uf]"XY</li><li>• k k k "f_]"XY</li><li>• k k k "Vi bXYg[ Ygi bX\Y]hga ]b]ghY f]i a "XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY