

; f0bY`8Ua Yb`Ua `?`]b]_i a .
9\ fYbUa h`]WXY`Vf]b[Yb` : fYi XY`i bX
< cZZbi b[°

=a `?`]b]_i a `A U]b!GdYggUfh`i bhYfgh0hnYb`Y\ fYbUa h`]WXY
; f0bY`8Ua Yb`DUh]YbhYb`Xi fW`NY]hž`Ni \ÖfYb`i bX
6Y[`Y]hi b[" `9b[U[]YfYb`G]Y`g]W`°



?`]b]_i a `A U]b!GdYggUfhž`8Yi hgW`UbX`!`a `?`]b]_i a `A U]b!
GdYggUfh`Yb[U[]YfYb`g]W`gY]h`Y]b][Yb`A cbUhYb`gYW`g
Y\ fYbUa h`]WXY` : fUi Yb`U`g` ; f0bY`8Ua Yb` " `8]YgY`ϕ]h]Uh]j Y` \Uh
g]W`ni a `N]Y`[YgYhnhž`_fUb`_Yb`i bX`Y]bgUa Yb`A YbgW`Yb`NY]h`i bX
5i Za Yf_gUa _Y]h`ni `gW`Yb`_Yb`" `?`]b]_fYZfYbh`F`Yb`Å`5`" `6cghY`Uuf
VYhcbh`X]Y`k Yfhj c`Y`F`c`Y`XYg`6Ygi W`gX]YbghYgž`XYf`b]W`h`bi f
XYb` ; Ya Y]bgW`UZhgg]bb`gh`Ä`_hž`gcbXYfb`Ui W`ni f` : ÖfXYfi b[`j`cb
A]h[YZ0\ `VY]hf`Ä[h` `8]Y` ; f0bYb`8Ua Yb`V]YhYb`Y]b`VfY]hYg
GdY`_hf`i a `Ub`l` bhYfgh0hni b[`G]Y` \ÖfYb`ni ž`VY[`Y]hYb`DUh]YbhYb`ni
l` bhYfgi W`i b[Yb`i bX`Yf`YX][Yb`_`Y]bYfY`6Ygcf[i b[Ybž`i a `XYb
?`]b]_U`hU[`Y]b`k`Yb][`ni `Yf`Y]W`hYfb`"

I fgi `U: fYi bXžY]bY`XYf; fØbYb`8Ua YbžVYgWfY]Vh`X]Y`9fZØ`i b[ž
X]Y`g]Y`Ui g`XYa `@ÅWY`b`XYf`DUh]YbhYb`n]Y`h" 9g`]gh`k i bXYfVUf
ni `gY`Ybž`k]Y`Y]bY`_`Y]bY; YghY`[fc»Y: fYi XY`VYfY]hYb`_Ubb ž`gc
: fYi bX"5i W` ; UVm?fi hgW`a ÒW`hY`Xi fW`]`f`9b[U[Ya Ybh`ni f
9bh`Ughi b[`XYg`DZY[YdYfgcbU`g`VY]hfU[Yb`i bX`]`fY`@YVYbgZfYi XY
a]h`XYb`DUh]YbhYb`hY]Yb" ðgd]fUh]cb`ZUbX`5`Yi U`Dc`\\`Xi fW`]`fY
Y`fYbUa h]W`h`Åh][Y`A i hhYfž`i bX`Ui W`g]Y`]gh`XUj cb`ØVYfnYi [hž
XUgg`a Ub`ja `9`fYbUa h`Yhk Ug`G]bbj c`Yg`hi b`_Ubb"

; Ya Y]bgUa Y`K YfhY`i bX`l bhYfghØhni b[

8Yf`6Ygi W`gX]Ybgh`XYf; fØbYb`8Ua Yb`]gh`Y]b`ZYghYf`6YghUbXhY`
XYg`?`]b]_U`hU[g`ja `?`]b]_i a`A U]b!GdYggUfh" DZY[YX]fY`_hcf]b
7Ufa Yb`DUggY`YVh`Yfj cfž`k]Y`k]W`h][`X]YgY`l bhYfghØhni b[`]b
NY]hYb`XYf`l bg]W`Yf`Y]h`i bX`9]bgUa _Y]h`]gh"5bXfYU`5a YbXž
5VhY]i b[g`Y]hYf]bž`ZØ[h`\\bni ž`XUgg`XUg`9b[U[Ya Ybh`XYf; fØbYb
8Ua Yb`b]W`h`bi f`dcg]h] Y`5i gk]f`_i b[Yb`Ui Z`X]Y`DUh]YbhYb`\\Uhž
gcbXYfb`Ui W`Ui Z`XUg[YgUa hY`?`]b]_hYUa " 9g`]gh`k]W`h][ž`XUgg
k]f`U`g; Ya Y]bgW`UZh`ni gUa a YbghY`Yb ž`gc`5a YbX"

8]Y; fØbYb`8Ua Yb`g]bX`HY]`Y]bYg`XYi hgW`_UbXk Y]hYb
BYhmk Yf`gž`XUg`i bhYf`XYa `8UW`XYf`9j Ub[Y`]gW`Yb`?fUb`_Yb!`i bX
5`hYb`\\]ZY`Y"J" `fY? <Ł`cf[Ub]g]Yfh]`gh" @Ui h`Y? <`g]bX`X]Y; fØbYb
8Ua Yb`i bX`<YffYb`]b`?fUb`_Yb`Åi gYfbž`F`Y`U!`i bX
5`hYb`\\]ZYY]bf]W`hi b[Yb`U`_h]j `i bX`hfU[Yb`[fØbY`?]hY`ž`i a`]`fY
≠Yb]h]h`Åh`ni `nY][Yb" `G]Y`\\UVYb`XUg`N]Y`ž`@YVYbgZfYi XY`]a `5`hU[
ni `hY]Yb`i bX`A YbgW`Yb`ni `\\Y`ZYbž`X]Y`c`Zi`U`Y]bY`g]bX" `Hmd]gW`Y
H`Åh][_Y]hYb`i a`ZUggYb`Ni `\\ØfYbž`J`cf`YgYbž`6Y[`Y]hYb`ni `H`Y`fUd]Yb
i bX`XUg`5b[YVch]j cb`[YgY`gW`UZh]W`Yb`5`_h]j]h`ÅhYb"

9b[U[Ya Ybh`i bX`A Ò[`]W`_Y]hYb

6YgcbXYfg`VYa Yf`_Ybgk Yfh]`gh`XUg[fc»Y`9b[U[Ya Ybh`XYf
; fØbYb`8Ua Yb`i bX`<YffYbž`X]Y`Vi bXYgk Y]h`ØVYf`* "\$\$\$
9`fYbUa h]W`Y`]b`ØVYf`) \$\$`9]bf]W`hi b[Yb`n`Å`Yb" `6Y]XYb; fØbYb
8Ua Yb`i bX`<YffYb`[]Vh`Yg`_`UfY`J`cfUi ggYhni b[Yb`ZØf
≠bhYfYgg]YfhYž`XUfi bhYf`Y]b`A]bXYghU`hYf`j cb`%, `≠Y`fYb`i bX`Y]b
k ÒW`Ybh]W`Yf`9]bgUhn]j cb`&`V]g(`Ghi bXYb"

9]bZØ\`i b[gj Yfa Ò[Ybž`Ni j Yf`Àgg][_Y]hi bX`J YfgWk k]Y[Yb\Y]h
 g]bX`i bYf`Àgg`]Wk ži a `]b`X]YgYa `6YfY]Wk `hÀh][`ni `gY]b" `K Yf
 ðhYfYggY `Uhz`_Ubb`g]Wk `X]fY`_h`VY]`XYf`DZY[YX]fY`_h]cb`XYg
 ?`b]_i a `A U]b!GdYggUfh`a Y`XYb`i bX`XUg`9\`fYbUa h
 _YbbYb`YfbYb" `8Yf`?cbhU`_h]ghi bhYf`XYf`HY`YZcbbi a a Yf`\$- ') &
) \$) !%* \$\$`YffY]Wk VUF"

9g`]gh`Y]b`Ui ZF]Wk h][Yg`i bX`VYk i bXYfhYg`9b[U[Ya Ybhž`XUg`X]Y
 ; fØbYb`8Ua Yb`i bX`<YffYb`]b`i bgYfYf`; YgY``gWk UZh`nY][Yb" `ÀfY
 5fVY]h]gh`b]Wk h`bi f`ZØf`X]Y`DUh]YbhYb`]cb`6YXYi hi b[žgcbXYfb`g]Y
 ghÀf`_h`Ui Wk `X]Y`; Ya Y]bgWk UZh`i bX`Vf]b[h`A YbgWk Yb`ni gUa a Yb"

8YhU]`g	
C fh	?`b]_i a `A U]b!GdYggUfhž`8Yi hgWk `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a U]b!YWk c"XY • k k k "Y_`!\XYi hgWk `UbX"XY • k k k "`c\`Ub b]hYf"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY