

; YZÄ \ f `]WÄ Y ' <]hnYk Y `` Y ' fc `` h ' b UWÄ ' 6 UmYfb
'Gc ' gWÄ ØhnYb ' G]Y ' g]WÄ °

<]hnYk Ufbi b [' ZØf ' A U] b ! GdYggUfh ' HYa dYfUhi fYb ' V] g ' ')
; fUX ' Yfk UfhYh " ' GWÄ i hna U » bU \ a Yb ' g] bX ' i bYf ' Ägg ']WÄ ž i a
[Ygi bX \ Y] h ']WÄ Y ' F] g] _ Yb ' ni ' j Yfa Y] XYb "



A U] b ! GdYggUfh ž ' 8 Yi hgWÄ ` UbX ' ! ' 5V ' : fY] hU [ž ' XYa ' %(" ' ě b] ' & \$ &) ž
ghY \ h ' 6 UmYfb ' Y] b ' \ Y] » Yf ' HU [' VYj cf " ' A] h ' HYa dYfUhi fYb ' V] g ' ni ' ')
; fUX ž ' X] Y ' j cf ' U ` Ya '] b ' XYb ' F Y [] cbYb ' 6 UX ' ?] gg] b [Yb ž ' A U] b !
GdYggUfh ž ' 5gWÄ UZZYbVi f [ž ' A] ` hYbVYf [' i bX ' K ØfnVi f [' Yfk UfhYh
k YfXYb ž ' \ Uh ' XYf ' 8 Yi hgWÄ Y ' K YhYfX] Ybgh ' fB K 8 ě ' Y] bY ' c ZZ] n] Y ` Y
K Ufbi b [' j cf ' <] hnY ' Ui g [Y [YVYb " ' 8] YgY ['] h j cb ' % % V] g ' % - ' l \ f ' i bX
VYhf] Zh ' b] WÄ h ' bi f ' X] Y ' A YbgWÄ Yb ž ' gc bXYfb ' Ui WÄ ' X] Y ' B Uhi f " ' J cf
U ` Ya ' VY] ' Y] bYf ' < Ø \ Y ' j cb ' V] g ' ni ' & \$ \$ ' A YhYfb ' k YfXYb ' Yi hfYa Y
K Äfa YVY ` Ughi b [Yb ' Yfk UfhYh ž ' X] Y ' ZØf ' X] Y ' ; Ygi bX \ Y] h
dfcV ` Ya Uh] gWÄ ' k YfXYb ' _ ØbbYb " ' K YhYfYI dYfhYb ' fUHyb ' XU \ Yf ž ' X] Y
GcbbYbghfU \ ` Yb ' a Ø ['] WÄ gh ' ni ' a Y] XYb ' i bX ' Ui gfY] WÄ YbX
: ' Øgg] [_ Y] h ' ni ' g] WÄ ' ni ' bY \ a Yb "

5a '8cbbYfghU[žXYa '%&"'đ b]žk]fX'Y]b'_i fnnY]h][Yg' ðhYfa Ynnc
Yfk UfhYhž]b'XYa 'X]Y'HYa dYfUhi fYb'bcW'Ub[YbY\ a Y'&&'V]g'&,
; fUX'YffY]WYb'"8cW'gdÀhYghYbg'Ua ' : fY]hU[']gh'X]Y'<]hnYk Y`Y
XUbb'b]W'h'a Y\ f'Ui Zni \U`hYb'i bX'X]Y'K YfhY' _ÖbbhYb'`c_U'`gc[Uf
X]Y'` &!; fUX!A Uf_Y' _bUW_Yb'"6YgcbXYfg\Y]_Y'`k]fX'Yg'Ua
GUa ghU[žk Ybb'b'GhÀXhYb'k]Y'?']hn]b[Yb'i bX'5gW'UZZYbVi f[
HYa dYfUhi fYb'j cb'V]g'ni ' ') ; fUX'dfc[bcgh]n]Yfh'k YfXYbž
VY['Y]hYhj cb'Y]bYa ' ! J! ðXYI ' j cb' - ' j cb'%%ž'k Ug'Ui ZY]bY'gY\ f
\c\Y'GcbbYbghfU\`i b['\]bk Y]gh"K Yf'g]W'ni ' `Ub[Y']b'XYf'GcbbY
Ui Z\À'hž'f]g_]Yfh'GcbbYbgh]W'cXYf'GcbbYbVfUbXž'k Yg\U'V
GW'i hna U» bU\ a Yb'i b[Y\Yi Yf'k]W'h]['g]bX"

; Ygi bX\Y]hg[YZU\ fYb']a '6`]W_

K]Y'a YhYcfc`c[]gW'Y'9I dYfhYb'j cb'Ö Yf_i fQXUfUi Z'\]bk Y]gYbž
]gh'bYVYb'XYf'<]hnY'Ui W'X]Y' ! J! GhfU\`i b[' j cb' [fc» Yf
6YXYi hi b["'8Yf' ! J! ; YZU\ fYb]bXYI 'ZÖf'X]Y'FY[]cb'k]fX'Ua
: fY]hU['a]bXYghYbg'XYb'K Yfh, 'YffY]WYb'"8Ug'VYXYi hYh'Y]bY
\c\Y'[Ygi bX\Y]h]W'Y; YZ\ fXi b['Xi fW'X]Y'GcbbY'"6YgcbXYfg
VYhfcZZYb'g]bX'À'hYfY'A YbgW'Ybž'GW'k Ub[YfYž'?]bXYf'i bX
DYfgcbYb'a]h'W'fcb]gW'Yb'9f_fUb_i b[Yb'"8Yf'ghYh][Y'5bgh]Y['XYf
< Ui h_fYVgZ\`Y]b'6UmYfb'gdf]W'h'ZÖf'g]W'.K À\ fYbX']a ' ð\ f' &\$\$)
bi f' &- '&) \$: À`Y'fY[]ghf]Yfh'k i fXYbž'g]bX'Yg']a ' ð\ f' &\$\$&' `VYfY]hg
+%") \$"

9I dYfhYb'XYg'F cVYfh'? cW'! ðgh]hi hg'fF? ÷'k UfbYb'j cf'XYb
[Ygi bX\Y]h]W'Yb'5i gk]f_i b[Yb'XYf'<]hnY'i bX'ZcfXYfb'Y]b
i a ZUggYbXYg'<]hnYgW'i hn_cbnYdh'"<]hnY'gc``']b'XYb'_ca a YbXYb
ð\fnY\bhYb'Xi fW'X]Yb'?']a Uk UbXY'`j cfUi gg]W'h]W'ni bY\ a Ybž
k Ug'X]Y' Bchk YbX][_Y]h'Y]bYf'dfÀj Ybh]j Yb'GhfUH[]Y'j YfXYi h]W'h"
8]Y'Ni gUa a YbUfVY]h'j YfgW]YXYbYf'A]b]ghYf]Yb'i bX' ðgh]hi h]cbYb
]gh'\]YfVY]i bYf'Àgg']W'ž'i a 'YZZY_h]j Yb'GW'i hn'ZÖf'VYgcbXYfg
VYhfcZZYbY; fi ddYb'ni '[Yk À\ f'Y]ghYb"

H]ddg'ni f'<]hnYVYk À'h][i b[

I a 'XYb'XfØW_YbXYb'HYa dYfUhi fYb'Ybh[Y[Ybni k]f_Ybž'[]Vh'Yg
Y]b][Y'dfU_h]gW'Y'F UhgW'À[Yž'X]Y'g]W'VYk À\ fh'\UVYb"

? ÒfdYf`]WXY`5_hj]]hÀhYb`gc`hYb`]b`X]Y`_Ø`YfYb`A cf[Yb!`i bX
 5VYbXghi bXYb`j Yf`Y[h`k YfXYb``5i W`XUg`@ØZhYb`XYf`K c\bi b[Yb
]b`XYb`ZfØ`Yb`A cf[Ybghi bXYb`i bX`XUg`6YgW`UhhYb`XYf`FÀi a Y
 _Ubb`\Y`ZYbž`X]Y`<]hnY`XfUi »Yb`ni `U`hYb``9]bY`k Y]hYfY
 A Ò[`]W`_Y]hž`g]W`VY]`c`Yb`HYa dYfUhi fYb`UVni _Ø`Ybž`g]bX
 : i »VÀXYf`cXYf`_Ø`YbXY`@ch]cbYb``Ni XYa `Ya dZY`Yb`9i dYfhYbž
 b]W`h`Àb[YfY`NY]h]a `dUf`YbXYb`5i hc`ni `j Yfk Y]Yb`i bX
 A YX]_Ua YbhY`_Ø`ni `U[Yfb"

9g`]gh`_Ufž`XUgg`X]Y`_ca a YbXYb`HU[Y`Y]bY`[fc»Y
 <YfUi gZcfXYfi b[`XUfghY`Yb`k YfXYb``5`Yž`X]Y`]b`XYb`VYhfcZZYbYb
 FY[]cbYb`YVYb`i bX`UfVY]hYbž`gc`hYb`g]W`[i hj cfVYfY]hYbž`i a
 X]Y`<]hnY`a Ò[`]W`gh`i bVYgW`UXYh`ni `ØVYfghY`Yb"

K Y]hYfY`ϑZcfa Uh]cbYb`ni f`U`hi Y`Yb`G]hi Uh]cb`i bX`ni
 GW`i hna U»bU`a Yb`Z]bXYb`G]Y`VY]`ØGcYghYf`5bnY][YfQi bX
 Øf cVYfh`?cW`ϑgh]hi hQ

8 YhU]`g	
C fh	A U]b!GdYggUfhž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gcYghYf!Ubny][Yf"XY • k k k "a Yf_i f"XY • k k k "f_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY